

# Public Document Pack



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PUBLIC

To: Members of Council

Tuesday, 16 March 2021

Dear Councillor,

Please attend a meeting of the **Council** to be held at **2.00 pm** on **Wednesday, 24 March 2021**. This meeting will be held virtually. As a member of the public you can view the virtual meeting via the County Council's website. The website will provide details of how to access the meeting, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

**Helen Barrington**  
**Director of Legal and Democratic Services**

## **AGENDA**

### **PART I - NON-EXEMPT ITEMS**

1. To receive apologies for absence
2. To receive declarations of interest (if any)
3. Chairman of the County Council's announcements
4. To confirm the minutes of the meeting of the Council held on 3 February 2021 (Pages 1 - 40)

5. To consider the report of the Leader of the Council
6. To consider public questions (if any)
7. Public questions and responses (Pages 41 - 58)
8. To receive petitions (if any)
9. To receive questions from Elected Members
10. To consider the following non-exempt reports:
  - 10 (a) Council Plan 2021-2025 - Managing Executive Director (Pages 59 - 126)
  - 10 (b) Departmental Service Plans 2021-2025 - Managing Executive Director (Pages 127 - 324)
  - 10 (c) Notification of Appointment - Executive Director-Place - Managing Executive Director (Pages 325 - 326)
  - 10 (d) Establishment of a DCC Trading Committee - Managing Executive Director (Pages 327 - 338)
  - 10 (e) Pension Board Terms of Reference - Director of Finance & ICT (Pages 339 - 362)
  - 10 (f) Amendments to the Constitution - Director of Legal & Democratic Services (Pages 363 - 366)
  - 10 (g) Annual Report of the Independent Remuneration Panel - Director of Legal & Democratic Services (Pages 367 - 376)
  - 10 (h) Decisions taken as a matter of urgency and Key Decisions and Special Urgency - Director of Legal & Democratic Services (Pages 377 - 392)
  - 10 (i) Members Allowance Overpayment - Director of Legal & Democratic Services (Pages 393 - 396)
11. To consider the report from the Cabinet and Members' questions on the report (Pages 397 - 420)

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**MINUTES** of the meeting of the **DERBYSHIRE COUNTY COUNCIL** held virtually on 3 February 2021.

**PRESENT**

Councillor T Ainsworth (In the Chair)

Councillors D Allen, R Ashton, K S Athwal, J Atkin, N Atkin, Mrs E Atkins, S A Bambrick, N Barker, B Bingham, Ms S L Blank, J Boulton, S Brittain, S Bull, Mrs S Burfoot, K Buttery, Mrs D W E Charles, Mrs L M Chilton, J A Coyle, A Dale, Mrs C Dale, J E Dixon, R Flatley, M Ford, Mrs A Foster, J A Frudd, R George, K Gillott, A Griffiths, L Grooby, Mrs C A Hart, G Hickton, R Iliffe, Mrs J M Innes, T A Kemp, T King, B Lewis, W Major, P Makin, S Marshall-Clarke, D McGregor, R Mihaly, C R Moesby, P Murray, G Musson, R A Parkinson, Mrs J E Patten, J Perkins, Mrs I Ratcliffe, B Ridgway, C Short, P J Smith, S A Spencer, A Stevenson, S Swann, D H Taylor, Mrs J A Twigg, M Wall, Ms A Western, G Wharmby, Mrs J Wharmby, B Woods and B Wright.

**1/21** **APOLOGIES FOR ABSENCE** No apologies for absence had been received.

**2/21** **DECLARATIONS OF INTEREST** There were no declarations of interest.

**3/21** **MINUTES OF THE COUNCIL MEETING** On the motion of the Chairman, duly seconded,

**RESOLVED** that the minutes of the meeting of the Council held on 2 December 2020 be confirmed as a correct record.

**4/21** **CHAIRMAN'S ANNOUNCEMENTS** The following announcements were made:

The Chairman welcomed Helen Barrington, the new Director of Legal and Democratic Services to her first Council meeting actually in the post.

The Chairman referred to the sad passing of Captain Sir Tom Moore. The flag at County Hall was at half-mast acknowledging the passing of an inspirational man.

The Chairman also reminded Council that in recent days the country had passed two tragic milestones in relation to the Covid pandemic. There had now been in excess of 1,500 deaths in Derbyshire

and nationally the total had exceeded 100,000 deaths, all of which were Covid related.

All Members were invited to pay tribute and to observe a Minute's silence.

**5/21**            **REPORT OF THE LEADER**    Councillor Lewis referred to the sad passing of Captain Sir Tom Moore. The Council flag had been lowered to half- mast at County Hall and County Hall would be illuminated this evening red, white and blue to mark the passing of a truly remarkable gentleman who raised so much money and was a real bright shining light during that first lockdown. It was really sad to hear of his passing.

Councillor Lewis reminded Council that we must remember the 100,000 plus people who had now passed from Covid-19 sadly in the UK, including around 1,500 we think in Derbyshire.

It was also timely at this point, to welcome of course Helen Barrington, our new Director of Legal and Democratic Services who he was sure would do a sterling job and these meetings would of course no doubt test her in the coming weeks.

Councillor Lewis also mentioned the hard work that the County Council had been doing in the face of Covid-19 in providing extremely high quality services to our residents in Derbyshire; still getting out there and doing the job of repairing highways, still dealing with Adult Care issues and working with schools as we hoped to send pupils back. We are of course now in the third lockdown since the beginning of this pandemic last year and it had been a very trying time for communities and for residents as well.

In terms of new figures, the Council was dealing with a new variant which was proving particularly challenging in terms of getting the numbers down. The latest figures suggest we have 360 infections per 100,000. This somewhat down on the week before when there was 381.3 as reported on the 28 January. The rate was coming down in all areas of Derbyshire. There were one or two slight blips in one or two places, but notably the rate was coming down in Amber Valley and Bolsover where we have had some particularly high rates over recent weeks. It was going up ever so slightly in Derbyshire Dales which it was hoped was just a blip. It was not going up in the over-60s but it was in the younger cohorts. Despite the fact we are in the third lockdown restrictions are quite deep in the way that they were biting, it was still taking time to come down. This new variant, the Kent variant so-called, was proving to be particularly virulent in its spread and so on and that was causing us some particular issues at this moment in time but it was a matter of working at bringing those rates down and respecting the Hands, Face, Space requirement at the moment. We will get there

eventually. It was very difficult, and very challenging for the people in Derbyshire.

There were further roll-outs of Community Testing Centres. As members will know Derbyshire were one of the pilot Authorities where they had been rolled out, initially first of all in South Derbyshire prior to Christmas. Some of those Centres were to be wound down, so we had Grove Hall and Gresley which would be closing but the Medway Centre would remain open. There will be a new centre opening in Chesterfield in the coming week or two, as there will in Clay Cross, Buxton and Long Eaton later in the month, Matlock as well, Heanor in early March. There had also been an initial roll-out into Bolsover earlier at the back end of last year, early this year. Some of those would also close. One would remain open in Bolsover. Councillor Lewis believed it to be, but was not 100% certain as yet, that it would be the South Normanton Centre and we are likely to see later this month the closure of the Cotes Park one as well, so there was lots of work going on in terms of community testing. It was proving to be a useful tool in helping us drive down the rates of Covid-19 in Derbyshire and over 20,000 tests had been completed. That was not to say 20,000 people had been tested as some people will go two or three times for testing depending on their settings and jobs, what contacts they may have had as well.

Vaccines were rolling out in Derbyshire as they are in the rest of the country very well, with the expected amount of numbers that we would require for Derbyshire to meet that mid-February target of 15 million people. We were meeting our fair share of that. Vaccine Centres had opened all across the County, including in Derby City as well. The Arena, of course, was a regional vaccine centre and there were other vaccine centres, of course, right across the county. Some new ones have been stepped up over recent days and weeks such as Babington Hospital which had obviously seen their doors open and then close because of vaccine supply. The vaccine supply was now beginning to even out - notwithstanding any issues that might arise as a consequence of the EU issues - but vaccine supplies do seem to be evening out throughout the County and the CCG was confident that we are on track to meet our local targets. This was the only way we are going to see a way out of the Covid-19 pandemic and of course the results were encouraging in terms of reducing infectivity and reducing serious illness from the disease as well.

Councillor Lewis took his hat off again to all the County Council's employees and workers, key workers, frontline workers who are doing sterling work and he reported as well that all care homes in Derbyshire had received the vaccines they were meant to which is very good news as well for our residents.

Councillor Lewis reported that the Council had recently declared a major incident due to flooding in Derbyshire. This followed very

significant rainfall in Derbyshire which affected a number of properties and businesses throughout the Derwent Valley area, parts of High Peak and South Derbyshire in particular. Bakewell was particularly flooded with a number of residents being flooded out there. In nearly all instances, we have had reports of what a cracking job our teams have done. Tim Gregory and Julian Gould had done amazing work very much on the front foot declaring that serious incident which allowed a multi-agency approach to be adopted and implemented which meant we were able to mobilise slightly ahead of the curve. We have learnt a lot from recent incidents. We were very much at the front line of climate change here in Derbyshire, along with other inland counties. We seem to be noticing the impacts more particularly than most. Councillor Lewis noted that he was beginning to lose count actually how many times we have seen floods in Derbyshire over recent years along slightly longer stretches of time. Astonishing teamwork, really good efforts by our people to help communities getting sandbags out there and so on, ensuring roads were closed and so forth.

Councillor Lewis updated Council on the work of Vision Derbyshire which Members would no doubt be aware is an effort to bring together the Districts, the Boroughs, the County and the City in work to ensure that we had an outward facing approach at working together. It was about what is the future of local government. What will the devolution White Paper bring us when it is eventually released and what can we do to be ahead of that curve in terms of working together and demonstrating that we have already got a good approach here in Derbyshire.

That work was progressing well generally although there had been a bit of a blip with South Derbyshire, which was a bit disappointing to receive a letter from the new Labour Leader of South Derbyshire to say they no longer wished to be part of Vision Derbyshire. Councillor Lewis feared they had misunderstood what it was about. As people will know our paper to Council some months ago does allow the opportunity to explore local government reform. There was no intention of pressing that button and the Council was clear that we want to work together as local authorities in the Vision Derbyshire approach and pull that work together. That is the commitment the Council was making. The work we have done together on issues like tackling homelessness; dealing with climate change; recovery from Covid-19 and even the flooding response and so on and even in dealing with the on-going issues of Covid-19, as we are faced with dealing them on a day-to-day basis, had been extraordinary and it had been amplified through that space of working together as Vision Derbyshire. Councillor Lewis was sure we can get authorities like South Derbyshire to come back to the table because of that work. They don't have to be signed up to anything and there was no requirement for that. It was very much about the work that we were doing right now to respond to Covid-19, to respond to climate

change and how we could work together as local authorities to meet our targets both as local authorities but also as a county economy.

Councillor P Smith asked the following question of the Leader:

Councillor Smith thanked the Leader for that report and for the regular updates with Councillor Lewis, Emma Alexander and Julie Odams which was extremely useful not only for me but for our Group. Councillor Smith wondered in terms of the detail, there was a proposal a while ago for a testing site/station to be set up in Clowne which he didn't think that had materialised as yet and I wondered if Councillor Lewis could find out any information on that scenario and situation?

Councillor Smith said it may seem strange to people that some of these testing stations were being closed down currently in the next few weeks when there was still got high infection rates. For example, Bolsover, one of the proposals was that the Shirebrook element or the Post Mill Centre would close and also the Cotes Park Industrial Estate Councillor Lewis had referred to closing. Councillor Smith wondered if he could give us some rationale behind that?

Councillor Lewis responded that with regard to the Clowne Testing Station, obviously the decisions were taken mostly at Public Health with health colleagues, the CCGs and of course with the Joint Biosecurity Centre as well. Councillor Lewis would certainly ask that question and he agreed that there are still significant concerns around that particular focus in the Shirebrook area. Having a testing centre there would bolster the support that could put in round that. Councillor Lewis would have a look at that and we would get an answer to Councillor Smith.

The other questions related to climate emergency versus the Council's current position. To be clear declaring a climate emergency or not does not mean that you don't believe in climate change. We certainly believe in climate change. We see the evidence all around us more or less on a day-to-day basis. Councillor Lewis had always been clear on this point it was about what we do. The Council would make every effort to make sure it mitigated both the impacts of climate change as much as we can in our communities, but also make our significant contribution to driving down CO2 as well as a local authority and as an economy. The Council had gone a long way already as Councillor Smith knew. It had bought a fleet of electric cars at the County Council which were sadly not being used as much as we would like them to be, but they were being used. Social care staff etc do get out in those cars as much as they can. Every effort was being made into making sure we had EV infrastructure across the county so we could support electric vehicles, help homeowners and businesses to make that switch to a carbon net zero economy in the future.

Councillor M Ford commented as follows:

Over the last couple of weekends, there had been a real problem in my area on the bridge between Willington and Repton. Councillor Ford thanked those who came down over both weekends. They had done an incredible job, traffic management, closing the road, making sure the culverts were safe and clear for the roads to be reopened safely again. He wished to praise Councillor Spencer for his team including Matthew Cook, Dave Ford and Marie from the depot in Willington. They had been absolutely brilliant, and they had been working very long hours and my thanks to them he wished to be recognised.

With regard to Vision Derbyshire, Councillor Lewis knew his enthusiasm for Vision Derbyshire and how it could forge the County's future over the coming months and years. Councillor Ford really hoped that the new leadership of South Derbyshire in time, appreciated the benefits, get back on board and take it for all it was worth because post-Covid and for all the other reasons explained, we certainly need to be going forward with Vision Derbyshire.

Councillor J Patten asked the following question of the Leader:

Councillor Patten referred to the recent flooding in South Derbyshire. First of all, Scropton was hit by flooding and then, secondly, we were hit by deep snow, up to about six inches in Hilton. My residents of Hilton were very grateful for the quick response of the highways team clearing roads, which especially enabled people who were working at the Royal Derby Hospital to get to work. Was the Council still working with local communities on flooding and flooding issues?

Councillor Lewis responded that he was really pleased to hear of the good work that had been done in local communities by our teams working at such a micro level as well to support residents and yes, there was a lot of support at the moment.

The Council had also recreated our £810,000 pot of money for residents and businesses to access to help them with immediate clear-up costs out there and it was incredibly important that we did that. During the current crisis a lot of businesses particularly, were suffering at the moment and then to have flooding issues on top of that would have been quite a catastrophic thing to deal with. It was felt, again as we did in previous floods, and with the Whaley Bridge incident, putting that pot of money in place so that residents and businesses could access it to help them with those immediate clear-up costs, really quick access to cash to help with that, was important. I am pleased to see a number of businesses and residents did come forward to get that support and we would do all we could to help support them. It was about that immediate response but really pleased to hear about that.



On Councillor Ford's point about Vision Derbyshire and that sort of requirement, Councillor Lewis certainly did hope they come together with us in South Derbyshire to help make Vision Derbyshire a success. To that end the Council were putting out an engagement programme working with the District Leaders and Chief Executives to help engage the groups of Councils in each of those local authorities so they understand what it was all about, what Vision Derbyshire was all about and hopefully aid understanding of what it was we were trying to achieve locally.

## **6/21            PUBLIC QUESTIONS**

### **(a)            Question from Gez Kinsella to Councillor S A Spencer – Cabinet Member – Highways, Transport and Infrastructure**

Last year a study by public health academics from leading UK universities found that the 20mph zones they looked at were 'associated with a reduction in the number and severity of collisions and casualties'. In summer this year the government announcement on emergency active travel funding, of which DCC has received over £2 million, recommended a number of measures which the government suggested needed "a step-change in their roll-out...to maintain a green recovery." These included reducing the speed limits to 20mph to "provide a more attractive and safer environment for walking and cycling." Given the growing body of evidence of the benefits and clear guidance from the government in support of 20mph speed limits, why is DCC continuing to refuse to reduce speed limits to 20mph in areas where there is clear public support for such measures?

### **(b)            Question from Hilary Hart to Councillor S A Spencer – Cabinet Member – Highways, Transport and Infrastructure**

Every member of this Council will be taking preventive measures to protect themselves against the Covid-19 virus. Additionally, they will welcome their prevention vaccination. Speed can and does kill, as does Covid, so please will the individual Council members answer the following questions: Why does DCC still pursue the dangerous and out-dated policy of reducing speed limits only when a determined multiple of 'fatalities' has occurred? Why is DCC not promoting and encouraging 20 mph life protection actions against road fatalities and casualties (as with Covid), rather than as a result of these avoidable tragedies, many of which involve the most vulnerable in society? (DCC policy on 20mph limits states that "We have a policy of introducing 20mph speed limits and zones sparingly, with casualty reduction being a priority for the selection of such schemes.

Councillor S A Spencer responded to questions (a) and (b) above and in general to other questions relating to 20mph speed limits in Derbyshire as follows:

I would like to thank the public for submitting their questions on this important issue of 20 mph management.

Like I say, I am going to give a preamble of the position statement of the Council as it stands and try and pick up one or two of the questions as I go through and I will work with you through the considerable list we have to deal with today.

Firstly, Chairman, it needs to be pointed out that there is a subtle difference between 20 mph speed limits and 20 mph speed zones in the context of many of the questions that have been asked. The speed limit refers to a limit defined just by signs whereas a speed zone usually includes traffic calming and engineering measures. 20 mph zones are well established and effective in reducing road casualties. There are already numerous schemes of this nature in Derbyshire. There is, however, an on-going debate around the implementation of what I refer to as 'sign only' limits which are just signs alone.

As Members will recall, a report was taken to my Cabinet Member meeting on the 31 January 2019, to discuss both its own trial of sign only 20 mph limits in Derbyshire and the consideration of a Department for Transport commissioned study and an evaluation of the nationally selected schemes, which was also published on the 22 October 2018.

A comprehensive study and the report were produced for the Government office outlining whether there was a clear relationship between vehicle speeds and a reduction in casualty figures. It also looked at the wider benefits of reduced speeds on public health; wellbeing; vehicle emissions and adds an incentive to try and encourage drivers to switch to cycling and walking rather than using their cars.

The Council, and indeed Cabinet Members, will not dispute the benefits should there be compelling evidence to suggest schemes are effective in this aim but the evidence and research suggests that sign only 20 mph offers little in the way of speed and casualty reduction whereas similar previous schemes with associated traffic calming and engineering measures are much more successful in their aim. The sign only 20 mph schemes demonstrate little in the way of speed reduction compared with similar schemes with engineering measures. The added benefits to health, wellbeing and community are therefore lessened by the small reductions in speed.

As Members will appreciate, capital highway investment in Derbyshire and indeed everywhere is driven by service priorities and demands which inevitably means continually repairing our roads,

replacing assets at the end of their life cycle such as bridge, streetlights and traffic signals. This work is key and fundamental to good asset management of the Council's finances driven by life cycle plans and value for money. Unfortunately, these pressures and demands dictate where and how annual budgets are allocated.

Solely demonstrated health and wellbeing benefits must be sought from funding opportunities elsewhere and cannot be prioritised over more pressing highways demands. A "use sparingly" approach is therefore taken for the introduction of 20 mph signs only speed limits. This also reflects in the Council's Speed Management Plan which reinforces the casualty reduction by a predominant factor. This use sparingly scenario does however also leave the door open for when opportunities arise or be presented to the Council for health and wellbeing reasons.

The Council is of course, supportive of the Government's Active Travel agenda and the need to promote cycling and walking. When a recent opportunity arose to secure dedicated ringfenced funding it was successful in a £1.7m figure that has been secured for an east-west link in Chesterfield with ideas and concepts to encourage people to walk and cycle. This will be subject to a public engagement and extensive consultation which will commence over the coming months. It must also be stressed that this funding does not impact upon daily changes in investment in our roads and highway infrastructure and is a dedicated one-off allocation.

To conclude, Chairman, the Council's stance is not in any way to dismiss health and wellbeing benefits, but that limited highways' budget must be prioritised and must represent value for money. The Council also shows that when funding opportunities do arise to promote health and wellbeing through highways related initiatives it has been extremely successful in securing these funds. The use of 20 mph sign only limits is just one of many engineering options which will be considered and evaluated as part of the Active Travel Scheme in Chesterfield and further afield. Thank you, Chairman.

Moving on to the questions that have been posed, Chairman, obviously what I have tried to do is summarise in my preamble the issues that are overarching with respect to all these questions but we will try and go through the detail as best we can.

I want to make it very clear from the outset that Derbyshire County Council is not opposed to the introduction of 20 mph speed limits as we have indicated and have provided over the years and, in particular, outside primary schools where young children are more prone to do things that cannot be anticipated, let's put it that way.

I do believe, I think I have answered the first question in my preamble as best I can, Chairman, and I think the “use sparingly” approach is the sensible approach given the financial challenges. We go through a very detailed investment protocol in every initiative the Council puts in place to promote road safety and we take our road safety responsibilities incredibly seriously, always have done. We rely on professional evidence, i.e. statistical evidence, engineering evidence and professional advice from our officers in every instance but of course this will have to be a partnership approach where the introduction of changes in speed limits or zones takes place that we rely very much on our partners to come along on board and address the issues of speeding vehicles and carry out enforcement duties. Of course, that responsibility lies elsewhere.

I hope I have covered the first two questions, Chairman. I will try and move through the others that you have on your agenda.

**(c) Question from Lisa Hopkinson to Councillor S A Spencer – Cabinet Member – Highways, Transport and Infrastructure**

Many parts of Derbyshire have high levels of air pollution, including deadly fine particulates PM2.5 for which there is no safe threshold. Children are especially vulnerable. Department for Transport guidance states, “Generally, driving more slowly at a steady pace saves fuel and carbon dioxide emissions”. Because 20mph limits are normal in Bristol it is estimated that 42 litres of fuel are saved annually by each driver there. That’s a £50 per year saving in running costs per vehicle. Electric cars also contribute to PM2.5 through road, brake and tyre wear, and 20mph limits reduce these toxins too. As high vehicle speeds are the greatest deterrent to walking and cycling, wide area 20mph speed limits are proven to encourage some drivers to switch to cleaner travel modes, further improving public health. Because a top priority of Derbyshire’s Council Plan is ‘resilient, healthy and safe communities’ please can this council state when 20mph limits will be implemented across all residential areas to improve public health and air quality as has been agreed for 21million people in other parts of the UK?

Councillor Spencer responded as follows:

Thank you, Chairman. I think it is difficult to compare a county the likes of Derbyshire to the City of Bristol. The make-up of our county is far bigger in scope in many respects. We have 3,500 miles of road. We have over 400 villages and 50 market towns. We need a very different approach in Derbyshire to what you would expect to have in a city.

I think I have highlighted in my initial response my understanding of the health benefits, the social benefits and highlighted the position of

the Council. I also have to say, Chairman, I think I have also highlighted the investment protocol which should take place in the future and our prioritisation of those investment protocols.

As a consequence of that, I cannot give an assurance we are going to be rolling out a blanket approach to 20 mph across this County. I think we should give every individual application due diligence. We should check and establish what measures can be put in place to achieve the objective and that is what we will continue to do. Thank you, Chairman.

**(d) Question from Alastair Meikle to Councillor S A Spencer – Cabinet Member – Highways, Transport and Infrastructure**

When will Derbyshire County Council adopt default 20mph speed limits to reduce casualties and to encourage active travel? 20mph should be the standard speed limit for streets where people live. Rather than just reacting when casualty numbers dictate 20mph should be the standard speed limit for streets where people live. A study into 20 mph zones in London found that casualties fell by an average of 42%. Lower speed limits are linked with increased levels of cycling and walking.

Councillor Spencer responded as follows:

Thank you, Chair. I was actually looking at the statistical evidence for KSIs, Killed and Seriously Injured here in Derbyshire only the other day. Obviously, every individual authority across the country faces different challenges. It is interesting to note the challenges that Derbyshire County Council are facing - and we have had a bit of a blip in the statistics and the downward trend of the statistics on KSIs just recently, but interesting to note that the predominant area we need to be focusing on is our rural roads because that seems to be the area where we have an increase in those dreadful statistics. I am not going to question whether there has been a reduction or not in the city, I am sure the facts speak for themselves.

I do recognise, as I have said in my preamble, that there are benefits to 20 mph zone/limits but it is like anything else: you have to implement these schemes properly; you have to put the engineering measures in place as well as the signage and that is what brought about the failure of the Padfield trial to be fair. We just threw some signs up and consequently we had a situation where we had an increase in accidents, be it minor, but we did have an increase. We went from 0 to 3 in the period the 20 mph zone trial was taking place.

I think we need to be more diligent in the way we implement these schemes. This was carried out by the previous administration so

I wasn't going to comment on whether it could be improved upon, but what I would say to you is if we are going to implement these schemes we need to do them properly and we need to do them in the full understanding of what the measures need to be.

**(e) Question from Peter O'Brien to Councillor S A Spencer – Cabinet Member – Highways, Transport and Infrastructure**

The County Council has been awarded £1,684,350 Active Travel funding by the Government for new cycling and walking initiatives, including low traffic neighbourhoods and pedestrian improvements. Can you tell me if it has been determined where this funding will be utilised (and if so by whom the decision was made), when it is intended to publish the plan for consulting with communities in Derbyshire on the development of schemes to benefit from this funding, and whether proposals for the introduction of 20 mph speed limits which enable roads and streets to be more safely shared between pedestrians, cyclists and vehicles will be considered for inclusion?

Councillor Spencer responded as follows:

Chairman, this question is going to come up later in the meeting in a Member's question so I am not going to go into the detail of that particular aspect, the £1.684m, but what I will do is give a summary of the Active Travel Fund that we have bid in for over the Covid-19 period, this fund that has driven many initiatives in town centres and further afield.

The County Council bid into tranche 1 at the beginning of the Covid pandemic and was successful in receiving just under half-a-million pounds, I think it was about £450,000 for measures related to the Active Travel Fund. At that particular time, the Active Travel Fund the criteria that was used, consists of two pages of particular things that this could be used on and it ranged from cycling; walking; 20 mph reduction; modal filters; pedestrian zones; providing cycle stands; junction alterations; changes in routes; one-way streets. The list goes on. I think there were about twelve individual aspects that the initial Active Travel Fund could be used for.

I can tell you that that fund, the £450,000 the Authority received from Central Government, was utilised in 121 locations across Derbyshire ranging from town centre distancing measures right the way through to addressing parking issues in hot spots across Derbyshire as a whole. We have installed many many miles of yellow lines and temporary Traffic Regulation Orders which were put in place to manage scenarios the public were concerned about and the bus operators were concerned about and the emergency services were concerned about. I have every confidence that that particular budget was used effectively,

efficiently, and in the public interest. I will cover the £1.684m in Members' Questions later on during the meeting, Chairman.

**(f) Question from Charlotte Farrell to Councillor S A Spencer – Cabinet Member – Highways, Transport and Infrastructure**

Duty of care, equalities act and disability legislation require councils to protect vulnerable people. Despite Covid deaths, this county has an ageing demographic with rising numbers disabled by hearing loss, sight impairments, mental health issues, dementia, who use walking aids such as sticks or wheelchairs or who are unstable on their feet and vulnerable to a fall. About a half of all adults have some disability by age 65 years old. Falls account for one in nine ambulance call outs. Older people fear road injury as their reactions to avoid a hazard are slower and drivers cannot tell by looking who is disabled and who is not.

Research says the most effective prevention intervention for vulnerable road users is to make 20mph the normal road speed limit. What is the timescale for making 20mph normal for the ageing and vulnerable in our county?

Councillor Spencer responded as follows:

I recognise the issues that you have raised in your question and of course, the County Council here in Derbyshire does everything it can with the resources it has available to deliver safe projects across the highways' network. As I have said earlier today, 20 mph zone limits outside schools and in other locations across the County have been used but also, we have used many other methods of highways' management and highways' safety measures, which I applaud the Council for. We have protected the School Crossing Patrol services outside primary schools. We have installed engineering measures outside many primary schools and secondary modern schools as well and we have also delivered significant highways' improvements in many many locations and will continue to do so.

I refer Charlotte back to the investment protocol that we use. I also refer her to the Highways Network Management Plan which was published in March 2020 which highlights all the ways in which the Council addresses - it is 49 pages of ways in which this Council addresses the public need as far as highway safety is concerned.

**(g) Question from Trevor Page to Councillor S A Spencer, Cabinet Member – Highways, Transport and Infrastructure**

Does the Council agree with the Royal Society for the Prevention of Accidents when they state:

20mph limits are not just a road safety measure. Therefore, when assessing their value and effectiveness, it is important to consider increases in walking and cycling and improvements in quality of life indicators, such as health improvements, community cohesion and better air quality, as well as reductions in vehicle speeds and road crashes and casualties.

Councillor Spencer responded as follows:

I actually went on to the RoSPA website when I was researching this particular question, as I have done in the past. The RoSPA website is a massive website with lots and lots of different quotes about lots of different positions that RoSPA sees as important issues that should be addressed by local authorities and others in the prevention of accidents. This particular quote I couldn't find but I am sure it was there.

All I would say is that the Authority takes its responsibility seriously as far as highway safety is concerned and the prevention of accidents. A blanket coverage, as I have already said, of signage only will not achieve the objective that the public would hope it would do. We have to put in place the engineering measures that go with it. As I have already explained in my preamble, we have to take into account the financial implications and whether we are investing the public money we have available to us in the most effective, efficient way to deliver highway safety.

**(h) Question from Diane Fletcher to Councillor S A Spencer, Cabinet Member – Highways, Transport and Infrastructure**

Derbyshire County Council in its Health and Wellbeing strategy cites five priorities, the **first two** of which are:

- 1. To enable people in Derbyshire to live healthy lives**
- 2. Work to lower levels of air pollution**

At the same time NICE (National Institute for Health and Care Excellence) gives its own guidance on healthy living and air pollution. NICE recommends planning for walking and cycling<sup>1</sup> as essential to promote healthy living and, alongside this notes the importance of **traffic speed**. Studies estimate that reducing speed limits on residential roads to 20 mph is likely to result in a 26% reduction in pedestrian casualties of all ages. In its guidelines on Air Pollution<sup>2</sup> NICE advocates reducing speed to **20 mph to promote healthy living** as the reduced speed across an extended zone will avoid rapid



acceleration and decelerations, lower vehicle emissions and reduce both fuel costs and air pollution.

So, will the Council explain why, in order to achieve its own Health and Wellbeing priorities, it is not following NICE guidance and implementing a 20s plenty limit in urban and village developments across the county?

Councillor Spencer responded as follows:

As I highlighted in my preamble, to encourage people to use other forms of transport to travel to and through their days of work, to school etc is definitely a good thing. Many of our schools have school travel plans in place. I think over the Covid, period I actually do believe that people have looked at alternative forms of transport. It is really quite refreshing to see so many people choosing to walk or cycle, whatever the case may be, in preference to getting in the car or other means.

I have already highlighted in my preamble, the effectiveness to health and wellbeing as a consequence of not implementing these schemes correctly and appropriately. I would also say, Chairman, when you look at the implementation of signage only and the miniscule reduction in speed you can understand that the benefits, the health benefits and the other benefits related to that will not be as significant as they would be if there were engineering measures put in place and the reduction in speed was more significant.

I refer the questioner back to the issues that have been highlighted in the question and my preamble and point out to her that we have a situation where we must continue to invest and use our investment protocols in the best interests of all the public, which we will continue to do.

**(i) Question from Philip Taylor to Councillor S A Spencer, Cabinet Member – Highways, Transport and Infrastructure**

I am a wheelchair user. Does the council recognise that manipulating a wheelchair in villages such as Bamford in the High Peak, where I live, where very often pavements do not exist or are too narrow to use properly, is particularly dangerous. I am often forced into the road where it puts me and others like me, at severe risk of being hit and that the impact of that collision would be that much more severe at 30 mph than 20 mph and that severe injuries themselves cost the county significantly in terms of social care provision. Will it therefore say when it intends to implement 20 mph in all residential areas.

Councillor Spencer responded as follows:

Chairman, I have a certain amount of empathy with Mr Taylor on this particular subject. I do recognise that the very geography of our County causes significant problems for people who are using wheelchairs. We have a lot of narrow pavements, purely and simply because of the geography of the County. We have a lot of areas that have no pavements at all. I live in a village myself with no pavements and I know some years ago when I couldn't get around under my own steam it was challenging to get out and just walk down the street, so I have a lot of empathy with Mr Taylor's circumstances.

Mr Taylor would expect me to say that whatever I do moving forward as a Cabinet Member, I have already said that this Council does moving forward as far as highway safety is concerned, I refer him back to my preamble about the investment protocols; the Highways Network Management Plan and all the other measures that we put in place to deliver a safe network. Taking a blanket approach will not address these concerns and like I say, if there are particular issues of speeding in particular communities, I would be interested to hear if that was the case. I think it is only appropriate that we share that information with the enforcement agency who hopefully through the CREST partnership will work with us to address those issues. I can't give Mr Taylor an assurance that tomorrow I can resolve the issues he faces or the challenges he faces as a wheelchair user, but I can empathise with him that it is difficult in some areas of our County. Thank you, Chairman.

**7/21**            **PETITIONS**            None received.

**8/21**            **COUNCILLOR QUESTIONS**

**(a) Question from Councillor S Brittain to Councillor S A Spencer, Cabinet Member – Highways, Transport and Infrastructure**

Why does is DCC still continuing to continue with their plans to close Crow lane to through motor traffic when;

- I have evidence that an overwhelming majority of people living in the area oppose this closure
- Virtually no hospital workers are using crow lane to get to work
- More cyclists are using Dark lane even though it is still open to through motor traffic
- Dark lane is much less suitable for motor traffic than Crow lane
- Although any accident is one to many, according to information from Crashmap only one accident has occurred on crow lane in the last 5 years.
- DCC have in the past refused to put a speed limit on Crow lane as requested by Toby Perkins MP, due to this low accident rate.

There are much better alternatives for active travel plans elsewhere.

Councillor Spencer responded as follows:

This question is directly linked with the third question I am going to answer so I will leave part of the answer until the third question.

Councillor Brittain, I wrote to you last week with a response to your email that you sent to me about the consultation and I have answered this question on three occasions now, or will have done, so I refer you to the answer I gave you last month and I refer you to the answer I gave you the previous month about the processes we are going through and what will happen over the coming weeks. Thank you, Chair.

Councillor Brittain asked the following supplementary question:

Firstly, can I thank Councillor Spencer for getting Crow Lane resurfaced, or parts of it recently. Secondly - and I hope that will be useful when it is reopened - is he aware that almost 75% of respondents to our survey, and we did a survey of over 500 people living in this part of Brimington and almost 75% of them did not want Crow Lane closed they wanted it reopened. That is the clear view of public feeling in the area. Toby Perkins has written to him on this issue and I do hope this matter will be looked at considerately rather than being dismissed as I believe you are tending to do. The public do not want this closure. Why are you going against the evidence of what the public want?

Councillor Spencer responded as follows:

I am not going against anybody's evidence. Let me explain to you what the situation is - again. We are going into a public consultation very shortly, Councillor Brittain, and all the issues you have just articulated to me can be fed into that consultation and your residents and everybody else's residents can have a say on the proposals for the Active Travel Fund that has been committed to this particular area.

I am sure you are not aware but today I received a letter from Chesterfield Royal Hospital which I am happy to - well I can't share it with you GDPR - but we have had a letter from Chesterfield Royal Hospital supporting the east-west link and the position we have taken with Crow Lane. That is something you need to discuss with your residents and you also need to discuss with Chesterfield Royal Hospital as well. That letter came in today. It has just come into my inbox today. I don't know what your survey says because you have carried it out. That doesn't come as any great surprise, but Toby Perkins, I have to say, is like a weather vane, he changes depending on which way the wind is blowing. When he has made up his mind, Councillor Brittain, he can probably let me know what it is. Thank you.

**(b) Question from Councillor S Marshall Clarke to Councillor S A Spencer, Cabinet Member – Highways, Transport and Infrastructure**

What is the average cost of repairing a pothole?

Councillor Spencer responded as follows:

Let me explain to you, it is a bit more complicated than you may first think but I will try and explain it to you. You will know that our crews, our highway staff have done an incredible job of productivity as far as pothole repairs are concerned over the last few years. I think the figures I have from April 2020 up until December, was they repaired 97,000 potholes. Back in 2017, the figure they repaired for the whole year was 28,966, that is with the same number of crews, so the productivity level is pretty high, and I applaud them for their efforts and their commitment to the organisation.

I also would say it is a bit more complicated and I will explain to you why. The first thing I would say to you is if the repair is required on an A road or a difficult junction sometimes it requires a temporary repair, sometimes it requires traffic management systems (which I know you will know are quite an expensive process if it is on an A road) and I also recognise that dependent on the location, size, depth and the location of the road itself and the structure round it, it is determined in the Highways Manual Order, which is issued to all staff now. It tells people how to repair it in detail, depending on the circumstances. There is no laid down prescribed that is a quick fix.

There is evidence to support, there is evidence in the industry magazines that will give you an indication of what it should cost to repair a pothole - and I am sure you can work out that if my budget, the Highways maintenance is £13.9m per annum, but that includes an awful lot of other things besides pothole repair, the pothole fund is £4.7m - I am sure you can work out 100,000 by £4.7m for yourself if you want an average, but I don't think that will give you a true reflection of the actual cost of each individual pothole. Does that help?

Councillor Marshall-Clarke asked the following supplementary question:

A constituent in my Division has informed me that a pothole on their street has had to be repaired four times in the last nine months which means this particular pothole costs X, well not four times what the average is, but four times for the repeat. Does the Cabinet Member think this is enterprising and value for money?

Councillor Spencer responded as follows:

Well, Chairman, I will keep it sweet and to the point. Councillor Marshall-Clarke has asked me, you want me to give you a price for repairing a pothole. You haven't told me where it is, how big it is. I will ask you, Councillor Marshall-Clarke, I will make it simple for you: how much does it cost to plaster a wall? I am not going to tell you how big it is. That is a ridiculous statement, but we will leave it at that. Getting back to the original point. As I have already explained to you, Councillor Marshall-Clarke, it is not as simple as ABC and you know it isn't. I am not going to give you a figure that is incorrect, that is not in my nature. I will try and establish the average if you want me to do an average.

Going back to the report of the four repairs. Let me ask you this: is it an emergency repair and is it in a sensitive location? That is the first point. Does it require a road closure to do it properly? You have not answered that question. If it is, it does want doing properly but there may be underlying reasons why it keeps re-appearing. Potholes when there is water and frost can be formed overnight so what we need to establish, Councillor Marshall-Clarke, is what is causing the problem not continue to fix the problem. You as the local member you tell me what it is, and I will sort it out. Thank you very much.

**(c) Question from Councillor R George to Councillor S A Spencer, Cabinet Member – Highways, Transport and Infrastructure**

What is the process for deciding how Derbyshire's allocation of £1,684,350 for Phase 2 of the Active Travel Fund is to be spent, how are the different options for improving cycleways and access being assessed, and what means are there for input from the people of Derbyshire and Elected Members?

Councillor Spencer responded as follows:

Thank you, Chairman. I am somewhat bemused that I am having to answer the question after Councillor George has already given the answer in the local press. I read the Buxton Advertiser's comments that you wrote yourself only the other day, but I will go into a bit more detail.

Back in 2020 the Council adopted the Key Cycle Network policy which was following a full county-wide consultation of a huge list of cycling initiatives that Derbyshire County Council in conjunction with its partners have been working on. I think there are over 131 in total to be honest with you. That policy document would have normally formed the foundations of my investment protocol if the grant could be used as I would choose to use it. In other words, if I had control over how that grant should be used that Key Cycle Network programme would have formed the basis of any decision-making protocols, but unfortunately in this instance, that is not the case. Let me explain to you why it is not the case.

I discussed earlier on that under Active Travel 1, there were about eleven different criteria for use of these funds. Under Active Travel 2, it was far more prescriptive in how those funds should be used. Officers were instructed to carry out an assessment of the possible schemes that fulfilled the Active Travel 2 criteria. Following extensive investigation, the officers then returned to me a proposal that they felt under Active Travel 2 criteria there was only one scheme in the whole of Derbyshire County Council's programme that would fulfil the requirements under Active Travel 2 criteria and that was for the east-west link through Chesterfield and outlying areas.

That left the Authority in a decision-making process, i.e. me in a decision-making process of whether to proceed and submit a bid on behalf of Derbyshire County Council to the Active Travel 2 fund or not to bother, so I concluded on the grounds of equity and the benefit to the overall county as a whole to submit the bid to which we were successful and as a consequence of that bid we are now, having been successful, going to a full public consultation on the only scheme that fulfilled the criteria of Active Travel 2, the DfT criteria, and I would have thought you would have known that being a former MP, the DfT criteria not misrepresenting the facts in the Buxton Advertiser as you have, because I didn't allocate the funds, it was a DfT programme and the County Council will carry out a full consultation on the proposals of the Active Travel 2 fund for Chesterfield. If it is concluded at the end of that consultation period and it is the wish of the correspondents who contribute to it that they do not wish the scheme to go ahead that money will go back to DfT. Simple as that.

Councillor George asked the following supplementary question:

The criteria as set out in the Active Travel Fund bid made by Derbyshire County Council were that such a scheme should "Encourage more cycling and walking trips, reducing travel flows and shifting trips from public transport." Those were the arguments that the County Council has used in your own form to the DfT to show how you fill the criteria.

Now the Chesterfield Scheme was number 88 on that list of 124 different routes within the Key Cycle Network, but it consists of four different sections which have all been allocated as one strategic scheme.

Within High Peak we have a Peak Forest tramway which is by necessity one section which has been divided up into four different sections. We have other sections into the edge of Buxton and into Buxton as a whole. If those sections had been analysed together, then they would have met that scheme criteria and been far further up the list of the Key Cycle Network priorities, so what I am asking is who made the decision to decide that the High Peak sections would be allocated

into very small sections, for which it is impossible to make a strategic case for each individual route, and why have *you*, and I am afraid you must take responsibility for the overall policy and the allocation of that bid, Councillor Spencer, as the executive member, you can't blame the DfT, you have to look at the actual sections of the Key Cycle Network that are there and I am sorry, but it is not good enough to simply say "Oh my officers came back and said that there was only one that fitted the bill." I would hope that a responsible Cabinet Member would look at it a bit more closely than that, would look at sections for example in High Peak which has seen no cycling funding since the days of the Sett Valley Trail that were put in decades and decades ago as opposed to Chesterfield which has had considerable tranches of funding put in. I don't deny them that but when you come up with a scheme which has a petition of hundreds and hundreds of signatures against it and one in High Peak that is exceedingly popular, then it begs the question where is the democratic input from the people of Derbyshire into this and where is any consultation with them or with elected members?

Councillor Spencer responded as follows:

I do take full responsibility for the actions of my department. I take full responsibility for the decisions that are made as an executive member. I would refer Councillor George back to my original statement about the Key Cycle Network consultation that took place only last year or the year before in fact, the document was published last year. I never heard the issues you related to highlighted in that consultation document looking at things in the way you have articulated just very recently. If they had have been, I am sure the officers would have given due consideration to them throughout that consultation process.

With regard to the Chesterfield Scheme, I have to in good faith, as I do in many decision-making and investment protocol decisions, take due diligence of the advice I receive from professional officers. That is absolutely imperative in the decision-making process and submission of bids.

I have only today heard from Councillor Brittain, he has many hundreds of signatures. I don't know how many signatures he has, I am not privy to that information, so if you are perhaps you can convince Councillor Brittain to submit that information during the consultation period.

Getting back to the investment protocols, I will tell Councillor George if I had had my preference, and I have a preference like everybody else, one of my ambitions as far as the Key Cycle Network is concerned is the completion of the White Peak Loop and that is highlighted within the Key Cycle Network documentation. I consider that to be a very important strategic part of the Key Cycle Network for the County. I do not decry what you say about the area you represent may

be correct, but I do have to take assurances from my officers when they tell me that the criteria is set.

I have to say also, Councillor George, that my understanding is that the criteria with regard to tranche 2 Active Travel was very much focused round urban settings, which I am sure the proposal you are talking about does not fall into. I have to take that in good faith and I have to take the recommendations from officers in good faith, because I am not going to go individually through 124 individual schemes across Derbyshire to make an assessment myself, even if I had the time to do it, but the top and bottom line is we are where we are. The criteria for tranche 2 were clearly defined and as far as I am aware, the officers followed the criteria that was set by DfT and has submitted a bid on those lines. As I have already said to you, if it is the view of the residents of Chesterfield and outlying areas that they do not wish that scheme to go ahead obviously some other area of the country will benefit from that.

Having said all of that my preference, if I had had a choice - and I will be quite open about this - if I had had a choice and the DfT guidelines were not so prescriptive, I would have been pushing the investment on the lines of the Key Cycle Network priority list, which is what the purpose of that Key Cycle Network document is all about. Thank you, Chairman.

**9/21            RESERVES POSITION**            The Director of Finance & ICT asked Council to note the current and forecast positions for both General and Earmarked Reserves and to approve the Reserves Policy.

The Council's General Reserve position was last reported to Cabinet on 30 July 2020, as part of the Revenue Outturn Report 2019-20. The level of General Reserve projections had been updated as part of the updated Five-Year Financial Plan 2021-22 to 2025-26, which was included in the Revenue Budget Report 2021-22, also for consideration at this Cabinet meeting. The General Reserve balance was forecast to be between £10m and £24m over the medium-term.

It was recognised that the forecast General Reserve balance over the medium-term was lower than would be preferred. Restorative measures would be utilised over the period of the Five-Year Financial Plan to build back up the balance of the General Reserve. There were further options around the funding of planned capital investment projects which could release in excess of £30m of revenue contributions to fund capital expenditure which could alternatively be funded from additional borrowing and the money utilised instead to ensure that the Council's General Reserve position remains at a reasonable, risk-assessed level.



Earmarked Reserves were a means of smoothing expenditure to meet known or predicted liabilities. Funds should be used for the item for which they had been set aside. Any funds no longer required should be transferred to the General Reserve. Earmarked Reserves totalling £229.138m were held at 1 April 2020. Of this total, £91.314m (40%) was available to support future spending. Details of the balances categorised in accordance with the Reserves Policy were presented.

The Council's Earmarked Reserve balances were reviewed during Autumn 2020. Departments had agreed to release £9.212m from balances, which would be utilised to support the Council in achieving a balanced budget over the medium-term. This amount would initially be held in the Budget Management Earmarked Reserve, but the balance of that reserve, including this transferred balance, was expected to be fully used in supporting one-off expenditure in the Revenue Budget Report 2021-22. Details of the balances to be released were shown in Appendix 1 to the report. It was also proposed to establish an earmarked reserve to support the Thriving Communities project and to transfer £0.167m to this reserve from the Derbyshire Challenge Fund. Details were presented of the forecast movement in Earmarked Reserves from the date of the review to 31 March 2021.

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** to (1) note the current position on Earmarked Reserves;

(2) note the details of the balances to be released from Earmarked Reserve balances;

(3) approve the allocation of £9.212m Earmarked Reserves released to the Budget Management Earmarked Reserve; and

(4) approve the transfer of £0.167m from the Derbyshire Challenge Fund to a newly established earmarked reserve to support the Thriving Communities project.

**10/21      BUDGET CONSULTATION RESULTS**      The Director of Finance & ICT reported on the outcome of the Council's budget consultation exercises in formulating its budgetary proposals to Full Council regarding the Revenue Budget for 2021-22.

The Council had, for a number of years, undertaken a variety of consultation exercises, using a range of methods, in the preparation of its annual revenue budget. For 2021-22, the Council devised a "Your Council, Your Voice 2020" survey. As in 2020-21, this was an in-depth survey, combining both budget and residents' consultations, to provide even more useful information than in surveys before 2020-21. The

headline findings from the survey were being used to refresh the Council Plan for 2021-22 and the budget consultation elements were reported on here. Plans were being formulated to undertake further analysis to support wider strategy development across the Council and engagement with residents and local communities.

Consultation was undertaken by means of an online survey and also focus groups. Details of the outcome of the consultation were presented in the report. In line with the provisions of the Council's Constitution, the Improvement and Scrutiny Committee – Resources had been consulted in relation to the budget and the Director of Finance & ICT had engaged with the Committee regularly throughout the year. In addition, the trade unions had been consulted through the Corporate Joint Committee.

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** to take into account the views of the consultation respondents in formulating regarding the Revenue Budget for 2021-22.

**11/21**      **REVENUE BUDGET REPORT 2021-22** The Director of Finance & ICT reported on proposals regarding the Revenue Budget and Council Tax for 2021-22.

The budget had been constructed in the context of currently known information. Details of the Final Local Government Finance Settlement are expected to be published in early February 2021. Information relating to the funding and income streams to the Council were set out in Appendix 1 to the report. The report details the in-year position, including the impact of Covid-19, details of the Spending Review 2020 and the Provisional Local Government Finance Settlement, including Council Tax levels, before identifying the service pressures facing the Council and consequent budget savings required. The report also details the Council's financial standing and the robustness of the estimates made in preparing the budget.

The Revenue Budget 2020-21 was set in the context of the current in-year financial position. The Covid-19 pandemic was having a significant impact on the Council's 2020-21 forecast outturn. An overall Council underspend of £9.617m was forecast, after accounting for £45.037m of Ministry of Housing Communities & Local Government (MHCLG) Covid-19 emergency grant funding awarded and additional income of £4.853m compensation for lost sales, fees and charges income estimated to be claimable under the Government scheme announced on 2 July 2020. Additionally, the Council had received £38.023m of ringfenced Covid-19 specific funding against Covid-19 related costs forecast to be incurred in 2020-21. The overall underspend for 2020-21 was being achieved, in part, through the use of these and other one-off funding measures and underspends on corporately held

budgets, as there continued to be immense pressure on all demand led services, in particular those around services to children.

A Council portfolio overspend of £11.835m was forecast, after the use of the un-ringfenced and specific Covid-19 grant funding for Covid-19 related costs forecast to be incurred in 2020-21, further details of which were presented.

Un-ringfenced Covid-19 related costs across the portfolios were forecast to be £34.023m in 2020-21. This was the forecast additional cost and lost income of the Council's response up to the end of March 2021, including the impact of slippage to the planned programme of savings which could not yet be implemented as a result. This amount allows for any specific funding to offset the gross Covid-19 related costs which had already been forecast to be allocated to individual portfolios and details were contained in the report. Budget of £34.023m would be allocated to portfolios from the Risk Management Budget, where the emergency Covid-19 grant funding and reimbursement for lost income from sales, fees and charges received from Government had been temporarily allocated, to match these costs.

The degree of uncertainty over medium-term funding could be related to the following issues in particular:

- the increasing likelihood of councils issuing S114 notices allied to the requirements of the Financial Management Code for transparency in the sustainability of individual local authorities;
- the continuing increase in pressures;
- the need to maintain a significant and risk assessed level of reserves over the medium term; and
- the increasing difficulty in making significant and sustainable budget reductions.

The Council had a well-established and robust corporate governance framework. This included the statutory elements like the post of Monitoring Officer and the Section 151 Officer in addition to the current political arrangements. The impact of Covid-19 would have an effect on financial sustainability and had been considered. That aside, there were no further material issues identified through the Council's Annual Governance Statement process that might significantly impact on the Council's Financial Resilience.

The Council was working with the Local Resilience Forum on Covid-19 recovery. The Council's focus was still firmly on the response activities and the Council was working with a range of partners locally and regionally on a Covid-19 recovery programme.

As a principal local authority, the Council had to operate within a highly legislated and controlled environment. An example of this was the requirement to set a balanced budget each year, combined with the legal requirement for the Council to have regard to consideration of such matters as the robustness of budget estimates and the adequacy of reserves. In addition to the legal framework and Government control, there were other factors, such as the role undertaken by the external auditor, as well as the statutory requirement, in some cases, for compliance with best practice and guidance published by CIPFA and other relevant bodies. For example, the Council has measured itself against the principles set out in CIPFA's Financial Management Code and is confident that it is achieving these in all substantive areas.

Against this backdrop it was considered unlikely that a local authority would be 'allowed to fail', with the likelihood being that when faced with such a scenario, that Government would intervene, supported by organisations such as the Local Government Association, to bring about the required improvements or maintain service delivery. However, given the severity of this pandemic on the country's finances, it would be complacent to rely on Government intervention. MHCLG had conceded that authorities could still be left with unmanageable pressures and may continue to be concerned about their future financial position, urging any authority that found itself in that position to contact the Department with immediate effect.

Whilst the Council had deployable resources and assets at its disposal in the short to medium-term, there remained a risk to its financial sustainability in the longer-term from costs associated with Covid-19 and of not achieving substantial budget savings.

The Section 151 Officer had the power to issue a Section 114 notice if there was a significant risk that the Council will not be in a position to deliver a balanced budget by the end of the current financial year. This was an emergency situation where a response is required by legislation. The notice meant that no new expenditure was permitted, with the exception of safeguarding vulnerable people and statutory services and continuing to meet existing contract obligations. Despite the current financial pressures there was no intention at this time to issue a Section 114 notice.

It was unclear how much further Government support would be provided to cover the costs resulting from the pandemic; these costs were expected to be well in excess of the support already provided. It was encouraging that a new round of Covid-19 funding had been announced, into 2021-22, as the second wave of the pandemic was escalating in severity. Although the immediate impact of losses on the Council Tax and Business Rates collection funds had been eased, by allowing these costs to be spread over three years instead of one, the Government's had only committed to reimburse councils for some of

these losses. It was also apparent that Government would only provide compensation for some of the Council's lost income from fees and charges. Consideration would be required as to how the Council could react to replace these income streams if they fail to recover to pre-Covid-19 levels.

Despite these risks, the Council had sufficient reserves it could deploy to meet the anticipated funding shortfall, should it be required to do so. If it were to use its reserves for this purpose, however, this would significantly impact on the funding of the Council's planned improvements, delay some savings plans and require additional general reserves to be set aside in order to ensure that the balance of general reserves remains at a prudent risk-assessed level. Due to the Council's Treasury Management Strategy over the last decade being to use internal borrowing, rather than take on new long-term external borrowing, the Council had head-room, within the scope of its powers under the Prudential Framework, to take on additional external borrowing to preserve the liquidity of its cash flow, should it need to do so.

Experience and investigations into those councils experiencing financial failure demonstrated that periods of lower than allowed Council Tax rises could contribute significantly to exacerbate other financial issues, such as reducing Government support, increasing budget pressures, an overly-optimistic savings programme or lack of strength on the Balance Sheet. Having regard to the Council's arrangements and the factors as highlighted in this report, the Director of Finance & ICT as Section 151 Officer concludes that Derbyshire County Council could set a balanced budget for 2021-22 and across the period of the FYFP and that it remained a going concern, although it would continue to require difficult decisions to be made and strong, robust financial management to continue.

The Council had, for a number of years, undertaken a variety of consultation exercises, using a range of methods, in the preparation of its annual revenue budget. However, recently as part of the significant budget savings required, the Council had enhanced the value of the consultation exercises by using alternative approaches. A separate report highlighting consultation activity recently undertaken had been considered at the Cabinet meeting. The responses to that consultation exercise must be conscientiously taken into account when this decision was taken.

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** to (1) note the details of the Spending Round 2020 and Provisional Local Government Finance Settlement as outlined in sections 2(b) and 2(c);

(2) note the Government's expectations about Council Tax levels for 2021-22 in section 2(d);

(3) approve the precepts as outlined in section 2(d) and Appendix to the report;

(4) approve that billing authorities are informed of Council Tax levels arising from the budget proposals as outlined in section 2(d) and Appendix 3 to the report;

(5) approve the contingency to cover non-standard inflation as outlined in the report. The contingency to be allocated by the Director of Finance & ICT once non-standard inflation has been agreed;

(6) approve the service pressure items identified in section 2(g) and Appendix 4 to the report;

(7) approve the level and allocation of budget savings as outlined in section 2(h) and Appendix 5 to the report;

(8) note the Director of Finance & ICT's comments about the robustness of the estimates and adequacy of the reserves as outlined in section 2(i);

(9) note the details of the Council's consultation activity as outlined in section 2(k);

(10) approve the Council Tax requirement of £348.070m;

(11)

	£
<b>Budget Before Pressures and Budget Reductions</b>	<b>551,867,145</b>
Plus Service Pressures – on-going	19,310,170
Plus Adult Social Care Precept	3,405,830
Plus Service Pressures - one-off	16,136,000
Less Budget Reductions	-13,291,000
Decrease in Debt Charges	-5,000,000
Decrease in Risk Management Budget	-2,083,958
Decrease in Interest Receipts	2,182,000
<b>Net Budget Requirement</b>	<b>572,526,187</b>
Less Top-Up	-94,891,733
Less Business Rates	-17,679,000
Less Revenue Support Grant	-13,813,482
Less New Homes Bonus	-1,548,507
Less General Grant	-69,080,490
Less PFI Grant	-10,503,833
Less Use of Earmarked Reserves	-16,136,000

(12) approve the allocation of a one-off amount of £50,000 from the Council's General Reserve to fund the use of external support to identify potential savings opportunities by analysing similar councils' comparative spend and outcomes across the provision of services;

(13) approve the use of the Revenue Contributions to Capital Expenditure Earmarked Reserve to provide one-off support to the 2021-22 Revenue Budget; and

(14) authorise the Director of Finance & ICT to allocate cash limits amongst Cabinet portfolios; Executive Directors would then report to Cabinet on the revised service plans for 2021-22.

A recorded vote was taken and recorded as follows:

For the recommendation: (55) Councillors T Ainsworth, D Allen, R Ashton, K S Athwal, J Atkin, N Atkin, S A Bambrick, N Barker, B Bingham, Ms S L Blank, J Boulton, S Brittain, S Bull, K Buttery, Mrs L M Chilton, J A Coyle, A Dale, Mrs C Dale, R Flatley, M Ford, Mrs A Foster, J A Frudd, R George, K Gillott, L Grooby, Mrs C A Hart, G Hickton, R Iliffe, Mrs J M Innes, T A Kemp, T King, B Lewis, W Major, P Makin, S Marshall-Clarke, D McGregor, R Mihaly, C R Moesby, P Murray, G Musson, R A Parkinson, Mrs J E Patten, J Perkins, B Ridgway, C Short, P J Smith, S A Spencer, A Stevenson, S Swann, D H Taylor, Mrs J A Twigg, M Wall, G Wharmby, Mrs J Wharmby and B Wright.

Against the recommendation: (0)

Abstentions: (1) Councillor S Burfoot

**12/21 CAPITAL PROGRAMME APPROVALS, TREASURY MANAGEMENT AND CAPITAL STRATEGY** The Director of Finance & ICT sought approval for proposals relating to the capital starts programme for 2021-22 and the Treasury Management, Investment and Capital Strategies.

In line with previous years, the proposed new Capital Starts Programme for 2021-22 had been evaluated and it was recommended to proceed with new borrowing of £32.121m (excluding invest to save schemes). The detailed proposals were set out in Appendix 1 to the report.

The Treasury Management Strategy Report for 2021-22 (Appendix 2 to the report) sets out the Council's management of its cash flow, borrowing and investments and the management of its associated risks.

The Investment Strategy Report for 2021-22 (Appendix 3 to the report) dealt with the management of the Council's balances and reserves, managing the balance between risk and return.

The Capital Strategy (Appendix 4 to the report) for 2021-22 provided a high-level overview of how capital expenditure and capital financing contribute to the provision of local public services.

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** to (1) approve the 2021-22 Capital Starts Programme set out in Appendix 1 to the report;

(2) adopt the Treasury Management Policy set out in Appendix 2 to the report;

(3) adopt the Investment Strategy set out in Appendix 3 to the report; and

(4) adopt the Capital Strategy set out in Appendix 4 to the report.

**13/21**      **PAY POLICY STATEMENT 2021**      The Managing Executive Director presented a report which sought formal approval of the Pay Policy Statement for 2020 and for its publication on the Council's website on 1 April 2021.

Since 2012, the Council had published an annual Pay Policy Statement in accordance with Section 38 of the Localism Act 2011 setting out the Council's policies on pay and conditions for its most senior employees (defined as 'chief officers' in the Act) and employees. Teachers and staff employed in local authority schools are not covered by the Act.

The Pay Policy Statement sets out the methods by which salaries of all employees are determined, the detail and level of remuneration of its most senior employees (chief officers), the definition of the Council's lowest paid employees and the pay multiple (ratio) between the salary of the highest paid employee and the median full time equivalent salary in the Council. The Council's pay multiple is 6.8:1

The Act defined chief officers as:

- Head of Paid Service
- Monitoring Officer
- Statutory Chief Officer
- Non-Statutory Officer
- Deputy Chief Officer



Any amendments to the policy, other than minor updates to reflect the 2021-22 pay agreement required the approval of Full Council.

On the motion of Councillor B Lewis, duly seconded;

**RESOLVED** to approve the Pay Policy Statement for the financial year commencing 1 April 2021 and for its publication on the Council's website.

**14/21**      **APPOINTMENT TO THE ROLE OF EXECUTIVE DIRECTOR PLACE** The Executive Managing Director sought approval from Council to approve the salary package for the role of Executive Director - Place and to delegate the appointment of the Executive Director - Place to a recruitment panel.

At the meeting of Full Council on 2 December 2020, Council received a report confirming that following the review of the operating model, the vacant post of Executive Director, Economy, Transport and Environment would be re-titled Executive Director - Place and recruitment to the role would commence in December 2020. The Director of Organisation Development and Policy has progressed arrangements to form a recruitment panel comprising of three Elected Members which must include one Cabinet Member. Councillors Simon Spencer, Tony King and Mick Wall have been nominated as members of that recruitment panel.

Additionally, arrangements were made to draw up a job and person profile specifying the duties, qualifications and qualities required to undertake the role. Accordingly, the role was advertised as widely as possible to attract the widest possible field of applicants. The advert for the role had now closed and the Council had received a relatively large number of applications.

The interviews for this role will take place on 9 and 10 February 2021. As set out in Appendix 9, Officer Employment Procedure Rules 3 (d) states that;

‘The Full Council will approve the appointment of the Head of Paid Service and Executive Directors ...’

The Panel will have identified the successful candidate and be in a position to propose his/her appointment to the role on 10 February, however the next Council meeting is not scheduled until 24 March 2021. Waiting for the approval until the meeting on 24 March would likely prevent any candidate from tendering their resignation with their current employer prior to the Council meeting and delay the candidate starting. The role was a critical role to the Council and was part of the Council's Senior Leadership structure supporting the Council's Covid response, in addition to business as usual, it was therefore considered necessary

that a decision to approve the appointment should be made quickly to enable this post is filled as soon as possible on a permanent basis.

On this occasion, in order to avoid delay, Council was asked to delegate the appointment to the role of Executive Director - Place to the recruitment panel to ensure the role was filled as soon as was practicably possible. A report would be presented to Full Council at its meeting on 24 March 2021 that confirmed the details of the appointment.

Whilst it was not a legislative requirement for Council to approve the appointment of an Executive Director, the statutory guidance issued under section 40 of the Localism Act 2011 did require Council or a meeting of members to vote before salary packages over £100,000 were offered.

The role of Executive Director - Place salary was determined by the Council's job evaluation scheme and had been determined as Grade 20 £117,869 to £129,655 per annum of the Council's Pay structure. The terms and conditions for the post are set out in the Council's standard terms and conditions in the Derbyshire package. Council is therefore asked to approve the salary for the role of Executive Director Place.

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** to (1) approve the salary package for the role of Executive Director - Place as Grade 20, £117,869 to £129,655 per annum;

(2) delegate the appointment of the Executive Director - Place to a recruitment panel, comprising Councillors S A Spencer, T King and M Wall; and

(3) receive a report confirming details of the successful candidate to the meeting on 24 March 2021.

#### **Council Procedure Rules - Standing Order 4.1**

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** that under rule 4.1 of the Council Procedure Rules within the Council's Constitution relating to the time meetings should end (5pm) Council agrees the meeting should continue for a period of 15 minutes to enable the remaining business on the agenda to be considered.

**15/21**      **UPDATES TO THE CONSTITUTION** The Director of Legal and Democratic Services and Monitoring Officer reported on proposed amendments to the Constitution. A review of the Constitution

was being undertaken which had initially identified several provisions where change should be considered. The proposed amendments had all been considered by the Governance, Ethics and Standards Committee at its meeting on 19 January 2021 as set out in the Constitution and had been recommended for approval by Council. A further report would be presented to the Council in due course on additional amendments which were identified as part of the review.

The following amendments were proposed to the Council Procedure Rules.

**(i) Cabinet Report to Council**

There was a provision in the constitution at Appendix 3, Council Procedure Rules, Section 9B Questions by members on the Report from Cabinet as follows:

- “9B. Questions by Members on the Report from Cabinet
- (a) After giving written notice to the Director of Legal and Democratic Services by 12 noon on the Friday before the Council meeting, a Member of the Council may ask a member of the Executive a question on items in the report.
- (b) A Member asking a question under this Standing Order may ask one supplementary question without notice of the Member to whom the first question was asked. The supplementary question must arise directly out of the original question or the reply.”

It was noted that after February 2019, the Cabinet Report to Council was no longer presented to Council. However, this change had not been ratified by Council or considered by the Governance, Ethics and Standards Committee and the provision remained in the Constitution. When this issue was identified, a Report from Cabinet was submitted to the Council meeting held on 2 December 2020 which rectified the position for the period March 2019 to December 2020.

If these provisions were removed, any Member would continue to have the right to ask a question at Council of a member of the Executive under Standing Order 8.1. In addition, under the Access to Information Procedure Rules the Executive would still be required to submit quarterly reports to the Council on the cabinet decisions taken in the circumstances set out in Rule 15 of the Access to Information Procedure Rules (special urgency) in the preceding three months.

**(ii) Receipt of Minutes of Committees, Joint Committees and the Fire Authority**

There was a provision in the Constitution at Appendix 3, Council Procedure Rules, Section 4, Order of Business, item (n) Receive the minutes of committees, joint committees and the Fire Authority. These

minutes were last presented to Council in February 2019. As with the Cabinet Report to Council detailed above, it was understood that when the Constitution was reviewed in 2019, there had been some consideration by Members to remove this provision from the Council Procedure Rules. However, this amendment was not reported to Council in May 2019 and therefore the Constitution was not amended.

If this provision was removed, any Member will continue to have the right to ask a question at Council of the nominated representative of the Derbyshire Fire Authority on the discharge of the functions of the Fire Authority under Standing Order 8.4.

### **(iii) Member/Public Questions**

The Constitution (Appendix 3, Council Procedure Rules, Section 10.5) sets out the scope of public questions as detailed below:

“The Director of Legal and Democratic Services may reject a question if it:

- Exceeds 200 words in length;
- is not about a matter for which the Council has a responsibility, or which affects Derbyshire;
- is defamatory, frivolous or offensive;
- is substantially the same as a question which has been put at a meeting of the Council in the past six months; or
- requires the disclosure of confidential or exempt information.”

However, there was no such provision for Member questions (Council Procedure Rules, Section 8) and Council is recommended to amend the Constitution in order that these should now be included in the Rules relating to Member questions.

Similarly, Council Procedure Rules in relation to public questions, state that in the absence of the questioner, the Chairman may ask the question on the questioner’s behalf, indicate that a written reply will be given, or decide that the question will not be dealt with. No such provision is made for Member questions and it is proposed that this now be added.

### **(iv) Order of Business**

The Council Procedure Rules (Appendix 3, Section 4) set out the order in which the business of a Council meeting should be considered. Should Council agree to remove the provisions of the Constitution as detailed in (i) and (ii) above, the following existing provisions would be removed from the Constitution:

- 4(k) Report from the Cabinet and Members' Questions on the Report
- 4(n) Receive the minutes of committees, joint committees and the Fire Authority

2.12 The revised order of business would be as follows:

- (a) If necessary, the appointment of the Chairman
- (b) Apologies
- (c) Declarations of interests
- (d) Chairman's announcements
- (e) Minutes of the previous meeting
- (f) Report of the Leader of the Council and Members' Questions
- (g) Questions submitted by the public
- (h) Petitions
- (i) Questions submitted by Members
- (j) Reports of officers
- (k) Presentations
- (l) Motions

**(v) Section 2 – General Meetings**

There was currently no provision in the Constitution to provide for the cancellation of a scheduled meeting of the Council as a result of a lack of business or in exceptional circumstances (such as the Covid-19 Pandemic). It was therefore proposed that an additional section be added to the Council Procedure Rules as 2.2 to read:

*“The Chairman may cancel a scheduled meeting of the Council due to lack of business or in exceptional circumstances after consultation with the Leader of the Council and the Leader of the Main Minority Group.”*

As Members would be aware, the Council was required to appoint an 'Independent Person' who has a role in dealing with Code of Conduct complaints. The remit of the GES Committee as detailed in Article 11 of the Constitution, implied that the Independent Persons were members of the Governance, Ethics and Standards Committee. However, in practice they had not been formally co-opted onto the Committee or paid a co-opted member allowance. To provide clarity therefore, it was proposed that the wording on the composition of the Committee be amended to read;

*“The Governance, Ethics and Standards Committee will comprise of 8 Elected Members.”*

Under the responsibility for functions of the Director of Legal and Democratic Services (Section 20), there is provision for them;

*“To appoint an independent person of another authority’s Standard Committee, where necessary because of a conflict of interest or non-availability, to serve a temporary member of the Standards Committee.”*

In light of the fact that the Independent Person was not a member of the Governance, Ethics and Standards Committee as set out above, it was proposed that the delegation is removed.

As Members will be aware, Council approved a revised leadership model at its meeting on 2 December 2020. As a result, there were various changes required to Appendix 1 of the Constitution to reflect the new role of Managing Director with effect from 1 January 2021. It was proposed that the Director of Legal and Democratic Services be authorised to make the necessary changes to the Constitution to reflect the new role.

Attached at Appendix A to the report is a revised list of legislation under which the Director – Community Services could authorise enforcement and administrative duties to be undertaken. On 9 December 2020, the Director of Legal and Democratic Services authorised the inclusion of this revised list in accordance with delegation 18 of the delegations to the Director of Legal and Democratic Services to *“undertake any revisions or amendments to the Constitution required as a consequence of amendments or variations to legislation, or the implementation of new legislation. Such amendments to be retrospectively approved by the Council.*

Section 20.1(b) of the Constitution relating to the Corporate Management Team should include the following list of officers:

- Managing Executive Director – Commissioning, Communities and Policy
- Executive Director – Children’s Services
- Executive Director – Adult Social Care and Health
- Executive Director - Place
- Director of Finance and ICT
- Director of Legal and Democratic Services
- Director of Organisation Development and Policy
- Director of Public Health

Section 20.1(c) – ‘Head of Paid Service, Monitoring Officer and Chief Finance Officer’ required amendment so it was clear that the Managing Executive Director – Commissioning, Communities and Policy was the Head of Paid Service.

Under Appendix 7 – Budget and Policy Framework Rules, 2.22 Section (l) required amendment to reflect the current provisions in the

Local Authorities (Standing Orders) (England) Regulations 2001. The section should read as follows:

*“(I) Where, before 8th February in any financial year, the Cabinet submits to the Council for its consideration in relation to the following financial year:*

*(i) estimates of the amounts to be aggregated in making a calculation (where originally or by way of substitute) in accordance with any of sections 31A, 31B, 34 to 36A, 42A, 42B, 45 to 49, 52ZF, 52ZJ, of the Local Government Finance Act 1992;*

*(ii) estimates of other amounts to be used for the purposes of such a calculation;*

*(iii) estimates of such a calculation; or*

*(iv) amounts required to be stated in a precept under Chapter IV of I of the Local Government Finance Act 1992,*

*and following consideration of those estimates or amounts, the Council has any objections to them, it must follow the procedure in paragraph 7 to 9 of Part II of Schedule 2 to the Standing Order Regulations.”*

The following amendment to the recommendations was moved by Councillor M Wall, duly seconded,

That the Council accepts the recommendations to Council to amend the Constitution with the exception of the removal of 2(a)(i) and 2(a)(iii).

The amendment to the motion was duly voted on and declared to be lost.

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** to approve the proposed amendments to the Constitution as detailed in the above.

#### **Council Procedure Rules - Standing Order 4.1**

On the motion of Councillor B Lewis, duly seconded,

**RESOLVED** that under rule 4.1 of the Council Procedure Rules within the Council’s Constitution relating to the time meetings should end (5pm) Council agrees the meeting should continue for a period of 10 minutes to enable the remaining business on the agenda to be considered.

**16/21      UPDATES TO THE CONSTITUTION** The Director of Legal Services and Monitoring Officer reported on proposals for the recruitment of Independent Persons.

S27 Localism Act required that the arrangements under which decisions on allegations made that a Councillor had breached the Code of Conduct must include provision for the appointment of at least one independent person. The views of the independent person must be sought and taken into account by the authority before it made its decision on an allegation that it had decided to investigate. The views of the independent person may also be sought by the Council in relation to any allegation made against a member or by a member against whom an allegation has been made.

In addition, the Local Authorities (Standing Orders) (England) Regulations as amended in 2015, extended the remit of independent persons in that they were now also required to sit on the Panel which was convened as necessary to consider disciplinary allegations against the Head of Paid Service, the Monitoring Officer and the Chief Finance Officer to advise and make recommendations to the Council.

Until recently, the Council had three independent persons. However, two had resigned during the course of their second term of office and the third, Mr Lloyd Newby, was approaching the end of his second 4-year term of office. Consequently, the Council must now appoint at least one independent person.

Independent persons must be appointed through a process of public advertisement and application. Therefore, a recruitment process was commenced at the end of November 2020. As a result, one applicant, Mr Ian Orford, was shortlisted and was successfully interviewed by the Director of Legal and Democratic Services, the Director of Finance and ICT and the Director of Organisational Development and Policy on 8 January 2021. Following that interview it was proposed that Mr Orford be recommended for appointment as an Independent Person, subject to the Interview Panel obtaining satisfactory references. Mr Orford's appointment has been considered by the Governance, Ethics and Standards Committee who agreed to recommend his appointment to full Council.

As Mr Orford was new to the role of independent person, the Interview Panel recommended that the appointment should be subject to a review after twelve months. It was proposed that the review would be conducted by the Monitoring Officer in consultation with the Chair of the Governance, Ethics and Standards Committee.

Additionally, as Mr Orford is a new appointment, it was proposed that Mr Newby's term of office be extended for a further 12 months in order to retain the knowledge and experience he has gained. Again, the Governance, Ethics and Standards Committee had considered this proposal and has recommended approval by full Council. The current Code of Conduct for Elected Members would be reviewed, and these appointments would provide the Governance, Ethics and Standards



Committee with the opportunity to review the current arrangements for independent persons and consider whether further recruitment is required.

It was proposed that each Independent Person should be paid an allowance of £125 per session for attendance at meetings, hearings or events.

**RESOLVED** to approve (1) the appointment of Ian Orford as an Independent Person under the Localism Act for a term of office of four years, but subject to a review after 12 months; and

(2) the extension of the term of office for Mr Lloyd Newby for a further 12 months.

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**QUESTIONS TO COUNCIL – 24 MARCH 2021**

**(1) PUBLIC QUESTIONS**

**a) Question from Anne Thoday to Councillor T King, Cabinet Member for Clean Growth & Regeneration**

Your climate manifesto pledge published in May 2019 includes a commitment to: “work with borough and district councils, utilities and property developers to champion eco-homes fit for the future and to help communities and businesses become less dependent on energy”. What exactly has the council done to promote A-rated eco-homes in Derbyshire and districts, and why are the numbers of the most energy-efficient A-rated homes in Derbyshire less than the national average?

**Question from Lisa Hopkinson to Councillor T King, Cabinet Member for Clean Growth & Regeneration**

In view of Derbyshire County Council’s climate manifesto pledge to champion eco-homes, has the Council considered making sure that any council land sold for housing is on the basis that the most energy efficient eco-homes are built on that land, as Nottingham City Council has done? Or better still, has it considered retaining ownership of that land and entering into a joint venture to build eco-social homes on it instead?

**b) Question from Mary Reape to Councillor T King, Cabinet Member for Clean Growth & Regeneration**

How much council land has been sold for housing since your Climate Manifesto in May 2019 and how many of the buildings built on that land, or planned for that land, are A-rated for efficiency?

Response to a), b) & c):

May I thank Anne Thoday, Lisa Hopkinson and Mary Reape for their questions which have a common theme.

Please let us be clear Derbyshire County Council is not a unitary authority, unlike Nottingham, and therefore does not have freedom of action that such status brings.

Unlike a unitary authority, the Council is not a housing or housing planning authority, those functions lie with the boroughs and districts. Hence the Council is not able to enforce a policy with regards to targeting the sale of land for eco housing development and has no way of quantifying how many eco houses may

or may not have been developed on land sold by the Council. Also the Council weights both social and economic benefit when considering land for disposal.

The Council is not in a position to monitor energy rating of third party developments.

This is the reason for the statement quoted from our Climate Manifesto around partnership working with borough and district councils and encouraging them to develop eco housing in line with paragraph 154 of the Government's National Planning Policy Framework. As members will know we have created our own Joint Venture PSP (Derbyshire) Ltd to facilitate in part the development, asset management, rationalisation and economic regeneration on a project by project basis of council land. This will be very much led by our three strategic pillars; Vision Derbyshire, Enterprising Council and Thriving communities, all of which encompass our Climate Change pledges.

In particular we regard the Vision Derbyshire partnership programme as being a very powerful and important initiative, essential to delivering our internal carbon reduction and climate change ambitions in a number of key areas, including the building of low carbon eco homes. DCC is working with boroughs and districts as well as utilities and developers, and indeed it needs to do so, in order to achieve its low carbon goals.

It is also worth noting and acknowledging that Derbyshire County Council is working very hard with boroughs and districts to improve the energy efficiency of existing homes, a significant challenge in many areas. Boroughs and districts, supported by DCC, have already secured over £6million pounds of funding to improve the most energy inefficient homes, an equally important task for us as a County Council.

The Living and Working Sustainably theme, integral to Vision Derbyshire addresses climate change specifically. This is in its early stages but with strong support from boroughs and districts. There is focus on:

- a) Emissions (three potential projects on housing; electric vehicle chargepoint infrastructure and community engagement) and
- b) Addressing climate change through the planning system.

There is considerable work taking place not only with boroughs and districts, but also Derby City and Peak National Park to take a county-wide approach to reducing emissions from housing, transport, energy.

The Local Authority Energy Partnership (hosted by DCC) is also taking a lead in co-ordinating this and has helped districts and boroughs access £4.47m in Phase 2 of the Local Authority Delivery Scheme. This is in addition to the

£1.8m secured by districts and boroughs in Phase 1 of the scheme. Grants will be used to retrofit some of the least energy efficient homes in the County.

Supplementary (AT): The response states that DCC is working closely with Boroughs and Districts and encouraging them to develop eco-housing in line with paragraph 154 of the NPPF. Please can the council provide examples of exactly how they have encouraged councils to develop eco-housing, the outcomes of this joint working and whether they think this action is sufficient in view of Derbyshire's poor record on eco-housing development?

Response:

In respect of the issue of joint working with the other district and borough councils in Derbyshire, there are a number of areas where the County Council is seeking to take a proactive approach through the planning process with its local authority partners to mitigate the impacts on climate change and to reduce carbon emissions in line with local authority carbon budgets as below. A key point that needs to be acknowledged is that the The County Council does not determine planning applications for new housing development, including eco-friendly housing. This is the responsibility of the district and borough councils in the County. However, through the three key areas set out below, the County Council is taking a proactive approach through its joint working with its local authority partners to develop planning policies and to ensure there is a consistent approach across Derbyshire to ensure that all new development, particularly new housing development, is designed to be carbon neutral in line with Government timescales.

Vision Derbyshire: As part of the process of taking forward Vision Derbyshire, the local authority partners in the County have agreed to develop a climate change and planning work theme, which is being led by the Leader of Derbyshire Dales District Council, the Chief Executive of Amber Valley Borough Council and the Planning Services Manager at Derbyshire County Council. A working Group of local authority partners is being established to develop tangible outcomes to address the impacts of climate change through the planning process, one of which could be the development of a jointly agreed planning policy approach for climate change (Supplementary Planning Guidance) that would help shape planning policy on a consistent basis across the County for mitigating the impacts of climate change through new development in the next round of Local Plan Reviews by the local authority partners.

A Strategic Planning Framework for Derby and Derbyshire: Derbyshire County Council is working jointly with its local authority partners to develop a Strategic Planning Framework for Derby and Derbyshire, which would set out a consensus of key objectives and priorities of all the partners for how Derbyshire will grow sustainably up to 2050, particularly the promotion of good

green growth. Central to the development of those jointly agreed objectives and priorities would be the need to address and mitigate the impacts of climate change and for the County to achieve net zero emissions by 2050. It is anticipated that climate change would be at the heart of the Framework and a key theme running through each of its main topic areas, which would include housing development and the need to ensure that new housing development in the County in the future is carbon neutral in line with Government required timescales.

Strategic Consultations: Derbyshire County Council is a statutory consultee on Local Plans prepared the City, district and borough councils in Derbyshire; on Neighbourhood Plans developed by community groups in the County; and on major strategic scale developments in the County. A key consideration by the County Council in its responses to each of these types of consultation is that individual developments and policies for new development should seek to mitigate the impacts of climate change. Derbyshire County Council has developed a model policy on the promotion of renewable energy development in Neighbourhood Plans that is being taken up increasingly by community groups preparing their Neighbourhood Plans.

Supplementary (LH): Although DCC is not a unitary council it presumably is able to set conditions on the land it sells in the same way that Nottingham City Council has done? This just involved one paragraph in the contract defining what can and can't be done with the land as a condition of sale. Please could you say why this isn't possible for DCC and if it is possible whether you would consider doing it to give meaningful support to your climate manifesto?

Response:

The Council is under an obligation within S.123 of the Local Government Act 1972 to achieve best consideration when disposing of assets. Additional non-monetary benefits such as carbon neutral developments and affordable housing commitments are weighted and due diligence undertaken as to how the proposed developers align to the Council's strategic aims. The Council looks to work with like-minded delivery partners where possible. The non-monetary benefits stated cannot be taken into account when determining best consideration.

There is an additional mechanism (General Disposal Consent Order) where a disposal promotes or improves economic, social or environmental well-being in an area that could be used for a sale which does not meet best consideration but this has not been tested by the Council as the offers received have not been applicable. The GDCO can only be used where the difference between best consideration and the purchase price is less than £2m.

Supplementary (MR): Who has the Council sold land to since their Climate Manifesto and on what basis has this been seen as value for money and contributing to the fulfilment of their Climate Manifesto?

Response:

The council does not disclose sale information as bidder confidentiality is required to retain the integrity of the council and therefore not adversely impact future market interest in council assets. The council is obliged to obtain best consideration for its assets and this best value mechanism is determined by statute. To fulfil that obligation the council exposes assets that are due for disposal to the open market where any interested party may bid.

**c) Question from Peter Smith to Councillor T King, Cabinet Member for Clean Growth & Regeneration**

Building on its work in helping to secure the Freeport for the East Midlands, going forward how does the Council envisage ensuring Derbyshire is able to benefit fully from the economic growth this innovative development will deliver to the entire region?

Response:

Colleagues will be aware that the East Midlands Freeport bid has a vision to be the 'UK's green gateway for growth' and I believe this is the platform that will provide not only the best economic advantage to the region, but to Derbyshire specifically.

By way of background, the Freeport includes 3 sites, one of which is in Derbyshire just south of Toyota at Burnaston called East Midlands Intermodal Park (EMIP), another at Ratcliffe on Soar power station and the third, around East Midlands Airport which will provide the main customs facility for the Freeport. Overall, the three sites provide 523ha of largely underdeveloped land within 15km of the East Mids Airport and will accelerate development and an investment pipeline of over £600 million.

The customs zone at EMIP will integrate Toyota's major manufacturing centre, and is expected to contribute £910 million in GVA annually and 19,900 jobs - of which £600 million and 10,600 jobs are actually on-site and the remainder in the wider locality.

The Freeport is located at the heart of the UK's strategic economic corridors and it will secure strong air, rail freight and road connectivity and will create the perfect conditions for a new global hub for international trade and investment right on our doorstep – a front door to the wider Derbyshire economy.

All of this means local businesses and local people can really benefit from the Freeport opportunity, Derbyshire can take its place at the forefront of growth and investment and that wider region can really start to address some of the key challenges linked to levelling up the economy.

Through the Freeport platform, we will:

- Help secure the long term future of some of our key industries (Toyota, Bombardier, JLR, Rolls Royce) and strengthen local supply chains.
- Increase our attractiveness as a region – and county - in which to invest
- Support and expand existing supply chains – particularly around our advanced manufacturing and logistics sectors – which will help secure their longer term competitiveness
- Generate new sector strengths – particularly around low carbon, building on Derbyshire’s emerging reputation and ambitions to be a centre of excellence for future fuels such as hydrogen
- Deliver transport modal shifts and help reduce emissions e.g. through a new rail head at the EMIP site and pushing more products onto rail freight.
- Secure further travel and transport improvements in the south of the county not only to mitigate the impact of the development, but to continue our efforts to decarbonise mobility.
- Boost employment and skills opportunities across the wider travel-to-work and travel to learn areas that include urban centres such as Derby as well as towns like Swadlincote and Ilkeston.
- Maximise the impact of our world-leading, public and private research facilities, universities and FEs and ensure that knowledge-sharing and innovation between businesses is supported and that our local labour force is upskilled in areas of new technology to drive the region’s success.

**d) Question from Jack Woolley to Councillor A Dale, Cabinet Member for Young People**

I welcome the recent investment in Heath Primary School. Can the Cabinet Member for Young People please explain what other investments have been made to improve our schools in Derbyshire or build new ones?

Response:

Thank you, Mr Woolley for your question. I am delighted to note that Derbyshire County Council did in fact invest £490,000 into the Heath Primary School project to provide additional classrooms alongside the Department for Education in that project.

In addition to this the County Council has invested very significantly over the past four years. In fact there have been 938 schemes that we have



supported totalling over £120m of investment. Given the volume of schemes I am sure you will appreciate that I am not able to go through all of them but to give a few examples there is a replacement school at Alfreton Park Special School with a value of £11.9m. Three new classrooms at St John's Primary School in Belper worth £1.2m. A £4m expansion project at Glossopdale School. Expansion at Stanton Park Primary School worth £1.6m. Additional classrooms at St Oswald's Primary School in Ashbourne worth £775,000. £625,000 worth of roofing works at Killamarsh Infant School. Two additional classrooms at Linton worth £535,000. £375,000 for an additional classroom at Bolsover Infants and, finally, a £600,000 project to replace two classrooms at Chinley which my colleague, the late great Councillor Alison Fox campaigned passionately for. The list goes on and on and on. I am also delighted we have been able to support so many hundreds of smaller projects across our many schools within Derbyshire with over £10m of funding from our Joint Match Funding Initiative and our Insurance Maintenance Pool allocations. That is for things like playgrounds and windows and kitchen replacements, smaller projects like safeguarding improvements, things like security fencing.

In addition in 2019 two new primary schools were opened at Hilton and Chellaston, whilst in 2020 we opened a new primary school at Highfields Farm near Findern. All three schools were in response to the increased amount for school places created by the additional housing in their respective areas and it is absolutely great news for those areas within South Derbyshire.

Finally, we have received the very excellent news that the DfE has approved funding for new pre-schools with a primary school at The Avenue in North East Derbyshire on the way and a secondary school at Infinity Park in South Derbyshire, as well as major rebuild projects at Somerlea Park Junior School in Amber Valley and Wilsthorpe School in Erewash.

I hope you will agree that this represents a very impressive record of investment from the County Council and highlights how important this Conservative administration believes it is to have the best possible education settings to give our children the best start in life. Thank you, Chair.

**e) Question from Julian Siddle to Councillor S Spencer, Cabinet Member for Highways, Transport & Infrastructure**

Can the Cabinet Member for Highways explain what progress has been made in improving our roads since he came into post in 2017?

I also welcome the recent news that £46m is to be spent this coming year on improving our roads, can the Cabinet Member also provide further details on how this important funding will be spent?

Response:

Thank you, Julian, for the question. I am delighted to be able to give some detail of the record breaking investment that this Authority intends to make over the next three years. I also want to just give a few highlights of the challenges we have faced and the way in which we have dealt with them over the past four years.

Everybody I am sure is aware that what I say today is in the context of the very challenging circumstances we have had to face with Covid-19 and three major flooding events that have taken place here in Derbyshire. That has very much shaped our thinking about how we are going to move forward and address those issues.

I want to pay tribute to my frontline Reactive Teams who have managed astonishingly to more than double the output on pothole repairs, 212% as the Leader has already stated, an increase in the way in which we have dealt with reactive maintenance and potholes. That will continue over the coming months with the changes we have put in place with regard to moving extra staff into the hub to tackle the ongoing challenges and, yet again, further strengthening our frontline resources on the Reactive Maintenance Teams.

Of course this has been a challenge given the fact we have a responsibility to our staff to make sure they are safe and working in a Covid-19 environment. Having to separate them in different vehicles has made life very difficult and as a consequence some of the capital investment programmes there has been some slippage, which we are not unique in across the country, but of course to deal with that we need a plan and this administration has a plan to tackle the ongoing challenges of highway maintenance and keeping our roads as the public would wish to see them.

This year I have announced over £46m worth of investment and another £40m for the following two years after that. Over £120m will be invested in Derbyshire's highways over the coming three years.

Just a quick flavour of where that money is going to be spent initially. We have allocated £16.1m to carriageway rebuilding; restructuring; resurfacing. We have allocated £3.1m to footways and, very importantly, £6.6m has been allocated to flooding and drainage. Bridges and structures will receive £3.18m; signs, lines and signals will get another £3.2m and street lighting with the ongoing digital programme will receive £2.4m. Our Rights of Way Team, cycle routes and greenways will receive £2.6m and DfT Challenge and Active Travel Fund there is another £3.6m.

I am very proud of what the department has achieved but I never underestimate the challenges we have moving forward. Derbyshire has had

an incredibly challenging time not only with Covid-19 but with the flooding events that have taken place. Some of this investment will be used to tackle those issues as we go into the next three years and I hope that will address some of the concerns that the public have had.

Thank you, Chairman, for my opportunity to answer the question.

**f) Question from Roger Redfern to Councillor B Lewis, Leader of the Council**

Will the Leader of the Council please summarise what he thinks are the key achievements of the administration he has led for the last four years?

Response:

Thank you very much indeed, Chairman. Yes, this is where to start. It is a very long list of achievements that we have managed to grow over the four years since we came into office back in 2017. As I have already said we have touched on a few of those in my introduction, my Leader's announcements earlier on, and there will be many more achievements covered today as a consequence of the various questions being asked of course by public and councillors alike.

Let's start right at the very beginning and how we started with the modernisation of the Council. I have said in this forum before on more than one occasion that over the four years we have been here we have virtually left no stone unturned when it comes to this Council. As Councillor Spencer has or will allude to, highways is currently in-train in terms of how we modernise, how the Council works over the coming four years in fact and how the delays of Covid have impacted on all that, but we started out back in 2017 very early doors with the Enterprising Council approach which scrutinised every area of the Council's business and was all about getting best value and ensuring we had the best quality and the highest performing services that we could deliver for our residents.

Just a few instances of that. We have reformed the Council's procurement and saved millions every year by more efficient and streamlined purchasing. Councillor Angelique Foster has covered that on more than one occasion in recent months in terms of how she has gone about that critical reform in the Council.

Of course back also quite early on we made £300,000 a year of savings by streamlining our senior management roles within the organisation and delivering a more modern management structure, one in which the leadership of the Leader and the Cabinet have been put forward as a key engine for driving change within the organisation.

Recently we started construction on a new £15m 40-bed care home in Ilkeston reaffirming our commitment that no care home will close without replacement provision reflecting modern care needs in the county.

Our residents across Derbyshire have seen the lowest Council Tax rises for many years as well in recent years saving a Band B property an average of £57 a year and for a Band D property that saving translates into £75.41 a year.

Back in 2017-18 we ensured that the county's largest town, Chesterfield, remained part of Derbyshire despite the Labour Controlled Group there wanting to - its madcap plan to take Chesterfield off into a different entity, namely the Sheffield City Region. By keeping them in Derbyshire we have also ensured that millions of pounds of business rates remained in Derbyshire that we could reinvest back into Derbyshire services and Derbyshire economic regeneration in the county as well, so it benefits Derbyshire residents. That is an achievement we should be proud of as a local authority.

There were some crazy ideas quite early on for introducing roadside on-street parking charges in Matlock Bath where it would have been extremely difficult when dealing with motorcycles and how people are supposed to police that I do not know. We halted that and of course that had an immediate impact on businesses within the town.

Councillor Spencer has touched on the fact we have filled in quarter of a million potholes in Derbyshire, a record we are extremely proud of. Even more proud is we were able to get on through those reforms relating to highways to deliver a £120m capital programme over the course of the next three years. That cannot be done without reformation.

I must touch on of course in August 2019 Whaley Bridge, the Toddbrook Dam incident. We swung into action there to provide residents and businesses with support and grants to help the local community recover both from the immediacy of those impacts but also in a much wider sense to help the community recover fully.

We repeated the grant scheme as well for flood affected areas over the floods we had in 2019-20 and of course earlier this year. That grant scheme, as I have said before, became the model upon which Government provided help to communities in Yorkshire and other parts of the country in November 2019.

We have invested £15m in Covid recovery for Derbyshire and the Recovery Strategy has become a model for other local authorities throughout the country to follow. We have never let the grass grow under our feet and we are passionate and ambitious in delivering for Derbyshire. In fact we are as

passionate and as ambitious as we were when we took office in 2017 to continue to do that for our residents.

A couple of other minor things that are worth a mention. We eliminated single use plastics. We will hear a bit more about that I am sure later on as well. That, I think Chairman, summarises some of the key - it is not all of them by any stretch of the imagination as I say and we will hear more throughout today - but I am massively proud of the achievement that we have made as a Conservative administration running Derbyshire County Council this last four years and as I say all being well, and should the residents of Derbyshire decide so, we will be delivering an ambitious programme for the next four years as well. Thank you, Chairman.

**g) Question from David Muller to Councillor J Wharmby, Cabinet Member for Adult Care**

I'm aware that over the last four years the Council has put significant resources into ensuring its existing antiquated, and previously neglected, care homes are safe for all residents, staff and visitors, what assurances can the Cabinet Member give that any forthcoming investment in this vital area of service provision for the people of Derbyshire is future-proofed in order that care home facilities always reflect modern care needs and the high professional standards offered by the County Council's Adult Care staff?

Response:

Thank you, Chairman, and thank you, Mr Muller, for your question.

Well we have invested significant resources into essential maintenance in our homes for older people which was neglected by the past administration. We have refurbished care homes across the county ensuring staff, residents and visitors are safe. It is a key commitment that we will do that they are safe in the buildings. Also I am sure you appreciate future proofing facilities in some of our current services is a major challenge and particularly where due to the nature of their age and design, the physical makeup of the building, ensure that they are able to deliver on desired space to facilitate the use of wheelchairs and hoists to support people with their care needs.

We continue to work to develop plans for the future of our care facilities using our Accommodation and Support Strategy as the underpinning basis for understanding demand and modern care requirements.

We have invested in a new care facility such as the recently opened Ada Belfield in Belper, which is a fantastic new facility, and a new care home in

Benneley for which the groundworks are underway so that we are able to provide a more assured position around future proofing.

We have also continued our programme of refurbishment recently committing to the refurbishment of Briar Close House in Borrowash, Rowthorne in Swanwick and New Bassett House in Shirebrook.

In making longer term decisions about the care homes operated directly by the Council we are committed to ensuring that we are able to retain and maintain sufficient resources that are able to meet current and future demands as well as to deliver on the environment that supports our residents to have the facilities that we would want for them and for ourselves in the future and also that our staff can maintain the high quality and professional care standards they provide. Thank you, Chairman.

**h) Question from Natalie Hoy to Councillor C Hart, Cabinet Member for Health and Communities**

Road safety is vitally important, particularly for our children and school crossing patrols clearly play a key role in protecting them. Can the relevant Cabinet Member confirm whether the Council is committed to keeping them?

Response:

Thank you, Mr Chairman, and thank you, Natalie, for your question.

The Council recognises the value of the School Crossing Patrol Service. It is encouraging safe and active travel to school and by encouraging the children to walk or cycle to school it also helps improve their physical and mental health and wellbeing and helps to establish really good habits for life.

In April 2019 in order to protect the School Crossing Patrol Service the Council transferred this service from ETE, which is a department in the Council, over to Public Health to secure the future of the service and also to start and integrate the service with broader health improvement initiatives. We want to get more young people active more often, so despite the pressures on local authority funding DCC has continued to maintain its School Crossing Patrol Service and I can assure you will continue to do so. Thank you, Mr Chairman.

**i) Question from James Archer to Councillor S Spencer, Cabinet Member for Highways, Transport and Infrastructure**

In Sawley we have seen some action to repair potholes, fill cracks and replace pavements over the autumn and winter. However, it appears that some of these repairs are already failing. Is the cabinet member aware of

these apparent quality drop offs, and, given the reported squeeze on funding for road repairs, what are they doing to ensure that those road repairs that are carried out are up to standard, robust and long lasting so that they deliver value for money?

Response:

Thank you, Mr Archer, for the question. I am more than happy to answer this question.

More defects do appear through the autumn and winter, particularly with extreme wet and cold weather. To keep the network safe we do need to react to these in a timely manner and sometimes this means doing the work in the worst possible weather conditions. Unfortunately this can lead to premature failure, which appears to be the case in this particular instance. Whenever possible we will carry out a permanent and long lasting repair and have systems in place to ensure that this isn't the case in the future. Thank you, Chairman.

Supplementary: Given the councillors answer does he believe that repairs carried out in poor weather conditions represent value for money?

Response:

The County Council as Highway Authority has a duty to ensure that its roads are safe to use, when issues arise with the condition of the network it is important that we respond in a timely way to safeguard the highway user. We still have to respond in times of inclement weather and on occasion some of these urgent repairs can subsequently fail, when this does happen we endeavour to undertake more long lasting planned permanent repairs. This is an area of work we are targeting with the significant capital investment programme in highways (£47m) during the next 12 months as approved by cabinet on March 11<sup>th</sup>.

**j) Question from Michael Yates to Councillor S Spencer, Cabinet Member for Highways, Transport and Infrastructure**

For years HGV lorries visiting the Crags Industrial Estate on Morven Street, Creswell have been causing daily chaos for residents in the area. As the industrial estate expanded over the years, the number and size of the Lorries have gotten bigger, and the chaos has got worse.

To access the industrial estate some HGV's are driving over pavements, knocking over bollards that stop vehicles from driving on a public footpath, causing gridlock, damaging parked vehicles and driving off. Long HGV's that

mistakenly approach via Welbeck Street are physically unable to negotiate the sharp right-hand hairpin turn to access the Industrial Park.

The residents on Morven Street and Welbeck Street have had enough and want something done. 96% of residents who responded to a survey want the council to do something about HGV's accessing the Industrial Park. 88% want a new link road to the Industrial Park.

I am asking the Council's highways department to review HGV road signage in the Creswell area directing vehicles to the Craggs Industrial estate, and look into building a new access road into the industrial estate from the A616.

Response:

Thank you, Chairman, and thank you for the question.

I think it would be fair to say that the issues raised in this particular question are reasonable and valid. I also recognise that over the years the said industrial estate has developed in a piecemeal way. It has not been done in a strategic fashion and it has developed. Consequently lorries have got larger, wider and heavier and that has made access to the site even more difficult.

The County Council have invested in signage and directional information in the past. I am going to ask officers to check that signage and make sure it is suitable for the purpose it serves at this moment in time.

With regard to the link road, I recognise that the link road is the perfect solution but of course that is cost restrictive. The link road proposal would have to go through valuable industrial land, which is privately owned, and the price will be restrictive in delivering that programme.

I recognise the issues that have been raised today and highway safety is a priority for this administration. I will ask officers to look at the signage, the layout and the direction of that signage in due course. Thank you, Chairman.

**k) Question from Anne Clarke to Councillor A Dale, Cabinet Member for Young People**

The pandemic and school closures have highlighted the problem that there is very little youth provision in rural areas such as High Peak. In the light of a recent increase in antisocial behaviour I would like to ask about the council's plans for youth services in New Mills and Hayfield and specifically if the Youth Centre in New Mills can be used by voluntary groups?



Whilst the recent situation has shone a spotlight on the issues it is by no means a new problem. There have been numerous requests from residents and also petitions, to implore the council to reopen the building in New Mills, to allow more activities for young people to be offered. Covid19 has impacted especially heavily on the young and we owe it to them to improve and extend youth services to help them on what will be a long term recovery from the pandemic. Please would you outline your plans for supporting young people in the High Peak and in particular New Mills.

Response:

Thank you, Chair. Thank you, Ms Clarke, for your question. I am proud that our schools in Derbyshire have remained open throughout the pandemic for those children and young people who are the most vulnerable and that our Social Care and Early Help Teams have also been working very closely with the local police and other agencies to identify and support young people who may be regarded as vulnerable or at risk.

Despite this close work with agencies across the county, including local schools, New Mills has not been highlighted to us as an area of specific concern regarding vulnerability or levels of antisocial behaviour for example. Levels of young people who are in need remain very low in the New Mills area.

Where we have had isolated incidents that have occurred these have been responded to in a targeted way through direct work with those involved looking at their individual support needs by relevant professionals.

If Ms Clarke is aware of more specific examples I am very happy to receive those and look into them and pass them to the relevant officers.

In more general terms you may be aware that it has been a real focus of this administration to encourage the development of community provision through our Youth Activity Grant Scheme. Youth Groups in the New Mills, Chapel and Glossop area of the High Peak have received just over £77,000 during the period of the scheme. I am delighted that the next Conservative administration is pledging a further £375,000 towards Youth Activity grants to support the excellent groups across the county and I really hope that we will continue to receive applications from the New Mills area.

I know that our Transition Team within the Early Help Service work very hard across the localities with schools and voluntary groups and parent led groups in particular to try and drive up the levels of community provision. Clearly due to Covid that has been impacted. Less of our community groups are meeting and that does unfortunately mean that there has been less activity for some of our younger people but we are very keen to get going as soon as we are possibly able to reinstating some of those programmes and some of

that support to community groups, particularly around things like healthy relationships, drug awareness and child exploitation just to really drive home the risks that are posed to vulnerable children and young people around the county. As the Covid restrictions ease we will be working much more closely with community groups and the wider partners in the voluntary sector to really improve provision as much as we can.

In relation to the specific building itself my understanding is that quite a few community groups have over the years come forward to express interest in taking on that building, although none have actually committed to the level of responsibility required. I know that the New Mills Youth and Community Project has recently done so but I would be very happy to explore that further if Ms Clarke would like to provide more information. It is clearly in my best interests that we use these buildings as much as we can and if there are willing community groups that want to make that work then I am more than happy to try and do what I can to make that work from our perspective. Thank you, Chair.

Supplementary question: You said in your reply specifically about the New Mills Youth Centre building that, 'Quite a few community groups had come forward expressing an interest but non committed to the level of responsibility required.' Please would you outline what was meant by this and confirm if the the building now available for lease, or are you stating in this 'level of responsibility' quote that you are looking for a group not to just lease but take over, run and manage the building?

Response:

There have previously been discussions with community organisations about the potential for community asset transfer, however these did not come to fruition as the organisations did not feel able to take on the use of the building at that time.

Currently the council is carrying out a feasibility assessment which is looking at re-purposing the youth centre building for an alternative council use. Once the outcome is confirmed, a decision will be taken about the future of the building.

**(m) Question from Jeannie Robinson to Councillor J Wharmby, Cabinet Member for Adult Care**

Please could the Council explain its decision to reduce long-term care places in County operated care homes? This is having the effect of forcing people with long-term needs into private provision. How is this justified?

Response:

Thank you, Chairman, and thank you, Ms Robinson for your question.

While the Council has ceased long-term admissions into seven of the care homes which are identified as requiring significant electrical rewiring work as part of the ongoing risk mitigation arrangements to ensure the safety of residents and staff, the Council also continue to operate a further 16 care homes in which there are 124 current vacancies at the moment. As such I cannot agree that the necessary decision to cease long-term admission to a small number of the care homes has prevented people who need long-term residential care from receiving the support they need. The whole care home market across Derbyshire, of which our directly provided service is only a small percentage, is more than sufficient supply available to meet current demand.

Privately operated care homes are required to deliver their services to the same standard as those that we operate directly and all care home services are regulated independently by the Care Quality Commission to ensure that they provide a suitable standard of care. Thank you.

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**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 March 2021**

**Report of the Managing Executive Director**

**COUNCIL PLAN 2021-2025  
Strategic Leadership, Culture and Tourism**

**1. Purpose of the Report**

To consider and approve the authority's Council Plan 2021-25.

**2. Information and Analysis**

The Council Plan for 2021-25, attached at Appendix A for consideration, has been drawn up to set the strategic direction of the Council's work over the next four years, building on the work that has been undertaken to deliver the Council Plan 2019-2021. The Plan outlines the Council's ambition and values together with the outcomes that the Council is seeking to achieve, working with partners and local communities. The Plan also sets out priorities to focus the Council's effort and resource as follows:

- Resilient, healthy and safe communities
- High performing, value for money and resident focused services
- Effective early help for individuals and communities
- A prosperous and green Derbyshire

The Council has committed to move forward on delivering six headline initiatives as set out below:

- Leading the county's economic and community recovery from the COVID-19 pandemic creating a £15m fund to support local businesses and residents in need
- Investing £40m in well maintained roads and pathways and developing sustainable methods of travel
- Taking action on climate change, providing community grants for sustainable and green projects and launching the Green Entrepreneurs scheme to help local people and businesses to reduce carbon emissions
- Continuing our ongoing transformation of social care to improve outcomes and make the most effective use of resources

- Mainstreaming the Thriving Communities approach, working alongside a further eight communities, to reduce demand for high cost services
- Promoting our employees' wellbeing and developing their potential.

A range of actions are included in the Plan to support the delivery of both the priorities and headline initiatives.

The outbreak of coronavirus and the ensuing pandemic has had a significant impact on the work of the Council. The Plan reflects the vital community leadership role the Council has played and will continue to play, in ensuring work with partners and local communities addresses both the challenges and opportunities presented by Covid-19.

## **2.1 Consultation on the Draft Council Plan**

Consultation on a draft of the Council Plan took place between 18 December and 29 January 2021 for a period of six weeks. To encourage responses from members of the public and employees, the draft Plan was published on the Council's website and publicised through a press release, website publicity and the Council's internal newsletter. The draft Plan was also circulated to key stakeholder and partner agencies from the voluntary and community, health, police, education and business sectors.

A total of 163 responses to the consultation were received. There were many positive comments with people expressing their support for the proposed Plan as well as making suggestions for improvement. As a result of the consultation, a number of changes have been made to help strengthen the Plan. This has included changes to the style and language of the document to ensure the Plan is easier to understand.

Additional actions have also been included in response to the feedback received, relating to climate change, sustainable travel, cycling, employment and skills, supporting people in need and promoting employee wellbeing. A detailed report summarising the comments received from the consultation together with the Council's response, will be published on the Council's website.

## **2.2 Implementing the Council Plan**

The Council Plan is supported by an overarching Delivery Plan. This sets out the timescales and lead responsibility for each action identified within the Council Plan and is attached at Appendix B for approval. In addition, departmental Service Plans have been developed to set out how each department will contribute to the delivery of the Council Plan.

Progress on the delivery of the Council Plan 2021-25 will be monitored and reports will be made to Cabinet on a quarterly basis, setting out the progress that has been made for each action in the Plan and the performance of associated key measures. The Council Plan will be reviewed and updated on an annual basis to ensure that it continues to reflect the ambitions and priorities of the Council.

### **3. Human Resources, Financial, Property and Equality of Opportunity considerations**

The Plan includes a headline initiative, and supporting actions, to promote employee's wellbeing and develop their potential. Information regarding the Council's budget is set out in the Plan alongside the outcomes the Council is aiming to achieve. There are also a range of actions in the Plan to ensure the Council continues to deliver value for money, including continuing to reshape the Council's back office and establishing a new programme management office. Activities relating to rationalising Council land and buildings and improving the management of those that remain are also included. The Council's commitment to enhancing the wellbeing of communities and individuals and to promoting equality and diversity has been embedded throughout the Plan.

### **4. Transport considerations**

A headline initiative and supporting actions relating to investment in well maintained roads and pathways and developing sustainable methods of travel are included within the Plan.

### **5. Environmental and Prevention of crime and disorder and considerations**

The Plan contains a headline initiative and activities on climate change, including reducing emissions from Council land, building and operations; developing a Natural Capital Strategy and working with partners, businesses and communities to reduce carbon emissions across Derbyshire. Actions to prevent crime and disorder include work to address domestic abuse and to protect residents who are most susceptible to scams, fraud and financial abuse.

### **6. Health and wellbeing considerations**

The Plans set out how the Council will promote health and wellbeing including actions to manage local outbreaks and reduce the spread of the coronavirus, support people to lose weight and stop smoking; support the mental health and wellbeing of children and adults and help people in local communities to take part in physical activity.

### **7. Background papers**

Files and supporting papers held in the Organisation Development and Policy Division, in the Commissioning, Communities and Policy department.

## **8. Officer's Recommendations**

That Council approves the authority's Council Plan and Council Plan Delivery Plan 2021-25.

**Emma Alexander**  
**Managing Executive Director**



# Working for Derbyshire

Council Plan 2021-25

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# Foreword

I have always been immensely proud to lead Derbyshire County Council and I take every opportunity to spread the word about the hard work that goes in to providing our high quality services, both on the frontline and behind the scenes.

My pride has never been greater than it is now, along with immense admiration and gratitude to everyone who has kept our county going, supporting those most in need and working to keep us all safe during the coronavirus pandemic.

The last 12 months have been tough, with huge pressure placed on us all, including additional strains on budgets and challenges to the way we work and deliver services.

We've all had to make huge adjustments and the council has demonstrated how we can do things differently, be more agile and flexible and work even more closely with our partners, businesses and communities.

This new way of working has been essential as we put new measures in place, using our resources as wisely as we can, to try to mitigate the impact of the virus. It is this continued enterprising and dynamic approach that will be key to economic and community recovery as we move forward into the next phase of living with the virus.

Protecting people's health will continue to be a key area of our work, helping to manage local outbreaks and reduce the spread of the virus. The council has led the way with effective local testing and contact tracing, and we are working alongside the NHS to support the rapid roll out of the vaccine - pivotal to our recovery.

Our ambition remains strong, although we have less money to spend. Pressures on local authority finances are well documented and we have already reduced our spending by a third since 2010. Efficiency, careful budgeting and wise spending sit behind our stable financial position, but future savings targets remain challenging.



Government has supported us as we work through the inevitable impact of coronavirus. However, the effects on communities and the local economy could be felt for years and we must plan for increased demand and pressure on services. Difficult decisions around additional budget savings will need to be made but we will continue to lobby central government for additional resources.

Our approach to delivering services remains steadfast, and we will continue to support individuals and communities to get on in life and make a difference to where they live, giving them the tools they need to recover, rebuild and thrive.

Great Derbyshire spirit and resilience continues to shine through, and it is important we harness these strengths and use them to help our county and economy back to full strength.

It is with these communities, together with strong collaboration with our districts, that we will also continue tackling climate change and reducing our carbon footprint. We remain committed to achieving our 2032 goal to be carbon neutral in terms of the property we run, street-lighting and our vehicles. And by 2050 the county's aim is to achieve net zero carbon emissions.

Our new Council Plan clearly shows our ambitions for our county.

We will continue to focus on working with and listening to our communities and our partners and making a difference where it matters.

We will support our older residents and those most in need, we will invest in our roads, we will help children get the best start in life and support our schools to offer the best education to our young people and we will continue to support the local economy, encouraging efforts to make our county greener and cleaner.

We will do this in an innovative and enterprising way, delivering the best value for money, with our communities at the heart of all that we do.

**Cllr Barry Lewis,**

Leader of Derbyshire County Council



# About Derbyshire

- A county with a rich, diverse heritage with spectacular landscapes such as the Peak District National Park and other unique attractions
- Derbyshire is a largely rural county with many sparsely populated areas alongside larger built-up urban conurbations
- The county has a total population of 802,694 people
- Derbyshire's population is expected to increase by 13% by 2043
- Population growth varies across the county ranging from just 5.2% in Derbyshire Dales to 30.1% in South Derbyshire
- Derbyshire has an increasingly ageing population with the 85+ population set to double by 2043
- 4.2% (33,7030) of people living in the county are from Black and Minority Ethnic groups
- Derbyshire's economy is worth £15.4 billion and prior to COVID-19 had grown significantly over recent years
- Around 9.5 million people live within easy reach of Derbyshire in the surrounding cities of Derby, Sheffield, Nottingham, Manchester and Leicester
- 28 market towns play a significant role in the local economy. Chesterfield is the area's largest town, with a population of 85,700



**“ Derbyshire’s economy is worth £15.4 billion and prior to COVID-19 had grown significantly over recent years ”**



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# About the Council

# Ambition

“ We will work together with our partners and communities to be an enterprising council, delivering value for money and enabling local people and places to thrive ”

## Values

### The way we work – we will:

- Listen to, engage and involve local people ensuring we are responsive and take account of the things that matter most to them
- Be open minded, honest and accountable ensuring the decisions that we make are fair and transparent
- Spend money wisely making the best use of the resources that we have
- Work with partners and local communities because we know that we cannot tackle complex problems on our own
- Be aspirational about our vision for the future, for our organisation, local people and communities



## Outcomes

### We want Derbyshire to have:

- Resilient, thriving and green communities which share responsibility for improving their areas and supporting each other
- Happy, safe and healthy people, with solid networks of support, who feel in control of their personal circumstances and aspirations
- A strong, diverse and clean economy which makes the most of Derbyshire's rich assets and provides meaningful opportunities for local people to achieve their full potential
- Great places to live, work and visit with high performing schools, diverse cultural opportunities, transport connections that keep things moving and a healthy and sustainable environment for all
- High quality public services that work together alongside communities to deliver services that meet people's needs



A strong focus on our outcomes will be important in determining our response and recovery from COVID-19 over the life of this plan.

# Our Strategic Approach

Our strategic approach governs how we work, as a council, with and for communities, and in collaboration with partners. Three key areas of activity are taking the approach forward – Enterprising Council, Thriving Communities and Vision Derbyshire.

Together these key areas place the Council in a stronger position to understand, to adapt and respond to future challenges and to bring about the changes needed to ensure future success.

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## Thriving Communities

Supporting greater collaboration with and across our communities to bring about change, ensuring people and places thrive.



### Thriving Communities

working with our communities to succeed



### Vision Derbyshire

working with our partners to succeed



### Enterprising Council

working within our organisation to succeed

## Vision Derbyshire

Collaborating with partners in new and powerful ways, maximising existing resources to collectively address complex challenges and shape future services to deliver better outcomes for local people and places.

## Enterprising Council

Transforming the organisation, working as one council, ensuring we are prepared for the future and able to respond to the challenges and opportunities that lie ahead.

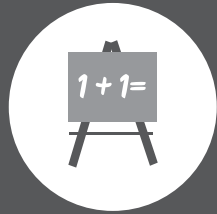


# Our Services

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A total of 64 elected members represent the residents of Derbyshire



Supports 419 schools to offer the best education



Supports over 16,500 older and disabled people to live independently at home



Runs 45 branch libraries, 2 mobile libraries, which welcome over 1.75 million visits each year



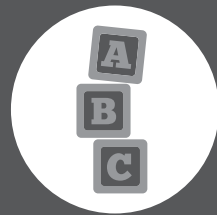
Provides safe, stable homes for almost 900 children in our care



Maintains 3,386 miles of roads and 2,796 miles of footway each year



Looks after 1,182 bridges, 1,000 footbridges, 3,093 rights of ways and 89,805 streetlights



Funds early years education for around 18,000 children



Runs nine household waste recycling centres and disposes of more than 389,000 tonnes of waste each year

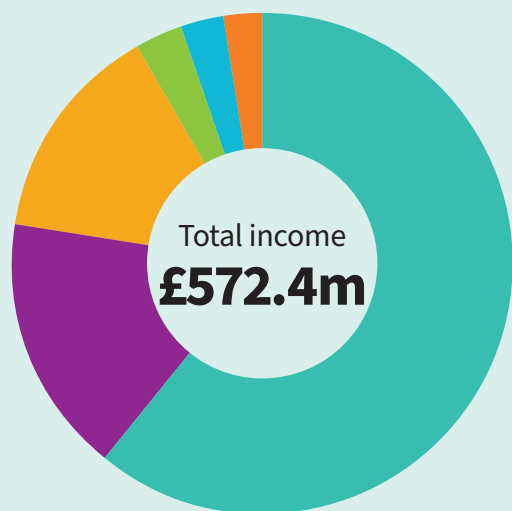


Supports approx. 20,000 children and young people with special educational needs or disabilities to access education

# Budget

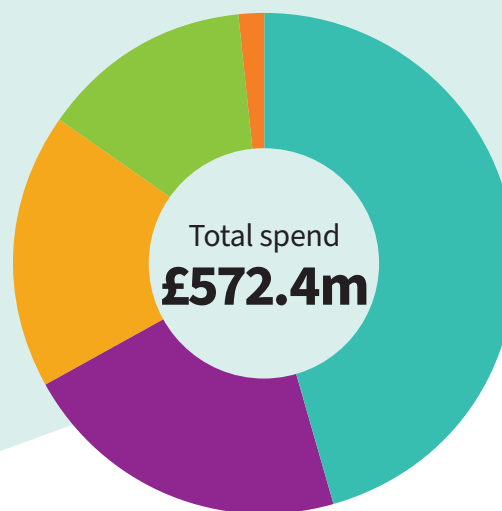
The Council employs more than 12,000 people and has a budget of £572.4m in 2021/22 that is used to deliver a broad range of services including its statutory responsibilities. This money comes from six main sources and is spent on the following service areas:

## Where the money comes from (£m)



Council Tax	<b>(£348.8m)</b>
Business rates top up grant	<b>(£94.9m)</b>
General grants	<b>(£81.1m)</b>
Business rates	<b>(£17.7m)</b>
Use of reserves	<b>(£16.1m)</b>
Revenue support grant	<b>(£13.8m)</b>

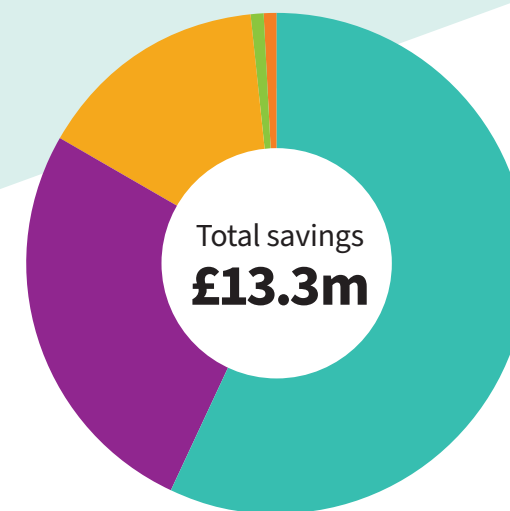
## How the money will be spent (£m)



Adult Care	<b>(£262.1m)</b>
Children's Services	<b>(£121.4m)</b>
Other services, contingency, interest, receipts and debt charges	<b>(£102.1m)</b>
Place	<b>(£77.9m)</b>
Health and Communities	<b>(£8.9m)</b>

## Savings (£m)

The Council needs to make total savings of £72.8m by 2025-26, of which the following £13.3m savings having been identified for 2021-22.



Adult Care	<b>(£7.6m)</b>
Other services and contingency	<b>(£3.5m)</b>
Place	<b>(£2.0m)</b>
Children's Services	<b>(£0.1m)</b>
Health and Communities	<b>(£0.1m)</b>

# Our Achievements



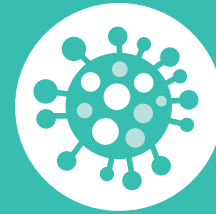
Set one of the lowest Council Tax increases of all County Councils in 2020/21



Saved £250 million from the Council's budget since 2010



Received the award for "Best Council Services Team" from the Municipal Journal in 2020



Led the public health response to the pandemic in Derbyshire and ensured that vital council services and buildings remained open



Supported more than 36,000 clinically vulnerable residents to shield during the pandemic



Awarded £417,000 in grants to support 834 businesses affected by COVID-19



Led the county wide recovery response to the pandemic and published the Derbyshire Partnership Economic Recovery Strategy



Granted £250,000 to local foodbanks to support residents experiencing food poverty



Led the response to the Toddbrook Dam emergency in Whaley Bridge



Committed to achieving net zero carbon emissions from the Council's estate and operations by 2032



Reduced carbon emissions from council land, buildings and operations by 55.3% over the last 10 years



Worked with partners to install over 140 electric vehicle charging points for public use across the county



Completed an £8.4m pothole investment program, fixing over 98,000 potholes



Contributed £13.4m to support the restoration of Buxton Crescent to a hotel and spa



Opened the new £1.7m library and care centre for older people in Belper



Delivered better, faster broadband to more than 102,000 Derbyshire homes and businesses



Engaged over 25,000 residents through the Council's Employment and Skills Action Plan



Supported around 8,000 disabled children and families



Dealt with over 20,000 concerns about child safety or wellbeing



Provided advice and support to more than 8,000 potential scam victims



# Our Plan for 2021-25



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# Challenges & Opportunities

## Responding and recovering from the Coronavirus Pandemic

The coronavirus pandemic is placing additional strains on budgets and challenging how the Council works and delivers services to local people. Many residents are facing uncertain times with financial and health worries and many are coping with the loss of loved ones.

We know that the pandemic has had a significant impact on communities and key sectors of the economy and we are working hard with our partners to support economic and community recovery across all areas of the county, ensuring equality of access to opportunities and support, to build a fairer, more inclusive future for the county.

As the county moves into the next phase of living with coronavirus, protecting the health of local people will be critical in managing local outbreaks and reducing the spread of the virus. Effective local testing and contact tracing arrangements have been put in place and the Council is working alongside the NHS to support the rapid roll out of the vaccine programme to protect our communities and those most in need.

“ As the county moves into the next phase of living with coronavirus, protecting the health of local people will be critical in managing local outbreaks and reducing the spread of the virus. ”



## Financial Challenges

The pandemic has increased the financial uncertainty facing all public services. As funding for councils continues to reduce, the demand for public services is rising, particularly for adult social care and children's services. Locally, Derbyshire's population is set to age further, making the provision of services that local people need and want within the available resources incredibly challenging.

The Council is committed to finding a way through these difficult times by reviewing and changing the way that we work. This includes making additional budget savings, lobbying central government for additional resources and transforming the way in which we operate. The Council also recognises that many of the challenges cannot be faced alone and we are committed to working collaboratively with our partners to combine resources and find solutions to deliver better outcomes for local people.

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“ The Council is committed to finding a way through these difficult times by reviewing and changing the way that we work. ”



## Climate Change

Climate change is one of the major issues of our time. Locally, the increase in global temperatures has led to more frequent extreme weather events such as heatwaves, droughts, storms and extreme rainfall resulting in significant flooding in parts of the county. The Council is committed to reducing the harmful levels of carbon emissions in the environment to help limit the devastating impact such events can have upon local businesses and communities. Adapting how we operate and deliver services in a changing climate are key actions that must be taken.

Through the implementation of the Derbyshire Climate Change Framework, the Council is working with partners to reduce emissions and achieve a net zero target by 2050. Over the last 10 years the Council has cut its emissions from its own estate and operations by 55% and has an ambitious target to achieve net zero carbon emissions by 2032 through the Carbon Reduction Plan. The Council is currently developing a Climate Change Strategy and Action Plan setting out how emissions will be further reduced in the future.

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**“ Over the last 10 years the Council has cut its emissions from its own estate and operations by 55% and has an ambitious target to achieve net zero carbon emissions by 2032 through the Carbon Reduction Plan. ”**





# Priorities

Over the next four years we will focus our efforts and resources on the following priorities



**Resilient, healthy  
and safe communities**



**High performing, value  
for money and resident  
focused services**



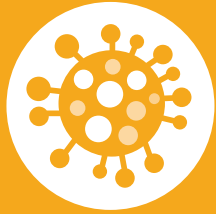
**Effective early help  
for individuals and  
communities**



**A prosperous and green  
Derbyshire**

# Headline Initiatives

Over the next 12 months we will move forward on delivering the following headline initiatives



Leading the county's economic and community recovery from the COVID-19 pandemic creating a £15m fund to support local businesses and residents in need



Investing £40m in well maintained roads and pathways and developing sustainable methods of travel



Taking action on climate change, providing community grants for sustainable and green projects and launching the Green Entrepreneurs scheme to help local people and businesses to reduce carbon emissions



Continuing our ongoing transformation of social care to improve outcomes and make the most effective use of resources



Mainstreaming the Thriving Communities approach, working alongside a further eight communities, to reduce demand for high cost services



Promoting our employees' wellbeing and developing their potential

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# Key Actions

# Resilient, healthy and safe communities

## In the next year we will have:

Worked with partners through the Active Derbyshire network to increase the number of people in local communities taking part in physical activity, including reviewing and updating the Derbyshire Cycle Plan

Provided support to people and communities in need, including financial help from our discretionary fund and support for those affected by flooding

Put in place a new Equality and Diversity Strategy, setting out priority actions the Council will take to reduce discrimination and tackle inequalities

Provided targeted support to protect residents who are most susceptible to scams, fraud and financial abuse

Worked with communities in a further 8 areas across the county as part of the Thriving Communities programme, listening to and understanding their needs and working together to ensure they thrive

Provided green grants to community projects to support investment in sustainable and green community activity

Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the COVID-19 pandemic

## In four years we will have:

Worked with partners and local communities through the Active Derbyshire network to increase opportunities for physical activity and make it easier for more people to be more active

Ensured individuals and communities most in need are supported and protected

Mainstreamed the thriving community approach to reduce demand for high cost services and enable people to live their best lives

Supported communities to take responsibility for their areas, assets and environments

# Resilient, healthy and safe communities

## In the next year we will have:

## In four years we will have:

Worked with partners and supported individuals, communities and businesses who have been impacted by the pandemic

Provided strategic leadership and worked alongside communities and partners to secure the county's recovery and renewal from COVID-19

Worked with people with learning disabilities and/or who are autistic to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals

Enabled more people with a learning disability in Derbyshire to work towards achieving their goals and aspirations with less reliance on public services

Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service

Achieved a successful community managed library approach by delivering the Derbyshire Library Strategy

Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive

A thriving voluntary sector that is less dependent on council funding

# High performing, value for money and resident focused services

## In the next year we will have:

Worked with schools to ensure that the percentage of children in Derbyshire schools which are 'Good' or 'Outstanding' is in line with the national average

Increased the number of council foster carers and improved the availability of high quality children's homes within Derbyshire, so that more children are cared for locally

Implemented recommendations from our children's services evaluation to reduce demand, improve outcomes for children, young people and families and reduce expenditure

Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire

Implemented new national performance measures for Adult Social Care to benchmark across the sector to improve outcomes for local people and drive value for money

Increased the levels of customer satisfaction in the Council's Highway Service

Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance

## In four years we will have:

Continued to work with schools to ensure they increase the percentage of children in good or outstanding schools to above the national average

Ensured the children and young people we look after, live in safe, secure and loving homes that support them to be the best they can be

Embedded a culture of prevention and demand management across the Council

Maintained effective adult and children's social care services

Maintained high levels of customer satisfaction in the Council's Highways Service

Embedded a comprehensive approach to customer service, improving residents' experience of interacting with the Council and enabling the authority to anticipate demand for services

# High performing, value for money and resident focused services

## In the next year we will have:

Put in place a new complaints and feedback system to improve service delivery and resident experience

Developed our understanding of the resident experience when interacting with the Council, using insights to improve our approach

Delivered Phase 3 of Vision Derbyshire including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners

Worked with partners to secure additional funding into Derbyshire and progress a devolution deal for the East Midlands

Developed a medium and long-term organisation recovery and renewal strategy to address the challenges and opportunities presented by COVID-19

Identified and implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council Strategy

Established a new Programme Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money

Implemented Phase 1 of the Modern Ways of Working strategy working with employees across the Council to design new approaches to agile and flexible working

## In four years we will have:

Increased engagement and communication with residents and partners about our services, supporting a truly collaborative approach

Embedded customer service standards for resident and partner-facing services to ensure an appropriate and timely response and a proactive approach

Secured improved outcomes for people and places through effective partnership working at a local, regional and national level

Radically transformed Council services and implemented agreed strategic change programmes and responded to the challenges and opportunities presented by COVID-19

# High performing, value for money and resident focused services

## In the next year we will have:

Carried out reviews of Human Resources and Finance functions to further improve these services and make savings

Developed and approved the Council's People Strategy and associated people priorities, encompassing the Council's people vision, employee values and behaviours

Implemented the Wellbeing Action Plan to support employee wellbeing, reduce sickness absence and improve service delivery

Implemented a programme to centralise the Council's property assets and budgets to ensure the most effective use of our land and buildings

Kept Council Tax within the lowest 25% of county council areas and lobbied government to secure a better funding settlement

Kept on track to achieve all planned budget savings in the medium term

Demonstrated value for money through excellent procurement and contract management

## In four years we will have:

Continued to reshape the Council's back office to secure improved value for money services

Become an employer of choice attracting and retaining a talented and diverse workforce

Rationalised our land and building assets and improved the management of those that remain

Maintained the lowest possible Council Tax

All budget savings have been identified and delivered by 2025-26

Achieved excellence in procurement and contract management



# Effective early help for individuals and communities

## In the next year we will have:

Continued to operate the Community Response Unit, established during the pandemic, as part of our work to improve health and wellbeing

Undertaken local COVID-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of coronavirus

Page 87 Increased the number of people taking part in stop smoking and weight management programmes

Provided training to all schools and education providers to support the emotional wellbeing and mental health of children following the coronavirus pandemic

Worked with partners to join up existing mental health services to promote positive mental wellbeing and improve support for local people

Joined up Health Visiting Services and Children's Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire

## In four years we will have:

Provided strong leadership to protect the health of local communities and support them to recover from the coronavirus pandemic

Supported more people to manage their own physical and mental health and wellbeing

Provided strong leadership and fostered closer working relationships with key partners to help improve health outcomes for children and young people

# Effective early help for individuals and communities

## In the next year we will have:

Worked with District and Borough Councils and other partners to develop new sites that will increase the amount of age-appropriate accommodation and support for older people

Finalised the new ways of working with older people and disabled people to increase their independence so that they remain part of their local communities

Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community

Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims

Delivered the 'Pause' programme, to address the needs of more than 50 women who have had multiple children removed into care and to prevent this cycle recurring

## In four years we will have:

Continued the implementation of the Older Peoples Housing, Accommodation and Support Strategy

Put in place a new way of working that connects older people and disabled people to our thriving communities

Put in place a new model of care supported by Assistive Technology

Protected those who experience domestic abuse through effective multi-agency working

Broken cycles of dependency and reduced the need for social care intervention in families' lives through effective programmes

# Effective early help for individuals and communities

## In the next year we will have:

Undertaken an evaluation of the early help support and training offered to partner agencies, and developed measures to monitor the effectiveness of early interventions for children and families

Worked with partners, including young people and their parents and carers, to produce a set of clear expectations about what good inclusion looks like in mainstream schools across Derbyshire and to define the specialist provision that should be accessible in each locality

## In four years we will have:

Embedded effective early help provision for children and families across the county to ensure support is targeted at the most appropriate level

Continued to improve the Council's care and support offer for children with special educational needs and disabilities to improve efficiency, value for money and customer outcomes

Developed and implemented a Childhood Obesity Strategy to enable children who are already overweight or obese to access joined-up and long-term support

# A prosperous and green Derbyshire

## In the next year we will have:

Delivered a £40m Local Transport Programme to provide well maintained roads and highways and address road safety concerns

Opened the Woodville-Swadlincote Regeneration Route, the Ashbourne Airfield Link Road and Hollis Lane Link Road Phase 1 in Chesterfield to improve road access

Prepared a countywide response to the Integrated Rail Plan in relation to HS2, minimising any potential disruption and taking full advantage of the economic growth opportunities linked to the proposals

Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area

Reduced carbon emissions from council property and vehicles, street lighting and procurement

Reduced the level of flood risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to develop flood resilience measures

## In four years we will have:

Invested in improvements to the highway network to bring forward more jobs and homes for the county

Developed and implemented the agreed transport and growth interventions in response to the Integrated Rail Plan recommendations, securing better jobs and homes for Derbyshire

Subject to a positive viability assessment, delivered the Chesterfield to Staveley regeneration route

Adapted our services and worked with communities to help lessen the effects of climate change

# A prosperous and green Derbyshire

## In the next year we will have:

Developed and commenced implementation of a Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions

Developed and agreed the Council's approach to Good Growth to maximise low carbon economic opportunities

Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced in order to support healthy, thriving communities; a vibrant economy and a healthy environment

Page 91 Explored initiatives to tackle climate change including low carbon local energy generation schemes and working with partners to provide further publicly accessible electric vehicle charge points

Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking

## In four years we will have:

Continued to implement the Climate Change Strategy, working with partners, communities and businesses to reduce the county's carbon emissions

# A prosperous and green Derbyshire

## In the next year we will have:

Implemented year 1 of the COVID-19 Economic Recovery Strategy Action Plan including rolling out a new £1m Business Start-up programme to support business growth and a £2m Green Entrepreneurs scheme to support innovation in low carbon technologies

Implemented year 1 of the COVID-19 Employment and Skills Recovery Action Plan including delivery and expansion of a careers hub and development and implementation of a youth hub

Developed and secured funding to implement Wi-Fi infrastructure in 27 town centres and better understand how town centres are being used, to help shape future economic renewal programmes

Implemented the gigabit top up voucher scheme and increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses

Provided support and advice to local businesses as the UK leaves the European Union, helping them to maximise new opportunities and ensure compliance with relevant legislation

Attracted more businesses to relocate or expand to Derbyshire through delivery of the “Invest in Derbyshire” plan

## In four years we will have:

Continued delivery of the Economic Development and Employment and Skills Recovery Action Plans to drive low carbon recovery and good growth, specifically creating more and better jobs, increased skill levels and clean/green renewal projects

Rescoped and redefined the Derbyshire economy for the future embracing change, advances in technology and the digital infrastructure

Created more jobs through increased levels of domestic and international inward investment into the county

# A prosperous and green Derbyshire

## In the next year we will have:

Worked with partners to develop a countywide approach to improve social mobility, targeting underperforming areas across the county

Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to COVID-19 restrictions

Worked with Derbyshire businesses to support the creation of apprenticeships in key economic sectors, connecting people to local job opportunities

## In four years we will have:

Created a Derbyshire Social Mobility Commission to improve access to opportunities and enable people to have a better life and fulfil their potential

Ensured that children, young people and adults are empowered to realise their ambitions and maximise their potential

# Delivering the Plan

The Council Plan is supported by the Council's Financial Plan and an overarching Delivery Plan, and each department has a Service Plan which sets out how the department will deliver the headline initiatives and actions in the Council Plan.

In addition to monitoring progress on the actions set out above, the following measures will also be monitored on a quarterly basis to show how we're progressing in delivering the Council Plan. For further information, the Financial Plan, Council Plan Delivery Plan, Departmental Service Plans and Quarterly Performance Reports on Council Plan progress are available on the Derbyshire County Council website.

## Council Plan Measures

### Overarching Measures

- Percentage of residents who are satisfied with the Council
- Percentage of residents agreeing that they feel informed about Council decisions
- Percentage of residents agreeing the Council provides good value for money





## Resilient, healthy and safe communities



- Percentage of residents agreeing that by working together people in the local area can influence decisions that affect the local area (thriving communities areas)
- Percentage of residents who agree that they have enough people around them to avoid a crisis (thriving communities areas)
- Percentage of residents who have given unpaid help to an individual, group or club in the last 12 months (thriving communities areas)
- Number of people with a learning disability and/or who are autistic with an outcome focused support plan
- Number of people with a learning disability and/or who are autistic supported to move from 24-hour residential care to more independent supported living setting

## High performing, value for money and resident focused services



- Percentage of council run children's homes rated as 'Good' or 'Outstanding' by Ofsted\*
- Percentage of children in schools rated 'Good' or 'Outstanding' by Ofsted\*
- Number of approved fostering households
- Proportion of children's social care audit judgements (including children in care and care leavers) graded good or better
- Number of children returning home after a period of being in care
- Average cost of children in care placements
- Adult Social Care Outcomes Framework measures – to be confirmed following national review
- Percentage of residents satisfied with highways and transport services
- Number of services available online via the Council's Customer Relationship Management system
- Percentage of identified annual budget savings achieved
- Amount of money raised from the disposal of council land and buildings
- Employee sickness absence

## Effective early help for individuals and communities



- Number of participants in council delivered Weight Management programmes who lose weight
- Number of participants in council delivered Stop Smoking programmes who stop smoking
- Percentage of identified pregnant women receiving an antenatal contact
- Percentage of infants receiving a new baby review between 10-14 days
- Percentage of children achieving a good level of development at the Early Years Foundation Stage\*
- Measure on local COVID-19 testing and contact tracing activity - to be confirmed
- Number of older people and disabled people entering residential care
- Number of older people and disabled people able to access short term assistance to regain or increase independence
- Number of people with social care needs able to access Assistive Technology

## A prosperous and green Derbyshire

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- Total amount of expenditure on the delivery of the Local Transport Programme
- Percentage of Principal roads where maintenance should be considered based
- Percentage of Non-principal classified roads where maintenance should be considered
- Percentage of Unclassified road network where maintenance should be considered
- Percentage of road defects repaired within target
- Percentage of pupils achieving a standard pass (grades 4-9) in English and Maths at GCSE
- Percentage of 17-18 year olds in employment, education and training
- Percentage reduction in carbon emissions from council land and operations from 2010 baseline

\*Due to COVID-19 restrictions, graded inspections of children's homes and schools have been paused and the Early Years Foundation Stage (EYFS) assessment did not take place in 2020. Reporting on these measures will be dependent on the resumption of the inspections and the EYFS assessment.

# Have Your Say

We would very much welcome your views on our priorities and the Council Plan. If you would like to discuss any part of it, are interested in getting involved, have any comments or require more information then please contact:

 **Policy and Research**  
**Derbyshire County Council**  
**County Hall**  
**Matlock**  
**Derbyshire DE4 3AG**

 **[policy@derbyshire.gov.uk](mailto:policy@derbyshire.gov.uk)**

 **Call Derbyshire: 01629 533190**

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# Council Plan Delivery Plan

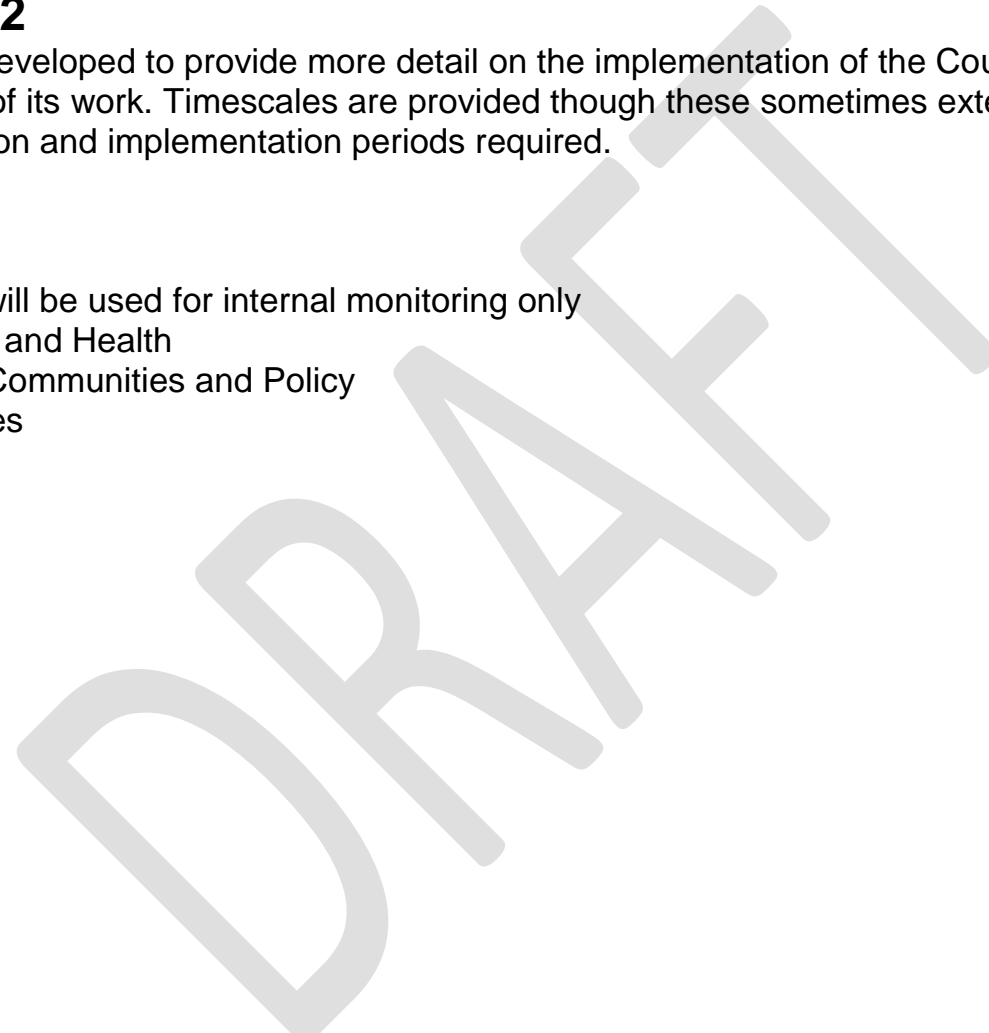
2021-2022

# Derbyshire County Council Delivery Plan 2021-22

This Delivery Plan has been developed to provide more detail on the implementation of the Council Plan 2021-22. It will also help the Council monitor the progress of its work. Timescales are provided though these sometimes extend outside the period of this plan reflecting the long-term ambition and implementation periods required.

## Key

- \* These columns will be used for internal monitoring only
- ASC&H Adult Social Care and Health
- CCP Commissioning, Communities and Policy
- CS Children's Services
- Place Place



## Priority: Resilient, healthy and safe communities

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Worked with partners through the Active Derbyshire network to increase the number of people in local communities taking part in physical activity, including reviewing and updating the Derbyshire Cycle Plan	ASC&H	Dean Wallace	November 2020	November 2021	<ul style="list-style-type: none"> <li>Develop a countywide collaborative group for organisations who have a role in physical activity provision to create an approach that targets inequalities and promotes participation in local activities</li> </ul>
Provided support to people and communities in need, including financial help from our discretionary fund, and support for those affected by flooding	Place	Claire Brailsford	April 2021	March 2022	<ul style="list-style-type: none"> <li>To be confirmed</li> </ul>
Put in place a new Equality and Diversity Strategy, setting out priority actions the Council will take to reduce discrimination and tackle inequalities	CCP	Emma Crapper	October 2020	March 2022	<ul style="list-style-type: none"> <li>New equality and diversity strategy developed and in place across the Council</li> <li>Reviewed and put in place new governance arrangements to sport achievement of agreed priorities</li> <li>Prioritised action plan agreed by the Council</li> <li>Measures of performance to monitor progress developed and approved</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Provided targeted support to protect residents who are most susceptible to scams, fraud and financial abuse	CCP	Steve Allen	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Provided targeted support to residents</li> </ul>
Worked with communities in a further 8 areas across the county as part of the Thriving Communities programme, listening to and understanding their needs and working together to ensure they thrive	CCP	Sarah Eaton	March 2021	March 2022	<ul style="list-style-type: none"> <li>• Revised governance arrangements in place and working effectively</li> <li>• Roll out to four new areas of work commenced by April 2021</li> <li>• Approach rolled out to a further four areas by December 2021</li> </ul>
Provided green grants to community groups to support investment in sustainable and green community activity	CCP	Sarah Eaton	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Ensured the Council's new one council grants programme supports investment in sustainable and green community activity</li> </ul>
Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the COVID-19 pandemic	CCP	Sarah Eaton	April 2021	September 2022	<ul style="list-style-type: none"> <li>• Developed a whole Council approach to volunteering</li> <li>• Increased the number of volunteers supporting community services and local activities</li> <li>• Increased the opportunities for volunteers to make a difference in their local area</li> <li>• Ensured that volunteers have the right resources to support their activities</li> </ul>



Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Worked with partners through the Local Resilience Forum and created a £15m recovery fund to support individuals, communities and businesses who have been impacted by the pandemic	All depts	Dean Wallace/ Jane Parfremment	Started	March 2020	<ul style="list-style-type: none"> <li>Evidence that people in socially vulnerable communities or groups feel well supported in terms of their physical and mental wellbeing</li> </ul>
Worked with people with learning disabilities and/ or autism to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals	ASC&H	Linda Elba-Porter	Started	March 2023	<ul style="list-style-type: none"> <li>Number of people with a learning disability and / or who are autistic with an outcome focused support plan</li> <li>Number of people with a learning disability supported to move from 24-hour residential care to more independent supported living settings</li> </ul>
Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service	CCP	Don Gibbs	January 2019	October 2024	<ul style="list-style-type: none"> <li>Transferred a minimum of five libraries to community management by October 2021</li> <li>Transferred 20 libraries and two mobile libraries to community management by 2024</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive	CCP& ASC&H	Sarah Eaton/ Julie Vollor	October 2018	March 2022	<ul style="list-style-type: none"> <li>• Grants review completed and implementation plan approved</li> <li>• New council wide VCS infrastructure model and contract in place</li> <li>• New council wide grants system/arrangements in place</li> </ul>

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## Priority: High performing, value for money and customer focussed services

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Worked with schools to ensure that the percentage of children in Derbyshire schools which are 'Good' or 'Outstanding' is in line with the national average	CS	Iain Peel	Started	March 2025	<ul style="list-style-type: none"> <li>Percentage of Derbyshire children in schools rated good or outstanding by Ofsted</li> <li>Percentage of Derbyshire schools rated good or outstanding by Ofsted</li> </ul>
Increased the number of council foster carers and improved the availability of high quality children's homes within Derbyshire, so that more children are cared for locally	CS	Alison Noble	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>Increase in the number of fostering households</li> <li>Percentage of children's homes rated good or outstanding.</li> <li>Reduce average placement costs</li> <li>Increase utilisation of in-house provision</li> </ul>
Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire	CS	Alison Noble	Started	March 2022	<ul style="list-style-type: none"> <li>Continued and consistent improvements in the quality and consistency of practice, as demonstrated by a range of indicators</li> <li>External peer review and validation which supports internal evaluation of quality</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Implemented recommendations from our children’s services evaluation to reduce demand, improve outcomes for children, young people and families and reduce expenditure	CS	Alison Noble	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>• Timely, effective and robust application of thresholds across partners</li> <li>• Partner organisations are helped and supported to develop their early help provision</li> <li>• Children in care are supported to return home where it is safe and appropriate to do so</li> <li>• Work with partners and communities enables a clear understanding of the impact of COVID-19 on vulnerable children and families, with plans in place to respond to increased levels of need</li> <li>• Opportunities identified to further embed flexible and mobile working, building on learning during COVID-19</li> </ul>
Increased the levels of customer satisfaction in the Council’s Highway Service	Place	Geoff Pickford	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>• Increase in customer satisfaction level in relation to Highways Services</li> <li>• Introduce improved methods of obtaining customer feedback</li> </ul>
Implemented new national performance measures for Adult Social	ASC&H	To be confirmed	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>• To be confirmed</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Care to benchmark across the sector to improve outcomes for local people and drive value for money					
Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance	CCP/ Place	Julie Odams	June 2019	March 2022	<ul style="list-style-type: none"> <li>• 80 services online by July 2021</li> <li>• 94 further services online by Jan 2022</li> <li>• 34 further services online by July 2022</li> <li>• Introduce improved processes for dealing with customer enquiries efficiently and effectively</li> <li>• Completed the transition of the 'report a fault' form to the Customer Relations Management (CRM) Portal</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Put in place a new complaints and feedback system to improve service delivery and resident experience	CCP/All depts	Julie Odams	March 2019	April 2022	<ul style="list-style-type: none"> <li>• 100% statutory compliance achieved.</li> <li>• Improved reporting delivering a tangible, defined and measurable contribution to performance monitoring.</li> <li>• A 20% reduction in the number of complaints received about the feedback procedure.</li> <li>• A 30% increase in the number of compliments and comments received from residents</li> </ul>
Developed our understanding of the resident experience when interacting with the council, using that insight to improve our approach	CCP	Julie Odams	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>• To be confirmed</li> </ul>
Developed a medium and long-term organisational recovery and renewal strategy to address the challenges and opportunities presented by COVID-19	CCP	Emma Alexander	April 2021	September 2021	<ul style="list-style-type: none"> <li>• Organisational recovery and renewal strategy developed and in place</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Delivered Phase 3 of Vision Derbyshire including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners	CCP/All depts	Emma Alexander	October 2021	To be confirmed	<ul style="list-style-type: none"> <li>• New shadow/joint governance arrangements developed and operational</li> <li>• Phase 3 implementation plan in delivered</li> <li>• Accelerated delivery plan identifying short, medium and long-term programme priorities developed</li> </ul>
Worked with partners to secure additional funding into Derbyshire and progress a devolution deal for the East Midlands	CCP/Place	Emma Alexander/ Joe Battye	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>• Effective local partnership arrangements in place to ensure streamlined governance and decision making to enable Derbyshire to speak with one voice</li> <li>• Coordinated one council approach and response to the proposed Devolution and Local Recovery White Paper developed</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Identified and implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council Strategy	CCP/ All depts	Emma Crapper	March 2021	December 2021	<ul style="list-style-type: none"> <li>Findings of Strategic Transformation and PMO review agreed and implementation plan in place</li> <li>Prioritised programme of strategic transformation developed and implementation underway</li> <li>Engage with and contribute to the Strategic Transformation Programme to deliver a one Council approach</li> </ul>
Established a new Programme Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money	CCP	Emma Crapper	March 2021	March 2022	<ul style="list-style-type: none"> <li>Programme Management Office scope and preferred model approved</li> <li>Implementation plan developed and resources to deliver agreed approach in place</li> <li>Council wide governance arrangements developed and in place</li> <li>New programme management methodology and tools developed and rolled out across the Council</li> </ul>



Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Implemented Phase 1 of the Modern Ways of Working strategy working with employees across the Council to design new approaches to agile and flexible working	CCP	Emma Crapper	September 2020	March 2022	<ul style="list-style-type: none"> <li>• Modern Ways of Working approach and strategy developed and in place</li> <li>• Early start areas, aligned to the Council’s Business Continuity Plans, developed and approved to secure ongoing employee engagement</li> <li>• Prioritised action plan in place and implementation underway</li> <li>• Evaluation of project learning set approach completed, and findings fed back to CMT</li> </ul>
Carried out reviews of Human Resources and Finance functions to further improve these services and make savings	CCP	Jen Skila/ Paul Stone	April 2021	September 2021	<ul style="list-style-type: none"> <li>• Functional reviews completed and new structure implemented</li> <li>• Structures are in place and budgets have been vired.</li> <li>• Progress has been made against the detailed action plan including improved communication and collaboration. This will be measured through regular surveys to those in scope of the review</li> </ul>
Developed and approved the Council’s People Strategy and associated people	CCP				<ul style="list-style-type: none"> <li>• To be confirmed</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
priorities, encompassing the council's people vision, employee values and behaviours					
Implemented the Wellbeing Action Plan to support employee wellbeing, reduce sickness absence and improve service delivery	CCP/All depts	Jen Skila	March 2019	April 2022	<ul style="list-style-type: none"> <li>Implemented a new Health, Safety and Wellbeing team structure that delivers a proactive approach to managing the health, safety and wellbeing of employees and strengthens the council's monitoring and statutory compliance.</li> <li>Redefined the way the Council monitors and records sickness to reduce sickness absence levels and its impact on service delivery</li> <li>Achieved sickness absence reduction targets</li> </ul>
Started to centralise all the Council's property assets and budgets to ensure the most effective use of our land and buildings	CCP	Janet Scholes	March 2019	March 2022	<ul style="list-style-type: none"> <li>Preferred delivery model and framework for asset optimisation through corporate landlord identified</li> <li>Resources required to deliver this established</li> </ul>
Kept Council Tax within the lowest 25% of County Council areas and lobbied government to secure a better funding settlement	CCP	Pete Handford	April 2021	March 2022	<ul style="list-style-type: none"> <li>•To have responded to Government consultations</li> <li>•Comparison with other similar county councils</li> </ul>

Deliverable	Dept	Lead Officer*	Start / Expected Start	Expected Completion	Success Measures*
Kept on track to achieve all planned budget savings in the medium term	All depts	Pete Handford	April 2021	March 2022	<ul style="list-style-type: none"> <li>All budget savings have been identified and delivered by 2024/25</li> </ul>
Demonstrated value for money through excellent procurement and contract management	CCP	Teresa Gerrard			<ul style="list-style-type: none"> <li>To be conformed</li> </ul>

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**Priority: Effective early help for individuals and communities**

Deliverable	Dept	Lead Officer	Start / Expected Start	Expected Completion	Success Measures
Continued to operate the Community Response Unit, established during the pandemic, as part of our work to improve health and wellbeing	ASC&H	Ellie Houlston	August 2020	September 2021	<ul style="list-style-type: none"> <li>• Service offer reconfigured and aligned with Public Health and Adult Care services</li> <li>• Increased numbers of people volunteering to deliver support linked to the CRU.</li> <li>• Evidence that the support provided by the CRU improves health and wellbeing and prevents or reduces additional demand on other council services by enabling people to remain independent and stay well.</li> </ul>



<p>Undertaken local COVID-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of coronavirus</p>	<p>ASC&amp;H</p>	<p>Iain Little</p>	<p>Started</p>	<p>March 2022</p>	<ul style="list-style-type: none"> <li>• Number of calls made to positive cases in Derbyshire</li> <li>• % of cases forwarded to Derbyshire County Council by National Test and Trace Team completed</li> <li>• Number of educational establishments provided with advice</li> <li>• Number of workplaces provided with advice</li> <li>• Number of community and settings asymptomatic testing venues established</li> <li>• Number of people accessing community and settings testing venues</li> <li>• 50% of measurable engagement around public health, testing and vaccination messages neutral or positive leading to increased uptake and compliance</li> <li>• Successfully resourced the set up and operation of Covid-19 test and vaccination centres</li> <li>• Provided clear policy and guidance to employees, managers and schools</li> </ul>
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Deliverable	Dept	Lead Officer	Start / Expected Start	Expected Completion	Success Measures
Increased the number of people taking part in stop smoking and weight management programmes	ASC&H	Darran West	April 2019	March 2022	<ul style="list-style-type: none"> <li>Number of people achieving a 4 week Quit.</li> <li>Number of people achieving a 5% weight loss.</li> <li>Sign up to and implement actions associated with the Healthy Weight Declaration</li> </ul>
Provided training to all schools and education providers to support the emotional wellbeing and mental health of children following the coronavirus pandemic	CS	Isobel Fleming/ Iain Peel	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>More children identified with mental health needs receive support</li> <li>Reduction in school exclusions</li> <li>Support is available for children who have experienced loss or trauma as a result of COVID-19</li> <li>LCPs can demonstrate improvement locally in children’s resilience and emotional wellbeing</li> </ul>
Worked with partners to join up existing mental health services to promote positive mental wellbeing and improve support for local people	ASC&H	Iain Little	Started	September 2021	<ul style="list-style-type: none"> <li>People have access to information, advice and services (including crisis support) related to mental wellbeing</li> <li>Number of staff who uptake advice, information and support</li> </ul>

Deliverable	Dept	Lead Officer	Start / Expected Start	Expected Completion	Success Measures
Joined up Health Visiting Services and Childrens Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire	ASC&H	Abid Mumtaz	Started	March 2022	<ul style="list-style-type: none"> <li>• Health Visitor core contact data (five mandated checks).</li> <li>• Percentage of children achieving a good level of development</li> <li>• Percentage of centres audited as compliant with UNICEF Baby Friendly Standards.</li> <li>• Families in need of support to promote child development have access to groups, facilitated by foundation years practitioners</li> </ul>
Worked with District and Borough Councils and other partners to develop new sites that will increase the amount of age-appropriate accommodation and support for older people	ASC&H	Julie Vollar	Started	March 2035	<ul style="list-style-type: none"> <li>• To be confirmed</li> </ul>
Finalised the new ways of working with older people and people with a disability to increase their independence so that they remain part of their local communities	ASC&H	Linda Elba Porter	Started	March 2023	<ul style="list-style-type: none"> <li>• Reduction of the number of older people and disabled people entering residential care</li> <li>• Increase the number of older people and disabled people able to access short term assistance to regain or increase independence</li> </ul>

Deliverable	Dept	Lead Officer	Start / Expected Start	Expected Completion	Success Measures
Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community	ASC&H	Julie Vollar	Started	March 2022	<ul style="list-style-type: none"> <li>• Increase the numbers of older people and disabled people accessing Assistive Technology.</li> <li>• Completed and evaluated the roll out of the Brain in Hand pilot project</li> </ul>
Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims	CCP/CS	Don Gibbs/ Alison Noble	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims</li> <li>• Needs assessment completed</li> <li>• Domestic abuse strategy completed</li> </ul>
Delivered the 'Pause' programme, to address the needs of more than 50 women who have had multiple children removed into care and to prevent this cycle recurring	CS/ ASC&H	Isobel Fleming/ Mary Hague	Started	September 2024	<ul style="list-style-type: none"> <li>• Fewer women participating in Pause become pregnant during the programme</li> <li>• Of those who participate, fewer women experience further care proceedings for 18 months following the programme</li> </ul>



Deliverable	Dept	Lead Officer	Start / Expected Start	Expected Completion	Success Measures
Undertaken an evaluation of the early help support and training offered to partner agencies, and developed measures to monitor the effectiveness of early interventions for children and families	CS	Alison Noble	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>• Evaluation completed.</li> <li>• Measures developed</li> <li>• The council’s early help and transition service supports recovery from COVID-19 by working alongside local health, education and other partners, to ensure that emerging needs for children are identified and responded to at the earliest opportunity</li> </ul>
Worked with partners, including young people and their parents and carers, to produce a set of clear expectations about what good inclusion looks like in mainstream schools across Derbyshire and to define the specialist provision that should be accessible in each locality	CS	Iain Peel	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>• Positive feedback from partners, parents/carers and young people.</li> <li>• Inclusion measures around exclusions, EHE, attendance and pupils not on roll being reviewed in light of the pandemic</li> </ul>

## Priority: A prosperous and green Derbyshire

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Delivered a £40m Local Transport Programme to provide well maintained roads and highways and address road safety concerns	Place	Geoff Pickford	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Improvements to the condition of highway assets</li> <li>• Improved satisfaction with Highway Services</li> </ul>
Opened the Woodville-Swadlincote Regeneration Route, the Ashbourne Airfield Link Road and Hollis Lane Link Road Phase 1 in Chesterfield to improve road access	Place	Joe Battye	Started	March 2022	<ul style="list-style-type: none"> <li>• Delivered 3 transport schemes and delivered <span style="color: red;">x</span> amount of roads</li> </ul>
Prepared a countywide response to the Integrated Rail Plan for the Midlands and the North in relation to HS2 to minimise any potential disruption and take full advantage of the economic growth opportunities	Place	Joe Battye	May 2017	September 2021	<ul style="list-style-type: none"> <li>• Developed and agreed mitigation plan or alternative plan for growth</li> <li>• Confirmed the proposals for the reopening of the Barrow Hill / Ivanhoe Lines</li> </ul>
Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area	Place	Joe Battye	To be confirmed	June 2021	<ul style="list-style-type: none"> <li>• Completed viability assessment</li> <li>• Developed and agreed Transport Strategy for Northern Growth Zone</li> </ul>

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Reduced carbon emissions from Council property and vehicles, street lighting and procurement	Place/ All depts	Claire Brailsford	October 2019	March 2022 and ongoing to deliverable deadline of 2032	<ul style="list-style-type: none"> <li>• Reduction in greenhouse gas emissions from Council owned land and operations</li> <li>• Key projects to reduce emissions are being progressed</li> <li>• On track to meet target of net zero greenhouse gas emissions by 2032</li> <li>• An energy policy has been developed and implemented to support the Council's carbon reduction pledges.</li> <li>• Reduction in staff mileage</li> </ul>
Reduced the level of Flood Risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to develop flood resilience measures	Place	Claire Brailsford	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>• Review of the Derbyshire Local Flood Risk Management Strategy</li> <li>• Consent responses completed</li> <li>• Increased customer satisfaction with flooding services responses</li> </ul>

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Developed and started to deliver a Climate Change Strategy and Action Plan which sets out priorities to reduce the county’s carbon emissions	Place	Claire Brailsford	To be confirmed	October 2021	<ul style="list-style-type: none"> <li>• Priorities and next steps identified in the Climate Change Strategy and Action Plan</li> <li>• Departments are aware of the Climate Projections for Derbyshire and are using them in Service Planning</li> <li>• Agreed a governance structure with partners to develop a county-wide approach to understanding the sources of emissions and reducing them</li> </ul>
Drafted and agreed the Councils approach to Good Growth to maximise low carbon economic opportunities	Place	Joe Battye	To be confirmed	March 2022	<ul style="list-style-type: none"> <li>• Implementation of Economic Recovery Strategy in line with agreed timescales</li> <li>• Approved the strategic Growth and Infrastructure Plan</li> <li>• Developed and approved delivery plan for exemplar transport project</li> <li>• LEVI strategy approved and implemented</li> </ul>

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced whilst also supporting the green economy	Place	Joe Battye	To be confirmed	April 2022	<ul style="list-style-type: none"> <li>Strategy developed in accordance with agreed timescales</li> </ul>
Explored initiatives to tackle climate change including low carbon local energy generation and working with partners to provide further publicly available electric vehicle charge points	Place	To be confirmed	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>To be confirmed</li> </ul>
Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking	Place	To be confirmed	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>Responding to National Bus Strategy</li> <li>Further roll out of the Key Cycle Network Priorities in line with funding</li> <li>Develop a sustainable bus network</li> <li>Delivery of the Local Cycling and Walking plan in line with planned timescales</li> </ul>

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Implemented year 1 of the COVID-19 Recovery Strategy Action Plan rolling out a new Business Start-up programme	Place	Joe Battye	Started	March 2022	<ul style="list-style-type: none"> <li>All planned rescue resume and revive actions completed within timescales</li> <li>Business Start-up grant scheme rolled out</li> <li>Green Entrepreneurs Scheme rolled out</li> <li>Robust plans for regeneration and renewal developed and agreed for roll out March 2021 onwards</li> </ul>
Rolled out the Green Entrepreneurs scheme, a £2m grant fund to help local business to develop and invest in green energy and carbon reduction	Place	Joe Battye	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>To be confirmed</li> </ul>
Implemented year 1 of the COVID-19 Employment and Skills Recovery Action Plan delivering careers and youth hubs	Place	Joe Battye	To be confirmed	To be confirmed	<ul style="list-style-type: none"> <li>To be confirmed</li> </ul>
Developed and secured funding to implement Wi-Fi infrastructure in 27 town centres to better understand how town centres are being used, to help shape future economic renewal programmes	Place	Joe Battye	Started	March 2022	<ul style="list-style-type: none"> <li>Developing a programme of roll out of town centres with Wi-Fi infrastructure</li> </ul>

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses	Place	Joe Battye	April 2014	December 2021	<ul style="list-style-type: none"> <li>Completed and reconciled Contract 2 of DDP and</li> <li>Implemented Voucher top up scheme</li> </ul>
Provided advice to local businesses as the UK leaves the European Union, to ensure all new laws are complied with, contributing to a fair trading environment in Derbyshire	CCP	Steve Allen	April 2021	March 2022	<ul style="list-style-type: none"> <li>Provided advice to local businesses</li> </ul>
Delivered the “Invest in Derbyshire” plan to increase levels of inward investment into the County	Place	Joe Battye	June 2018	September 2022	<ul style="list-style-type: none"> <li>Delivered one investment summits across the County</li> </ul>
Worked with partners to develop a county wide approach to improve social mobility, targeting underperforming areas across the county	CCP	Sarah Eaton	April 2021	March 2022	<ul style="list-style-type: none"> <li>Developed an initial scope and briefing to develop a shared understanding of social mobility across the Council and partner agencies</li> <li>Worked through Vision Derbyshire governance arrangements to explore options and develop a collaborative approach</li> <li>Explored options to develop a Social Mobility Commission for Derbyshire</li> </ul>

Deliverable	Dept	Lead Officer*	Start/ Expected Start	Expected Completion	Success Measures*
Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to COVID-19 restrictions	CS	Iain Peel	June 2021	June 2022	<ul style="list-style-type: none"> <li>• Education outcomes in statutory tests and public examinations closing the gap to national.</li> <li>• Schools working collaboratively on the recovery curriculum and catch-up</li> <li>• Attendance at school during the pandemic is in-line with or better than national</li> </ul>
Worked with Derbyshire businesses to support the creation of apprenticeship opportunities in key economic sectors, connecting people to local job opportunities	Place	Joe Battye	Started	March 2022	<ul style="list-style-type: none"> <li>• Roll out of Levy Transfer to create additional apprenticeship opportunities</li> <li>• Provided direct support to SMEs to enable them to grow</li> </ul>



**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 March 2021**

**Report of the Managing Executive Director**

**DEPARTMENTAL SERVICE PLANS 2021-2025  
(Strategic Leadership, Culture and Tourism)**

**1. Purpose of the Report**

To seek approval for the Departmental Service Plans 2021-25.

**2. Information and Analysis**

Service Plans set out how each department will contribute to delivering the new Council Plan 2021-25. The Council Plan outlines the outcomes and priorities which the Council is working towards with partners and local people. The four priorities, which will provide a focus for effort and resource are as follows:

- Resilient, healthy and safe communities
- High performing, value for money and resident focused services
- Effective early help for individuals and communities
- A prosperous and green Derbyshire

The Service Plans will also be key in supporting the delivery of the Council Plan headline initiatives:

- Leading the county's economic and community recovery from the COVID-19 pandemic creating a £15m fund to support local businesses and residents in need
- Investing £40m in well maintained roads and pathways and developing sustainable methods of travel
- Taking action on climate change, providing community grants for sustainable and green projects and launching the Green Entrepreneurs scheme to help local people and businesses to reduce carbon emissions
- Continuing our ongoing transformation of social care to improve outcomes and make the most effective use of resources
- Mainstreaming the Thriving Communities approach, working alongside a further eight communities, to reduce demand for high cost services
- Promoting our employees' wellbeing and developing their potential

Performance measures are included in the Service Plans, however in some cases baseline and target information are still to be confirmed due to the need for data that is not fully available until later in the year. The Service Plans for each department are attached at Appendix A for approval. The Plans will be refreshed on an annual basis to ensure they continue to be up to date and fit for purpose.

### **3. Financial Considerations**

The capital and revenue programmes included in Service Plans accord with the revenue and capital budgets approved by Council in February 2021.

### **4. Human resource, property and equality of opportunity considerations**

The Plans set out workforce priorities including promoting employee wellbeing and improving employee communication and engagement. Work to rationalise Council land and buildings and improve the management of those that remain is also included. The Council's commitment to enhancing the wellbeing of communities and individuals and to promoting equality and diversity has been embedded throughout the Plans.

### **5. Health and wellbeing considerations**

The Plans set out how the Council will promote health and wellbeing including actions to manage local outbreaks and reduce the spread of the coronavirus, support people to lose weight and stop smoking; support the mental health and wellbeing of children and adults and help people in local communities to take part in physical activity.

### **6. Environmental and Prevention of crime and disorder considerations**

The Plans contain actions to maintain a safe and sustainable environment, including reducing emissions from Council land, building and operations; working with local councils to minimise household waste and increase recycling; protecting and promoting the countryside and to work with partners, businesses and communities to address climate change. Actions to prevent crime and disorder include work to address domestic abuse and to protect residents who are most susceptible to scams, fraud and financial abuse.

## **7. Transport considerations**

Work to provide a well maintained highway network and efficient transport system for the county; support options for sustainable travel and reduce the Council's grey fleet mileage are incorporated into the Plans.

## **8. Background Papers - None**

## **9. Officer's Recommendations**

That Council approves the Departmental Service Plans 2021-25.

**Emma Alexander**  
**Managing Executive Director**

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# **Adult Social Care and Health**

## **Service Plan 2021-2025**

Page 131

**Helen Jones**  
**Executive Director – Adult Social Care & Health**

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## Council Ambition

“We will work together with our partners and communities to be an enterprising council delivering value for money and enabling local people and places to thrive”

## Values

### The way we work – we will:

- Listen to, engage and involve local people ensuring we are responsive and take account of the things that matter most to them
- Be open minded, honest and accountable ensuring the decisions that we make are fair and transparent
- Spend money wisely making the best use of the resources that we have
- Work with partners and local communities because we know that we cannot tackle complex problems on our own
- Be aspirational about our vision for the future, for our organisation, local people and communities

## Council Outcomes

### We want Derbyshire to have:

- Resilient, thriving and green communities which share responsibility for improving their areas and supporting each other
- Happy, safe and healthy people, with solid networks of support, who feel in control of their personal circumstances and aspirations
- A strong, diverse and clean economy which makes the most of Derbyshire's rich assets and provides meaningful opportunities for local people to achieve their full potential
- Great places to live, work and visit with high performing schools, diverse cultural opportunities, transport connections that keep things moving and a healthy and sustainable environment for all
- High quality public services that work together and alongside communities to deliver services that meet people's needs

## Council Priorities

### Our Council priorities are:

- Resilient, healthy and safe communities
- High performing, value for money and customer focussed services
- Effective early help for individuals and communities
- A prosperous and green Derbyshire



## Departmental Overview

### Departmental Structure

The Adult Social Care and Health department has two key components:

- a) **Adult Social Care** acts as the system leader for social care, discharging the local authority's statutory duties regarding the Care Act (2014), the Mental Health Act (2017) and the Mental Capacity Act (2005).

The department provides social work assessment to support people to identify their care and support needs.

The department enables people with care and support needs to identify a range of personal, community, voluntary, independent and statutory service opportunities to meet those needs.

The department has responsibility for managing and commissioning the care services market across Derbyshire to ensure that there is the right type of high quality services to meet both current and future demand.

The department also directly provides care and support services and operates residential care homes, day centres and homecare with a focus on delivering short-term support to enable independence.

The department has lead responsibility for Adult Safeguarding activity and is committed to following the principals of [making safeguarding personal](#) to deliver strong, effective and person focused safeguarding enquires, action and reporting.

The core aim of Adult Social Care is to ensure that the services and support people receive are co-ordinated, person centred and promote choice so that, wherever possible, people can live an independent and fulfilling life being part of their local communities.

- b) **Public Health** acts as the system leader for health and wellbeing, discharging the local authority's duties in regard to health improvement and reducing health inequalities as outlined in the Health and Social Care Act 2012. The department also has statutory responsibility for developing a Joint Strategic Needs Assessment (JSNA).

The department delivers health protection and outbreak management responses to communicable diseases, including the current coronavirus pandemic.

The department uses the latest available evidence from the JSNA and other projects to identify and evaluate the health needs of the Derbyshire population.

The department works to improve population health outcomes across the county by working in partnership with the NHS, district and borough councils and the voluntary sector. The department works collaboratively with partners to influence decisions to maximise the benefits to population health and wellbeing.

Public Health has responsibility for commissioning statutory services in relation to NHS Health Checks, sexual health and the National Child Measurement Programme. The department is seeking to develop strategic commissioning approaches which are aligned with NHS activity, wherever possible, and also utilise innovative approaches.

The department is committed to ensuring parity of esteem between physical and mental health services, with a clear focus on ensuring positive outcomes for people with mental ill health.

Public Health currently receives funding from central government via a ring-fenced grant. The department has received one off funding to support the response to the COVID-19 pandemic, however in the longer term the future arrangements for Public Health grant funding remains uncertain

**Joined Up Care Derbyshire** NHS England has asked that local authority areas work in partnership with local NHS organisations to develop a Sustainability and Transformation Plan, in Derbyshire this plan is known as Joined Up Care Derbyshire. Adult Social care and Health, through continued partnership working with the NHS, will align activity with the agreed system wide priorities in accordance with overarching plans signed off by the Health and Wellbeing Board.

## Departmental Priorities

**Adult Social Care and Health** have the following areas of focus that deliver against Council Plan objectives:

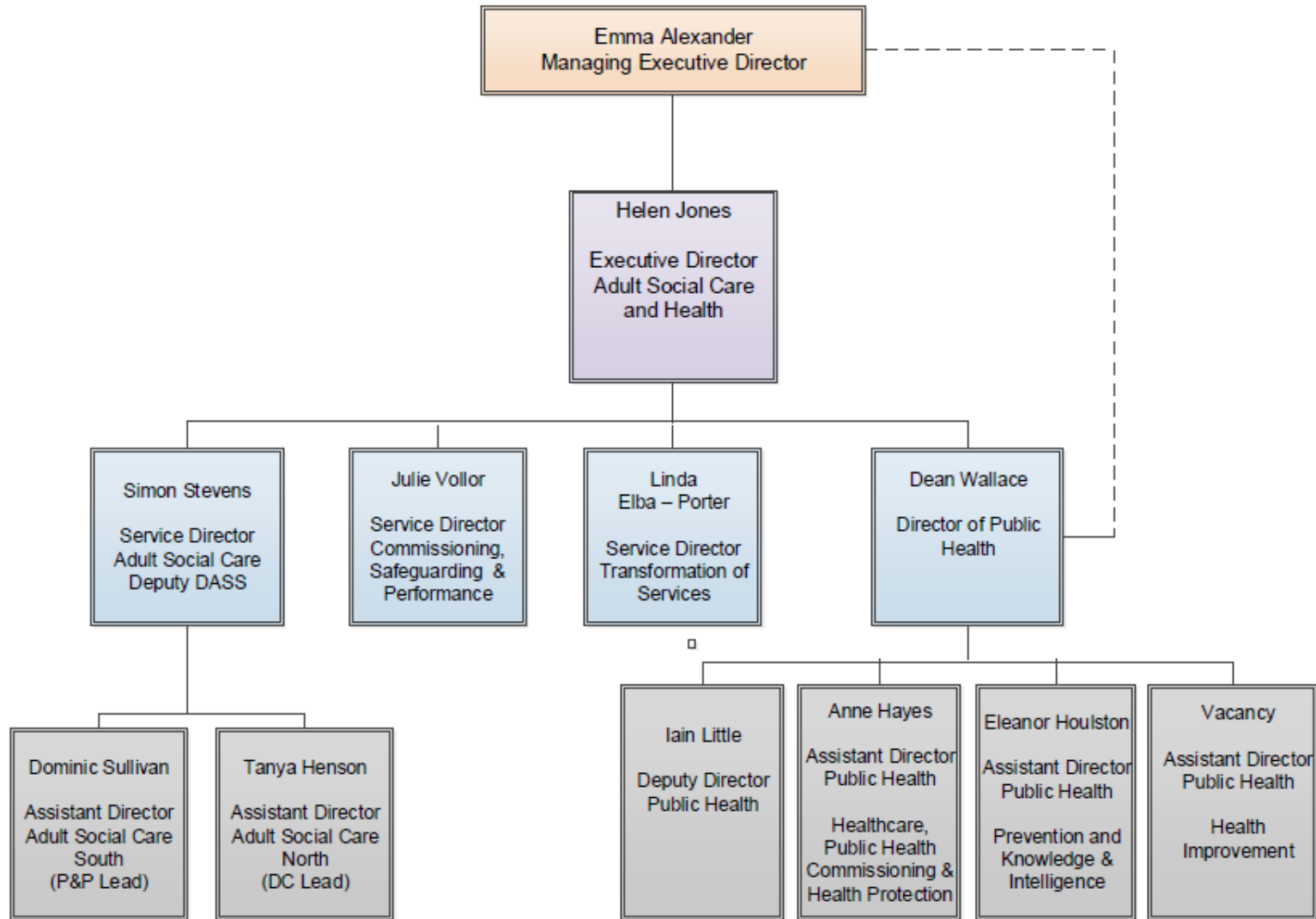
- Continue to deliver the 'Better Lives' transformation programme to provide both improved outcomes for people and make more effective use of resources.
- Ensure that all of the services we procure, or directly deliver, are of high quality, demonstrate value for money and are person focused.
- Better support people to live at home for longer and ensure wherever possible people return home following discharge from hospital.
- Continue our focused work with people with learning disabilities to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals
- Continue to work with District and Borough Councils and other partners to develop new sites to increase the amount of age-appropriate accommodation and support for older people.
- To deliver on our accommodation and support strategy, enabling people to remain an active part of their community for as long as is possible, including reviewing and updating the Derbyshire Cycle Plan.
- Continue to develop new ways of working through our Better Lives approach that connects older people and disabled people to thriving communities.
- Commission a new approach to provide innovative technological solutions to support people with social care needs.
- Work with partners through the Active Derbyshire network to increase the number of people in local communities taking part in physical activity to improve their health and wellbeing.
- Work with partners through the Local Resilience Forum to support individuals, communities and businesses who have been impacted by the pandemic.
- Undertake local Covid-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of Coronavirus
- Operate the Community Response Unit, established during the pandemic, as part of our work to improve health and wellbeing
- Work with partners to join up existing mental health services to promote positive mental wellbeing and improve support for local people.

- Improve health outcomes through increasing the number of people taking part in smoking cessation and weight management programmes.
- Join up Health Visiting Services and Childrens Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire
- Continue to respond to and recover from the impact of the COVID-19 pandemic. This will include working across the health and social care system to provide support to people who have been impacted by COVID-19.

Further to the above, the following workforce development priorities have been identified:

- Continue to work with Joined Up Careers Derbyshire to promote care opportunities both within our directly provided services and across the wider care sector.
- Complete recruitment activity to increase the number of Occupational Therapists working across the department in Derbyshire.
- Developing staff through the apprenticeship scheme who would like to become a social worker.
- Increasing the number of people with a disability into meaningful paid employment through the delivery of the Derbyshire Disability Employment Strategy and continue to engage with clients and carers regarding this issue.
- Continue to deliver a range of apprenticeship and work experience opportunities within social care to support the Employment and Skills Strategy;
- Work proactively with the private and independent sector to support the most effective use of collective resources and to improve recruitment, retention and development of staff.
- Strengthening leadership development across Adult Social Care and Health.
- Implement the Workplace Wellbeing Strategy to ensure all Adult Social Care and Health staff are well supported.
- Support staff with their emotional health and wellbeing as part of recovery from the COVID-19 pandemic response. Continue to support colleagues across Public Health to develop a portfolio to enable them to be registered on the UK Public Health Register.
- Develop the Public Health workforce who have joined the department, or learnt new skills, as a result of the response to the pandemic.

# Departmental Management Structure and Services



## Achievements – Adult Social Care and Health

During 2020-21 Adult Social Care and Health achieved the following that supported the delivery of both the Council Plan and Department Service Plan priorities:

- Although we have faced unprecedented challenges as a result of the Covid pandemic we have successfully completed the first year of our four year 'Better Lives' transformation programme and have made significant progress on our ambition to provide both improved outcomes for people and make more effective use of resources.
- Adult Social Care ASCH received a total of 50,577 referrals over the 2020 calendar year and were able to successfully signpost/ refer on 22,097 at this first point of contact.
- We have supported 19,389 people throughout 2020 and are currently supporting 13,384 people to remain living within their own homes within their local communities.
- We have adjusted our service delivery arrangements to better focus on short term services which will enable 1,024 additional people to benefit from short term assistance to regain or increase independence.
- We have implemented the new national guidance to support people's discharge home from hospital and supported 6,062 people to leave hospital safely.
- We have implemented a new activity recording tool, to provide real-time information on domiciliary care activity, and to streamline the payment of invoices to the independent sector which has led to significant improvement in efficiency and effectiveness.
- We commenced a pilot using the Brain in Hand app for 30 adults and young people.
- We successfully utilised the new Ada Belfield residential care home, as a dedicated Covid recuperation unit in the Spring which helped reduce pressure on hospital resources.
- We have created of two designated residential care settings to safely care for people who remain infectious from COVID-19 and allow them to leave hospital. These settings have supported over 50 people.
- In the summer, residents from the old Ada Belfield residential home moved to the new home and ten additional Community Support Beds were opened.
- Our Community Support Beds helped to support 312 people to gain independence following an hospital admission or to prevent them having to stay in hospital.
- Work has commenced to build a new residential care facility in Cotmanhay, Ilkeston to replace the nearby Hazelwood Home for Older People.

- We have successfully appointed two Senior Joint Strategic Learning Disability and Autism Commissioners to work across the health and social care system to improve outcomes for people and realise system wide transformation of current service provision.
- We have developed and are working towards implementation of the Derbyshire Vision and Plan for Building the Right Support in the Community for people with complex needs
- We have worked with our mental health staff, public health and partner agencies including the voluntary sector and people with lived experience to co-design a new community mental health offer of support and have begun to prototype this new model before rolling out more widely across the county
- We have produced and delivered a successful Accommodation and Support Investment Launch with key strategic partners to attract developers to work with us to invest in the development of age designated housing and specialist accommodation across the County
- We have developed an accommodation pipeline process along with a system of monitoring accommodation developments as they progress across the county
- We have set up a PPE Supplies Team and Logistics Hub to ensure continuous supply and distribution of approved PPE to all frontline staff throughout the Covid-19 pandemic
- We have built strong links between the Home from Hospital Support Service and the Council's Community Response Unit to support adults who are shielding with essential shopping, collecting medication and welfare calls.
- We have worked in partnership with other departments to rapidly attract, recruit and train new care workers to ensure the continued provision of support in our residential and home care services during the pandemic
- We have set up a Supported Living Provider forum to work with providers to expand the supported living offer in Derbyshire to enable people to live more independently in their own homes and to support the Better Lives Programme
- Welfare Rights has supported residents to gain £30 million in benefits to which they were entitled.
- Public Health staff operated 116 School Crossing Patrol Sites.
- Live Life Better Derbyshire launched a digital and phone-based stop smoking, weight management and physical activity service to encourage people to continue to make important life-style changes throughout the pandemic.
- The Adult Substance Misuse Treatment Service supported 955 clients, 14,393 requests for access to syringes were issued by the pharmacy needle and syringe programme and 109 Hepatitis C tests were carried out.
- The Public Health Nursing service completed 6,066 new birth reviews, 5,222 mothers received an antenatal appointment and 4,091 toddlers had a two to two-and-a-half-year-old review.

- The [Your Sexual Health Matters advice website](#) had 432,537 unique page views in 2020 which is an increase of 25% in comparison to the previous year. The 'ordering a test online' section had 39,005 unique page views, an increase of 40% from the previous year. The webpage containing advice about emergency contraception was viewed 5,221 times, which is an increase in 83% on the previous year.
- Sexual health clinics had 12,346 attendances and 4,782 STI tests were carried out. The Sexual Health Promotion Team engaged with 1,952 people across Derbyshire.
- In March 2020, in response to Covid-19 restrictions a postal condom scheme was launched, which has so far sent out 18,317 condoms, 8,681 of these were to people aged 25 and under who also received a c-card which provides free condoms.
- Public Health established a COVID-19 local contact tracing partnership with NHS Test and Trace in November 2020.
- Public Health commenced a symptom-free community testing programme for COVID-19 which has supported over 21,000 people to access testing.
- £250,000 has been distributed to local foodbanks and directly delivered 3,001 emergency food boxes to shielding residents as well as 426 bespoke or special food shops for people with dietary requirements.
- Over £100,000 has been allocated to local groups and charities to allow them to support people throughout the COVID-19 pandemic.
- Over 10,000 follow up calls have been made to those who are shielding and 28,000 letters have been sent to those who are clinically extremely vulnerable via the Community Response Unit outlining support available throughout the pandemic.
- Over 9,600 calls have been received by the Community Response Helpline requesting help and support from the council and its partners.
- A county wide Community Champions scheme has been established alongside voluntary, community and faith-based groups to promote positive messages around COVID-19.
- Public Health have led the Derby and Derbyshire approach to suicide prevention and invested over £200,000 in local programmes in 2020/21.
- We have utilised the opportunities identified by the challenge of the pandemic to strengthen our remote working arrangements and utilisation of technology to support our working practices, drive efficiencies and deliver against the Green Derbyshire agenda to reduce our carbon footprint.



## Key risks

### Adult Social Care

Priority	Key Risks	Mitigations
High performing, value for money and resident focussed services	Continuing Health Care (CHC): cost pressures on Adult Care	Social care staff trained and supported to contribute to assessment meetings in which eligibility for CHC services is determined. CHC funding arrangements amended temporarily from April 2020 as part of national programme resulting from Covid-19 Pandemic. New guidance issued 1 September 2020. Working with local system partners to ensure application of the revised guidance is implemented equitably.
High performing, value for money and resident focussed services	Adult Social Care Budget Pressures	Budget pressures and savings are regularly reviewed; and reported to Senior Management Team / Cabinet Member for Adult Social Care; Budget implications of COVID-19 continue to be tracked and monitored, identification of a number of mitigations/ measures

Priority	Key Risks	Mitigations
A Prosperous and Green Derbyshire	Workforce: recruitment and retention to meet needs	A range of initiatives including marketing and events to raise the profile of careers in the social care sector, use of apprenticeships and work experience opportunities. Participation in East Midlands pilots funded by the Local Government Association and Health Education England, use of the Adult Social Care Workforce Data Set. Establishment of Joined Up Careers Derbyshire with system partners. Creation of system-wide apprenticeships. Activity related to responding to COVID-19 incorporated into existing programmes of work.
Effective early help for individuals and communities	Provider resilience and market failure of domiciliary and care homes	Interim Market Position Statement in development with partners. Clear governance structures in place. Daily monitoring of the national Capacity Tracker Infection Prevention Control (IPC) grant Finance Returns. Regular contact with all social care providers, including understanding and updating mitigations.

Priority	Key Risks	Mitigations
Effective early help for individuals and communities	Safeguarding of adults at risk of harm in the community and/or residential settings	Adult Protection Policy and Procedures in place Risk management and support matrix for Direct Payments Overview of Best Interest Assessment & Deprivation of Liberty Safeguards (DOL's) Mental Capacity Act Policy and procedure review to ensure compliance with Care Act requirements in respect of safeguarding adults Derbyshire Safeguarding Adults Board Strategic and Business Plans Adoption of Association of Directors of Adult Social Services guidance to prioritise DOL's referrals
Effective early help for individuals and communities	Failure to deliver Better Lives programme of work	Strong overarching programme and workstreams in place with clear Key Performance Indicators. Clear governance structures in place
Effective early help for individuals and communities	New National Guidance – Hospital Discharge	Close System wide work underway – Derbyshire County Council key partner Clear governance structures in place. Gap analysis completed and mitigations in place, Executive Lead Appointed
High performing, value for money and resident focussed services	Covid – 19 Business Continuity	Covid risk register established Lessons learnt document created Clear governance structures in place

## Public Health

Priority	Key Risks	Mitigations
High performing, value for money and resident focussed services	Delivery of local contact tracing partnership and local community testing does not effectively mitigate the impact of COVID-19 by breaking the chains of transmission	Significant Public Health resource has been redeployed to support these activities and ensure that they can take place at appropriate scale to support the authority's response to the pandemic.

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## Section One – Delivering the Council Plan

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Worked with partners through the Active Derbyshire network to increase the number of people in local communities taking part in physical activity to improve their health and wellbeing, including reviewing and updating the Derbyshire Cycle Plan.	Dean Wallace	Ongoing to March 2022	<ul style="list-style-type: none"> <li>Develop a countywide collaborative group for organisations who have a role in physical activity provision to create an approach that targets inequalities and promotes participation in local activities. (RAG rating</li> </ul>	Y	Resilient healthy and safe communities

<p>Provided support to people and communities in need, including financial help from our discretionary fund and support for those affected by flooding</p>	<p>Ellie Houlston</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Number of awards from the Derbyshire Discretionary Fund for emergency cash payments</li> <li>• Evidence that people in socially vulnerable communities or groups feel well supported in terms of their physical and mental wellbeing.</li> </ul>	<p>Y</p>	<p>Resilient healthy and safe communities</p>
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<p>Worked with partners and supported individuals, communities and businesses who have been impacted by the pandemic</p>	<p>Dean Wallace</p>	<p>March 2022</p>	<ul style="list-style-type: none"> <li>• Continue to monitor rates of COVID-19 and take action as required</li> <li>• Support and facilitate collaborative bids across Derbyshire to bring in additional investment from government and other funding sources to improve the wider determinants of health.</li> <li>• Establish a Community Recovery Board and develop the Community Champions network to support recovery.</li> <li>• Establish a 12-month COVID-19 Recovery fund to support community groups recover from the impact of the pandemic.</li> <li>• Develop the council's role within the Derbyshire Integrated Care System in relation to Health Inequalities.</li> </ul>	<p>Y</p>	<p>Resilient health and safe communities</p>
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Continued to operate the Community Response Unit, established during the pandemic, as part of our work to improve health and wellbeing.	Ellie Houlston	Sept 2021	<ul style="list-style-type: none"> <li>• Service offer reconfigured and aligned with Public Health and Adult Care services.</li> <li>• Increased numbers of people volunteering to deliver support linked to the CRU.</li> <li>• Evidence that the support provided by the CRU improves health and wellbeing and prevents or reduces additional demand on other council services by enabling people to remain independent and stay well.</li> </ul>	Y	Effective early help for individuals and communities
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<p>Undertaken local Covid-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of Coronavirus.</p>	Iain Little	March 2022	<ul style="list-style-type: none"> <li>• Number of calls made to positive cases in Derbyshire</li> <li>• % of cases forwarded to Derbyshire County Council by National Test and Trace Team completed.</li> <li>• Number of educational establishments provided with advice</li> <li>• Number of workplaces provided with advice</li> <li>• Number of community and settings asymptomatic testing venues established</li> <li>• Number of people accessing community and settings testing venues</li> </ul>	Y	Effective early help for individuals and communities
<p>Increased the number of people taking part in stop smoking and weight management programmes.</p>	Dean Wallace	March 2022	<ul style="list-style-type: none"> <li>• Number of people achieving a 4 week Quit.</li> <li>• Number of people achieving a 5% weight loss.</li> <li>• Sign up to and implement actions associated with the Healthy Weight Declaration.</li> </ul>	Y	Effective early help for individuals and communities

Worked with partners to join up existing mental health services to promote positive mental wellbeing and improve support for local people.	Iain Little	Sept 2021	<ul style="list-style-type: none"> <li>• People have access to information, advice and services (including crisis support) related to mental wellbeing.</li> <li>• Number of staff who uptake advice, information and support.</li> </ul>	Y	Effective early help for individuals and communities
Joined up Health Visiting Services and Childrens Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire.	Abid Mumtaz	March 2022	<ul style="list-style-type: none"> <li>• Health Visitor core contact data (five mandated checks).</li> <li>• Percentage of children achieving a good level of development.</li> <li>• Percentage of centres audited as compliant with UNICEF Baby Friendly Standards.</li> </ul>	Y	Effective early help for individuals and communities
Worked with people with a learning disability and / or who are autistic to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals	Linda Elba-Porter	Ongoing to March 2023	<ul style="list-style-type: none"> <li>• Number of people with a learning disability and / or who are autistic with an outcome focused support plan.</li> <li>• Number of people with a learning disability supported to move from 24-hour residential care to more independent supported living settings.</li> </ul>	Y	Resilient, healthy and safe communities

Implemented new national performance measures for Adult Social Care to benchmark across the sector to improve outcomes for local people and drive value for money	Julie Vollar	April 2021- March 2022	<ul style="list-style-type: none"> <li>• Awaiting national guidelines</li> </ul>	Y	High Performing, value for money and resident focused services
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Worked with District and Borough Councils and other partners to develop new sites that will increase the amount of age-appropriate accommodation and support for older people	Julie Vollar		<ul style="list-style-type: none"> <li>• Identify 4 sites for development</li> </ul>	Y	Effective early help for individuals and communities
Finalised the new ways of working with older people and disabled people to increase their independence so that they remain part of their local communities	Linda Elba-Porter	Ongoing to March 2023	<ul style="list-style-type: none"> <li>• Reduction of the number of older people and disabled people entering residential care</li> <li>• Increase the number of older people and disabled people able to access short term assistance to regain or increase independence</li> </ul>	Y	Effective early help for individuals and communities
Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community	Julie Vollar		<ul style="list-style-type: none"> <li>• Increase the numbers of older people and disabled people with social care needs to access Assistive Technology.</li> <li>• Conducted two digital technology pilots as part of commissioning a new streamlined approach for innovative technological solutions to support people with social care needs to live independently in the community</li> </ul>	Y	Effective early help for individuals and communities

## Key performance indicators

- Where an action relates to the development of plan, or strategy, the success measure will reflect the progress in its development by means of a Red, Amber, Green (RAG) rating. Once a plan, or strategy, has begun implementation the relevant success measures will be amended to reflect appropriate outcomes.
- Where a target has not been set, because the indicator relates to levels of activity or it is not appropriate to set targets, then “Monitor” has been used instead

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Develop a countywide collaborative group for organisations who have a role in physical activity provision to create an approach that targets inequalities and promotes participation in local activities. (RAG rating)	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Green	Green
Review and update the Derbyshire Cycle Plan (RAG Rating).	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Green	Green
Implementation of a new physical activity commissioning model (RAG rating).	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Green	Green
Evidence that people in socially vulnerable communities or groups feel well supported in terms of their physical and mental wellbeing.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of awards from the Derbyshire Discretionary Fund for emergency cash payments	n/a	86,281	AD	Monitor	Monitor
Continue to monitor rates of COVID-19 and take action as required	New measure	New measure	New measure	Monitor	Monitor

Support and facilitate collaborative bids across Derbyshire to bring in additional investment from government and other funding sources to improve the wider determinants of health.	introduced 2021/22	introduced 2021/22	introduced 2021/22		
Establish a Community Recovery Board and develop the Community Champions network to support recovery (RAG Rating).	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Green	Green
Establish a 12 month COVID-19 Recovery fund to support community groups recover from the impact of the pandemic.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	tbc	n/a
Develop the council's role within the Derbyshire Integrated Care System in relation to Health Inequalities (RAG Rating).	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Green	Green
Community Response Unit offer reconfigured and aligned with Public Health and Adult Care services.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Complete
Increased numbers of people volunteering to deliver support linked to the Community Response Unit.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Complete
Evidence that the support provided by the Community Response Unit improves health and wellbeing and prevents or reduces additional demand on other council services by enabling people to remain independent and stay well.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of calls made to positive cases in Derbyshire	New measure	New measure	New measure	Monitor	Monitor

	introduced 2021/22	introduced 2021/22	introduced 2021/22		
% of cases forwarded to Derbyshire County Council by National Test and Trace Team completed	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	75%	75%
Number of educational establishments provided with advice	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of workplaces provided with advice	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of community and settings asymptomatic testing venues established	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of people accessing community and settings testing venues	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of people achieving a 4 week Quit	860	1157	AD	1,050	1,050
Number of people achieving a 5% weight loss	183	232	AD	281	281

Sign up to and implement actions associated with the Healthy Weight Declaration (RAG rating).	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Green	Green
Evidence people have access to information, advice and services (including crisis support) related to mental wellbeing.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	Monitor	Monitor
Number of staff who uptake advice, information and support in relation to mental health and wellbeing.	New measure introduced 2021/22	New measure introduced 2021/22	New measure introduced 2021/22	n/a	Monitor
The proportion (%) of families in Derbyshire are offered 5 universal health visitor reviews and uptake is maximised:					
- 93% of identified pregnant women receiving an antenatal contact.	93%	95%	98%	93%	93%
- 94% of infants receiving a new baby review between 10- 14 days.	98%	94%	95%	94%	94%
- 100% receive a new baby review within 3 months of birth.	100%	100%	100%	100%	100%
- 95% of infants receiving a 6-8-week review within the timescales.	97%	96%	94%	95%	95%
- 97% of 12 months reviews are completed within the timescales.	97%	95%	AD	93%	93%
- 93% of 2.5-year reviews are completed within the timescale.	96%	94%	AD	93%	93%
Percentage of centres audited as compliant with UNICEF Baby Friendly Standards	100%	100%	100%	100%	100%



Number of people with a learning disability and / or who are autistic with an outcome focused support plan	New measure introduced 2020/2021	New measure introduced 2020/2021	New measure introduced 2020/2021	60	340
Number of people with a learning disability supported to move from 24-hour residential care to more independent supported living settings	New measure introduced 2020/2021	New measure introduced 2020/2021	New measure introduced 2020/2021	20	60
Identify 4 sites for development	New measure introduced 2020/2021	New measure introduced 2020/2021	New measure introduced 2020/2021	New measure introduced 2020/2021	4
Reduction of the number of older people and disabled people entering residential and nursing care	New measure introduced 2021/2022	New measure introduced 2021/2022	New measure introduced 2021/2022	Baseline: to be set Q1 166 Q2 227 Q3 247 Awaiting Q4	389 fewer placements per year Total number of admissions: 778
Increase the number of older people and disabled people able to access short term assistance to regain or increase independence	New measure introduced 2021/2022	New measure introduced 2021/2022	New measure introduced 2021/2022	Baseline: 2268	1320 more people able to access the service per year Total number of people accessing: 3588
Increase the numbers of older people and disabled people with eligible social care needs accessing Assistive Technology.	New measure introduced	New measure introduced	New measure introduced	Baseline:	10% increase

	2021/2022	2021/2022	2021/2022	<i>To be established March 2021</i>	
Conducted two digital technology pilots as part of commissioning a new streamlined approach for innovative technological solutions to support people with social care needs to live independently in the community	New measure introduced 2021/2022	New measure introduced 2021/2022	New measure introduced 2021/2022	New measure introduced 2021/2022	Completed and evaluated by March 2022
Average number of days lost per appointment to sickness (Dept figure)	12.9	13.75	14.01 (End Dec 2020)	13.0	12.0
New sickness absence measure TBC (Dept figure)*	New Measure	New Measure	New Measure	Not Set	Baseline year
<b>Latest Data:</b> AD = Awaiting data <b>Targets:</b> TBC = To be confirmed					

\*New measure being developed to enable benchmarking against comparator organisations and to support robust reporting. Targets for the new measure, which will subsequently replace the existing measure, will be set once baselines established and new reporting mechanisms embedded.

## Section Two – Delivering departmental services and priorities

Action	Lead	Start – Finish dates	Success Measures	Priority
Ensure carers in Derbyshire have access to the support, advice and information to best meet their needs	Julie Vollar	Ongoing	<ul style="list-style-type: none"> <li>• Number of carers who are referred to a lead agency</li> <li>• Number of carers who have an emergency plan in place</li> </ul>	Healthy Population
We will continue to have a clear focus on protecting people at risk as part of a strong multi-agency approach to safeguarding	Julie Vollar	Ongoing	<ul style="list-style-type: none"> <li>• Number of safeguarding referrals received.</li> <li>• Number of referrals resulted in further enquires.</li> <li>• The proportion of people who report that they are satisfied that they achieved the Outcomes they wanted at the end of the Safeguarding</li> </ul>	Keeping Adults Safe
Quality of service provision	Julie Vollar	Ongoing	<ul style="list-style-type: none"> <li>• Percentage of residential homes within Derbyshire rated Outstanding or Good CQC</li> <li>• Percentage of homecare agencies within Derbyshire rated Outstanding or Good CQC</li> </ul>	Keeping Adults Safe
To continue to deliver the 'Better Lives' transformation programme to provide both improved outcomes for people and make more effective use of resources.	Linda Elba-Porter	March 2020/ March 2023	<ul style="list-style-type: none"> <li>• Number of admissions into residential care people over the age of 65 and under the age of 65</li> <li>• Number of people being supported to live within their local community</li> </ul>	Healthy Population

Provide tailored support to live healthier lifestyles we through Live Life Better Derbyshire and specialist services that promote, positive sexual health and enable people to recover from drug and alcohol addiction.	Dean Wallace	Ongoing	<ul style="list-style-type: none"> <li>• Sexual health – Chlamydia detection rate/100,000 people aged 15-24</li> <li>• Sexual health – HIV late diagnosis (%)</li> <li>• Substance misuse - Percentage of successful completions as a proportion of all in treatment</li> <li>• Substance Misuse - Percentage of representations within six months</li> </ul>	Healthy population
Work with partners to deliver the Substance Misuse Strategic Plan.	Dean Wallace	Ongoing	<ul style="list-style-type: none"> <li>• Progress in delivering the Substance Misuse Strategic Plan</li> </ul>	Keeping safe
Work with partners and local people to reduce the health impact of air pollution in the County.	Dean Wallace	Ongoing	<ul style="list-style-type: none"> <li>• Progress against implementation the Derbyshire County Air Quality Strategy.</li> </ul>	Healthy Environments

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Please note:

- *Adult Social Care Outcomes Framework (ASCOF) indicators are currently being reviewed nationally. Once guidance has been released these will be incorporated within the service plan.*
- *Public Health Outcomes Framework (PHOF) indicators are reported annually and can either be one or two years behind the current reporting year.*
- *Where an action relates to the development of plan, or strategy, the success measure will reflect the progress in its development by means of a Red, Amber, Green (RAG) rating. Once a plan, or strategy, has begun implementation the relevant success measures will be amended to reflect appropriate outcomes.*
- *Where a target has not been set, because the indicator relates to levels of activity or it is not appropriate to set targets, then “Monitor” has been used instead.*

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018-19	2019-20	2020-21	2020-21	2021-22
Number of carers who are referred to a lead agency	New measure introduced 2021/2022	New measure introduced 2021/2022	Q1 126 Q2 134 Q3 155 Awaiting Q4	New measure introduced 2021/2022	600
Number of carers who have an emergency plan in place	New measure introduced 2021/2022	New measure introduced 2021/2022	Q1 180 Q2 459 Q3 596 Awaiting Q4	New measure introduced 2021/2022	1,700
Number of safeguarding referrals received.	New measure introduced 2021/2022	New measure introduced 2021/2022	Q1 965 Q2 1255 Q3 983 Awaiting Q4	New measure introduced 2021/2022	Monitor
Number of safeguarding referrals resulted in further enquires.	New measure introduced 2021/2022	New measure introduced 2021/2022	Q1 40% Q2 45% Q3 53% Awaiting Q4	New measure introduced 2021/2022	50%

The proportion of people who report that they are satisfied that they achieved the Outcomes they wanted at the end of the Safeguarding	New measure introduced 2021/2022	New measure introduced 2021/2022	40%	New measure introduced 2021/2022	80%
Percentage of residential homes within Derbyshire rated Outstanding or Good CQC	New measure introduced 2021/2022	New measure introduced 2021/2022	78%	New measure introduced 2021/2022	80%
Percentage of homecare agencies within Derbyshire rated Outstanding or Good CQC	New measure introduced 2021/2022	New measure introduced 2021/2022	70%	New measure introduced 2021/2022	75%
Number of admissions into residential care people over the age of 65 and under the age of 65	New measure introduced 2021/2022	New measure introduced 2021/2022	Q166 Q2 227 Q3 247 Awaiting Q4	New measure introduced 2021/2022	778
Number of people being supported to live within their local community	New measure introduced 2021/2022	New measure introduced 2021/2022	13,348	New measure introduced 2021/2022	Monitor
Sexual health – Chlamydia detection rate per 100,000 people aged 15 to 24 years old	1,842	1,881	AD	1,900	2,000
Sexual health – HIV late diagnosis (%)	% is aggregated across 2 yearly periods 2016/18: 46.6%	% is aggregated across 2 yearly periods 2017/19: 44.4%	AD	44%	43%
Substance Misuse - Percentage of successful completions as a proportion of all in treatment: Opiate Non-opiate Alcohol	4.53% 31.19% 39.95% 32.39%	AD	3.67% 32.41% 34.5% 30.21%	Monitor	Monitor

Alcohol & non-opiate					
Substance Misuse - Percentage of representations within six months:	15.38%	AD	0.7%	Monitor	Monitor
Opiate	4.00%		6.81%		
Non-opiate	6.95%		9.3%		
Alcohol	13.79%		10.9%		
Alcohol & non-opiate					
Progress in delivering the Substance Misuse Strategic Plan (RAG Rating)	New strategy not in place in 208/19	New strategy not in place in 208/19	AD	Green	Green
Develop and Implement a Derbyshire County Air Quality Strategy (RAG Rating)	Green		AD	Green	Green

**Key: Latest Data:** AD = Awaiting data **Targets:** TBC = To be confirmed

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Approved Controllable Budget 2020/21

	Employee Related	Premises Related	Transport Related	Supplies & Services	Agency	Transfer Payments	Unallocated Budgets	Controllable Recharges	Gross Budget	Income	Grants	Net Budget
Division	£	£	£	£	£	£	£	£	£	£	£	£
Purchased Services	0	0	2,842,659	0	242,073,540	0	0	45,976,027	290,892,226	(75,598,400)	0	215,293,826
Assistive Technology & Equipment	84,814	0	500	11,393,805	318,507	0	1,500,000	337,343	13,634,969	(5,386,132)	0	8,248,837
Social Care Activity	23,726,416	203	589,607	417,324	51,059	31,965	0	15,800	24,832,374	(179,866)	0	24,652,508
Information & Early Intervention	285,252	1,200	7,000	943,474	5,208,703	64,164	0	306,000	6,815,793	(586,840)	(27,470)	6,201,483
Commissioning & Service Delivery	4,406,620	2,000	37,250	122,088	337,000	0	0	1,678,063	6,583,021	0	0	6,583,021
Transformation	1,021,719	3,121	17,400	17,741	0	0	0	0	1,059,981	0	0	1,059,981
Housing Related Support	0	0	0	0	3,695,681	0	0	0	3,695,681	(130,662)	0	3,565,019
Prevention	3,022,791	10,171	81,698	87,962	66,933	1,445,284	0	(545,639)	4,169,200	(256,061)	0	3,913,139
Direct Care	57,248,029	1,589,362	1,421,891	3,902,614	33,597	2,809	0	(45,244,887)	18,953,415	(1,397,658)	0	17,555,757
Better Care Fund	0	0	0	0	7,898,005	0	3,627,306	(1,721,874)	9,803,437	(37,165,223)	(7,898,005)	(35,259,791)
Unallocated Budgets	0	0	0	0	0	0	981,403	0	981,403	0	0	981,403
<b>Business Support</b>												
Finance	3,854,267	0	25,700	2,800	0	0	0	29,400	3,912,167	(185,364)	0	3,726,803
Performance & Efficiency	792,660	1,000	9,200	702,306	0	0	0	165,600	1,670,766	0	0	1,670,766
Administration	3,201,775	17,500	15,255	419,870	6,400	0	0	0	3,660,800	(204,000)	0	3,456,800
Public Health	6,610,744	80,055	145,881	4,523,600	27,427,879	0	1,391,908	2,711,552	42,891,619	(223,519)	(42,175,216)	492,884
<b>TOTAL BUDGET</b>	<b>104,255,087</b>	<b>1,704,612</b>	<b>5,194,041</b>	<b>22,533,584</b>	<b>287,117,304</b>	<b>1,544,222</b>	<b>7,500,617</b>	<b>3,707,385</b>	<b>433,556,852</b>	<b>(121,313,725)</b>	<b>(50,100,691)</b>	<b>262,142,436</b>



## Forward Plan of Procurement Projects

In line with the Council's Financial Regulations, the forward plan of procurement projects for the department, set out below, details procurement projects above £50,000 which are planned to commence over the next 24-month period. The table shows the estimate procurement start date. The projects identified will be the subject of a procurement process as per the procedures set out in the Council's financial regulations

**Table One: Forward Plan of Procurements (above £50K less than Find a Tender threshold of £189,330) due to commence prior to April 2023**  
**Adult Social Care**

Contract Title	Estimated Value (£)	Estimated Start Date
Deaf Communication Support Service	£155,000.00	01/04/2022
Client Finance system	£160,000.00	01/09/2021
Deputyship Money and Case Management System	£50,000.00	01/11/2021
Long term accommodation for people with mental health problems	£150,172.00	01/04/2022
Client Charging and Debt Management System	£160,000.00	01/09/2021
<b>TOTAL:</b>	<b>£675,172.00</b>	

### Public Health

Contract Title	Estimated Value (£)	Estimated Start Date of Procurement
Mental Health Awareness Training	£70,000.00	01/04/2021

Suicide awareness and prevention training	£70,000.00	01/08/2021
Workplace Health Initiatives	£70,000.00	01/04/2021
Clinical and management audits	£90,000.00	01/09/2021
Flu clinics	£150,000.00	01/06/2021
Family Focused Obesity Project	£150,000.00	01/10/2021
Offender Health Initiatives	£155,000.00	Ongoing
Prison Leaver Project Pt 1 App	£100,000.00	01/05/2021
Prison Leaver Project Pt 2 Scaffold Support	£180,000.00	01/05/2021
<b>TOTAL:</b>	<b>£1,035,000.00</b>	

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**Table Two: Forward Plan of Procurements (above Find a Tender threshold of £189,330) due to commence prior to April 2023  
Adult Social Care**

<b>Contract Title</b>	<b>Estimated Value (£)</b>	<b>Estimated Start Date</b>
Healthy Homes Contractors	£2,400,000.00	TBA
Provision of high quality and affordable specialist residential accommodation at Bennerley Avenue Ilkeston, which may include bungalows for older people and Extra Care housing provided and managed by an RSL Housing provider.	£15,000,000.00	15/08/2020
Healthwatch service for Derbyshire	£1,284,456.00	01/10/21
Specialist Residential Dynamic Purchasing System	£128,000,000.00	TBA
Community Alarm monitoring across Derbyshire	£3,400,000.00	TBA
Handyvan Services	£1,196,476.00	TBA
Assistive Technology service provider.	£4,000,000.00	TBA
Homecare services	£160,000,000.00	TBA
Enhanced housing support for complex mental health (as part of CCG pathway for complex care)	TBA	TBA
Independent living services for older people in Bolsover, Chesterfield, High Peak, South Derbyshire and Amber Valley	£6,373,744.00	01/04/2022
Specialist Framework of Supported Living Providers	£68,000,000.00	01/04/2022
Carers Assessments	£3,405,768.00	01/04/2022
Advocacy – independent community and statutory	£3,688,436.00	01/04/2022
Recovery & Peer Support (mental health)	£2,480,000.00	01/04/2022
Rehab & Advice Service for Blind & Visually Impaired	£913,964.00	01/04/2022
Wellbeing Advice and Support service – Whitfield House and Stonelow Court	£241,460.00	01/04/2022

<b>Contract Title</b>	<b>Estimated Value (£)</b>	<b>Estimated Start Date</b>
Wellbeing Advice and Support service – Oaklands	£249,984.00	01/04/2022
Short term support for people with disabilities	£1,183,852.00	01/06/2022
Crisis intervention for people with disabilities	£998,640.00	01/07/2022
Provision of Linen Hire Service	£808,000.00	01/08/2022
Info and Advice Service – Autism	£240,000.00	01/12/2022
Autism Spectrum Management/Education Service	£267,240.00	01/04/2023
Specialist Lifting Equipment	£1,948,000.00	01/04/2023
Home Improvement Agency	£483,420.00	01/04/2023
Hard of Hearing Services	£491,252.00	01/04/2023
Social Care Case Management System	£3,000,000	01/04/2024
Activity Recording and Scheduling System	£3,000,000	01/04/2024
<b>TOTAL:</b>	<b>£413,054,692.00</b>	

### Public Health

<b>Contract Title</b>	<b>Estimated Value (£)</b>	<b>Estimated Start Date of Procurement</b>
Referrals Management System for LLBD	£340,000.00	01/04/2021
Pharmacy based supervised consumption	£375,000.00	01/04/2021
Needle and Syringe exchange programme	£500,000.00	01/04/ 2021
Oral Health Promotion	£680,000.00	01/04/2021
Falls Prevention Services	£800,000.00	01/09/2021
Substance Misuse Recovery – Recovery Hub	£850,000.00	01/04/2021

Childhood Obesity and population nutrition	£400,000.00	01/04/2022
Time Swap	£750,000.00	01/11/2021
NRT for Smoking Cessation	£1,250,000.00	01/06/2021
Residential Rehab for Drug and Alcohol Misuse	£2,200,000.00	01/09/2021
Infant and Toddler Nutrition Service (breastfeeding peer support)	£2,200,000.00	01/10/2021
Children and Young Peoples Affected by the Substance Misuse of Others	£735,000.00	01/10/2022
Inpatient Treatment Service for Management of Withdrawal from Drug and Alcohol dependence	£1,200,000.00	01/09/2022
Children and Young Peoples Specialist Substance Misuse Service	£1,300,000.00	01/10/2022
Health Check Programme	£2,750,000.00	01/01/2022
Provision of Advisory Service	£10,500,000.00	01/02/2022
Provision of Adult Integrated Substance Misuse Treatment Service (Drug and Alcohol)	£38,500,000.00	01/04/2022
Targeted Substance Misuse Service for Children and Young People	£450,000.00	01/01/2023
<b>TOTAL:</b>	<b>£67,780,000.00</b>	

Please note: The above procurement plans includes for the replacement of existing contracts and also an early indication of new projects which may require procurement activity to commence within 2021-23. All values are estimated and may change when projects are tendered

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# **Commissioning, Communities and Policy**

**Service Plan 2021-2025**

**Emma Alexander  
Managing Executive Director**

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## Council Ambition

“We will work together with our partners and communities to be an enterprising council delivering value for money and enabling local people and places to thrive”

## Values

### The way we work – we will:

- Listen to, engage and involve local people ensuring we are responsive and take account of the things that matter most to them
- Be open minded, honest and accountable ensuring the decisions that we make are fair and transparent
- Spend money wisely making the best use of the resources that we have
- Work with partners and local communities because we know that we cannot tackle complex problems on our own
- Be aspirational about our vision for the future, for our organisation, local people and communities

## Council Outcomes

### We want Derbyshire to have:

- Resilient, thriving and green communities which share responsibility for improving their areas and supporting each other
- Happy, safe and healthy people, with solid networks of support, who feel in control of their personal circumstances and aspirations
- A strong, diverse and clean economy which makes the most of Derbyshire's rich assets and provides meaningful opportunities for local people to achieve their full potential
- Great places to live, work and visit with high performing schools, diverse cultural opportunities, transport connections that keep things moving and a healthy and sustainable environment for all

- High quality public services that work together and alongside communities to deliver services that meet people's needs

## Council Priorities

### Our Council priorities are:

- Resilient, healthy and safe communities
- High performing, value for money and resident focused services
- A prosperous and green Derbyshire
- Effective early help for individuals and communities

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## Departmental Overview

The Commissioning, Communities and Policy Department provides a broad range of services for the Council, local people, communities and partner agencies. With 1,440 FTE staff (at December 2020) and an annual budget exceeding £60 million (2020/21), the Department is organised into the following five Divisions:

- Community Services
- Finance and ICT
- Legal and Democratic Services
- Organisation Development and Policy
- Property Services

Over the next twelve months the Department will direct effort and resource towards supporting the agreed Council Plan priorities, whilst balancing the challenges of a reducing budget. The Department will continue to play a critical role in embedding the Council's strategic approach across the whole organisation. The approach, which encompasses three strategic pillars of activity - Thriving Communities, Vision Derbyshire and Enterprising Council, governs how we work as a Council, with and for communities and in collaboration with partners. Together these key areas place the Council in a stronger position to understand, adapt and respond to future challenges and to bring about the changes needed to ensure future success. Embedding the approach will require the Department to drive forward a rapid pace of change and a hugely challenging and ambitious strategic programme of transformation.

The coronavirus pandemic is challenging how the whole Council works and delivers services and the Department has had to adapt to different ways of working. Maintaining essential services to protect some of the most vulnerable people in our communities during this pandemic is a key area of work for the department. Communications, IT, Property and HR services are playing a fundamental role during this time to ensure vital public health information is communicated across Derbyshire; to help protect the health and wellbeing of members of staff, ensure our workplaces and buildings are Covid-secure and enable as many people as possible to work remotely from home. It has been recognised that the pandemic has affected some parts of the community more so than others. In particular, the young, disabled, Black, Asian and minority ethnic communities and those who were already vulnerable or facing disadvantage have been considerably impacted as a result of the pandemic. The Department is prepared to work differently to address these new challenges

and ensure we make the most of our resources to provide the best possible services for the organisation, communities and local businesses.

Across Derbyshire great community spirit and resilience has been shown throughout the pandemic, with local communities mobilising to support one another and with increasing numbers of people volunteering. It is vital that the Department continues to work alongside local communities, building on the Thriving Communities approach to provide the support and reassurance needed. Looking to the future it will be important to harness these strengths and any other opportunities that may arise as we continue to embed our Strategic Approach across the organisation.

**Managing Executive Director**

**Emma Alexander**

**Director of Finance and ICT**

**Peter Handford**

- Audit Services
- Business Systems
- Corporate Accountancy
- Exchequer Services
- Information and Communications Technology
- Pensions and Investments
- Procurement
- Technical Accountancy Services

**Director of Property**

**Dave Massingham**

- Asset Management
- Estate Management
- Facilities Management
- Property Maintenance
- Projects

**Director of Legal and Democratic Services**

**Helen Barrington**

- Legal Services
- Democratic Services
- Derbyshire Business Centre
- Member and Management Services
- Registration Services
- Coroner Service

**Director of Community Services**

**Don Gibbs**

- Public Library Service
- Archives and Local Studies
- Trading Standards
- Community Safety
- Arts

**Director of Organisation Development and Policy**

**Emma Crapper**

- Business Change
- Communications and Customers
- Human Resources
- Strategy and Policy

## Achievements

Covid-19 has had a significant impact on the department during 2020/21 with a range of challenges and opportunities in delivering existing services, developing new methods of service delivery and reacting to new demands and regulations. However, the hard work and flexibility of all staff has led to a range of notable achievements. Over the last year the department has:

- Provided expertise across a range of requirements and supported staff to move into new roles in support of the Council's response to Covid-19.
- Ensured the supply, safety and distribution of vital PPE to front line social care services in response to Covid-19
- Supported the roll out of delivery of lateral flow testing across Derbyshire, sourcing and procuring equipment to meet demanding timescales.
- Devised methods for estimating Covid-19 costs and loss of income, setting up systems to capture and report on these and ensure timely completion of Covid-19 returns evidencing the amount claimed.
- Up-scaled remote access to networks and systems from a pre Covid-19 average of 350 to over 4,200 daily users, distributed over 400 reconditioned laptops and over 400 mobiles at short notice to key services.
- Enabled new methods of working by rolling out Microsoft Teams across the organisation, training over 1,500 staff and setting up a network of 650 Digital Champions.
- Made over 160 council premises Covid secure, installing equipment and signage to meet the needs of priority services to ensure they can operate safely.
- Amended the Council's Constitution to enable virtual meetings, successfully set up and delivered full Council, Cabinet and committee meetings via Microsoft Teams and set up the Council Chamber with Microsoft Teams to enable a hybrid approach to future meetings.
- Maintained Registration Services throughout the pandemic and successfully cleared the backlog of 900 birth registrations.
- Maintained a wide range of Libraries and Heritage services via digital channels including a 30% increase in eBook and eAudio loans, 87 online Summer Reading Challenge events, provided a range of online activity resources which

have been viewed over 80,000 times and developed Record Office online content which has been accessed over 8 million times.

- Adjusted Library and Heritage services to ensure support for people during the pandemic including regular contact with home library clients living alone, providing 110 digital skills sessions over the phone, supporting artists and art businesses to adapt to Covid-19 and supporting thousands of isolated and housebound people through poetry, crafts, singing, dancing and creative writing.
- Introduced social distancing, and other appropriate health and safety measures, at 45 Libraries, Derbyshire Record Office and Buxton Museum and Art Gallery to enable all sites to be re-opened in a safe way for both staff and visitors.
- Provided advice regarding Covid-19 legislation to over 500 businesses.
- Enforced Covid-19 business closure restrictions, responding to over 1,300 complaints and ensuring over 100 businesses remained closed as a result of enforcement and intervention.
- Provided significant additional capacity into Derbyshire Domestic Abuse Support Services and Derbyshire Domestic Abuse Helpline to respond to the increase in demand due to the pandemic.
- Reviewed and implemented policy and guidance for managers and employees in response to the coronavirus pandemic
- Delivered enhanced communications through the pandemic, contributing to increased public trust and the Council enhancing its position as a trusted voice for the public and media.

Despite the impact of the Covid-19 pandemic on priorities and resources the department has continued to deliver its core services, achieve service plan priorities and develop its ways of working. The department has:

- Provided accurate finance information in accordance with timescales and statutory requirements, including Capital Programme, Capital Budget Monitoring, asset valuations and 2019-20 Statement of Accounts.
- Successfully combined existing budget monitoring reports to Cabinet Members and Cabinet with new performance reports against Council Plan progress.
- Delivered the Corporate Property 2020 review, establishing 2 new limited companies and transferring over 900 staff providing architectural, engineering design, caretaking and cleaning services
- Implemented the Asset Management Framework, establishing a robust governance structure, categorising all assets, prioritising reviews and introducing process for creating asset plans.

- Completed Phase 1 of the Enterprising Council programme and received approval to take forward Phase 2 of the approach focused on five strategic pillars and key programmes of work.
- Commissioned work to develop a strategic transformation case for the Council, reviewed existing arrangements, capacity and capability and developed proposals to implement a new programme management office for the Council.
- Developed the Council's new Customer Charter which was approved in April 2020.
- Worked on implementing a new system for committee administration and new case management systems for both Legal and Coroner services.
- Continued to develop Library and Heritage services including opening a new library in Belper, launching PressReader with over 500,000 articles and being on target to complete the rationalisation of the School Library service with 70% of items allocated new base locations.
- Continued to provide Derbyshire Trusted Trader giving residents access to over 1100 local traders and supporting small and medium enterprises (SMEs) members; bringing them more customers and helping their businesses grow.
- Protected consumers, including inspections of businesses and product sampling, supporting over 800 potential scam victims, seizing over £16,000 in counterfeit goods and concluding a fraud investigation and prosecution involving the manufacturing and supply of fake war medals and counterfeit Royal British Legion poppy badges.
- Supported over 1,300 victims of domestic abuse and taken approximately 7,500 calls through the countywide domestic abuse helpline
- Developed and launched a mandatory Prevent awareness raising training programme for all Derbyshire County Council Staff and Elected Members.

## Priorities

Over the next twelve months, the Department will focus on the following priorities:

- Achieving the Department's budget savings for 2021/22 of £2.196 million.
- Providing critical Departmental support to the Council in its response to the Covid-19 pandemic.
- Developing a medium and long-term organisational recovery and renewal strategy to address the challenges and opportunities presented by Covid-19.



- Supporting the review and transformation of key services across the Council.
- Completing the Finance Review and implementing a revised operating model.
- Continuing to implement the procurement strategy, enabling the delivery of better outcomes, improved quality, greater savings, and an increased focus on innovation.
- Starting to centralise all the Council's property assets and budgets to ensure the most effective use of our land and buildings.
- Delivering the scrutiny review action plan so that the scrutiny function acts as a critical friend to the Council's Executive.
- Implementing the Public Library Service Strategy - "Libraries for Derbyshire".
- Providing support and advice to vulnerable consumers including victims of doorstep crime and scams.
- Leading on the implementation of the Domestic Abuse Bill in collaboration with partners.
- Putting in place a new Equality and Diversity Strategy, setting out priority actions the Council will take to reduce discrimination and tackle inequalities.
- Developing a whole Council approach to volunteering, so that more people volunteer to help their communities.
- Finalising the review of voluntary and community sector grants and establishing a consistent approach to future funding.
- Delivering Phase 2 of the organisation's Enterprising Council approach, leading and implementing key programmes of work on behalf of the Council.
- Developing the Council's strategic transformation approach and putting in place new programme management office capability and capacity across the Council.
- Implementing Phase B of the Thriving Communities approach, rolling out a programme of activity to a further eight areas across Derbyshire and mainstreaming the approach across the Council.
- Leading the Council's involvement in Vision Derbyshire supporting the development of the approach and putting in place implementation plans and programmes to secure the delivery of better outcomes for local people and places.
- Implementing the Channel Shift Programme across the Council, including a customer relationship management system, delivering a minimum of 80 services through the new system and achieving measurable efficiencies and benefits for the organisation and for residents.

- Delivering a new approach to resident feedback and complaints, ensuring statutory compliance, improved reporting and the implementation of policy change as a result of learning from feedback.
- Improving the Council's customer service approach, starting the creation of a Customer Experience Strategy and associated service standards.
- Improving employee wellbeing through the development and implementation of the new Wellbeing Strategy
- Contributing to achieving the Council's targets for reduced carbon emissions from Council land, buildings and operations.

### Workforce Priorities

To ensure the Council's workforce can respond to the challenges and opportunities that lie ahead, a number of key workforce priorities have been identified, including:

- Reviewing and developing further the new leadership framework and competencies.
- Improving employee communication and engagement.
- Better understanding our workforce and the market and developing effective strategic workforce planning, forecasting and resourcing solutions.
- Introducing a high performance culture underpinned by a robust performance management approach.
- Reviewing flexible working aligned to the modern ways of working approach.
- Improving wellbeing at work and mental health support for employees.
- Reducing sickness absence rates and improve service delivery through upskilling manager to focus on attendance at work.

### Budget and Savings

The Department's budget for 2021/22 is **£60.711 million**, full details of which are set out in Appendix A. The Department will be managing the delivery of total proposed budget savings for 2021/22 of **£2.196 million** as set out overleaf.

**Administration and employee savings – £798,000**

The number of staff in finance and ICT, communications, human resources, policy, community safety and trading standards will be reduced by not replacing some people when they leave and by restructuring services. Back office costs will be regularly reviewed. There are also a number of new initiatives and procurement exercises being carried out to reduce costs.

**Insurance reductions – £250,000**

Further money will be saved by reducing the contribution to the insurance fund, which means the Council accepting a higher level of risk against the fund.

**ICT – £256,000**

The Council will continue to review its existing IT contracts and systems and seek to rationalise the number of systems in use across the Council.

**Property Services – £619,000**

The Council will continue to reduce running costs by rationalising its land and property and releasing the resulting surplus assets. It will also generate fees from capital schemes.

**Legal services – £223,000**

The new delivery model will be utilised to manage the demand for Legal Services across the Council.

**Libraries – £50,000**

The multi-year programme to transfer some libraries to community management, and the review of staffing levels and opening hours, will continue.

## Key risks

The following are key risks to services that the department has identified together with actions that will be put in place to mitigate and control the level of risk.

Priority	Key Risks	Mitigations
Resilient, healthy and safe communities	Closure of a Community Managed Library (CML) following a service failure or community notice of withdrawal, leading to a loss of local amenity	<ul style="list-style-type: none"> <li>Requirement for a robust business case to run a CML</li> <li>Property and legal services support to community groups taking over leases from the Council throughout the CML transition process</li> <li>Five year grant for CMLs to assist with library running costs</li> </ul>
High performing, value for money and resident focused services	Limited support for County-wide recovery from Covid-19 and economic and community development, due to the prioritisation of statutory commitments as a result of the widening funding gap, rising costs and rising demand for statutory demand-led services	<ul style="list-style-type: none"> <li>Parliamentary lobbying and negotiation</li> <li>Maintenance of the General Reserve and Earmarked reserve at appropriate levels</li> <li>Maximise property disposals and traded services to schools and academies</li> <li>Continued roll out of Enterprising Council approach</li> </ul>
	Delay to the Corporate Property 2025 Programme arising from delays to agreeing new staffing structures, recruitment, funding model, leading to property management failure	<ul style="list-style-type: none"> <li>Property Senior Management Team daily GOLD meetings to manage delivery and risks</li> </ul>

Priority	Key Risks	Mitigations
	<p>Procurement Strategy, including procurement expertise, standardisation of documentation, processes and information, not delivered in full or in part, leading to increased risk of contractual underperformance, contract failure and legal challenge.</p>	<ul style="list-style-type: none"> <li>• Proposed introduction of a Council-wide standardised Contract Management Framework</li> <li>• Identification of high value/high risk contracts including partnerships and partners which demand a higher level of contract management</li> <li>• Understanding of the flow of Council goods and services from suppliers, identification of potential risk to supply and/or costs; and updates to tender documentation, contracts and business continuity plans to reduce the risk of supply chain failure.</li> <li>• Contract and provider knowledge sharing with other councils</li> <li>• Proposals to embed sustainability into procurement activities, including use of the Social Value framework and Soft Market Testing to identify a sustainability partner.</li> </ul>
	<p>Supply chain failures arising from Brexit and Covid-19, leading to contract failure, disruption to services and products, and potential financial losses.</p>	<ul style="list-style-type: none"> <li>• Identification of high-risk providers to develop risk management action plans as needed</li> </ul>
	<p>Extended absences (arising from Covid-19 and other reasons) of staff with specialist knowledge and skills who work in key areas, leading to service and systems disruption, failure in meeting statutory requirements, delivering key programmes of work, other critical deadlines and reputational damage.</p>	<ul style="list-style-type: none"> <li>• Homeworking whenever possible to minimise the risk of infection from Covid-19</li> <li>• Organisation development to increase knowledge sharing, develop expertise, deliver service improvements, structural reform, better working practices and procedures</li> <li>• Use of third party to support increased resilience</li> </ul>

Priority	Key Risks	Mitigations
	Health and wellbeing of staff adversely affected by Covid-19 and remote working, leading to loss of staff and reduced performance	<ul style="list-style-type: none"> <li>• Corporate health and wellbeing support services</li> <li>• Use of new technology, including MS Teams, to encourage staff communication and engagement</li> <li>• 'New ways of working' project to explore new management approaches and staff engagement in developing healthy and productive ways of working during and after the Covid-19 pandemic</li> </ul>
Effective early help for individuals and communities	No key risks	
A prosperous and green Derbyshire	No key risks	

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## Section One – Delivering the Council Plan

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service	Don Gibbs	Jan 2019-2024	<ul style="list-style-type: none"> <li>• Transferred five libraries to community management by 2021</li> <li>• Transferred 20 libraries and two mobile libraries to community management by 2024</li> </ul>	Y	Resilient, healthy and safe communities
Provided targeted support to protect residents who are most susceptible to scams, fraud and financial abuse	Steve Allen	April 2021-March 2022	<ul style="list-style-type: none"> <li>• Provided targeted support to residents</li> </ul>	Y	Resilient, healthy and safe communities
Provided green grants to community projects to support investment in sustainable and green community activity	Sarah Eaton	April 2021-March 2022	<ul style="list-style-type: none"> <li>• Ensured the Council's new one council grants programme supports investment in sustainable and green community activity</li> </ul>	Y	Resilient, healthy and safe communities

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the Covid-19 pandemic	Sarah Eaton	April 2021- September 2022	<ul style="list-style-type: none"> <li>Developed a whole Council approach to volunteering</li> <li>Increased the number of volunteers supporting community services and local activities</li> <li>Increased the opportunities for volunteers to make a difference in their local area</li> <li>Ensured that volunteers have the right resources to support their activities</li> </ul>	Y	Resilient, healthy and safe communities
Put in place a new Equality and Diversity Strategy, setting out priority actions the Council will take to reduce discrimination and tackle inequalities	Emma Crapper	October 2020 – March 2022	<ul style="list-style-type: none"> <li>New equality and diversity strategy developed and in place across the Council</li> <li>Reviewed and put in place new governance arrangements to sport achievement of agreed priorities</li> <li>Prioritised action plan agreed by the Council</li> <li>Measures of performance to monitor progress developed and approved</li> </ul>	Y	Resilient, healthy and safe communities



Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Worked with communities in a further 8 areas across the county as part of the Thriving Communities programme listening to and understanding their needs and working together to ensure they thrive	Sarah Eaton	March 2021 – March 2022	<ul style="list-style-type: none"> <li>Revised governance arrangements in place and working effectively</li> <li>Roll out to four new areas of work commenced by April 2021</li> <li>Approach rolled out to a further four areas by December 2021</li> </ul>	Y	<ul style="list-style-type: none"> <li>Resilient, healthy and safe communities</li> </ul>
Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive	Sarah Eaton	October 2018 – March 2022	<ul style="list-style-type: none"> <li>Grants review completed and implementation plan approved</li> <li>New council wide VCS infrastructure model and contract in place</li> <li>New council wide system/arrangements in place</li> </ul>	Y	<ul style="list-style-type: none"> <li>Resilient, healthy and safe communities</li> </ul>
Invested in new technology and develop Smart Libraries in selected libraries	Don Gibbs	April 2021- March 2023	<ul style="list-style-type: none"> <li>Introduce Smart Libraries in selected libraries</li> </ul>	N	<ul style="list-style-type: none"> <li>High performing, value for money and resident focused services</li> </ul>
Demonstrated value for money through excellent procurement and contract management	Teresa Gerrard	April 2021 – March 2022	<ul style="list-style-type: none"> <li>Ensure the Procurement Strategy is delivered</li> <li>Embed value channel activities that track more ways value is created beyond price savings</li> </ul>	Y	<ul style="list-style-type: none"> <li>High performing, value for money and resident focused services</li> </ul>

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Kept Council Tax within the lowest 25% of County Council areas and lobbied government to secure a better funding settlement	Peter Handford	April 2021- March 2022	<ul style="list-style-type: none"> <li>To have responded to Government consultations</li> <li>Comparison with other similar county councils</li> </ul>	Y	<ul style="list-style-type: none"> <li>High performing, value for money and resident focused services</li> </ul>
Kept on track to achieve all planned budget savings in the medium term	Peter Handford	April 2021- March 2022	<ul style="list-style-type: none"> <li>Savings have been achieved to help support a balanced budget in both short and medium term</li> </ul>	Y	<ul style="list-style-type: none"> <li>High performing, value for money and resident focused services</li> </ul>
Implemented a programme to centralise the Council's property assets and budgets to ensure the most effective use of our land and buildings	Janet Scholes	Feb 2021- March 2022	<ul style="list-style-type: none"> <li>Preferred delivery model and framework for asset optimisation through corporate landlord identified</li> <li>Resources required to deliver this established</li> </ul>	Y	<ul style="list-style-type: none"> <li>High performing, value for money and resident focused services</li> </ul>
Commenced the Corporate Property 2025 programme to review all land and building assets to create a property portfolio that better meets the Council's requirement for revenue savings, energy efficiency, effective service delivery and greater collaboration with third party organisations.	Dave Massingham	Feb 2021- March 2026	<ul style="list-style-type: none"> <li>Property Rationalisation programme created</li> <li>Programme of asset plans for all council assets</li> <li>Governance arrangements and financial return from partnerships, CDL, VDL and PSP</li> </ul>	N	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Developed a medium and long-term organisation recovery and renewal strategy to address the challenges and opportunities presented by Covid-19	Emma Alexander	April 2021- September 2021	<ul style="list-style-type: none"> <li>Organisational recovery and renewal strategy developed and in place</li> </ul>	Y	High performing, value for money and resident focused services
Established a new Programme Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money	Emma Crapper	March 2021 – March 2022	<ul style="list-style-type: none"> <li>Programme Management Office scope and preferred model approved</li> <li>Implementation plan developed and resources to deliver agreed approach in place</li> <li>Council wide governance arrangements developed and in place</li> <li>New programme management methodology and tools developed and rolled out across the Council</li> </ul>	Y	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Implemented Phase 1 of the Modern Ways of Working strategy, working with employees across the Council to design new approaches to agile and flexible working	Emma Crapper	September 2020 – March 2022	<ul style="list-style-type: none"> <li>• Modern Ways of Working approach and strategy developed and in place</li> <li>• Early start areas, aligned to the Council’s Business Continuity Plans, developed and approved to secure ongoing employee engagement</li> <li>• Prioritised action plan in place and implementation underway</li> <li>• Evaluation of project learning set approach completed and findings fed back to CMT</li> </ul>	Y	High performing, value for money and resident focused services
Developed and approved the Council’s People Strategy and associated people priorities, encompassing the council’s people vision, employee values and behaviours	Jen Skila	September 2021	<ul style="list-style-type: none"> <li>• Implementation of defined HR deliverable plans aligned to people priorities by end of March 2022</li> </ul>	Y	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Worked with partners to secure additional funding into Derbyshire and progress a devolution deal for the East Midlands	Emma Alexander	September 2020 – September 2022	<ul style="list-style-type: none"> <li>• Effective local partnership arrangements in place to ensure streamlined governance and decision making to enable Derbyshire to speak with one voice</li> <li>• Coordinated one council approach and response to the proposed Devolution and Local Recovery White Paper developed.</li> </ul>	Y	High performing, value for money and resident focused services
Delivered Phase 3 of Vision Derbyshire including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners	Emma Alexander	October 2021 – October 2024	<ul style="list-style-type: none"> <li>• New shadow/joint governance arrangements developed and operational</li> <li>• Phase 3 implementation plan in delivered</li> <li>• Accelerated delivery plan identifying short, medium and long-term programme priorities developed</li> <li>•</li> </ul>	Y	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Identified and implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council Strategy	Emma Crapper	March 2021 – December 2021	<ul style="list-style-type: none"> <li>Findings of Strategic Transformation and PMO review agreed and implementation plan in place</li> <li>Prioritised programme of strategic transformation developed and implementation underway</li> </ul>	Y	High performing, value for money and resident focused services
Develop and embed a new consultation, engagement and involvement strategy for the Council	Sarah Eaton	January 2021- December 2021	<ul style="list-style-type: none"> <li>Review of existing consultation and engagement mechanism and future needs completed</li> <li>New strategy developed in collaboration with departments across the Council</li> <li>Action plan developed and in place</li> <li>Governance arrangements further developed and reporting mechanisms strengthened</li> <li>New approaches identified, tested with local people and communities and approved and refined</li> </ul>	N	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Developed our understanding of the resident experience when interacting with the Council, using that insight to improve our approach	Julie Odams	July 2021 – December 2022	<ul style="list-style-type: none"> <li>Documented customer journey(s) for each service included within the Channel Shift programme.</li> </ul>	Y	High performing, value for money and resident focused services
Put in place a new complaints and feedback system to improve service delivery and resident experience	Julie Odams	March 2019- April 2022	<ul style="list-style-type: none"> <li>100% statutory compliance achieved.</li> <li>Improved reporting delivering a tangible, defined and measurable contribution to performance monitoring.</li> <li>A 20% reduction in the number of complaints received about the feedback procedure.</li> <li>A 30% increase in the number of compliments and comments received from residents.</li> </ul>	Y	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Developed and implemented the Council's employer brand to outline what the organisation stands for, requires and offers as an employer, to achieve the ambition of becoming an employer of choice	Jen Skila	April 2021- March 2022	<ul style="list-style-type: none"> <li>Created a centralised benefits webpage to make it easy for employees to understand and access benefits offered</li> <li>Re-designed recruitment webpages to attract talent into the council</li> <li>Developed an employer brand presence on social media to attract new employees to the council</li> <li>Measured employee engagement to enable the council to listen to feedback and adapt its offer to support, enable and motivate the workforce and retain talent</li> </ul>	N	High performing, value for money and resident focused services



Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Implemented the Wellbeing Action Plan to support employee wellbeing, reduce sickness absence and improve service delivery	Jen Skila	March 2019- April 2022	<ul style="list-style-type: none"> <li>Implemented a new Health, Safety and Wellbeing team structure that delivers a proactive approach to managing the health, safety and wellbeing of employees and strengthens the council's monitoring and statutory compliance.</li> <li>Redefined the way the Council monitors and records sickness to reduce sickness absence levels and its impact on service delivery.</li> <li>Achieved sickness absence reduction targets</li> </ul>	Y	High performing, value for money and resident focused services
Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance	Julie Odams	June 2019 – March 2022	<ul style="list-style-type: none"> <li>80 services online by July 2021</li> <li>94 further services online by Jan 2022</li> <li>34 further services online by July 2022</li> </ul>	Y	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Carried out reviews of Human Resources and Finance functions to further improve these services and make savings					
<ul style="list-style-type: none"> <li>HR Review</li> </ul>	Jen Skila	September 2021	<ul style="list-style-type: none"> <li>Functional reviews completed and new structure implemented</li> </ul>	Y	High performing, value for money and resident focused services
<ul style="list-style-type: none"> <li>Implement a revised operating model for Finance</li> </ul>	Paul Stone	April 2021 – July 2021	<ul style="list-style-type: none"> <li>Structures are in place and budgets have been vired.</li> <li>Progress has been made against the detailed action plan including improved communication and collaboration. This will be measured through regular surveys to those in scope of the review.</li> </ul>	Y	High performing, value for money and resident focused services
Review Finance Business Processes across the organisation - identify potential efficiencies and developments required.	Paul Stone	April 2021- March 2022	<ul style="list-style-type: none"> <li>Rationalisation of processes and systems. Quick wins captured in early stages with further efficiencies as review is progressed.</li> </ul>	N	High performing, value for money and resident focused services
Undertaken and completed a review of Member and Management Support Services	Michelle Archer	1 April 2021 – 31 March 2022	<ul style="list-style-type: none"> <li>Appropriate structure in place which can deliver effective, efficient and proactive support to Members and senior management</li> </ul>	N	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Further developed and embedded the Council's performance management framework	Sarah Eaton	April 2020- June 2021	<ul style="list-style-type: none"> <li>Revised performance framework in place and embedded across the organisation</li> <li>Additional mechanisms in place to report on the Council's performance to Elected Members and the public</li> <li>New annual report for 2020/21 developed and approved</li> <li>Further development of integrated performance and finance reporting</li> </ul>	N	High performing, value for money and resident focused services
Commenced a review of performance management across the Council	Sarah Eaton	June 2021- September 2022	<ul style="list-style-type: none"> <li>Scoped and developed brief for council wide review</li> <li>Secured agreement across the Council to commence review</li> <li>Undertaken review and developed implementation plan</li> </ul>	N	High performing, value for money and resident focused services
Rolled out the revised Risk Management Strategy	Jane Morgan	April 2021- March 2022	<ul style="list-style-type: none"> <li>An improvement in the Council's benchmark</li> </ul>	N	High performing, value for money and resident focused services

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims	Don Gibbs	April 2021- March 2022	<ul style="list-style-type: none"> <li>Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims</li> </ul>	Y	Effective early help for individuals and communities
Undertaken local Covid-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of Coronavirus	Emma Crapper	March 2020 – March 2022	<ul style="list-style-type: none"> <li>50% of measurable engagement around public health, testing and vaccination messages neutral or positive leading to increased uptake and compliance</li> <li>Successfully resourced the set up and operation of Covid-19 test and vaccination centres</li> <li>Provided clear policy and guidance to employees, managers and schools.</li> </ul>	Y	Effective early help for individuals and communities
Provided support and advice to local businesses as the UK leaves the European Union, helping them to maximise new opportunities and ensure compliance with relevant legislation	Steve Allen/Joe Battye	December 2020- March 2022	<ul style="list-style-type: none"> <li>Advice provided to local businesses</li> </ul>	Y	A prosperous and green Derbyshire

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Reduced carbon emissions from Council property and vehicles, street lighting and procurement	Steve Walters	March 2022 and ongoing to deadline of 2032	<ul style="list-style-type: none"> <li>• An energy policy has been developed and implemented to support the Council's carbon reduction pledges.</li> <li>• Reduction in staff mileage</li> <li>•</li> </ul>	Y	A prosperous and green Derbyshire
Worked with partners to develop a county wide approach to improve social mobility, targeting underperforming areas across the county	Sarah Eaton	April 2021- March 2022	<ul style="list-style-type: none"> <li>• Developed an initial scope and briefing to develop a shared understanding of social mobility across the Council and partner agencies</li> <li>• Worked through Vision Derbyshire governance arrangements to explore options and develop a collaborative approach</li> <li>• Explored options to develop a Social Mobility Commission for Derbyshire</li> </ul>	Y	A prosperous and green Derbyshire

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage reduction in CO2e emissions from 2009-10 baseline (Dept figure)	38.5%	39.8%	Data available 2021/22	50.2%	TBC
CO2e Emissions (tonnes) from Grey Fleet mileage (Dept figure)	383	375	132 (End Dec 2020)	255	TBC
Number of comments and compliments received about council services (Dept figure)	229	160	188 (End Dec 2020)	Not Set	300 (30% increase from 2018/19 baseline)
Average number of days lost per appointment to sickness (Dept figure)	8.4	9.5	8.8 (End Dec 2020)	8.5	7.5
New sickness absence measure TBC (Dept figure)*	New Measure	New Measure	New Measure	Not Set	Baseline year
Spend on Agency staff (Dept figure)	£908,081	£1,361,904	£656,645 (End Dec 2020)	£1,100,000	TBC
Percentage of budget savings achieved (Dept figure)	94%	88.3%	42.9%	100%	100%
Number of libraries and mobile libraries transferred to community management	NA	0	0	5	5
Percentage of residents who have given unpaid help in last 12 months (Thriving Communities areas)	29.0%	33.1%	36%	32%	TBC

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage of residents who agree they have enough people around them to avoid a crisis (Thriving Communities areas)	77.8%	64.2%	70%	70%	TBC
Percentage of residents agreeing that by working together, people in the local area can influence decisions that affect the local area (Thriving Communities areas)	57.0%	51.1%	55%	58%	TBC
Number of services available online via CRM system	New Measure	New Measure	New Measure	Not Set	80
Capital receipts from disposal of property assets	£5.893m	£2.898m	£2.741m (Nov 2020)	Not set	£3.621m
Cost of running Council's property	New Measure	New Measure	New Measure	New Measure	Baseline year
Latest Data: AD = Awaiting data Targets: TBC = To be confirmed					

\*New measure being developed to enable benchmarking against comparator organisations and to support robust reporting. Targets for the new measure, which will subsequently replace the existing measure, will be set once baselines established and new reporting mechanisms embedded.

## Section Two – Delivering departmental services and priorities

Action	Lead	Start – Finish dates	Success Measures	Priority
Developed joint approaches to tackling terrorism	Christine Flinton	April 2021- March 2022	<ul style="list-style-type: none"> <li>Contributed to Counter Terrorism Local Profile</li> <li>Updated and delivered PREVENT Action Plan</li> <li>Reviewed of Emergency Response Plans in place</li> </ul>	Protect local communities
Delivered successful County Council elections	Helen Barrington	1 April 2021- 7 May 2021	<ul style="list-style-type: none"> <li>County Council elections taken place</li> <li>No election petition received</li> </ul>	Support local democracy
Established the new Council and delivered a good quality induction programme following the local elections	Roy Ackrill	1 April 2021 – 31 June 2021	<ul style="list-style-type: none"> <li>Annual Council meeting held</li> <li>Leader and Cabinet appointed</li> <li>Schedule of meetings and membership of committees approved</li> <li>Positive feedback in relation to delivery of induction programme</li> </ul>	Support local democracy
Completed major upgrade of finance and staffing system (SAP)	Wayne Sutton	November 2021	<ul style="list-style-type: none"> <li>Project on track at agreed milestones</li> </ul>	Modernise and improve ICT systems



Action	Lead	Start – Finish dates	Success Measures	Priority
Reviewed information governance / data management arrangements and determined appropriate arrangements for dealing with future requests which ensure efficiency and consistency in responding to requests	Jane Lakin	1 April 2021- 31 March 2022	<ul style="list-style-type: none"> <li>Efficient, effective and consistent systems are in place to ensure compliance with information governance legislation</li> <li>Responses to Subject Access Requests and Freedom of Information requests are provided within the statutory timeframes</li> </ul>	Ensure high standards of information governance
Reviewed processes in Registration Services to ensure there is a cost effective, streamlined and consistent approach across all offices.	Roy Ackrill	1 April 2021 – 31 March 2022	<ul style="list-style-type: none"> <li>Streamlined and consistent approach across all offices</li> <li>Cost is minimised and income maximised.</li> </ul>	Deliver effective and efficient Registration Services

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018-19	2019-20	2020-21	2020-21	2021-22
Response to Subject Access Requests and Freedom of Information requests within statutory timeframes	New measure	New measure	New measure	Not set	Baseline year

**Key: Latest Data:** AD = Awaiting data **Targets:** TBC = To be confirmed

## Approved Controllable Budget 2020/21

Division	Employees	Premises	Transport	Supplies and Services	Agency and Contracted Services	Transfer payments	Unallocated budget	Controllable Recharges	Gross Budget	Income	Grants	Net Budget
Corporate Finance & ICT	14,826,927	2,197,672	365,230	9,984,793	610,240	0	(365,385)	(4,623,291)	22,996,185	(2,229,064)	0	20,767,121
Legal and Democratic Services	7,053,622	121,876	58,129	2,125,958	0	0	(1,024,672)	(865,690)	7,469,223	(2,274,692)	0	5,194,531
Organisation, Development and Policy	14,904,865	100,094	151,874	1,235,284	158,361	0	(993,871)	(2,576,810)	12,979,796	(893,860)	0	12,085,936
Property	4,224,250	3,609,790	136,384	661,664	21,150	0	(2,921,628)	8,194,529	13,926,139	(2,579,755)	0	11,346,384
Communities	9,010,749	881,076	124,531	2,104,531	0	0	(2,383,630)	(42,377)	9,694,879	(1,210,528)	0	8,484,352
Strategic Mgt	847,494	37,189	6,080	13,143	10,099	0	(1,077,433)	0	(163,427)	0	0	(163,427)
Members	82,098	1,000	56,500	1,408,857	8,948	0	0	25,100	1,582,503	0	0	1,582,503
Miscellaneous	1,025,511	16,578	0	385,916	0	0	10,349	0	1,438,354	(24,470)	0	1,413,884
<b>TOTAL</b>	<b>51,975,515</b>	<b>6,965,275</b>	<b>898,728</b>	<b>17,920,146</b>	<b>808,798</b>	<b>0</b>	<b>(8,756,270)</b>	<b>111,460</b>	<b>69,923,651</b>	<b>(9,212,369)</b>	<b>0</b>	<b>60,711,282</b>

## Forward Plan of Procurement Projects – up to 31 March 2023

In line with the Council's Financial Regulations, the forward plan of procurement projects for the department, set out below, details procurement projects above £50,000 which are planned to commence over the next 24-month period. The table shows the estimated procurement start date. The projects identified will be the subject of a procurement process as per the procedures set out in the Council's financial regulations

**Table One: Forward Plan of Procurements (above £50K less than Find a Tender threshold of £189,330) due to commence prior to April 2023**

Contract Title	Estimated Value (£)	Estimated Start Date
<b>Communities Division</b>		
PC Booking System for Libraries	£63,000.00	2021
Provision of Furniture and Preparation Service for Domestic Properties in Derbyshire	£150,000.00	2021
Security at Chesterfield Library	£160,000.00	2021
Offsite Document Storage	£166,000.00	2021
APP Trading Standards System	£172,000.00	2022
<b>Finance and ICT Division</b>		
Redesign & Hosting of Source East Midlands	£50,000.00	2021
Offsite Shredding Services	£50,000.00	2022
East Midlands eProcurement Shared Portal	£50,000.00	2021
Kofax Software	£50,000.00	2021

IFRS 16 Compliant Lease Accounting/Management software	£50,000.00	Apr-21
Supply of Services to Support of Review of the Council's ICT Software Licences	£50,000.00	2021-2022
Supply of an SMS/Textmail Solution	£50,000.00	2021
Spectrum Spatial Analyst - Support & Maintenance	£58,984.00	2021
External Investment Advisor	£64,000.00	2023
Property Valuation	£80,000.00	2021
Tax Advisory Service	£80,000.00	2022
Supply of Service to Support Network Security Services	£80,000.00	2021-2022
Security and Audit Services	£89,900.00	2022
SAP Training	£90,000.00	2021
Macro-Economic Research	£96,000.00	Apr-21
Strategic Investment Research	£100,000.00	2021
Insurance Broker and Risk Management	£100,000.00	2022
Supply of Vulnerability Scanning Solution	£100,000.00	2021-2022
Supply of ICT Hardware Collection and Disposal Services	£123,000.00	2022
Microsoft Unified Support	£130,380.00	2021
<b>Legal and Democratic Services</b>		
CT scanning services	£50,000.00	Apr-21
Supply of a Committee Management Solution and Associated Services	£82,030.00	2022
Supply of an E-Booking system	£99,320.00	2021
Provision of Funeral Directors for Coroners	£100,000.00	Jun-21
Supply of Printer Consumables and Associated Services	£120,000.00	2022
<b>Operational Development and Policy Division</b>		
Employee Assistance Programme	£50,000.00	2021
Performance Management System	£50,000.00	2022

Supply of Consultation Software	£50,000.00	2021
Supply of an Externally Hosted Web Based Media and Stakeholder Management Solution with Associated Support Services	£60,000.00	2021
Provision of an Occupational Health Associate Counselling Service	£80,000.00	2021
Distribution of Derbyshire Residents Publication	£88,000.00	2021
Social Media Management Solution	£100,000.00	2021
Dyslexia Assessments, Training & Tuition	£120,000.00	2021
Occupational Physiotherapy Contract	£120,000.00	2021
Supply of an Email Alert and Newsletter Solution with Associated Services	£125,000.00	2021
Leadership Development	£150,000.00	2021
<b>Property Division</b>		
Bolsover Infant School - Replacing Pipework Radiators	£50,000.00	2021/2022 Capital Programme
Creswell Junior School - Extensive Splice Timber Repairs	£50,000.00	2021/2022 Capital Programme
Hazelwood HOP - Kitchen Ventilation	£50,000.00	2021/2022 Capital Programme
Ilkeston Adult Education Centre - Replace Windows and Doors	£50,000.00	2021/2022 Capital Programme
Peak Buildings, Buxton - Roof re-covering	£50,000.00	2021/2022 Capital Programme
Shipley Country Park - Pond House Underpinning	£50,000.00	2021/2022 Capital Programme
Supply of Fire Door Glazing only - Pyrodur Glass	£50,000.00	2021
Christ The King Catholic Primary School - Kitchen Ventilation	£55,000.00	2021/2022 Capital Programme
Codnor CE C Primary School - Repipe 50% of school	£55,000.00	2021/2022 Capital Programme
Grange Primary School - Renew Obsolete Boilers	£55,000.00	2021/2022 Capital Programme
Hayfield Primary - Kitchen Ventilation	£55,000.00	2021/2022 Capital Programme
Long Row Primary School - Kitchen Ventilation	£55,000.00	2021/2022 Capital Programme
Poolsbrook Primary School - Kitchen Vent Project	£56,100.00	2021/2022 Capital Programme
Newtown Primary School - Kitchen Ventilation	£56,650.00	2021/2022 Capital Programme

Brockwell Junior School - Kitchen roof recover including replacement roof light	£60,000.00	2021/2022 Capital Programme
Rowsley CE C Primary School - Renew relocate boiler to upper ground level	£60,000.00	2021/2022 Capital Programme
Whitwell Primary School - Asbestos Strip	£60,000.00	2021/2022 Capital Programme
Aldercar Infant School - Kitchen Ventilation	£60,500.00	2021/2022 Capital Programme
Somerlea Park Junior School - Kitchen Ventilation	£61,454.60	2021/2022 Capital Programme
Cavendish Junior School - Flat Roof Recover	£70,000.00	2021/2022 Capital Programme
Long Row Primary School - Pipework	£70,000.00	2021/2022 Capital Programme
Morton Primary School - Brick Retaining Wall Rebuild Replace or Refurbish Railings	£70,000.00	2021/2022 Capital Programme
Park Infant & Nursery School - Structural Repairs	£70,000.00	2021/2022 Capital Programme
Highfields School - Fencing	£72,000.00	2021/2022 Capital Programme
Darley Dale Primary School - Flat Roof Recover	£75,000.00	2021/2022 Capital Programme
Lea Primary School - Renew pitched & flat roof coverings	£75,000.00	2021/2022 Capital Programme
Ridgeway Primary School - Renew defective slate roof	£75,000.00	2021/2022 Capital Programme
Newhall Day Centre - Kitchen Ventilation	£77,660.00	2021/2022 Capital Programme
Aston-on-Trent - Kitchen Ventilation	£80,000.00	2021/2022 Capital Programme
Dronfield Junior School - Kitchen Ventilation	£80,000.00	2021/2022 Capital Programme
Lons Infant School - Kitchen Ventilation	£80,000.00	2021/2022 Capital Programme
Stonelow Junior School - Kitchen Ventilation	£80,000.00	2021/2022 Capital Programme
Anthony Bek Community Primary School - Full Rewire	£85,000.00	2021/2022 Capital Programme
Pilsley Primary School - Wiring Scheme	£85,000.00	2021/2022 Capital Programme
Property Market Information Solution	£85,245.00	2022
Chatsworth Hall (Matlock) - Replacement lift to Block A	£88,000.00	2021/2022 Capital Programme
Auctioneering Services	£90,000.00	2021

Wirksworth Junior School - Renew Boiler Pipes Radiators	£90,000.00	2021/2022 Capital Programme
St. Giles' CE (Aided) Primary School (Killamarsh) - Kitchen Ventilation	£95,000.00	2021/2022 Capital Programme
Woodville Youth Centre - Replace timber windows, timber cladding and undertake structural works	£96,000.00	2021/2022 Capital Programme
Asbestos Analytical and Bulk Sampling Services	£100,000.00	2021
Hayfield Primary School - Wiring Scheme	£100,000.00	2021/2022 Capital Programme
New Mills Community School - Kitchen Ventilation	£100,000.00	2021/2022 Capital Programme
Newton Primary School - Take down retaining brick front boundary wall	£100,000.00	2021/2022 Capital Programme
St. Oswalds CE C Primary School - Tanking to rear retaining wall	£100,000.00	2021/2022 Capital Programme
Supply of Arboricultural Equipment	£100,000.00	2021
William Levick Primary School - GWPP Glass Renewal	£100,000.00	2021/2022 Capital Programme
Wirksworth Junior School - Renew Floor Structure Room	£100,000.00	2021/2022 Capital Programme
Chapel - Renew Boilers	£105,000.00	2021/2022 Capital Programme
Killamarsh Infant & Nursery School - Full Electrical Re-wire	£110,000.00	2021/2022 Capital Programme
Findern Community Primary School - Rewire Block 01	£115,000.00	2021/2022 Capital Programme
County Hall - South Complex - Replacement generator (Winter Gardens)	£116,000.00	2021/2022 Capital Programme
Highfields School (Upper Site) - Replacement of obsolete fire alarm system throughout	£120,000.00	2021/2022 Capital Programme
Servicing and maintenance of Mixing Valves	£120,000.00	2021
St. Andrew s CE (C) Junior School	£120,000.00	2021/2022 Capital Programme
Crich CE (C) Infant School - Renew pitched slate roof	£135,000.00	2021/2022 Capital Programme
Belmont Primary	£143,742.01	2021/2022 Capital Programme
Alfreton Park Community Special School - Renewal Of Roof Covering, Structure & Associate	£149,986.00	2021/2022 Capital Programme
9 Victoria Street, Brimington - Electrical rewire	£150,000.00	2021/2022 Capital Programme

Cotmanhay Children's Centre - Replacement of external timber fencing, gates and the decked area	£150,000.00	2021/2022 Capital Programme
Supply and Servicing of Generators	£150,000.00	2021
Supply of an Internally Hosted Asset and Facilities Management Solution with Associated Services	£152,725.00	2021
Hayfield Primary School - Electrical rewire and upgrade	£155,000.00	2021/2022 Capital Programme
William Levick Primary School - Electrical rewire & upgrade	£160,000.00	2021/2022 Capital Programme
Hasland Infant School - Electrical rewire and upgrade	£165,000.00	2021/2022 Capital Programme
Supply of Paint and Painting Sundries	£170,000.00	2021
Etwall Primary School - New Flat Felt Roof Coverings	£175,000.00	2021/2022 Capital Programme
Eureka Primary School - Full Rewire	£175,000.00	2021/2022 Capital Programme
Harpur Hill Primary School - Conservatory Window Door Framing Patent Glazing	£175,000.00	2021/2022 Capital Programme
Parkwood Day Centre, Alfreton - Electrical rewire	£180,000.00	2021/2022 Capital Programme
Supply of Glass and Glazing Sundries	£180,000.00	2021
Laceyfields Infant and Nursery Academy - S106	£180,144.93	2021/2022 Capital Programme



**Table Two: Forward Plan of Procurements (above Find a Tender threshold of £189,330) due to commence prior to April 2023**

<b>Contract Title</b>	<b>Estimated Value (£)</b>	<b>Estimated Start Date</b>
<b>Communities Division</b>		
Smart Libraries	£428,645.00	2021
Support Service for Derbyshire Refugees	£600,000.00	2021
Provision of Library Stocks	£748,000.00	2023
Provision of an Independent Domestic Advisor Service in Derbyshire	£1,200,000.00	2022
Commission additional domestic abuse support services to meet the requirements of the 2021 Domestic Abuse Bill	£2,500,000.00	Dec-21
<b>Finance and ICT Division</b>		
Supply of Data Centre free Air-Cooling System	£200,000.00	2021-2022
Supply of PC Accessories and Associated Services	£220,000.00	2021
Supply of Office Furniture	£300,000.00	2022
Supply of Support and Maintenance for Document Management System	£350,000.00	2021-2022
Supply, Maintenance and Support of a NetApp Data Storage System and Storage Upgrade (or equivalent) with Associated Services	£400,000.00	2021
Supply of Commercial Fridges and Freezers	£405,000.00	2021
Provision of Rail Travel	£475,000.00	2021
BT Accumulate	£484,920.00	2021

Supply and Maintenance of Floor Cleaning Equipment	£500,000.00	2022
Supplier electronic invoice and discount portal	£600,000.00	2021-2022
Supply of Gloves	£676,000.00	2021
Mobile Voice and Data Services and Associated Hardware	£700,000.00	2021
Supply of Janitorial Supplies	£800,000.00	2021
External Venue Hire	£800,000.00	2021
Supply of ICT Hardware	£930,000.00	2021
Supply of Server, Cloud and Desktop Software with Associated Services	£1,021,000.00	2021
Supply of Stationery and Desktop Delivery of Paper	£1,250,000.00	2021
Supply of Workwear	£1,400,000.00	2021
Supply of Data Centre Converged Infrastructure	£1,500,000.00	2021-2022
Corporate Telephony, Supply, Support and Maintenance with Associated Services	£1,539,000.00	2021
Supply of Internet Connectivity and Associated Services	£2,500,000.00	2021
Supply of Networking Equipment including Support and Maintenance and Associated Services	£3,000,000.00	2022
Supply of Software Licences and Associated Services	£3,195,000.00	2021
Sustainable Global Equities Portfolio Managers	£9,000,000.00	2021
Supply of a Corporate Wide Area Network including Support and Maintenance and Associated Services	£11,000,000.00	2021
Vendor Invoice Management System (VIM)	TBC	2022
<b>Legal and Democratic Services</b>		
Provision of Toxicology Services for HM Coroner for Derbyshire and Derby	£360,000.00	2021
Pathology Services	£550,000.00	Oct-21
Mortuary services	£580,000.00	Mar-21

Multifunctional Devices and Print Room Equipment for the Council	£1,000,000.00	2021-2022
Print Services Framework	£2,200,000.00	2021
Framework for Legal Professional Services (EM Lawshare)	£9,000,000.00	Aug-21
<b>Operational Development and Policy Division</b>		
Implementation partner and tax advisor in relation to the implementation of Shared Cost AVC	£260,000.00	2021
Supply of an Occupational Health Physician Service	£300,000.00	2021
Supply of Aids to Rehabilitation	£320,000.00	2023
Provision of Interpretation, Translation & Transcript Services	£400,000.00	2021
Provision of First Aid Training	£600,000.00	2021
Supply of an Externally Hosted Learning Management and eLearning Solution with Associated Services	£900,000.00	2023
Advertising and Sponsorship - Procurement of Agency	£125,000 per year (income)	2021
Agency Staff	£15 million per annum	2021
Intelligent Automation	TBC	2021
Health Safety and Wellbeing Management System	TBC	2022
Derbyshire Observatory	TBC	2021
<b>Property Division</b>		
Grassmoor Primary School - Electric rewire & upgrade	£190,000.00	2021/2022 Capital Programme
Cleaning of Kitchen Ventilation Systems	£200,000.00	2021
Hartington CE (C) Primary School - Rosemary tiled roof recover	£200,000.00	2021/2022 Capital Programme
Servicing and maintenance of Industrial Doors, Gates, Barriers and Roller Shutters	£200,000.00	2021
Servicing and maintenance of Lifts	£200,000.00	2021
Supply and Repairs of Power Tools	£200,000.00	2021
Whitemoor Centre - Pitched Roof Refurbishment	£200,000.00	2021/2022 Capital Programme

Brimington Hostel - Replacement flat roof coverings	£212,000.00	2021/2022 Capital Programme
Risley Lower Grammar CE (C) Primary School - Window Repairs	£220,000.00	2021/2022 Capital Programme
High Peak Junction Visitors Centre - Slate Tiled Roof	£225,000.00	2021/2022 Capital Programme
County Hall (South Complex) - Veranda Refurbishment	£230,000.00	2021/2022 Capital Programme
Contract for the Supply of Fire Fighting Equipment	£250,000.00	2021
Ilkeston Library - Reorganisation	£250,000.00	2021/2022 Capital Programme
Leys Resource Centre, The - Replace flat felt roof and rooflights	£250,000.00	2021/2022 Capital Programme
Provision of Security Systems (CCTV)	£250,000.00	2021
Servicing and maintenance of Stair lifts	£250,000.00	2021
St. Andrew s CE (C) Junior School - Structural repairs to floor structure	£250,000.00	2021/2022 Capital Programme
Gamesley Early Excellence - Expansion	£260,000.00	2021/2022 Capital Programme
Portable Appliance Testing (PAT) Framework	£280,000.00	2021
Kilburn Junior School - 2 Classrooms	£400,000.00	2021/2022 Capital Programme
Provision of Tree Maintenance	£400,000.00	2021
Servicing and maintenance of Automatic Doors	£400,000.00	2021
Fixed Wire Electrical Testing	£420,000.00	2021
County Hall (South Complex) - Replacement pitched roof coverings to the West Wing South Block	£450,000.00	2021/2022 Capital Programme
Hunloke Park Expansion - Expansion	£500,000.00	2021/2022 Capital Programme
Supply of Softwood, Hardwood and Sheet Material Timbers	£500,000.00	2021
Dronfield Henry Fanshawe - Building at risk replacement	£550,000.00	2021/2022 Capital Programme
Brailsford Primary School - Single Classroom	£575,000.00	2021/2022 Capital Programme
Servicing and Testing of Gas Pipeline and Equipment	£600,000.00	2021
Supply of Building and Plumbing Materials	£600,000.00	2021
Supply of Signage	£640,000.00	2021

Belper St Johns - Internal Re-organisation	£650,000.00	2021/2022 Capital Programme
Chapel En Le Frith - Extension to block to create 2 classrooms	£800,000.00	2021/2022 Capital Programme
Servicing of Gas and Electric Catering Appliances	£800,000.00	2021
Eureka Primary Expansion - Expansion	£900,000.00	2021/2022 Capital Programme
Provision of Legionella Control Services	£900,000.00	2021
Harpur Hill Expansion - Expansion	£950,000.00	2021/2022 Capital Programme
Demolition Services	£1,000,000.00	2021
Supply of Landscape Machinery	£1,000,000.00	2021
New Tibshelf Community School - Additional SEN Accommodation	£1,200,000.00	2021/2022 Capital Programme
Supply of Heating, Installation and Maintenance Materials	£1,200,000.00	2021
Mickley Infant School (Provisional) - New School (Pending consultation)	£1,250,000.00	2021/2022 Capital Programme
Provision of Washroom Services	£1,500,000.00	2021
County Hall (South Complex) Winter Gardens - Refurbishment Scheme	£1,700,000.00	2021/2022 Capital Programme
Repair and Maintenance of Heating Equipment	£2,000,000.00	2021
Asbestos Removal and Disposal	£2,400,000.00	2023
Electricity to Non Half Hourly Sites	£2,500,000.00	2021
HOP's Planned Programme - Refurbishment	£3,410,000.00	2021/2022 Capital Programme
Design, Installation & Commissioning of Kitchen Ventilation Systems	£3,600,000.00	2021
Supply of Electrical Materials	£3,800,000.00	2021
Glossopdale School - New Extension	£4,065,000.00	2021/2022 Capital Programme
Spire Lodge	£4,125,000.00	2021/2022 Capital Programme
Rowthorne HOP - Refurbishment	£4,313,509.00	2021/2022 Capital Programme
New Basset House HOP - Refurbishment	£4,698,861.00	2021/2022 Capital Programme

Briar Close House HOP - Refurbishment	£4,884,847.00	2021/2022 Capital Programme
Brampton Primary School - Modernisation	£5,500,000.00	2021/2022 Capital Programme
Harrington Junior School - New Build	£5,500,000.00	2021/2022 Capital Programme
Tibshelf Primary School - 2 form entry	£7,012,750.00	2021/2022 Capital Programme
Modular Buildings	£10,000,000.00	2021
Electricity to Un Metered Supplies	£10,191,482.00	2023
Electricity to Half Hourly Sites	£12,250,000.00	2023
Bennerley Avenue Care Centre & Extra Care - New Build	£15,000,000.00	2021/2022 Capital Programme
Provision of Adaptations funded via the Disabled Facilities Grant (DFG)	TBC	2021

**Please note: The above procurement plans includes for the replacement of existing contracts and also an early indication of new projects which may require procurement activity to commence within 2021-23. All values are estimated and may change when projects are tendered**

# **Children's Services**

## **Service Plan 2021-2025**

**Jane Parfremment  
Executive Director – Children's Services**

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## Council Ambition

“We will work together with our partners and communities to be an enterprising council delivering value for money and enabling local people and places to thrive”

## Values

### The way we work – we will:

- Listen to, engage and involve local people ensuring we are responsive and take account of the things that matter most to them
- Be open minded, honest and accountable ensuring the decisions that we make are fair and transparent
- Spend money wisely making the best use of the resources that we have
- Work with partners and local communities because we know that we cannot tackle complex problems on our own
- Be aspirational about our vision for the future, for our organisation, local people and communities

## Council Outcomes

### We want Derbyshire to have:

- Resilient, thriving and green communities which share responsibility for improving their areas and supporting each other
- Happy, safe and healthy people, with solid networks of support, who feel in control of their personal circumstances and aspirations
- A strong, diverse and clean economy which makes the most of Derbyshire's rich assets and provides meaningful opportunities for local people to achieve their full potential
- Great places to live, work and visit with high performing schools, diverse cultural opportunities, transport connections that keep things moving and a healthy and sustainable environment for all

- High quality public services that work together and alongside communities to deliver services that meet people's needs

## Council Priorities

### Our Council priorities are:

- Resilient, healthy and safe communities
- High performing, value for money and resident focused services
- Effective early help for individuals and communities
- A prosperous and green Derbyshire

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## Departmental Overview

In delivering the council's priorities, our vision is that staff across children's services will be:

**'Working creatively together to inspire and empower children, young people and their families and communities to be the best they can be: safe, healthy, happy, learning and working'.**

The coronavirus pandemic continues to challenge how the whole council works and the department has had to adapt to different ways of working. Maintaining essential services to protect some of the most vulnerable children and families in our communities during this pandemic has been a key area of work, and continues to require a dynamic and flexible response. The department is continually reviewing the way services need to be delivered, to ensure we make the most of our resources and provide the best possible services for children, families, schools and our other local partners.

Across Derbyshire, both families and our local partners have shown great community spirit, creativity and resilience. It is vital that the department continues to work alongside local communities, building on the 'Thriving Communities' approach to provide the support and reassurance needed. Looking to the future it will be important to harness these strengths and any other opportunities that arise as we continue to deliver our children's services vision.

COVID-19 has had a detrimental impact on children's education, physical health and wellbeing, particularly for those who were already vulnerable. Our ambition is to achieve sustained positive outcomes for children and young people and to improve their physical, social and emotional well-being and safety, close the gap in educational achievement and support all children and young people in realising their potential.

Children's services continue to face a range of pressures and risks including the increasing numbers of children who need our help and protection, the rising cost of placements for children in care and the impact of inflation. Having re-modelled and significantly increased capacity and supervisory roles within our social care teams, the focus of our improvement activity is now to further develop our workforce to ensure consistent good quality practice to meet our child protection and safeguarding responsibilities. We are seeing some success from our strategies to address the challenges in relation to recruitment of permanent social workers and retention of existing workers, and we will continue to develop and review these strategies especially in hard-to-recruit areas.

Through our commissioning strategies, it will remain a priority to ensure that sufficient, high quality, cost-effective local placements are available to meet the needs of our children in care, including their educational needs, to help them to achieve the best possible

outcomes. We have established and embedded our holistic service for care leavers, which has significantly improved the experiences and outcomes for our care leavers and will continue to do so.

Children's services will continue to champion high quality education for all children, young people and adults - working closely with local communities to plan for future capacity, the regional schools commissioner to champion improved standards and with Derbyshire schools and settings as the education providers. We have worked closely with schools during the pandemic to support the development of high quality remote learning strategies and will continue to focus in particular on reducing the achievement gap for vulnerable children, including children in care and children with special educational needs and disabilities (SEND), and improving outcomes for children in their early years.

Ensuring that children and young people with SEND receive the support they need to fulfil their potential and maximise independence is a key priority. We are spending more on education and support for children with SEND, but we are not doing as well as we should in helping them to achieve independence and secure paid employment. This year we will continue to work with our partners, including children, young people and their families, to implement the recommendations from reviews on high needs funding and support for children with SEND that we commissioned during 2018-19.

Ensuring that the council balances its budget is critical, and in children's services we will be working hard to support this by making best use of our resources and exploring creative and innovative ways of delivering services and introducing new initiatives to support children and families. During the past year, we have worked with a partner organisation to evaluate and understand where there may be opportunities to change the way we deliver services, in order to improve the experiences and outcomes for children whilst also improving value for money. This work has helped to inform and shape our plans for 2021-22, and future years.

We continue to explore the use of technology and other opportunities to increase flexible, agile and efficient working. We will continue to ensure our traded services are providing good quality services, operating efficiently and are financially sustainable. Recognising the budget pressures faced by many schools, we will also continue to support schools to maintain their spending needs within available resources.

Following our collaborative work with schools and other local partners to re-shape the future delivery of early help support, this year we will be continuing to support our partners, including schools, health and police, with embedding this approach and we will evaluate the impact of our support to partners. We will continue to work with partners to ensure that thresholds for support are applied consistently and that families are helped or signposted to services that can meet their needs at the lowest safe level. Our locality children's partnerships are working collaboratively to build networks of support within local communities, which will also support this

ambition. We will continue to develop and strengthen these partnerships, ensuring that children and their families are engaged in shaping local plans.

Our workforce is critical in achieving the best outcomes for children and young people in Derbyshire. Morale is generally high, despite the additional challenges in responding to COVID-19. We will continue to ensure that staff feel well-supported, and that effective channels of communication are in place at all levels providing clear and consistent messages to frontline staff. We continue to place a high value on staff development, and we will increase opportunities for staff to undertake development including apprenticeships.

Our plans for 2021-22 and future years build on key achievements during 2020-21 in particular:

- How our services and staff have responded to the COVID-19 pandemic, adapting to a virtual world whilst ensuring that children and families continued to receive the best possible services and support. Some examples of how we have supported children and families during COVID-19 include:
  - Delivering over 2500 laptops to Derbyshire vulnerable children to enable home learning.
  - Deploying the COVID Winter Grant Scheme in a very short time frame to support over 25,500 children throughout Christmas and New Year period.
  - Fulfilling 7,500 requests from schools to deliver food boxes to pupils who remained at home between September 2020 and the Christmas holidays.
  - Derbyshire's catering service fulfilling almost 16,000 orders for food boxes to be delivered to schools by the 22 January 2021 with orders continually being placed.
- Our improved social work structures and the positive impact we are seeing from these, including greater practice consistency
- Our success in attaining new social work talent to establish a sustainable workforce. Children have more time with their workers and fewer changes in workers enabling more positive relationships
- Our care leavers are receiving a much-improved service and are better supported
- Our strengthened SEND services, which have strengthened performance across a range of key performance measures
- We have consistently lobbied government on a wide range of education and children's services issues, including funding
- Continued to meet national offer days in both the primary and secondary admission rounds
- The sports and outdoor education service is working with the virtual school for children in care to support children who are at risk and foster care families
- A new primary school at Highfields Farm has been opened with the project delivered on time and on budget

## Departmental Management Structure and Services

**Children's Services  
Executive Director**  
**JANE PARFREMMENT**

<b>Service Director Early Help and Safeguarding ALISON NOBLE</b>	<b>Service Director Schools and Learning IAIN PEEL</b>	<b>Service Director Performance, Quality and Partnerships LINDA DALE</b>	<b>Service Director Commissioning and Transformation ISOBEL FLEMING</b>
<ul style="list-style-type: none"> <li>• Children's social care</li> <li>• Early help services including early help teams, children's centres, services for youth, careers, troubled families</li> <li>• Youth offending service</li> <li>• Children in care support and provision including fostering, residential and adoption</li> <li>• Services for disabled children</li> </ul>	<ul style="list-style-type: none"> <li>• Early years and childcare</li> <li>• Education improvement</li> <li>• Special educational needs and disabilities (SEND)</li> <li>• Alternative provision</li> <li>• Virtual school for children in care</li> <li>• School place planning</li> <li>• School capital programme</li> <li>• Admissions and transport</li> <li>• Adult community education</li> <li>• School catering</li> <li>• Sport and outdoor education</li> <li>• Access &amp; inclusion</li> </ul>	<ul style="list-style-type: none"> <li>• Child Protection Service and Independent Reviewing Officers for children in care</li> <li>• Participation and children's rights including Derbyshire Youth Network,</li> <li>• Management information and performance reporting</li> <li>• Quality assurance and complaints</li> <li>• ICT, casework systems and children services websites</li> <li>• Partnership working including supporting the Derby and Derbyshire Safeguarding Children Partnership</li> </ul>	<ul style="list-style-type: none"> <li>• Commissioning, transformation, change management strategies and programmes</li> <li>• Lead or support future service development</li> <li>• Organisational redesign and remodelling of services</li> <li>• Development of service specifications or "pathways" for young people and families to access services and support</li> <li>• Traded services (council-wide portfolio) including services for schools</li> <li>• Music hub partnership</li> </ul>

## Key risks

Priority	Key Risks	Mitigations
Effective early help for individuals and communities	Risk of death or serious injury to a child receiving help or protection	Robust policies and procedures, continued workforce training and development. Continued focus on effective partnership working and embedding early help assessments. Robust management of health and safety
High performing, value for money and resident focused services	Financial pressures from increased demand for services and/or reduction in income generated.	Service pressures have been identified and additional funding identified. Effective programme management approach to ensure delivery of savings targets. Increased targeting of resources and services. Effective benchmarking of services to ensure continued affordability. Demand Management approaches being explored.
	Financial pressures from overspend of the Dedicated Schools Grant (DSG).	
	Increasing demand, complexity and expectations on SEND services.	Commissioned reviews completed, SEND strategy and comprehensive action plan in place.
	Inability to recruit and retain key staff.	Various initiatives implemented with impact being closely monitored.
	Failure to ensure adequate education provision for children missing from education for more than 15 days – risk of adverse outcomes for children.	Robust senior management oversight and monitoring process in place.
	Inappropriate use of unregulated/unregistered provision.	Robust senior management oversight and monitoring process in place.

		Robust contract and quality monitoring in place for use of semi-supported accommodation (not required to be regulated). Strengthening commissioning activity to ensure sufficiency of provision.
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As part of the Departmental Risk Register, in response to the COVID-19 pandemic, Children's Services are recording specific COVID-19 related risks and are keeping these under regular review to mitigate and reduce the risk level.

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## Section One – Delivering the Council Plan

### Priority: Resilient, healthy and safe communities

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Continue to work with partners and communities to develop prevention, early intervention and build resilient communities	Linda Dale	Reviewed annually with partners	<ul style="list-style-type: none"> <li>• Locality children’s partnerships (LCPs) are inclusive of local partners, children and families</li> <li>• LCPs can demonstrate impact within their communities</li> <li>• LCPs work together with local partners and communities to encourage and support Derbyshire’s recovery from COVID-19; enabling local communities to respond effectively to emerging issues and risks for children</li> </ul>	N	Resilient, healthy and safe communities
Strengthen the role of Derbyshire Adult Community Education Service (DACES) in supporting access to education, employment and training for those communities and individuals who are the most disadvantaged	Iain Peel	Sep 2022	<ul style="list-style-type: none"> <li>• Maintain high % success rates.</li> <li>• Achieve high levels of satisfaction from learners</li> </ul>	N	Resilient, healthy and safe communities
Respond rapidly to emerging issues related to the coronavirus pandemic	SMT	Mar 2022	<ul style="list-style-type: none"> <li>• Digital devices issued to support vulnerable children and care leavers’ home learning</li> </ul>	N	Resilient, healthy and safe communities

			<ul style="list-style-type: none"> <li>• Implementation of the COVID-19 winter grant scheme</li> <li>• Future issues arising result in a coordinated response overseen by SMT</li> </ul>		
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**Priority: High performing, value for money and resident focused services**

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Worked with partners and support individuals, communities and businesses who have been impacted by the pandemic	Jane Parfremment	Mar 2020 – Mar 2022	<ul style="list-style-type: none"> <li>• Strategic recovery group chaired by Executive Director of Children’s Services</li> <li>• Locality Children’s Partnerships to identify and promote local emotional wellbeing services to children and families who need support, and train local agencies to recognise and respond to emotional trauma</li> <li>• Locality Children’s Partnerships to engage with local communities to understand where further targeted support and interventions may be needed</li> </ul>	Y	
Work with schools to ensure that the percentage of children in Derbyshire schools which are ‘Good’ or ‘Outstanding’ is in line with the national average	Iain Peel	Started	(Success measures dependent on resumption of Ofsted inspection)	Y	High performing, value for money and customer

		Mar 2025	<ul style="list-style-type: none"> <li>Percentage of children in Derbyshire schools rated good or outstanding by Ofsted</li> <li>Percentage of Derbyshire schools rated good or outstanding by Ofsted.</li> </ul>		focussed services
Increase the number of council foster carers and improve the availability of high-quality children's homes within Derbyshire, so that more children are cared for locally	Alison Noble	Started  Mar 2022	<ul style="list-style-type: none"> <li>Increase in the number of fostering households</li> <li>Percentage of children's homes rated good or outstanding following resumption of Ofsted gradings.</li> <li>Reduce average placement costs</li> <li>Improved utilisation of council foster carers and children's homes</li> <li>Improved access to external provision through new commissioning approaches and market development</li> </ul>	Y	High performing, value for money and customer focussed services
Provide consistent, high quality early help and safeguarding services for children and families across Derbyshire	Alison Noble	Started  Mar 2022	<ul style="list-style-type: none"> <li>Continued and consistent improvements in the quality and consistency of practice, as demonstrated by a range of indicators</li> <li>External peer review and validation which supports internal evaluation of quality</li> </ul>	Y	High performing, value for money and customer focussed services
Implement recommendations from our children's services evaluation to reduce demand, improve outcomes for children, young people and families and reduce expenditure	Alison Noble	Started  Mar 2022	<ul style="list-style-type: none"> <li>Timely, effective and robust application of thresholds across partners</li> <li>Partner organisations are helped and supported to develop their early help provision</li> </ul>	Y	High performing, value for money and customer focussed services

			<ul style="list-style-type: none"> <li>• Children in care are supported to return home where it is safe and appropriate to do so</li> <li>• Work with partners and communities enables a clear understanding of the impact of COVID-19 on vulnerable children and families, with plans in place to respond to increased levels of need</li> <li>• Opportunities identified to further embed flexible and mobile working, building on learning during COVID-19</li> </ul>		
Continue to improve recruitment and retention of children's social workers to reduce reliance on agency staff	Alison Noble		<ul style="list-style-type: none"> <li>• Reduce expenditure on agency staff</li> <li>• Reduction in caseloads</li> <li>• Increase in social worker stability</li> <li>• Reduction in social worker changes for children in care</li> </ul>	N	High performing, value for money and customer focussed services
Continue to improve the quality of the services provided to children with SEND and their families	Iain Peel		<ul style="list-style-type: none"> <li>• Continued improvement in the timeliness of EHCP's</li> <li>• Positive feedback from children and their families</li> <li>• % of special schools judged by Ofsted to be good or better following resumption of Ofsted inspection</li> </ul>	N	High performing, value for money and customer focussed services
Phased review of all traded services (cross-council)	Isobel Fleming	Mar 2022	<ul style="list-style-type: none"> <li>• Cross-council review framework agreed</li> <li>• Service funding and trading income clearly established</li> </ul>	N	High performing, value for money and customer

					focussed services
Detailed value for money review pilot of two children's services traded services	Isobel Fleming	Dec 2021	<ul style="list-style-type: none"> <li>Framework of value for money embedded in new services</li> </ul>	N	High performing, value for money and customer focussed services

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage of year-end budget savings targets achieved	-	63.5%	77.1% (Dec 19)	100%	100%
Spending on agency staff	£406,291	£343,943	£220,846 (Nov 20)	Less than £155,000	Less than £155,000
New sickness absence measure (Dept figure)*	New Measure	New Measure	New Measure	Not Set	Baseline year
Average number of days lost to sickness absence (non-schools)	7.9	8.22	5.82	7.0	7.0
Average cost of children in care placements	£42,132	£46,091	n/a (annual only)	Less than £41,000	Less than £41,000
Utilisation rate – DCC foster care - % of places filled (excluding places reserved for short breaks and those unavailable)	N/Av	91.8%	89.7% (Dec 20)	Maintain above 90%	Maintain above 90%
Utilisation rate – DCC residential children's homes	78%	69%	87.5% (Dec 20)	80%	80%

\*New measure being developed to enable benchmarking against comparator organisations and to support robust reporting. Targets for the new measure, which will subsequently replace the existing measure, will be set once baselines established and new reporting mechanisms embedded.

Average social worker caseload – children and families’ teams	19	17	17 (Dec 20)	15-21	15-21
Average social worker caseload – specialist teams – fostering workers	N/Av	14	13 (Dec 20)	14-18	14-18
Number of approved fostering households	380	336	321 (Dec 20)	-	350
Number of approved foster places	650	565	531 (Dec 20)	-	580
Percentage of children returning home after a period of being looked after	35%	29% (P)	22% (Dec 20)	To be above national	To be above national
Percentage of children in care who have had 3 or more social workers in the last 12 months	13.3%	20.3%	14.9% (Dec 20)	Less than 15%	Less than 12%
<b>Social work workforce stability measures</b> (annual data as at 30 <sup>th</sup> Sept)					
- % of social worker vacancies (including agency)	24.7%	14.9% (national 16.4%)	18.9% (Dec 20)	20%	To remain lower than national average
- % of social workers who are agency workers (based on FTE counts)	9.3%	15.2% (national 15.8%)	12.2% (Dec 20)	10%	
Proportion of social care audits (including children and care and care leavers) graded good or better (n.b. individually graded sections of audits are graded for 2021/22 so will set a new baseline)	44%	57.7%	(Routine audits suspended due to COVID-19)	70%	70%

Percentage of DCC-run children's homes judged good or better*	100%	81.8%	(gradings suspended due to COVID-19)	91%	91%
Rate of child protection plans per 10k population	61 per 10K pop	63 per 10K pop	64 per 10K pop	Monitor (no target to be set)	Monitor (no target to be set)
Rate of children in care per 10k population	52 per 10K pop	56 per 10K pop	58 per 10K pop	Monitor (no target to be set)	Monitor (no target to be set)
Percentage of EHC plans completed within timescale (excluding exceptions)	34.0% (2018 calendar year)	43.4% (2019 calendar year)	77.1% (p) (2020 calendar year)	To achieve lower middle quartile performance	85%
Percentage of pupils in good or better primary schools*	79.1% (31/08/19)	80.7% (31/08/20)	(gradings suspended due to COVID-19)	Increase national ranking by 10 places	Increase national ranking by 10 places
Percentage of pupils in good or better secondary schools*	57.9% (31/08/19)	54.9% (31/08/20)	(gradings suspended due to COVID-19)	Increase national ranking by 10 places	Increase national ranking by 10 places
Percentage of support centres judged good or better*	66.7% (31/08/19)	66.7% (31/08/20)	(gradings suspended due to COVID-19)	Maintain 66.7% or above	Maintain 66.7% or above
Percentage of special schools judged good or better*	90.0% (31/08/19)	90.0% (31/08/20)	(gradings suspended due to COVID-19)	Maintain 90% or above	Maintain 90% or above

Percentage of early years providers judged good or better*	96.6% (31/08/19)	96.2% (31/08/20)	(gradings suspended due to COVID-19)	98% or above	98% or above?
Number of compliments received about council services (departmental figure)	73	139	590 (Dec 20)	-	Maintain over 500
Percentage of complaints responded to within timescale	46.7%	61% (stage 1)	AD	-	70%

Key: AD Awaiting Data; N/Av Not Available; TBC To be Confirmed; N/A Not Applicable; (p) Provisional; \* subject to inspections resuming following suspension due to COVID-19

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**Priority: Effective early help for individuals and communities**

Action	Lead	Start Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Provided training to all schools and education providers to support the emotional wellbeing and mental health of children following the coronavirus pandemic	Isobel Fleming and Iain Peel	Started  March 2022	<ul style="list-style-type: none"> <li>• More children identified with mental health needs receive support</li> <li>• Reduction in school exclusions</li> <li>• Support is available for children who have experienced loss or trauma as a result of COVID-19</li> <li>• LCPs can demonstrate improvement locally in children's resilience and emotional wellbeing</li> </ul>	Y	Being proactive and addressing issues early
Join up Health Visiting Services and Childrens Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire	Alison Noble (with public health)	March 2022	<ul style="list-style-type: none"> <li>• An increase in the proportion of children achieving a good level of development</li> <li>• Centres are compliant with UNICEF baby friendly standards</li> <li>• Families in need of support to promote child development have access to groups, facilitated by foundation years practitioners</li> </ul>	Y	Being proactive and addressing issues early

Deliver the 'Pause' programme, to address the needs of more than 50 women who have had multiple children removed into care and to prevent this cycle recurring.	Isobel Fleming and Mary Hague (PH)	Sep 2024	<ul style="list-style-type: none"> <li>All women signed up to the Pause complete the full 18-month programme and do not become pregnant during this period</li> <li>Women who successfully finish the Pause programme do not enter into care proceedings for the 18 months following the completion of the programme</li> </ul>	Y	Being proactive and addressing issues early
Undertake an evaluation of the early help support and training offered to partner agencies, and develop measures to monitor the effectiveness of early interventions	Alison Noble	Sep 2021  March 2022	<ul style="list-style-type: none"> <li>Evaluation completed.</li> <li>Measures developed</li> <li>The council's early help and transition service supports recovery from COVID-19 by working alongside local health, education and other partners, to ensure that emerging needs for children are identified and responded to at the earliest opportunity</li> </ul>	Y	Being proactive and addressing issues early
Work with partners, including young people and their parents/carers, to produce a set of clear expectations about what good inclusion looks like in mainstream schools across Derbyshire and to define the specialist provision that should be accessible in each locality	Iain Peel	Started  March 2022	<ul style="list-style-type: none"> <li>Positive feedback from partners, parents/carers and young people.</li> <li>Inclusion measures around exclusions, EHE, attendance and pupils not on roll being reviewed in light of the pandemic.</li> </ul>	Y	Being proactive and addressing issues early

Develop a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims	Alison Noble	March 2022	<ul style="list-style-type: none"> <li>Needs assessment completed</li> <li>Domestic abuse strategy completed</li> </ul>	Y	Being proactive and addressing issues early
Improve the percentage of children 'school ready' in Derbyshire.	Iain Peel	March 2022	<ul style="list-style-type: none"> <li>Increase the % of children achieving a good level of development to be above the national average</li> </ul>	N	Being proactive and addressing issues early

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage of children's centres audited as compliant with UNICEF Baby Friendly Standards (reported bi-annually)	100%	100%	AD	100%	100%
Percentage of children achieving a good level of development (EYFS)	70.8%	70.8%	N/Av (COVID-19)	-	To be above national average
Percentage of women participating in the Pause programme who do not become pregnant during the 18 months	N/A	N/A	-	(programme less than 18m old)	90%
Percentage of women participating in Pause who do not experience further care proceedings for 18 months following the programme	-	-	-	(programme less than 18m old)	90%

Key: AD Awaiting Data; N/Av Not Available; TBC To be Confirmed; N/A Not Applicable; (p) Provisional; N/Av (COVID-19) Cancelled due to COVID-19

**Priority: A prosperous and green Derbyshire**

Action	Lead	Start – Finish dates	Success Measures	Council Plan Y/N	Council Plan Priority
Reduced carbon emissions from council property and vehicles, street lighting and procurement	Jane Parfremment	March 2022	<ul style="list-style-type: none"> <li>Percentage reduction in greenhouse gas emissions from children’s services sites and operations from 2010 baseline</li> <li>Key projects to reduce emissions are being progressed</li> <li>On track to meet target of net zero greenhouse gas emissions by 2032</li> </ul>	Y	A prosperous and green Derbyshire
Work with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to COVID-19 restrictions	Iain Peel	June 2021- June 2022	<ul style="list-style-type: none"> <li>Education outcomes in statutory tests and public examinations closing the gap to national.</li> <li>Schools working collaboratively on the recovery curriculum and catch-up</li> <li>Attendance at school during the pandemic is in-line with or better than national.</li> </ul>	Y	A prosperous and green Derbyshire

Achieve high rates of participation in education, employment and training to ensure that young people are well-equipped with employment skills	Alison Noble	January 2022	<ul style="list-style-type: none"> <li>• Low % of young people who are not in education, training or employment maintained</li> <li>• Work with education providers and young people to address any barriers to engagement as a result of COVID-19, helping young people to remain in learning and achieve good outcomes</li> </ul>	N	A prosperous and green Derbyshire
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Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Proportion of 16 and 17-year-olds not in education, employment or training (NEET) (3 month average)	2.8%	2.9%	1.9% (Dec 2020)	2% or less	Achieve top-quartile performance
Proportion of 16 - 17-year-olds NEET and Not Known (3 month average)	3.5%	7.4%	11.6 (Dec 2020)	4% or less	Achieve top-quartile performance
Percentage reduction in CO2e emissions from 2009-10 baseline	TBC	TBC	TBC	TBC	TBC
CO2e Emissions (tonnes) from Grey Fleet mileage	TBC	TBC	TBC	TBC	TBC

## Section Two – Delivering departmental services and priorities

### Keep Children Safe

Action	Lead	Start – Finish dates	Success Measures
Continue to be alert to, and respond to, emerging areas of risk and vulnerability such as online safety; suicide and self-harm; child exploitation; radicalisation; female genital mutilation (FGM); children who go missing and misuse substances	Jane Parfremment	2022	<ul style="list-style-type: none"> <li>• Fewer children going missing from home and care</li> <li>• More children involved in their own safety planning</li> <li>• Children are well-informed about risks and how to stay safe</li> <li>• Intelligence about risk is shared by partners and used effectively to inform local strategies and plans, and safety planning for individual children</li> <li>• Suicide and self-harm strategy is embedded within local communities</li> </ul>

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage of children participating in their initial child protection conference (rolling 12 months)	N/Av	58.6%	87.2% (Dec 20)	75%	Above 90%
Number of children going missing from home or care (overall total, rolling 12 months)	380	416	380 (Dec 20)	Less than 380	Less than 380

Number of missing episodes (overall total, rolling 12 months)	810	828	909 (Dec 20)	Less than 810	Less than 810
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Key: AD Awaiting Data; N/Av Not Available; TBC To be Confirmed; N/A Not Applicable; (p) Provisional

## Be a good corporate parent to children in care and care leavers

Action	Lead	Start – Finish dates	Success Measures
Review and extend care leaver offer and support for care leavers	Alison Noble	March 2022	<ul style="list-style-type: none"> <li>• Increase partnership contribution and offer of employment and training opportunities for care leavers</li> <li>• Improved pathway planning and aspiration is evidenced through audits</li> <li>• More care leavers in suitable accommodation, engaged in education, employment or training and tell us they feel safe and positive about the future.</li> <li>• Care leavers can access the health services they need</li> </ul>
Increase the choice and quality of adoption opportunities available to children in care.	Alison Noble	March 2022	<ul style="list-style-type: none"> <li>• Timely and efficient recruitment of adopters</li> <li>• Increased choice of adoption placements across D2N2</li> </ul>
Continue to promote timely, good quality permanence planning for children in care	Alison Noble	March 2022	<ul style="list-style-type: none"> <li>• Timely and achievable permanence plans are in place for all children and young people for whom going home is not an option</li> <li>• Permanence plans reflect the wishes and feelings of the child</li> </ul>

Support our children in care to do their best at school	Iain Peel	March 2022	<ul style="list-style-type: none"> <li>• Lower rates of absence and exclusion for children in care</li> <li>• All our children in care reach attainment levels above or in line with their expectations</li> <li>• Ensure that children in care benefit fully from the COVID-19 learning catch-up programmes announced by Government</li> </ul>
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Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage of children in care who had 3 or more placements within the year	8%	6.7% (p)	9.0% (Dec 20)	4-8%	4-8%
Average time between a child entering care and moving in with its adoptive family adjusted for foster carer adoptions, for children who have been adopted (days) (A10) 3 year average (replaced A1)	378	404 (p)	423 (Dec 20)	480	Less than 370
Average time between a child entering care and moving in with its adoptive family adjusted for foster carer adoptions, for children who have been adopted (days) (A10) Rolling 12 months (replaced A1)	322	499 (p)	438 (Dec 20)	350	350
Average number of days between a local authority receiving court authority to place a child and the local authority deciding on a match to an adoptive family (A2) 3 year average	246	221 (p)	212 (Dec 20)	200	180
Average number of days between the local authority receiving court authority to place a child and the local authority deciding on a match to an adoptive family (A2) Rolling 12 months	186	247 (p)	220 (Dec 20)	150	150



Percentage of CiC with at least one fixed term exclusion	10.76% (p) (2018/19 academic year)	N/Av (COVID-19)	N/Av (COVID-19)	To achieve lower middle quartile performance	To be better than the national average
Percentage of CiC classed as persistent absentees	9.9% (2018/19 academic year)	N/Av (COVID-19)	N/Av (COVID-19)	To be better than the national average	To be better than the national average
Percentage point gap between children in care achieving a standard pass in English and Maths at GCSE and all pupils*	46.8 (2018/19 academic year)	N/Av (COVID-19)	-	43	42
Percentage of care leavers in suitable accommodation (age 19-21)	93%	96%	96.3% (Dec 20)	95% or above	96% or above
Percentage of care leavers in education, employment or training (age 19-21)	46.2%	48%	55.2% (Dec 20)	55%	57%

Key: AD Awaiting Data; N/Av Not Available; TBC To be Confirmed; N/A Not Applicable; (p) Provisional \*measure subject to change depending on how GCSE attainment for the 2019-20 academic year will be collected

## Be an effective champion for high standards in education

Action	Lead	Start – Finish dates	Success Measures
Strive for attainment in all key benchmarks and at all key stages that is above national averages	Iain Peel	March 2022	<ul style="list-style-type: none"> <li>Derbyshire pupil attainment levels are above national average across all key stages</li> <li>Support schools and settings to deliver high quality, full-time programmes of blended learning, which reflect local and national best practice</li> </ul>
Continue to improve educational outcomes for disadvantaged pupils	Iain Peel	March 2022	<ul style="list-style-type: none"> <li>Reduction in attainment gap for children in receipt of free school meals</li> <li>Ensure that all disadvantaged pupils benefit fully from the COVID-19 learning catch-up programmes announced by Government</li> </ul>
Reduce the number of pupils receiving exclusions from school, both fixed term and permanent, and continue to achieve good levels of attendance	Iain Peel	March 2022	<ul style="list-style-type: none"> <li>Reduction in fixed term and permanent exclusions</li> <li>Good use of managed moves protocols can be evidenced</li> <li>All pupils attending Derbyshire schools have high levels of attendance</li> </ul>
Continue to provide safe and secure environments for both staff and children and young people through effective school place planning and management of capital developments	Iain Peel	March 2022	<ul style="list-style-type: none"> <li>Maintain a high proportion of children and young people who are offered their first choice of school</li> <li>Ensure that school place planning achieves value for money</li> </ul>

Key Performance Measure	Actual	Actual	Latest	Target	Target
	2018/19	2019/20	2020/21	2020/21	2021/22
Percentage achieving a standard pass (grades 4-9) in English and Maths at GCSE*	65.4% (2018/19 academic year)	72.2% (p) (2019/20 academic year)  Not comparable with previous years	-	To remain better than national figures	To remain in upper-middle national quartile
Reduce the attainment gap between disadvantaged pupils in Derbyshire and other pupils nationally achieving a standard pass (grades 4-9) in English and Maths at GCSE*	28.1 (2018/19 academic year)	27.7% (p) (2019/20 academic year)  Not comparable with previous years	-	Gap to be smaller than the national gap	Gap to be smaller than the national gap
Attendance at primary school	96.2% (2018/19 academic year)	95.6%* <sup>C</sup> (Autumn Term 2019)	-	Maintain top quartile national performance	Maintain top quartile national performance
Attendance at secondary school	94.5% (2018/19 academic year)	93.9%* <sup>C</sup> (Autumn Term 2019)	-	To maintain above national performance	To be above national performance
Secondary school persistent absence rate	13.3% (2018/19 academic year)	16.2%* <sup>C</sup> (Autumn Term 2019)	-	To maintain above national performance	To maintain above national performance
Rate of permanent exclusions from school	0.14 (2018/19 academic year)	0.12 (p)	0.05 (Dec 20 - cumulative)	0.12	0.10

			over academic year)		
Rate of fixed term exclusions from school	4.70 (2018/19 academic year)	3.67 (p)	1.16 (Dec 20 - cumulative over academic year)	4.35	Maintain 2019/20 performance
Percentage of children and young people who are offered their first preference of primary school	83.2%* <sup>2</sup>	91.8%	-	Maintain 2018/19 performance	Maintain 2019/20 performance
Percentage of children and young people who are offered their first preference of secondary school	95.4%	95.4%	-	Maintain 2018/19 performance	Maintain 2019/20 performance

Key: AD Awaiting Data; N/Av Not Available; TBC To be Confirmed; N/A Not Applicable; (p) Provisional; \*measure subject to change depending on how GCSE attainment for the 2019-20 academic year will be collected; \*<sup>C</sup> outcomes for the full 2019-20 academic year not available as a result of Covid-19.

\*<sup>2</sup> Please note that there is a discrepancy between the figures reported internally (92.3%) and those published by the DfE (83.2%). Data submitted to the DfE appears to have omitted some offers to Derbyshire applicants where the offer was from a school in another LA.

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Approved Controllable Budget 2020/21

<i>Division</i>	<i>Employees</i>	<i>Premises</i>	<i>Transport</i>	<i>Supplies and Services</i>	<i>Agency and Contracted Services</i>	<i>Transfer payments</i>	<i>Unallocated budget</i>	<i>Controllable Recharges</i>	<i>Gross Budget</i>	<i>Income</i>	<i>Grants</i>	<i>Net Budget</i>
	(£)	(£)	(£)	(£)	(£)	(£)	(£)	(£)	(£)	(£)	(£)	(£)
Strategic Services	6,994,969	28,558	32,445	87,142	0	0	-439,928	-3,982,214	2,720,972	-222,646	0	2,498,326
Early Help and Safeguarding	45,645,148	527,528	1,579,888	3,591,290	42,063,231	2,056,055	-2,010,787	-3,089,505	90,362,848	-602,772	-2,317,918	87,442,157
Schools & Learning	29,272,908	1,330,019	16,229,313	11,104,056	204,288	0	-57,765	-3,221,892	54,860,928	-25,363,256	-9,203,115	20,294,557
Performance and Quality	5,950,257	770	81,607	1,053,263	116,651	0	-783,393	-26,307	6,392,849	-28,148	0	6,364,701
Countywide Commissioning	1,404,390	0	2,428	97,079	6,015,285	0	0	-1,043,937	6,475,245	-1,785,500	0	4,689,745
Unallocated budget reductions	256,504	0	0	0	0	0	-204,005	0	52,499	0	0	52,499
<b>Total controllable budget</b>	<b>89,524,176</b>	<b>1,886,875</b>	<b>17,925,682</b>	<b>15,932,831</b>	<b>48,399,455</b>	<b>2,056,055</b>	<b>-3,495,878</b>	<b>-11,363,854</b>	<b>160,865,341</b>	<b>-28,002,322</b>	<b>-11,521,033</b>	<b>121,341,986</b>

## Forward Plan of Procurement Projects – up to 31 March 2023

In line with the Council's Financial Regulations, the forward plan of procurement projects for the department, set out below, details procurement projects above £50,000 which are planned to commence over the next 24-month period. The table shows the estimate procurement start date. The projects identified will be the subject of a procurement process as per the procedures set out in the Council's financial regulations.

**Table One: Forward Plan of Procurements (above £50K less than Find a Tender threshold of £189,330) due to commence prior to April 2023.**

Contract Title	Estimated Value (£)	Estimated Start Date
Local Offer Website	60,000.00	01/06/2021
Fostering Service Hub	60,000.00	01/08/2021
Positive Behaviour Support	60,000.00	01/10/2021
Independent Travel Training	62,000.00	01/10/2021
Supported Internship	70,000.00	01/07/2022
Regional Mediation	75,000.00	01/05/2022
6 into 7 School data transfer solution	90,000.00	01/04/2021
School payments system	100,000.00	01/05/2021
Schools Data (Tracking and Assessment) System	100,000.00	01/07/2021
Support Service for Children at risk of CRE	105,000.00	14/01/2023

GDPRiS Data Protection Management System for Schools	140,000.00	01/04/2021
Procurement of DACES Learner Management Information System (MIS) (up to 4 years)	Approx. Lifetime costs 150,000.00	01/04/2021
Safeguarding Recording System for schools	150,000.00	01/06/2021
Support and Maintenance of Cashless Catering Systems and Associated Services	160,000.00	01/09/2021
NCCIS and Youth Offending Case Management System	160,000.00	01/03/2022

**Table Two: Forward Plan of Procurements (above Find a Tender threshold of £189,330) due to commence prior to April 2023**

Contract Title	Estimated Value (£)	Estimated Start Date
Supply and delivery of Light Equipment	200,000.00	01/10/2021
Mosaic Mobilise	300,000.00	01/06/2021
Services for Schools and SchoolsNet Portal	300,000.00	01/03/2022
Supply and Delivery of Morning Goods and Bakery items	360,000.00	01/11/2021
Provision of a Schools Catering Management System for Derbyshire County Council's Catering Service.	500,000.00	01/09/2022
Supply and Delivery of Catering Disposables	600,000.00	01/09/2021
Supply and Delivery of Fresh Meat	600,000.00	01/01/2022
PAUSE Derbyshire	1,000,000.00	01/04/2023

Support Service for Young Carers	1,000,000.00	01/04/2022
Supply, delivery and Installation of Catering Heavy Equipment	1,280,000.00	01/10/2021
Social Care Case Management System	1,500,000.00	01/04/2024
EDP40 Transportation of Schools Meals	3,600,000.00	01/04/2022
Supply and Delivery of Fresh Produce and Potatoes	4,000,000.00	01/01/2023
Framework for Disabled Children and Young People	4,000,000.00	01/11/2021
Emotional Health and Wellbeing for Children in Care and Care Leavers	8,000,000.00	01/09/2023
Supply and Delivery of Groceries and Provisions	10,000,000.00	29/02/2024
Supply and Delivery of Frozen Food	16,000,000.00	01/05/2023
Supported Accommodation for young people	20,000,000.00	01/10/2022

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# **PLACE**

**Service Plan 2021-2025**

**Plan Year: 2021-2022**

**Tim Gregory**  
**Director of Place**  
**V.08**

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## Council Ambition

“We will work together with our partners and communities to be an enterprising council delivering value for money and enabling local people and places to thrive”

## Values

### The way we work – we will:

- Listen to, engage and involve local people ensuring we are responsive and take account of the things that matter most to them
- Be open minded, honest and accountable ensuring the decisions that we make are fair and transparent
- Spend money wisely making the best use of the resources that we have
- Work with partners and local communities because we know that we cannot tackle complex problems on our own
- Be aspirational about our vision for the future, for our organisation, local people and communities

## Council Outcomes

### We want Derbyshire to have:

- Resilient, thriving and green communities which share responsibility for improving their areas and supporting each other
- Happy, safe and healthy people, with solid networks of support, who feel in control of their personal circumstances and aspirations
- A strong, diverse and clean economy which makes the most of Derbyshire's rich assets and provides meaningful opportunities for local people to achieve their full potential
- Great places to live, work and visit with high performing schools, diverse cultural opportunities, transport connections that keep things moving and a healthy and sustainable environment for all
- High quality public services that work together and alongside communities to deliver services that meet people's needs

## Council Priorities

### Our Council priorities are:

- Resilient, healthy and safe communities
- High performing, value for money and resident focussed services
- Effective early help for individuals and communities
- A prosperous and green Derbyshire

## Departmental Overview

Employing over 745 staff and with an annual revenue budget exceeding £78 million, the Department provides a wide range of services within the community which have a direct impact on the lives of Derbyshire people, as well as on those who visit or work within the County.

The department will make the transition from being known as Economy, Transport and Environment to being identified as Place during the early part of 2021. Place shaping, whether by direct intervention or through influencing and supporting partners is at the heart of what we do. Building fruitful relationships and working in partnership is critical to success, whether in support of local businesses, in providing a well maintained highway network and efficient transport system, managing the increasing threat of flood risk including preparing and adapting for resilience, in supporting sustainable mineral extraction planning decisions or in promoting the countryside that is rich and diverse both in its landscape and its wildlife and is a hugely attractive tourist destination.

Climate Change is a key Council priority, and the responsibility for the department will be to lead on the development of the overall strategy and action plan for the Authority to reduce carbon emissions. This will include developing internal initiatives as well as working closely with external partners and organisations to develop a natural capital strategy and influence and facilitate the actions needed to decarbonise and make the County more sustainable in the future.

As identified in the recent Your Council Your Voice 2020 consultation, the number one issue for many of our residents is the condition of roads and footways. We have a well-established and robust asset management approach and are currently implementing a Future Highways Model, which includes conducting a detailed review of processes and establishing and embedding partnerships with external providers.

Supporting the local economy of Derbyshire is a key aspect of the Department's work, particularly as we look to economic recovery post COVID. The authority has been instrumental in establishing and developing plans to support the local economy at this challenging time, working closely with its partners.

Delivering 'good growth' in the local economy of Derbyshire is an important consideration in all aspects of the Department's work, whether through providing a sustainable and efficient transport system – including public transport, a well maintained highway network, encouraging low carbon industries or supporting sustainable mineral extraction through planning decisions. The Department will always look to balance economic growth whilst protecting what makes Derbyshire special, such as its heritage and landscape, which themselves are major economic assets.

The Department will be instrumental in taking forward the economic development and regeneration agenda and will play a vital role in developing services and infrastructure that encourage and deliver against the Council Plan priority of **a prosperous and green Derbyshire**. The Department will ensure its resources are focussed on those areas that support and help to sustain growth and create jobs, delivered through a mix of local authority, Local enterprise Partnership (LEP) or private sector funding.

## *Strategic Leadership and Management*

As the Department meets the challenges of reducing resources, changing national policies and new systems and technologies, effective workforce planning is essential to ensure that there are the right number of employees, with the right knowledge and skills, in the right place, at the right time. The Department will, therefore, need to ensure that its resources, whether financial, staffing or physical, are properly aligned to meet service priorities in the short and long term.

Leadership and direction will be provided to ensure effective management of staff and provision of support by the Departmental Management Team in order to assist in the Council's wider drive for effectiveness and efficiency and contribute to required savings targets, as necessary.

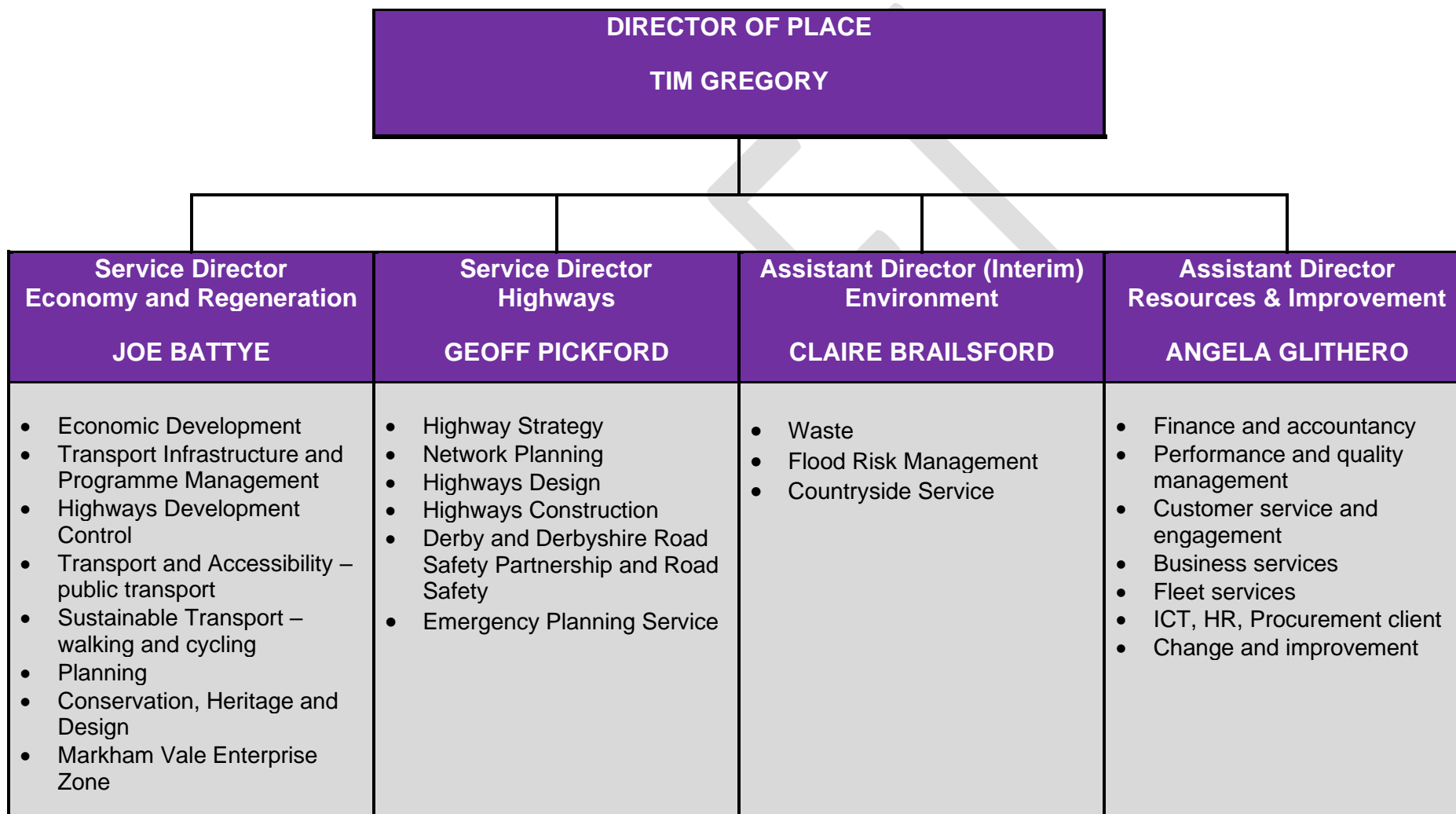
Workforce planning will ensure the Department is able to identify and effectively plan for issues and challenges, including any reducing areas of work, any new or growth areas, changes in Government and Council policies and the impact of other internal and external drivers. The workforce planning process will also enable the Department to address any skills and competency needs, for example, where there may be changes to jobs or services, skills shortages or new requirements/working practices and processes to meet our business needs, ensuring relevant and appropriate training and development is provided.

Details of the Department's approved controllable budget, forward plan of procurement, Vehicle Replacement Programme, Waste Management Capital Programme, Highways Capital Programme and Derelict Land Reclamation and Regeneration Capital Programme are contained in the Appendices to the Service Plan.

Delivery of the Department's services and operations will be guided by the principles of sustainability embedded in the revised Corporate Environment Policy, Strategy and Action Plan, in order to promote a better quality of life for our communities, encourage economic regeneration and protect and enhance the environment.

The Department will provide the leadership and framework to achieve its performance targets through its Quality Management Systems (QMS) and Environmental Management System (EMS), in accordance with the requirements of the International Standards Organisation ISO9001 and ISO1400 respectively.

**Departmental Services – Current Structure**



*NB: At date of publication there is restructuring of the senior management arrangements in the department underway to strengthen senior management capacity at Director and Assistant Director level.*

## Budget savings

The Department will contribute to the Council's priority of providing **High performing, value for money and resident focused services** during 2021-22 and will deliver savings of **£1.783m** as follows:

<b>Staffing</b>	The number of staff will be reduced by not replacing some people when they leave, staff reorganisations and looking for other sources of income to pay for staff costs.		<b>£1,458,000</b>
	Economy & Regeneration	£330,000	
	Environment	£64,200	
	Highways	£636,500	
	Resources and Improvement	£427,300	
<b>Highways Agency Agreements</b>	The Council will reduce the cost of highway maintenance work carried out on its behalf by other organisations		<b>£150,000</b>
<b>Parking Services</b>	The Council will save money by managing its on street parking service differently.		<b>£25,000</b>
<b>Digital Derbyshire</b>	The team responsible for ensuring superfast broadband is available across the County will be funded from the Council's reserves instead of a revenue budget		<b>£150,000</b>

## Key Departmental Risks

Priority	Key Risks	Mitigations
<b>Resilient, healthy and safe communities</b>	Failure to safeguard children and vulnerable adults using Economy, Transport and Environment services	DBS checks are undertaken on all relevant employees, drivers and passenger assistants. Any necessary health and safety checks for visits and activities comply with DCC requirements.
<b>High performing, value for money and resident focussed services</b>	Failure to deliver budget savings or income targets	The department has a robust five-year plan for delivery of budget savings with regular monitoring in place
	<p>Failure to achieve Value for Money (VfM) for the Council's New Waste Treatment Facility and failure to re-commission the facility and secure long-term operation</p> <p>The Council is working with stakeholders to determine the "Estimated Fair Value" of the facility following termination of the Project Agreement with RRS. <i>This is the compensation due to the former contractor and also comprises the value of the plant taking into account all of the costs of rectifying ongoing issues and the costs of providing the services to meet the agreed contract standards. Failure to achieve VfM is a significant risk to the Council's budget. Failure to re-commission the facility is a significant risk for the long-term waste management strategy, the Council's future economic and environmental sustainability and its reputation.</i></p>	<p>The Council is meeting regularly with the project funders in an effort to reach a consensual settlement on the EFV. In parallel preparations continue in the event negotiations are unsuccessful.</p> <p>Work to determine the condition and capability of the facility is nearing completion and will determine the next steps for the facility. This information is informing the EFV workstream.</p>



Priority	Key Risks	Mitigations
<p><b><i>Prosperous and green Derbyshire</i></b></p>	<p>Failure to maintain assets including roads, pavements, bridges, retaining walls, street lighting columns, safety fencing, gullies, countryside assets, canals, reservoirs</p> <p>Management of DCC water bodies - Serious injury to the public or employees and/or severe damage to land or infrastructure as a result of failure of an asset</p> <p>Ash dieback - Serious injury to the public or employees on Council owned land, Highway Network, Public Rights of Way (PRoW) Network, Countryside Sites and premises</p>	<p>A risk based approach to asset management is in place in accordance with the Code of Practice - "Well Managed Highway Infrastructure". Approach to managing network resilience being developed and implemented during 2020-21.</p> <p>The County Council owns and operates water bodies of varying types (canals, reservoirs, lakes) condition and ages. Many of these assets are managed by the Countryside Service. Management of the assets by Countryside Service Staff includes arranging inspections; maintenance works; vegetation management; waterbody structural checks; specialist flood studies; investigations to identify engineering solutions, including engagement of specialist consultants, and securing funding.</p> <p>The Countryside Service has initiated a programme to quantify the scale of the problem; plan an inspection regime for roadside trees; provide training to all site based staff and establish escalation procedures; undertake a desk-based assessment of the location of ash trees utilising detailed site knowledge; use latest research to assess individual trees and make management decisions; coordinate a corporate working group to oversee ash dieback management and progress the development of a Corporate Ash Dieback Action Plan with appropriate funding options.</p>

## *Achievements during 2020-21*

A summary of the key achievements for the Department during **2020/21** are detailed below:

### **Economy and Regeneration**

- Contributed to the organisation and delivery of food hampers on several occasions to foster families in Derbyshire and throughout the country for Derbyshire placed children (in partnership with Children's Services) and delivered meals to Residential and Care homes
- Provided several drivers to the Royal Derby Hospital to help the front-line NHS patient discharges
- Transported care staff during anti-social hours when they have been deployed to other homes and unable to access public transport
- Re-configured home to school networks to support the safe transportation of children of key workers and vulnerable children to school during the national lockdowns
- Delivered safe 'return to learn' in September for thousands of young people requiring transport – working within extremely challenging circumstances
- Rolled out walking and cycling projects to assist rural mobility
- Gained recognition in becoming a National Finalist in the Royal Town Planning Institute Planning Team of the Year 2020
- Transfer of Apprenticeship levy funding to Derbyshire Businesses to support 55 new apprentices
- Clowne Greenway - Reclaimed 5 miles of derelict railway and replace it with a significant section of the Derbyshire Key Cycle Network on the Clowne Greenway
- Installation of a further 20 dual fast Electrical Charge Points installed across two of our local council areas
- Provided immediate business support, advice and emergency funding to local businesses through:
  - Roll out of £1m hardship grant
  - Roll out of Government discretionary grants
  - 100+ webinars covering various topic areas, including access to funding and e-commerce
  - Established recovery governance and developed and approved a COVID Recovery Strategy to support local business and communities survive and revive from the impact of the pandemic
  - ShopAppy rolled out to all Derbyshire town centres to support e-commerce in retail and business
  - Submitted £40m market town renewal bid to LEP + wifi/ smart towns proposals
  - Developed and approved £1m business start-up grants
  - Developed £2m Green Entrepreneurs grant scheme
  - Launched Careers and developed youth hubs
  - Rolled out Kickstart
  - My Futures website developed
  - 3 task forces launched for tourism, the high street and transport
  - Virtual Christmas market launched
  - £500k gigabit voucher top up scheme
  - Developed rural mobility project
- Established the first COVID Response Hub at Markham Vale and receipt / distribution of welfare parcels

- Secured new investors and development at Markham Vale
- Delivered regeneration programme with over £20m of projects
- Completed the second Digital Derbyshire contract
- Supported HS2 and other planned development projects

## Environment

- Managed the unprecedented demand for access to the countryside sites during the pandemic with bank holiday volume visitor numbers day after day from March through to September 2020. Dealt with many challenges including antisocial behaviour and large volumes of litter.
- Established a cross departmental working group to coordinate the work of the Council in tackling ash die back disease across the Council's tree stock.
- Commencement of the Lower Hartshay scheme to protect 10 properties from flooding, the scheme is programmed to be completed by 31 March 2021. Flood defence grant in aid funding was secured to enable the scheme to progress, which provides much needed flood mitigation to properties who have suffered flooding issues for several years.
- Secured funding for a Natural Flood Risk Management Officer at the Don Catchment Rivers Trust and delivered a number of Natural Flood Management schemes in North East Derbyshire in 2020/21. These schemes will assist in controlling surface water, through natural processes, thus reducing the flood risk to the surrounding area and properties and enhancing the natural environment.
- Responding to the 3<sup>rd</sup> major flood event (Storm Christophe) in the past 18 months, managing the significant flood risk, both before, during and after the event
- Successfully reopened the Council's nine household waste recycling centres following the first national lockdown and through careful management of the backlog of visits, the sites enabled over 100,000 people to visit each month and maintain safe social distancing practices to protect themselves and the staff.

## Highways

- Reduced the street lighting energy consumption and carbon emissions from 17,250,000 kWh and 7,500 Tonnes of CO2 in 2019/20 to a forecasted 15,950,000 kWh and 7,100 Tonnes of CO2 in 2020/21, equating to a saving of £375,000
- Responded to adverse weather events including high winds, floods and more recently snow
- Delivered £18.3 million worth of capital schemes under COVID restrictions and new working practices
- Facilitated the safe re-opening of all Derbyshire town centres and countryside sites installing social distancing measures and active travel options walking and cycling

## Resources and Improvement

- Created a low carbon pool fleet of eight electric cars and three e-bikes to reduce grey fleet travel
- Completed the County Transport Enterprising Council Review – resulted in a new structure and new approach to providing leadership across the council on vehicle provision – reducing costs and contributing to the climate change “net zero by 2032” carbon reduction targets
- Elvaston Castle Masterplan – “in principle” commitment from Cabinet to a major regeneration and investment programme
- Supported other services including assisting with the setting up of the initial food distribution hub for Public Health; supported the running of the PPE stores both for the Local Resilience Forum and the Council’s store; shared staff to support the re-opening of HWRC sites; helped with establishment of testing sites and assisted with the scheduling of staff to manage these sites
- Maintained all five County Transport workshops and admin open throughout the pandemic with no loss of service to core fleet services and that of Derbyshire police
- Provided a new Out of Hours Service for dealing with Highways related issues

## Section One: Council Priorities

The Department will support all five of the Council Plan Outcomes through the delivery of services to the residents, businesses and visitors to Derbyshire, and will contribute principally to the following Council Plan Priorities:

### Resilient, Healthy and safe communities

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Provided support to people and communities in need, including financial help from our discretionary fund and support for those affected by flooding	Assistant Director Environment	April 2021	March 2022	<ul style="list-style-type: none"> <li>The successful distribution of the Property Flood Resilience (PFR) Recovery Support Scheme grant funding for the November 2019 and February 2020 flood events</li> </ul>	✓

### High Performing, value for money and resident focussed services

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Increased the levels of customer satisfaction in the Council's Highway Services	Service Director Highways	April 2021	March 2022	<ul style="list-style-type: none"> <li>Increase in customer satisfaction level in relation to Highways Services</li> <li>Introduce improved methods of obtaining customer feedback</li> </ul>	✓

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance	Assistant Director Resources and Improvement	January 2021	December 2021	<ul style="list-style-type: none"> <li>• Introduce improved processes for dealing with customer enquiries efficiently and effectively</li> <li>• Completed the transition of the 'report a fault' form to the Customer Relations Management (CRM) Portal</li> </ul>	✓
Improved the response times to customer contacts ensuring the most effective communication channel are used	Assistant Director Resources and Improvement	February 2021	March 2022	<ul style="list-style-type: none"> <li>• Reduced the average time to provide a response to a customer enquiry</li> <li>• Number of people accessing services using the CRM</li> <li>• Improve the customer experience</li> </ul>	
Delivered Phase 3 of Vision Derbyshire including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners	Service Director Economy and Regeneration / Assistant Director Environment	April 2021	March 2022	<ul style="list-style-type: none"> <li>• New shadow/joint governance arrangements developed and operational</li> <li>• Phase 3 implementation plan in delivered</li> <li>• Accelerated delivery plan identifying short, medium and long-term programme priorities developed</li> </ul>	✓
Worked with partners to secure additional funding into Derbyshire and progress a devolution deal for the East Midlands	Service Director Economy and Regeneration	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Effective local partnership arrangements in place to ensure streamlined governance and decision making to enable Derbyshire to speak with one voice</li> </ul>	✓

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
				<ul style="list-style-type: none"> <li>Coordinated one council approach and response to the proposed Devolution and Local Recovery White Paper developed.</li> </ul>	
Identified and implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council Strategy	All Directors	April 2021	March 2022	<ul style="list-style-type: none"> <li>Engage with and contribute to the Strategic Transformation Programme to deliver a one Council approach</li> </ul>	✓
Implemented the Wellbeing Action Plan to support employee wellbeing, reduce sickness absence and improve service delivery	All Directors	March 2019	April 2020	<ul style="list-style-type: none"> <li>Reduced the average number of days lost to sickness absence and mental health issues</li> </ul>	✓
Kept on track to achieve all planned budget savings in the medium term	All Directors	March 2019	March 2022	<ul style="list-style-type: none"> <li>Deliver £1.783m savings target by March 2022</li> </ul>	✓
Actively pursue a programme of income generation in relevant services.	All Directors	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>Increase income year on year</li> </ul>	

## Key performance measures

Description	Actual	Actual	Latest	Target	Target
	2018-19	2019-20	2020-21	2020-21	2021-22
Achieved Departmental budget savings	£2.085m	£737,000	£858,000	£1.576m	£2.013m
Average number of days lost per appointment to sickness	11.02 days	7.6 days	6.07 days	9.3 days	7.5 days
New sickness absence measure TBC (Dept figure)*	New Measure	New Measure	New Measure	Not set	Baseline year
Spend on Agency Staff	£147,772	£57,329	£80,607	Monitor	TBC
Customer satisfaction with Highways and Transportation Services	55%	55%	54%	Monitor	57%
Number of compliments about Council services	209	124	151	Monitor	Monitor
Number of customer complaints	116	69	73	Monitor	Monitor

\*New measure being developed to enable benchmarking against comparator organisations and to support robust reporting. Targets for the new measure, which will subsequently replace the existing measure, will be set once baselines established and new reporting mechanisms embedded.

## A Prosperous and green Derbyshire

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Delivered a £40m Local Transport Programme to provide well maintained roads and highways and address road safety concerns	Service Director Highways	April 2021	March 2022	<ul style="list-style-type: none"> <li>Improvements to the condition of Highway assets</li> <li>Improved satisfaction with Highway Services</li> </ul>	✓



Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Deliver a phased implementation of the Future Highways Model, including the introduction of the new commissioning framework, developing improvement plans for priority service areas and identifying commercialisation opportunities	Service Director Highways	January 2019	March 2023	<ul style="list-style-type: none"> <li>Improvements in the delivery of Highway related services</li> </ul>	
Maintain and manage the road network, including more than 5,500km of roads and pavements, 1,800 bridges and estimated 930km of roadside retaining walls, making best use of resources and aiming to reduce burden on revenue budgets	Service Director Highways	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>Highways infrastructure provides a safe and reliable network with defects repaired in a timely manner</li> </ul>	
Reduce the number of people killed or seriously injured on Derbyshire roads	Service Director Highways	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>Reduction in the number of people that have been killed or seriously injured on Derbyshire's Highway Network</li> </ul>	
Opened the Woodville-Swadlincote Regeneration Route, the Ashbourne Airfield Link Road and Hollis Lane Link Road Phase 1 in Chesterfield to improve road access	Service Director Economy and Regeneration	April 2021	March 2022	<ul style="list-style-type: none"> <li>Delivered three transport infrastructure projects to unlock brownfield regeneration sites increasing homes and employment opportunities</li> </ul>	✓
Prepared a countywide response to the Integrated Rail Plan in relation to HS2, minimising any potential disruption and taking full advantage of the economic growth opportunities linked to the proposals	Service Director Economy and Regeneration	May 2017	September 2021	<ul style="list-style-type: none"> <li>Developed and agreed mitigation plan or alternative plan for growth</li> <li>Confirmed the proposals for the reopening of the Barrow Hill / Ivanhoe Lines</li> </ul>	✓

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area	Service Director Economy and Regeneration	September 2020	December 2021	<ul style="list-style-type: none"> <li>Completed viability assessment</li> <li>Developed and agreed Transport Strategy for Northern Growth Zone</li> </ul>	✓
Developed and started to implement a Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions	Assistant Director Environment	April 2021	October 2021	<ul style="list-style-type: none"> <li>Priorities and next steps identified in the Climate Change Strategy and Action Plan</li> <li>Departments are aware of the Climate Projections for Derbyshire and are using them in Service Planning</li> <li>Agreed a governance structure with partners to develop a county-wide approach to understanding the sources of emissions and reducing them</li> </ul>	✓
Explored initiatives to tackle climate change, including low carbon local energy generation schemes and working with partners to provide further publicly accessible electric vehicle charge points	Assistant Director Environment	April 2021	March 2022	<ul style="list-style-type: none"> <li>Development of low carbon local energy generation schemes</li> <li>Increase in the number of accessible vehicle charge points</li> </ul>	✓

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Reduced carbon emissions from Council property and vehicles, street lighting and procurement	Assistant Director Environment	April 2021	March 2022 and ongoing to deliverable deadline of 2032	<ul style="list-style-type: none"> <li>• Reduction in greenhouse gas emissions from Council owned land and operations</li> <li>• Key projects to reduce emissions are being progressed</li> <li>• On track to meet target of net zero greenhouse gas emissions by 2032</li> <li>• An energy policy has been developed and implemented to support the Council's carbon reduction pledges.</li> <li>• Reduction in staff mileage</li> </ul>	✓
Reduced the level of flood risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities and partners to develop flood resilience measures	Assistant Director Environment	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Review of the Derbyshire Local Flood Risk Management Strategy</li> <li>• Consent responses completed</li> <li>• Increased customer satisfaction with flooding services responses</li> </ul>	✓
Drafted and agreed the Council's approach to Good Growth to maximise low carbon economic opportunities	Service Director Economy and Regeneration	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Implementation of Economic Recovery Strategy in line with agreed timescales</li> <li>• Approved the strategic Growth and Infrastructure Plan</li> <li>• Developed and approved delivery plan for exemplar transport project</li> <li>• LEVI strategy approved and implemented</li> </ul>	✓

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Developed the Natural Capital Strategy, identifying areas where the natural environment can be enhanced in order to support healthy thriving communities a vibrant economy, and a healthy environment	Service Director Economy and Regeneration	April 2021	April 2022	<ul style="list-style-type: none"> <li>• Strategy developed and approved in accordance with agreed timescales</li> </ul>	✓
Implemented year 1 of the Economic Covid-19 Recovery Strategy Action Plan rolling out a new £1m Business Start-up Programme to support business growth and a £2m Green Entrepreneurs Scheme to support innovation in low carbon technologies	Service Director Economy and Regeneration	April 2021	March 2022	<ul style="list-style-type: none"> <li>• All planned rescue resume and revive actions completed within timescales</li> <li>• Business Start-up grant scheme and Green Entrepreneurs Scheme rolled out</li> <li>• Robust plans for regeneration and renewal developed and agreed for roll out March 2021 onwards</li> </ul>	✓
Implemented year 1 of the Covid-19 Employment and Skills Recovery Strategy Action Plan including delivery and expansion of a careers hub and development an implementation of a youth hubs		April 2021	March 2022	<ul style="list-style-type: none"> <li>• All planned rescue resume and revive actions completed within timescales</li> <li>• Delivery of the careers and youth hubs</li> <li>• Robust plans for regeneration and renewal developed and agreed for roll out March 2021 onwards</li> </ul>	✓
Developed and secured funding to implement WIFI infrastructure in 27 town centres and better understand how town centres are being used, to help shape future economic renewal programmes	Service Director Economy and Regeneration	April 2021	March 2022	<ul style="list-style-type: none"> <li>• Developing a programme of roll out of town centres with WiFi infrastructure</li> </ul>	✓

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Attracted more businesses to relocate or expand to Derbyshire through the delivery of the "Invest in Derbyshire" plan	Service Director Economy and Regeneration	June 2018	September 2022	<ul style="list-style-type: none"> <li>Delivered an investment summit across the County</li> </ul>	✓
Implemented the gigabit top up voucher scheme and increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses	Service Director Economy and Regeneration	April 2014	December 2021	<ul style="list-style-type: none"> <li>Completed and reconciled Contract 2 of Digital Derbyshire Programme</li> <li>Implemented Voucher top up scheme</li> </ul>	✓
Worked with Derbyshire Businesses to support the creation of apprenticeships in key economic sectors, connecting people to local job opportunities	Service Director Economy and Regeneration	April 2021	March 2022	<ul style="list-style-type: none"> <li>Roll out of Levy Transfer to create additional apprenticeship opportunities</li> <li>Provided direct support to SMEs to enable them to grow</li> </ul>	✓
Develop and delivered a strategic approach to Sustainable Travel across the County, promoting cycling and walking		April 2021	March 2022	<ul style="list-style-type: none"> <li>Responding to National Bus Strategy</li> <li>Further roll out of the Key Cycle Network Priorities in line with funding</li> <li>Develop a sustainable bus network</li> <li>Delivery of the Local Cycling and Walking plan in line with planned timescales</li> </ul>	✓
Continue to refine and implement a comprehensive regeneration programme including Trent Valley, Derwent Valley, Rother Valley development and the Market Town Strategy	Service Director Economy and Regeneration		Ongoing	<ul style="list-style-type: none"> <li>Business opportunities for growth in Derbyshire are maximised</li> </ul>	

Actions	Lead	Start	Complete	Success Measures	Deliverable listed in the Council Plan
Develop and implement a programme to support the 'Shine a light on Derbyshire'	Service Director Economy and Regeneration	April 2019	September 2021	<ul style="list-style-type: none"> <li>Festival programme implemented attracting more national and international visitors</li> </ul>	
Support regional partnership working to secure economic growth through national and international development, e.g. with D2N2 LEP, Midlands Engine, Midlands Connect and renewable energy with the Midlands Energy Hub	Service Director Economy and Regeneration		Ongoing	<ul style="list-style-type: none"> <li>Funds secured from external infrastructure funding sources</li> <li>Overseas opportunities for trade and investment identified</li> </ul>	
Complete the reviews and finalisation of the Waste Local Plan and Minerals Local Plan	Service Director Economy and Regeneration	April 2017	December 2021	<ul style="list-style-type: none"> <li>Local Plans adopted</li> </ul>	

## Key performance measures

Description	Actual	Actual	Latest	Target	Target
	2018-19	2019-20	2020-21	2020-21	2021-22
• No. of businesses supported to export	n/a	51	0	20	5
• Number of start-up businesses supported	n/a	43	0	Monitor	50
• Number of enterprises receiving Information, Diagnostic and Brokerage (IDB)	12	2,028	56	Monitor	100
• Amount of external funding secured in last 12 months	£52.6m	£9,601,992	£15,386,826	£20,000,000	tbc
• No of jobs created at Markham Vale	2,236	2,102	N/A	3,400	2,500
• Percentage of total 200 acres development land occupied at Markham Vale	62.8%	77.9%	67.9%	82.0%	75%
• External funding secured Derwent Valley Mills	371,035	Not available	Not available	55,000	55,000
• Number of visitors to Derwent Valley Mill Sites	621,273	514,574	44,590	545,000	180,00

Description	Actual	Actual	Latest	Target	Target
	2018-19	2019-20	2020-21	2020-21	2021-22
• Secondary spend (economic impact) of World Heritage Site based on visitor numbers	£15,264,076	£12,642,565	£1,095,532	£13,390,105	£4,422,420
• Number of properties classed as hard to reach (post Contract 2) that are fibre enabled	N/A	N/A	N/A	N/A	500
• Percentage of road defects repaired within target	71.5%	77.2%	81.1	90%	90%
• Percentage of principal roads where maintenance should be considered (*revised methodology introduced 2019-20)	2%	13%*	17%	13%	13%
• Percentage of non-principal roads where maintenance should be considered (*revised methodology introduced 2019-20)	4%	23%*	17%	23%	23%
• Percentage of Unclassified road network where maintenance should be considered	N/A	N/A	27%	31%	tbc
• Number of people killed and seriously injured on Derbyshire's roads	330	326	Not available	Monitor	N/A
• Number of low carbon vehicle charging points	n/a	44	68	tbc	tbc
• Percentage of Strategy and Growth Panel active projects on track	92.3%	93.8%	85.7%	90%	90%
• Percentage infrastructure delivery active projects on track where DCC is promoter	85.7%	85.7%	85.7%	85%	85%
• Percentage reduction in greenhouse gas emissions from Council owned land and operations from 2010 baseline	47.9%	55.3%	tbc	55%	55%
• Percentage of flood enquiry responses provided within allocated timescales	78%	74%	53%	70%	70%
• Percentage of land drainage consents applications responded to within 8 weeks	88%	80%	100%	85%	85%
• Percentage of planning applications responded to by Flood Team within 21 days	87%	22%	38%	75%	75%

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## Section Two: Departmental Priorities

In addition to the Council Plan priorities, the following Departmental priority has been identified:

### Maintaining a safe and sustainable environment

Actions	Lead	Start	Complete	Success Measures
<ul style="list-style-type: none"> <li>Continue to work in partnership with Derby City Council on the multi-million pound, long term joint waste project to manage Derby and Derbyshire's Local Authority Collected Municipal Waste in a more sustainable way, reducing the amount of waste sent to landfill and the amount of CO2 generated</li> </ul>	Assistant Director Environment		Ongoing	<ul style="list-style-type: none"> <li>Reduction in the amount of waste sent to landfill</li> <li>Increase in the amount of waste recycled and composted.</li> <li>Progressed recommissioning of Waste Treatment Centre at Sinfyn</li> <li>Increased customer satisfaction</li> </ul>
<ul style="list-style-type: none"> <li>Develop through our close partnerships with district and borough councils' solutions that minimise waste and increase recycling</li> </ul>	Assistant Director Environment		Ongoing	<ul style="list-style-type: none"> <li>Increase in the amount of waste recycled and composted</li> </ul>
<ul style="list-style-type: none"> <li>Work with partners, including both Local Access Forums, towards an integrated, well managed and inclusive Rights of Way and access network, through the implementation of the Rights of Way Improvement Plan</li> </ul>	Service Directors Highways / Economy and Regeneration		Ongoing	<ul style="list-style-type: none"> <li>Opportunities for joint working continue to be explored to develop and maintain more sustainable travel routes</li> </ul>
<ul style="list-style-type: none"> <li>Work with borough and district councils, utilities and property developers to champion eco-homes fit for the future and to help communities and businesses become less dependent on energy</li> </ul>	Service Director Economy and Regeneration		Ongoing	<ul style="list-style-type: none"> <li>Increase in the number of eco-homes built</li> <li>Local Plans include policies that require the development of eco-homes</li> </ul>
<ul style="list-style-type: none"> <li>Seek Government support to ensure the level of investment and national planning regulations support the Council's ambition to reduce greenhouse gas emissions in Derbyshire</li> </ul>	Service Director Economy and Regeneration		Ongoing	<ul style="list-style-type: none"> <li>Reduction in the CO2 emissions for Derbyshire</li> </ul>
<ul style="list-style-type: none"> <li>Support and promote the development of low carbon travel for employee business travel</li> </ul>	Assistant Director	April 2021	March 2022	<ul style="list-style-type: none"> <li>Reduction in grey fleet miles and carbon emissions</li> </ul>

Actions	Lead	Start	Complete	Success Measures
through the use of technology and electric vehicle fleet	Resources and Improvement			<ul style="list-style-type: none"> <li>Low Carbon Pool Fleet available at multiple locations across the County</li> </ul>
<ul style="list-style-type: none"> <li>Introduce low carbon vehicles into the Council fleet – light vehicles and HGVs</li> </ul>	Assistant Director Resources and Improvement	April 2021	March 2022	<ul style="list-style-type: none"> <li>Reduction in CO2 emissions from Council fleet vehicles</li> </ul>
<ul style="list-style-type: none"> <li>Introduce a managed Central Vehicle Supply (CVS) desk to enable a single cross departmental point of contact for short term vehicle requisition. Increase the use of the electric fleet, explore temporary re-deployment of fleet vehicles, manage and control the use of hired vehicles and reduce downtime for departments</li> </ul>	Assistant Director Resources and Improvement	April 2021	March 2022	<ul style="list-style-type: none"> <li>Reduced annual spend on hire vehicles</li> <li>Reduction in CO2 emissions</li> <li>Decreased downtime for key departments leading to increased outputs</li> </ul>
<ul style="list-style-type: none"> <li>Deliver the Elvaston Masterplan delivery programme</li> </ul>	Assistant Director Resources and Improvement	January 2021	March 2022	<ul style="list-style-type: none"> <li>Submission of planning applications</li> <li>Confirmation of funding sources</li> <li>Undertake further stakeholder engagement</li> </ul>

### Key performance measures

Description	Actual	Actual	Latest	Target	Target
	2018-19	2019-20	2020-21	2020-21	2021-22
Percentage of household waste sent for reuse, recycling and composting	48%	47.5%	47.0%	47.0%	47.0%
Percentage landfilled of total Municipal Waste collected	17%	20.0%	10.0%	15.0%	15.0%
Utilisation of low carbon fleet pool vehicles	N/A	N/A	tbc	tbc	tbc
Number of registered users of low carbon pool vehicles	N/A	N/A	tbc	tbc	tbc

## Approved Controllable Budget

Service Area	Employee Related £'000	Premises Related £'000	Transport Related £'000	Supplies & Services £'000	Agency & Contracted Services £'000	Unallocated budgets £'000	Growth £'000	Controllable Recharges £'000	Gross Budget £'000	Income £'000	Net Budget £'000
<b>Departmental Management Team</b>	600	0	8	5	0	0	0	2	615	0	615
<b>Economy &amp; Regeneration:</b>											
Planning Services	1,273	0	9	54	0	0	0	6	1,342	(245)	1,097
Economic Regeneration	605	179	19	592	38	(73)	2,000	40	3,400	(379)	3,021
Development Control	714	0	18	0	0	0	0	2	734	(1,338)	(604)
Employment and Skills	0	0	0	0	0	50	70	0	120	0	120
Strategic Transport	119	0	2	16	0	0	0	1	138	0	138
Derwent Valley Mills World Heritage Site	120	0	5	13	0	0	0	1	139	(27)	112
Conservation	486	1	9	13	0	(11)	0	(5)	493	(124)	369
Public Transport	945	13	43	256	20,366	(578)	250	(88)	21,207	(7,107)	14,100
Unallocated Savings	0	0	0	0	0	(518)	0	0	(518)	0	(518)
<b>Environment:</b>											
Waste Management	443	160	20	579	44,667	(230)	0	12	45,651	(2,326)	43,325
Countryside Services	2,099	237	55	316	141	(400)	550	427	3,425	(934)	2,491
Flood Risk Management	280	0	3	147	0	0	0	1	431	0	431
<b>Highways:</b>											
Highway Network Planning	4,785	820	632	4,548	5,689	(50)	700	2,044	19,168	(2,345)	16,823
Highway Construction	250	(154)	(1,202)	30	6	0	0	1,011	(59)	(2)	(61)

Service Area	Employee Related £'000	Premises Related £'000	Transport Related £'000	Supplies & Services £'000	Agency & Contracted Services £'000	Unallocated budgets £'000	Growth £'000	Controllable Recharges £'000	Gross Budget £'000	Income £'000	Net Budget £'000
Highways Strategy	368	(2)	(8)	73	5	0	0	35	471	(103)	368
Highway Design and Land Reclamation	(423)	0	33	87	0	0	0	11	(292)	(25)	(317)
Highway Road Safety	408	0	14	9	33	0	0	4	468	(377)	91
Emergency Planning	554	1	17	26	0	(57)	105	10	656	(268)	388
<b>Resources and Improvement:</b>											
Finance	433	0	1	5	0	0	0	1	440	0	440
Information Systems	71	0	0	0	0	0	0	0	71	0	71
Performance and Engagement	1,140	0	2	79	0	0	0	6	1,227	(580)	647
Other Business Support	1,755	24	7	215	7	(55)	0	(55)	1,898	(276)	1,622
Fleet Services	2,076	255	1,007	292	601	0	0	(3,730)	501	(1,448)	(947)
<b>Unallocated Budget Savings</b>	0	0	0	0	0	(5,467)	0	0	(5,467)	0	(5,467)
<b>TOTAL</b>	<b>19,101</b>	<b>1,534</b>	<b>694</b>	<b>7,355</b>	<b>71,553</b>	<b>(7,389)</b>	<b>3,675</b>	<b>(264)</b>	<b>96,259</b>	<b>(17,904)</b>	<b>78,355</b>

## Forward Plan of Procurement Projects – up to 31 March 2023

In line with the Council's Financial Regulations, the forward plan of procurement projects for the department, set out below, details procurement projects above £50,000 which are planned to commence over the next 24-month period. The table shows the estimate procurement start date. The projects identified will be the subject of a procurement process as per the procedures set out in the Council's financial regulations.

### Forward Plan of Procurements (above £50K less than the Find a Tender threshold of £189,330) due to commence prior to April 2023

Title	Value	Procurement Start	Key Decision
Internet Hosting and Public transport Route Map Production	£50,000.00	TBA	No
Non-invasive video data collection	£50,000.00	2021/2022	No
Pilot Adult Care projects for carers using e-bikes	£50,000.00	2022/23	No
Supply and Printing of Bus Stop and Associated Signage	£50,000.00	05/04/2023	No
Supply and Maintenance of Timemaster	£54,636.15	01/03/2021	No
Collision Analysis System (ACCSMAP)	£59,982.00	01/02/2022	No
Skegby Trail re-surfacing	£60,000.00	01/04/2021	No
Commissioning of a Community Engagement Strategy	£60,000.00	2021/22	No
Commissioning of a Climate Adaptation Plan to increase resilience to climate change	£60,000.00	2022/23	No
Supply of Vehicle Electrical Components and Consumables	£60,000.00	01/03/2021	No
Skegby Trail Batley Lane crossing improvements	£70,000.00	01/04/2021	No
Agnes Meadow bridge repair works	£70,000.00	01/04/2021	No
Supply of a Hosted Video Traffic Data Collection Processing and Reporting Solution, Mobile Equipment and Associated Services	£70,000.00	01/01/2022	No
Supply of temporary road signs	£70,000.00	28/08/2022	No
FP.51 Cromford (High Peak Junction) Footbridge Repainting	£75,000.00	01/06/2021	No
Markham Vale - Erin Road Cycleway	£75,000.00	01/06/2021	No
S10 Reservoir compliance work at Mapperley Reservoir	£80,000.00	01/12/2020	No
Traffic Regulation Order Management & Consultation System	£90,000.00	01/09/2021	No
Roadside Information and Infrastructure Maintenance	£100,000.00	01/04/2021	No
Festival of Derbyshire Commission	£100,000.00	01/09/2021	No

Title	Value	Procurement Start	Key Decision
Mapinfo	£100,000.00	01/04/2022	No
Commissioning of an Energy Strategy for Derbyshire	£100,000.00	2021/22	No
Novus-FX	£104,535.00	01/03/2021	No
Victoria Bridge Glossop Repairs (A624)	£120,000.00	01/06/2021	No
Commissioning of Natural Capital Strategy	£120,000.00	2021/22	No
Waste Education Theatre and Workshops. Part of the ECO Schools Programme - 3 year contract	£120,000.00	01/04/2022	No
Supply of Ice Cream	£140,000.00	01/01/2021	No
Geotechnical Works	£150,000.00	01/05/2020	No
Traffic Data software replacement	£150,000.00	01/04/2022	No
Loscoe Culvert - repair/replace following detailed survey	£150,000.00	Spring 2021	No
Provision of Vehicle Glass Replacement and Repair	£150,000.00	30/03/2023	No
Vehicle Parts	£150,000.00	01/12/2020	No
Supply and Fit of Vehicle Livery and Vinyls	£150,000.00	21/09/2022	No
The Supply of Workshop Consumables	£160,000.00	31/01/2023	No
Ticketing Analysis Software	£168,400.00	31/03/2022	No
Flare Replacement Programme - 5 flares closed landfill sites	£175,000.00	01/04/2022	No
Loscoe Gas Extraction system improvement works	£185,000.00	01/08/2021	No

### Forward Plan of Procurements (above the Find a Tender threshold of £189,330) due to commence prior to April 2023

Markham Vale Plot 8 Access Infrastructure	£200,000.00	01/10/2021	No
Support the implementation of low-emission school transport - seed funding	£200,000.00	2022/23	No
Supply of Concrete Kerbs and Flags	£200,000.00	01/05/2021	No
Supply of Rapid Set Mortars	£210,000.00	01/05/2021	No
Supply of Tools & Ancillaries for Highways & County Transport	£220,000.00	01/11/2021	No
Chesterfield Canal - Renishaw	£230,000.00	01/09/2021	No
Purchase, installation and back office software for Pay and Display Machines	£250,000.00	01/01/2021	No
Ashbourne Bypass Preliminary design and Environmental Statement	£250,000.00	Mar-21	No
Town Deal and Future High Streets scheme design	£250,000.00	Mar-21	No
South Derby Growth Zone Detail Design	£250,000.00	01/04/2021	No

Title	Value	Procurement Start	Key Decision
Hogshaw/Fairfield Roundabout, Buxton - Golf club earthworks contract	£250,000.00	Mar-21	No
Local Transport Plan technical support	£250,000.00	01/04/2021	No
Highway Extents Digitisation	£250,000.00	2021/2022	No
HS2 Consultancy Support/Studies	£250,000-£300,000	01/08/2021	No
Elvaston Castle Capital Enabling Works including Updated Conservation Plan	£270,000.00	01/03/2021	No
Bolsover Footbridge - repair/replace following survey	£275,000.00	01/04/2021	No
Laboratory IT Software Solution	£275,000.00	01/06/2021	No
Supply of cables, cut-outs and sundries for Street Lighting works	£340,000.00	01/04/2021	No
Frame Yard Redevelopment as Secure Staff Compound (includes £10k design fees)	£350,000.00	01/02/2021	No
Glossop Household Recycling Centre - update of drainage and installation of impermeable surface	£350,000.00	01/04/2021	No
Supply of photo-electric control units for Street Lighting	£360,000.00	01/04/2021	No
Supply of Ford Vehicles Parts to OEM or Equivalent Specification	£385,000.00	31/07/2022	No
Vehicle Hire	£400,000.00	30/01/2021	No
Safety fencing maintenance and repair works	£400,000.00	01/05/2021	No
Autodesk Subscriptions (inc. AutoCAD)	£405,000.00	01/04/2021	No
Concessionary fares consultancy support	TBA	01/07/2021	No
Smart ticketing consultancy support	TBA	01/07/2021	No
Collection of Waste Electrical and Electronic Equipment (WEEE)	TBA	30/09/2024	No
Elvaston Castle Defective Structure Repairs	£500,000.00	Mar-21	Yes
A61 GC Technology Project – CCTV framework	£500,000.00	01/10/2021	Yes
Provision of PPE Safety Wear	£540,000.00	01/08/2021	Yes
Automatic Traffic Counting	£558,373.05	01/01/2019	Yes
C43017 Harrington Bridge Refurbishment	£700,000.00	01/07/2021	Yes
Provision of Vehicle Accident Specialist Body Repairs	£750,000.00	Mar-21	Yes
Provision of Vehicle Specialist Repairs	£750,000.00	Mar-21	Yes
Provision of Services for the Collection and Disposal of Landfill Leachate	£800,000.00	01/01/2021	Yes
Vehicle Parts	£900,000.00	01/12/2020	Yes
Drainage Surveys - to include Camera Survey, Root Cutting & Cleaning & Drain Lining	£1,000,000.00	31/12/2021	Yes
VMS/PGI Framework contract	£1,000,000.00	01/10/2021	Yes

Title	Value	Procurement Start	Key Decision
Supply of lamps for Street Lighting	£1,000,000.00	01/04/2021	Yes
Supply of Specialist Plant for Surface Dressing	£1,200,000.00	30/10/2022	Yes
Surface Dressing Specialist Plant Hire	£1,322,157.00	30/10/2022	Yes
Asset Management Solution for Environmental Services	£1,329,774.00	01/04/2021	Yes
Highways drainage cleansing	£1,400,000.00	01/08/2021	Yes
Derbyshire Connect Active Travel	£1,466,000.00	01/09/2021	Yes
Surfacing & ancillary works for Highways	£1,500,000.00	01/11/2021	Yes
Supply of coated roadstone materials	£2,000,000.00	30/06/2022	Yes
Vehicle Hire Self Drive	£2,000,000.00	01/02/2021	Yes
Supply of Chippings for Surface Dressing	£2,100,000.00	30/10/2022	Yes
Provision of Surface Dressing Binder	£2,400,000.00	30/10/2022	Yes
Supply of dry roadstone materials	£3,000,000.00	30/06/2022	Yes
Supply of ready mixed concrete	£3,000,000.00	01/01/2021	Yes
Micro Surfacing of Derbyshire Highways including Surface Dressing, Slurry Sealing and thin Coat Surfacing	£4,000,000.00	31/12/2021	Yes
Insitu – Recycling	£4,000,000.00	31/12/2021	Yes
A61 Growth Corridor - Chesterfield Station Masterplan Hollis Lane Link Road Construction	£4,500,000.00	01/04/2021	Yes
Road marking and studding works	£4,500,000.00	01/05/2021	Yes
Fuel Cards	£4,520,000.00	01/01/2021	Yes
A61 Growth Corridor - Avenue Southern Access and Link Road Construction	£4,600,000.00	01/04/2021	Yes
Buxton Fairfield Roundabout	£5,000,000.00	Mar-21	Yes
Installation and removal of Street Lighting	£5,000,000.00	01/04/2021	Yes
Civil Parking Enforcement Contract	£6,000,000.00	01/08/2021	Yes
Ashbourne Airfield - Construction & Utility Works	£6,500,000.00	Mar-21	Yes
Broadband Delivery Framework (BDUK)	£14,780,000.00	31/03/2023	Yes
Elvaston Master Plan Delivery Programme	£15,000,000.00	Mar-21	Yes
Vehicle Purchase	£15,000,000.00	01/10/2020	Yes
Food and Garden waste processing contract	£34,000,000.00	01/01/2023	Yes
Transport Services DPS (Local Bus, School Bus, SEND & Adult Care)	£100,000,000.00	01/12/2020	Yes
Professional services contract	£100,000,000.00	Mar-21	Yes



Title	Value	Procurement Start	Key Decision
Provision of HWRC's (10 years) and Transfer Stations (3 years) and the disposal of residual waste	£188,000,000.00	01/07/2022	Yes

**Please note:** *The above procurement plans includes the replacement of existing contracts and also an early indication of new projects which may require procurement activity to commence within 2021-23. All values are estimated and may change when projects are tendered*

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## Vehicle Replacement Programme 2021-2022

Quantity to Replace	Average Age Profile of Existing Vehicles (Years)	Replacement Vehicle Type	New Vehicle Optimum Life (Years)	Estimated Capital Cost per Vehicle (£)	Estimated Capital Cost x No. of Vehicles (£)	Estimated Charge per Year per Vehicle (£)	Estimated Annual Budget Cost = Charge x Number of Units (£)
1	13	4WD Light Vehicles	7	37,000	37,000	7,527	7,527
2	10	Accessible Vehicle / Minibus with passenger lift & wheelchair provision - Van based	6	30,000	60,000	7,156	14,312
5	12	Minibus up to 16 Passenger Seats	6	30,000	150,000	7,932	39,660
1	12	Car - MPV	6	30,000	30,000	6,482	6,482
4	12	Light Commercial Vehicles (LCV) > 3000kg DGW up to 3500kg DGW - Panel Van	6	34,000	136,000	5,352	21,408
4	6	Minibus up to 16 Passenger Seats	6	30,000	120,000	7,635	30,540
2	13	4WD Light Vehicles	7	37,000	74,000	7,467	14,934
11	10	Light Commercial Vehicle (LCV) up to 3000kg DGW	6	22,000	242,000	6,019	66,209
4	10	Light Commercial Vehicles (LCV) > 3000kg DGW up to 3500kg DGW - Panel Van	6	34,000	136,000	7,621	30,484
1	12	Heavy Goods Vehicle from 3500kg GVW to 7500kg GVW - 7.5T Crane/Tipper	10	78,000	78,000	15,716	15,716

Quantity to Replace	Average Age Profile of Existing Vehicles (Years)	Replacement Vehicle Type	New Vehicle Optimum Life (Years)	Estimated Capital Cost per Vehicle (£)	Estimated Capital Cost x No. of Vehicles (£)	Estimated Charge per Year per Vehicle (£)	Estimated Annual Budget Cost = Charge x Number of Units (£)
4	12	4WD Light Vehicles	7	37,000	148,000	7,527	30,108
11	12	Light Commercial Vehicle (LCV) up to 3000kg DGW	6	22,000	242,000	5,711	62,821
6	6	Light Commercial Vehicles (LCV) > 3000kg DGW up to 3500kg DGW	6	34,000	204,000	7,387	44,322
1	15	Light Commercial Vehicles (LCV) > 3000kg DGW up to 3500kg DGW - Welfare Van	10	40,000	40,000	4,675	4,675
12	12	Light Commercial Vehicles (LCV) > 3000kg DGW up to 3500kg DGW - Tipper	6	47,000	564,000	10,151	121,812
5	15	Heavy Goods Vehicles over 7500kg GVW - 12T Tipper	10	78,000	390,000	15,247	76,235
11	15	Heavy Goods Vehicles over 7500kg GVW - 18T Tipper	10	80,000	880,000	16,683	183,513
6	12	Heavy Goods Vehicles over 7500kg GVW - 18T Crane/Tipper	10	110,000	660,000	21,625	129,750
9	10	HGV 18t Gritter and Snow Plough	10	129,000	1,161,000	26,111	234,999
1	10	HGV 26t Gritter, Straight Blade and Vee Snow Ploughs	10	160,000	160,000	33,474	33,474
<b>109</b>				<b>Total</b>	<b>5,512,000</b>		<b>1,168,981</b>

## Waste Management Service Capital Programme 2021-2022

Capital Scheme	Description	Estimated Total Cost of Project (£)
<b>Closed Landfill Flare Replacement Programme</b>	Deliver the second phase of the new flare replacement programme. The strategy will replace all flares over a 3-year programme	£165,000
<b>Loscoe Closed Landfill Site Improvements</b>	Upgrade some gas wells and replace the gas flare to ensure that this facility continues to manage landfill gas effectively at this site.	£185,000
<b>Glossop Transfer Station</b>	Upgrade the drainage system and an impermeable surface to manage surface water.	£350,000

## Derelict Land Reclamation and Regeneration Capital Programme 2021-2022

Scheme Location	Description	Total Scheme Cost (£)	Works Estimate (£)	Design Fees (£)	Total (£)	Funded from Rec Cap 325K (£)	Funding
<b>North Area</b>							
Markham Vale		41,350,000					
	See MEGZ capital programme						Cap receipts & other grants
	Markham North Tip Alt. Access		35,000	0	35,000	35,000	Rec Capital
Chesterfield Canal	Embankment Strengthening	45,000	40,000	5,000	45,000	45,000	Rec Capital
Grassmoor Aftercare	Fencing to treatment lagoon Ph2	15,000	15,000	0	15,000	15,000	Rec Capital
<b>Others</b>							
Mineshaft Capping		26,549	20,549	6,000	26,549	25,000	HPBC and DDDC (1,549k) and Rec Capital (25k)
<b>SUB TOTAL</b>			125,549	11,000	<b>121,549</b>	<b>120,000</b>	
	<b>Others / Private</b>				<b>376,549</b>		Sustrans, Landfill or similar grants (365k), Sponsorship (10k)
	<b>DCC Capital Receipt</b>				<b>1,148,000</b>		Land sales
	<b>TOTAL NET</b>				<b>1,524,549</b>		

## Highways Capital Programme 2021-2022

	Dft Allocation	2021/22	% of Bid
<b>01 Highway Maintenance Programme</b>			
01 Carriageways		£12,839,815	53.4%
02 Footways		£2,100,000	8.7%
03 Drainage and flood management		£3,251,785	13.5%
04 Bridges, structures, retaining walls and highway boundary structures		£2,407,000	10.0%
05 Traffic Signs, Lines and Signals		£1,281,250	5.3%
06 Street Lighting		£1,094,950	4.5%
07 Rights of way		£750,000	3.1%
08 Cycle routes		£183,750	0.8%
09 Other greenway maintenance		£157,500	0.7%
<b>Highway Maintenance Programme Total</b>	<b>£23,699,000</b>	<b>£24,066,050</b>	<b>100.0%</b>
<b>02 Integrated Transport Programme</b>			
01 Road, Freight and Parking Management		£270,000	8.2%
02 Key Cycle Network investment plan		£547,500	16.6%
03 Local cycling and walking investment plan		£101,500	3.1%
04 Sustainable Economic Connectivity		£1,317,750	39.9%
05 Casualty reduction initiatives		£818,200	24.8%
06 Preparation and Implementation of Major Highway Projects		£250,000	7.6%
07 Countryside Assets		£0	0.0%
<b>Integrated Transport Programme Total</b>	<b>£3,672,000</b>	<b>£3,304,950</b>	<b>100.0%</b>
<b>Capital Highways Improvements and Maintenance Programme Total</b>	<b>£27,371,000</b>	<b>£27,371,000</b>	
<b>2021-22 Funding Package</b>			
DfT Pothole Funding		10,533,000	
DfT Highway Maintenance Block funding (needs element)		10,533,000	
DfT Highway Maintenance Block funding (incentive element)		2,633,000	
DfT Integrated Transport Block funding		3,672,000	
<b>Funding Package Total</b>		<b>£27,371,000</b>	

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Various	SCRIM Remedials	Carriageway Surface Treatment/Carriageway Resurfacing	Various	£210,000
	Various	Various - Preparatory works to support future years surface dress programme	Proprietary works to support future years surface dressing programme	Various	£876,296
	Various	Various - Carriageway Patching	Carriageway Patching	Various	£750,000
	Various	Various - Severe weather recovery	Carriageway repairs	Various	£1,000,000
	Various	Various - Network resilience	Carriageway repairs	Various	£585,069
	Various	Various - High impact short network sections	Carriageway repairs	Various	£1,300,000
	Various	Various	Programme preparation and project management	Various	£160,000
				Various Carriageways	<b>£4,881,365</b>

### Resilient Network

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Hathersage	A6187 Sheffield Road (The Beeches to County Boundary)	Surface Dressing	Bakewell	£140,513
	Buxton	A6 Bakewell Road (Morrisons Rbt to Cunning Dale)	Surface Dressing	Buxton North & East/ Buxton West	£94,987
	Monyash	A515 Ashbourne Road (Pilsbury Road to Bruntmoor Cottage)	Surface Dressing	Dovedale	£93,292

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Matlock	A615 Matlock Green (Knowlestone PI to Mornington Rise)	Surface Dressing	Matlock	£14,297
			Calver	A623 Un-named Section (Calver X-Roads to Trinkey Lane)	Surface Dressing	Derwent Valley	£23,701
			Brough	B6049 Stretfield Road (A6187 to Brough Cottage)	Surface Dressing	Chapel & Hope Valley	£22,557
			Old Tupton	A61 Derby Road (Roundabout to The Homestead)	Surface Dressing	Clay Cross North	£17,644
			Clay Cross	A61 Derby Road (The Homestead to The Six Halts)	Surface Dressing	Clay Cross North	£41,060
			Clay Cross	A61 Derby Road (McDonalds to Tesco petrol station)	Surface Dressing	Clay Cross North	£21,102
			Clay Cross	A61 High Street (Aldi to Thanet St)	Surface Dressing	Clay Cross North	£28,004
			Shirland	A61 Main Road (Town End to Speed Limit signs)	Surface Dressing	Wingerworth & Shirland	£45,166
			Shirland	A61 Chesterfield Road (southbound) (Duals splitter to Alfreton brook)	Surface Dressing	Wingerworth & Shirland	£12,453
			Shirland	A61 Chesterfield Road (northbound) (Duals splitter to Alfreton brook)	Surface Dressing	Wingerworth & Shirland	£13,195
			Alfreton	A61 Chesterfield Road (southbound) (Alfreton brook to duals splitter)	Surface Dressing	Alfreton & Somercotes	£21,864
			Alfreton	A61 Chesterfield Road (northbound) (Alfreton brook to duals splitter)	Surface Dressing	Alfreton & Somercotes	£22,328
			Alfreton	A61 Chesterfield Road (Duals to King Street)	Surface Dressing	Alfreton & Somercotes	£19,328



Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Brimington	A619 Ringwood Road (High St to Bottom Lodge)	Surface Dressing	Brimington	£31,098
	Staveley	A619 Chesterfield Road (Bottom Lodge to Private Drive)	Surface Dressing	Staveley	£6,843
	Staveley	A619 Lowgates (Duke Street roundabout to Fan Rd)	Surface Dressing	Staveley North & Whittington	£16,517
	Mackworth	A52 Ashbourne Road (Brun Ln to Mackworth Duals )	Surface Dressing	Alport and Derwent	£61,590
	Ilkeston	A6096 Millership Way (KFC/Tesco rbt to railbridge)	Surface Dressing	Ilkeston East	£35,914
	Kirk Langley	A52 Ashbourne Road (New House Farm to Flagshaw Ln)	Surface Dressing	Alport and Derwent	£33,231
	Langley Mill	A608 New Derby Road (The Great Northern PH to duals splitter)	Surface Dressing	Greater Heanor	£12,866
	Langley Mill	A608 Derby Road (Asda rbt to The Great Northern PH)	Surface Dressing	Greater Heanor	£7,719
	Ripley	B6441 Hartshay Hill (30mph to B6374 Cromford Rd)	Surface Dressing	Ripley East and Codnor	£11,435
	Ripley	B6441 Nottingham Road (Grosvenor Rd to A610)	Surface Dressing	Ripley East & Codnor	£36,901
	Chesterfield	A619 Chatsworth Road eastbound (Brampton Furnishings to West Bars rbt)	Surface Dressing	Boythorpe & Brampton South	£30,237
	Dronfield	B6057 Chesterfield Road (Green Ln to no. 27)	Carriageway Resurfacing	Dronfield East	£71,056
	Chesterfield	A619 West Bars Roundabout (incl Wheatbridge Rd junction and Markham Road eastbnd junct)	Carriageway Resurfacing	Boythorpe & Brampton South/ Spire	£110,420
	Renishaw	A6135 Station Road (Spinkhill Ln to west of rail bridge)	Carriageway Resurfacing	Eckington & Killamarsh	£149,062

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Long Eaton	B6002 Wilsthorpe Road/Pennyfields Boulevard rbt	Carriageway Resurfacing	Sawley/ Petersham	£19,043
			New Mills	A6015 Albion Road (A6 Swan Signals to joint at Station)	Carriageway Resurfacing	New Mills	£71,056
			New Houghton	A617 Chesterfield Road (Pleasley rbt)	Carriageway Resurfacing	Shirebrook & Pleasley	£88,251
			Chapel-En-Le-Frith	A6 Chapel By-Pass Northbound (100m approach to Whaley Bridge rbt)	Carriageway Resurfacing	Whaley Bridge	£46,778
			Barlborough	A6135 West bound dual (A619 to Jn 30)	Carriageway Resurfacing	Barlborough & Clowne	£93,225
			Buckland Hollow	A610 Ripley Road (Approach to B6013 Pentrich from Ripley)	Carriageway Resurfacing	Ripley West & Heage	£37,173
			Yeldersley	A52 Derby Road (100m approach either side Lady Hole Lane)	Carriageway Resurfacing	Ashbourne	£63,950
			Chesterfield	A617 Southbound dual (Lordsmill rbt to Horns Bridge rbt)	Carriageway Resurfacing	Spire	£77,380
			Barlborough	A6135/M1 Junction 30 roundabout circulatory	Carriageway Resurfacing	Barlborough & Clowne	£170,250
			Alfreton	A61 Derby Road (A615 Eachwell Ln to Oakerthorpe Brook)	Carriageway Resurfacing	Alfreton & Somercotes	£31,975
			Buxton	A53 Station Road /A515 roundabout	Carriageway Resurfacing	Buxton West	£24,162
			Baslow	A623 Calver Road aka Shay Bend	Carriageway Resurfacing/ High Friction Surfacing	Derwent Valley	£116,944
			Bakewell	A6 Haddon Road/Agricultural Way (HRA joint o/s allotments to Intake Ln)	Carriageway Resurfacing	Bakewell	£57,555
			Tupton	A61 Derby Road/Queen Victoria Road rbt	Carriageway Resurfacing	Wingerworth & Shirland/ Clay Cross North	£32,615

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Mastin Moor	A619 Worksop Road (Norbriggs Rd to Lansbury Ave)	Carriageway Resurfacing	Staveley	£23,981
	Ripley	A610 Nottingham Road (B6441 rbt to no. 168)	Carriageway Resurfacing	Ripley East and Codnor	£31,975
	Barlborough	A619 De Rodes Arms roundabout	Carriageway Resurfacing	Barlborough & Clowne	£38,659
	Ilkeston	A6096 Little Hallam Hill/Lower Stanton Road (Quarry Hill Rd to no.67)	Carriageway Resurfacing	Ilkeston West/ Ilkeston South	£48,324
	Heath	A617 Hasland Bypass east bound (100m approach to Jn29)	Carriageway Resurfacing	Sutton	£37,173
	Shipley	A6007 Heanor Road/Shipley Common Lane junction (no.228 to no.192)	Carriageway Resurfacing	Ilkeston West/ Ilkeston East	£47,963
	Chesterfield	A61 Chesterfield IRR nthbnd (100m approach to Tesco rbt)	Carriageway Resurfacing	St Mary's	£28,875
	Matlock	A632 Chesterfield Road (Quarry Ln to 100m northeast)	Carriageway Resurfacing	Matlock	£5,198
	Ilkeston	A6096 Ladywood Road (both directions 60m approaches to St Norberts Dr eastern junct)	Carriageway Resurfacing	Ilkeston West/ Ilkeston South	£38,370
	Ripley	A610/Wyatts Way rbt	Carriageway Resurfacing	Ripley East and Codnor	£31,336
	Swadlincote	A514 Civic Way (Midland Rd to Church St)	Carriageway Resurfacing	Swadlincote Central/ Swadlincote South	£113,831
	Brimington	A619 Chesterfield Road (Brackendale Close to Hall Road)	Carriageway Resurfacing	Brimington	£143,888
				Resilient Network Carriageways	<b>£2,766,306</b>

## Non-Resilient Network

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Buxton	A537 Cat and Fiddle (A54 Jtn to County Boundary)	Surface Dressing	Buxton West	£49,002
	Buxton	A54 Macclesfield Main Road (River Wye to A54/A537 Jtn)	Surface Dressing	Buxton West	£60,000
	Calver	A625 Froggatt Edge (Riddings Lane to Moorlands Lane)	Surface Dressing	Derwent Valley	£40,431
	Snelston/Norbury	B5033 Cockshead Lane/Green Lane/Norbury Hollow/Dove Street	Surface Dressing	Ashbourne	£209,113
	Ashford in the Water	B6465 Ashford Lane (Longstone Lane to Little Longstone Road)	Surface Dressing	Bakewell	£65,483
	Thorpe	C62 Narlow Lane	Surface Dressing	Dovedale	£39,010
	Thorpe	C62 Washbrook Lane	Surface Dressing	Dovedale	£23,071
	Bradbourne	C147 Brassington Lane	Surface Dressing	Wirksworth	£71,535
	Buxton	U10318 Temple Road (College Rd to Green Ln)	Surface Dressing	Buxton West	£14,438
	Buxton	U10327 Spencer Road (College Rd to Green Ln)	Surface Dressing	Buxton West	£14,438
	Buxton	U10291 Burlow Avenue	Surface Dressing	Buxton North & East	£4,574
	Buxton	U10292 Harris Road	Surface Dressing	Buxton North & East	£7,484
	Buxton	U10293 Elysee Gardens	Surface Dressing	Buxton North & East	£4,955
	Buxton	U10294 Tedder Avenue	Surface Dressing	Buxton North & East	£4,193
	Buxton	U10295 Trenchard Avenue	Surface Dressing	Buxton North & East	£13,964
	Buxton	U10296 Nettleton Lane	Surface Dressing	Buxton North & East	£3,846
	Buxton	U10297 Kirkstone Road	Surface Dressing	Buxton North & East	£5,544
	Buxton	U10298 College Way	Surface Dressing	Buxton North & East	£1,733

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Combs	U10436 The Avenue	Surface Dressing	Whaley Bridge	£2,368
	Combs	U10437 Bellot Lane	Surface Dressing	Whaley Bridge	£2,916
	Stoney Middleton	U1129 Meadow Close	Surface Dressing	Derwent Valley	£7,046
	Stoney Middleton	U1138 Denham Crescent	Surface Dressing	Derwent Valley	£3,003
	Stoney Middleton	U1139 High Street (A623 to Middleton Lane)	Surface Dressing	Derwent Valley	£12,509
	Stoney Middleton	U1140 Middleton Lane (High Street to Highfields Farm)	Surface Dressing	Derwent Valley	£22,037
	Chinley	U10491 Charley Lane (A6 Bridgeholm Green to Whitehough Head Lane)	Surface Dressing	Whaley Bridge	£21,310
	Chinley	U10560 Princes Road	Surface Dressing	Whaley Bridge	£6,653
	Chinley	U10562 Belgrade Avenue	Surface Dressing	Whaley Bridge	£11,954
	Chinley	U10566 Ash Grove	Surface Dressing	Whaley Bridge	£13,825
	Chinley	U10567 Alders Avenue (incl cul-de-sac)	Surface Dressing	Whaley Bridge	£10,742
	Chinley	U10569 Pike View Close	Surface Dressing	Whaley Bridge	£3,188
	Chinley	U10570 Stockton Drive	Surface Dressing	Whaley Bridge	£4,401
	Chinley	U10572 Hartington Drive	Surface Dressing	Whaley Bridge	£1,940
	Chinley	U10573 Hawthorn Close	Surface Dressing	Whaley Bridge	£2,911
	Chinley	U10574 Hunters Green Close	Surface Dressing	Whaley Bridge	£2,841
	Matlock	U0061 Littlemoor Lane	Surface Dressing	Matlock	£49,088
	Two Dales	U0211 Wheatley Road	Surface Dressing	Derwent Valley	£8,691
	Hathersage	U1336 Church Bank	Surface Dressing	Bakewell	£5,798
	Hathersage	U1328 Moorland Road	Surface Dressing	Bakewell	£9,384

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Hathersage	U1324 Mill Lane	Surface Dressing	Bakewell	£5,532
	Hathersage	U1323 Dore Lane	Surface Dressing	Bakewell	£5,862
	Alfreton	B600 Nottingham Road (Prospect St to Abbott Rd (A38 slip))	Surface Dressing	Alfreton & Somercotes	£22,586
	Staveley	B6053 Eckington Road (Hall Lane to railbridge omit from A6192 road bridge to Farndale Rd)	Surface Dressing	Staveley North & Whittington	£64,455
	Sheepbridge	B6057 Sheffield Road (Sheffield Rd junction to boat yard)	Surface Dressing	Staveley North & Whittington	£28,702
	Clowne	B6418 High Street (John St to B6417 High St)	Surface Dressing	Barlborough & Clowne	£11,273
	Clowne	B6417 Mill Green Way (Tesco rbt to North Rd rbt)	Surface Dressing	Barlborough & Clowne	£5,405
	Brimington	B6050 Devonshire Street (A619 to Foljambe Rd)	Surface Dressing	Brimington	£7,235
	Chesterfield	B6057 Sheffield Rd (Donkey Derby PH to Duke St)	Surface Dressing	St Mary's	£44,040
	Palterton	C106 Ramcroft / Rylah Hill (Jn 29 to Main Street)	Surface Dressing	Bolsover South	£63,785
	Dronfield	C297 Gosforth Drive	Surface Dressing	Dronfield West & Walton	£51,784
	Pinxton	U12016 Alexander Terrace	Surface Dressing	Sth Normanton & Pinxton	£13,369
	South Normanton	U12135 Eastfield Drive	Surface Dressing	Sth Normanton & Pinxton	£16,187
	South Normanton	U12133 Corn Close	Surface Dressing	Sth Normanton & Pinxton	£15,402

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			South Normanton	U12059 The Sycamores	Surface Dressing	Sth Normanton & Pinxton	£10,470
			South Normanton	U12060 Chestnut Drive	Surface Dressing	Sth Normanton & Pinxton	£2,697
			South Normanton	U12129 Leamington Drive	Surface Dressing	Sth Normanton & Pinxton	£9,350
			South Normanton	U12132 Highfield Drive	Surface Dressing	Sth Normanton & Pinxton	£5,411
			South Normanton	U12130 Beech Grove	Surface Dressing	Sth Normanton & Pinxton	£3,638
			South Normanton	U12131 Hazel Grove	Surface Dressing	Sth Normanton & Pinxton	£7,681
			South Normanton	U12142 High View Road	Surface Dressing	Tibshelf	£41,760
			South Normanton	U12141 Normanton Brook Road	Surface Dressing	Tibshelf	£3,479
			New Whittington	U2053 Brearley Avenue	Surface Dressing	Staveley North & Whittington	£19,520
			Bolsover	U12792 Oxcroft Lane (Mill Ln to B6417 Mansfield Rd)	Surface Dressing	Bolsover South	£100,144
			Bolsover	U12845 Elmton Lane (from Welbeck Rd for 110 metres)	Surface Dressing	Bolsover South	£3,292
			Shirebrook	U9827 Portland Drive (Portland Rd to Sports Direct rbt)	Surface Dressing	Shirebrook & Pleasley	£17,591
			Elmton	U12539 Frithwood Lane	Surface Dressing	Bolsover North	£41,309
			Birdholme	U2640 Grangewood Road	Surface Dressing	Birdholme	£18,982
			Grangewood	U2685 Harehill Road (Birchwood Cres to bus turning area)	Surface Dressing	Birdholme	£43,699

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Newbold	U3298 Highfield Lane	Surface Dressing	St Mary's	£46,674
			Chesterfield	U2951 New Beetwell Street	Surface Dressing	Spire	£21,559
			Chesterfield	U2958 Beetwell Street (New Beetwell St to Hipper St)	Surface Dressing	Spire	£7,755
			Clowne	U12764 Rectory Road	Surface Dressing	Barlborough & Clowne	£11,683
			Clowne	U12746 Portland Street	Surface Dressing	Barlborough & Clowne	£14,801
			Clowne	U12739 Neal Street	Surface Dressing	Barlborough & Clowne	£9,107
			Clowne	U12737 Brook Lane (Neal St to A616 Creswell Rd)	Surface Dressing	Barlborough & Clowne	£2,501
			Clowne	U12719 Wilson Avenue	Surface Dressing	Barlborough & Clowne	£10,672
			Clowne	U12720 Jago Avenue	Surface Dressing	Barlborough & Clowne	£6,866
			Clowne	U12721 Rose Avenue	Surface Dressing	Barlborough & Clowne	£4,320
			Clowne	U12722 Clune Street	Surface Dressing	Barlborough & Clowne	£9,021
			Steetley	U9828 Dumb Hall Lane (County Boundary to County Boundary)	Surface Dressing	Bolsover North	£8,351
			Whitwell	U12656 Scratta Lane (Steetley Lane to County Boundary)	Surface Dressing	Bolsover North	£4,481
			Morton	U14480 Holland Close	Surface Dressing	Clay Cross South	£5,948
			Pilsley	U14461 Grange Road	Surface Dressing	Clay Cross South	£9,771
			Pilsley	U14472 Willow Close	Surface Dressing	Clay Cross South	£2,235
			Pilsley	U14470 Queen Street	Surface Dressing	Clay Cross South	£7,929
			Pilsley	U14464 Pear Tree Road	Surface Dressing	Clay Cross South	£7,092
			Pilsley	U14463 Broom Avenue	Surface Dressing	Clay Cross South	£10,077
			Pilsley	U14462 Lonsdale Road	Surface Dressing	Clay Cross South	£3,113
			Pilsley	U14467 Damon Close	Surface Dressing	Clay Cross South	£3,656
			Pinxton	U12002 Plymouth Avenue (to limits of adoption)	Surface Dressing	Sth Normanton & Pinxton	£18,307



Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Chesterfield	U2477 Crow Lane (Piccadilly Rd to Green Ln)	Surface Dressing	Spire	£19,531
	Staveley	U2277 Fan Road (A619 to Cemetery Ln excl rbt)	Surface Dressing	Staveley North & Whittington	£35,534
	Staveley	U2278 Erin Road (Cemetery Ln to Staveley Rd)	Surface Dressing	Staveley	£20,594
	Staveley	U2316 Telford Crescent	Surface Dressing	Staveley North & Whittington	£6,064
	Staveley	U2230 Franklyn Drive	Surface Dressing	Staveley North & Whittington	£9,315
	Staveley	U2232 Hartington View	Surface Dressing	Staveley North & Whittington	£3,875
	Staveley	U2231 Hillcrest Grove	Surface Dressing	Staveley North & Whittington	£3,401
	Staveley	U2348 Ringwood Avenue	Surface Dressing	Staveley	£3,783
	Staveley	U2349 Rowsley Crescent	Surface Dressing	Staveley	£3,309
	Staveley	U2353 Dale Close	Surface Dressing	Staveley	£6,254
	Staveley	U2350 Cromford Drive	Surface Dressing	Staveley	£7,005
	Staveley	U2352 Litton Close	Surface Dressing	Staveley	£2,437
	Staveley	U2351 Tideswell Close	Surface Dressing	Staveley	£2,246
	Stretton	U14498 Mickley Lane	Surface Dressing	Wingerworth & Shirland	£27,148
	Belper	A609 Nottingham Road (Short Street to St John's Road)	Surface Dressing	Belper	£45,166
	Harstshorne	A514 Ticknall Road (SMA bed vic. Hartshorne Wood)	Surface Dressing	Melbourne	£19,161
	Shottle	A517 Ashbourne Road (Shottlegate Frm to no.27)	Surface Dressing	Alport and Derwent	£19,161
	Belper	A517 Bridge Foot (Belper Lane to A6)	Surface Dressing	Alport and Derwent	£17,793

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Belper	A609 Lander Lane	Surface Dressing	Belper	£6,515
	Riddings	B6016 Greenhill Lane, South St, High St (Swanwick Rd - Bullock Ln)	Surface Dressing	Alfreton and Somercotes	£87,914
	Swadlincote	B5353 Newhall Road (B586 Midway Rd to Springfield Rd rbt)	Surface Dressing	Swadlincote Central	£19,979
	Swadlincote	B5353 High Street (Wellwood Rd to Chapel St)	Surface Dressing	Swadlincote North	£15,253
	Ripley	B6179 Butterley Hill (Argyll Rd to Pentrich Rd)	Surface Dressing	Ripley East and Codnor	£9,986
	Derby	B6179 Alfreton Road (Duffield Rd to 30mph)	Surface Dressing	Breadsall and West Hallam	£9,051
	Swanwick	B6016 The Green (B6179 to High Street)	Surface Dressing	Alfreton and Somercotes	£6,819
	Horsley	C69 Smalley Mill Road (Wood Ln to Church St)	Surface Dressing	Horsley	£63,993
	Breadsall	C162 Moor Road (Breadsall sign to Morley Alms Houses)	Surface Dressing	Breadsall and West Hallam	£62,595
	Belper	C5 Dalley Lane	Surface Dressing	Alport and Derwent	£54,470
	Mackworth	C2 Brun Lane	Surface Dressing	Alport and Derwent	£50,889
	Quarndon	C234 The Common (Burley Ln to Inn Ln)	Surface Dressing	Melbourne	£48,296
	Belper	C234 Gunhills Lane	Surface Dressing	Alport and Derwent	£46,518
	Long Eaton	C359 Fields Farm Road (B6540 to Forbes Cl)	Surface Dressing	Long Eaton	£40,650
	Long Eaton	C164 Rushy Lane (30mph to Stanton Rd)	Surface Dressing	Sandiacre	£34,610
	Derby	C161 Portway (Alfreton Rd to Nether Ln)	Surface Dressing	Horsley	£27,102

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Stanley	C16 Station Road (Morley Lane 30mph at allotments)	Surface Dressing	Breadsall and West Hallam	£26,963
			Belper	C152 Whitewells Lane (Wyver View to Dairywood Farm)	Surface Dressing	Alport and Derwent	£26,623
			Belper	C73 Hazelwood Hill	Surface Dressing	Alport and Derwent	£24,902
			Belper	C4 Red Lane	Surface Dressing	Duffield and Belper South/ Horsley	£23,481
			Kirk Hallam	U6752 Godfrey Drive (A6096 to A6096)	Surface Dressing	Ilkeston West	£51,201
			Kirk Hallam	U6767 Oliver Road (Godfrey Drive to Godfrey Drive)	Surface Dressing	Ilkeston West	£28,078
			Kirk Hallam	U6771 Wyndale Drive (Abbot Rd to Godfrey Drive)	Surface Dressing	Ilkeston West/ Breadsall & West Hallam	£18,431
			Kirk Hallam	U6772 Sunningdale Drive (Wyndale Drive to Wyndale Drive)	Surface Dressing	Breadsall & West Hallam	£17,267
			Kirk Hallam	U6773 Crosshill Drive	Surface Dressing	Breadsall & West Hallam	£2,252
			Kirk Hallam	U6774 Ridgeway Drive	Surface Dressing	Breadsall & West Hallam	£4,767
			Kirk Hallam	U6775 Highfield Drive	Surface Dressing	Breadsall & West Hallam	£2,553
			Kirk Hallam	U6776 Bankfield Drive	Surface Dressing	Breadsall & West Hallam	£2,065
			Kirk Hallam	U6779 Sharp Close	Surface Dressing	Breadsall & West Hallam	£1,614
			Kirk Hallam	U6780 Friars Court	Surface Dressing	Ilkeston West	£2,177
			Stanley	U7213 Morley Lane (Derby Rd/Station Rd to start of path)	Surface Dressing	Breadsall & West Hallam	£31,306
			Stanley	U7214 Common Lane (Morley Ln to A609 Belper Rd, Stanley Common)	Surface Dressing	Breadsall & West Hallam	£67,793
			Stanley	U7211 Glebe Crescent	Surface Dressing	Breadsall & West Hallam	£9,084

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			West Hallam	U7160 Scargill Road (Hallam Way to St Wilfrid's Road incl cul-de-sac adl No.59 to 63 )	Surface Dressing	Breadsall & West Hallam	£17,943
			Heanor	U8251 Roper Avenue	Surface Dressing	Greater Heanor	£34,985
			Heanor	U8252 Buxton Avenue (Roper Ave to Sunningdale Ave incl service road to Avis Ave)	Surface Dressing	Greater Heanor	£21,884
			Heanor	U8254 Avis Avenue	Surface Dressing	Greater Heanor	£7,695
			Heanor	U8255 Owers Avenue	Surface Dressing	Greater Heanor	£3,303
			Heanor	U8257 Frederic Avenue	Surface Dressing	Greater Heanor	£3,491
			Heanor	U8258 Corfield Avenue	Surface Dressing	Greater Heanor	£3,228
			Heanor	U8253 Coppice Drive	Surface Dressing	Greater Heanor	£10,023
			Heanor	U8256 Birchfield Park	Surface Dressing	Greater Heanor	£1,914
			Heanor	U8259 Old Coppice Side (Roper Ave to Roper Ave (incl, service road no. 106 to 108))	Surface Dressing	Greater Heanor	£28,453
			Heanor	U8260 Thorpe Hill Drive	Surface Dressing	Greater Heanor	£16,404
			Osleston & Thurvaston, Trusley	U5050 Unnamed Road From Butterpot Lane Through to Goldhurst Farm	Surface Dressing	Hilton	£54,467
			Dalbury Lees	U5051 Church Road Off Heage Lane And Radbourne (C45 Dalbury to start of track (nr Manor Fm))	Surface Dressing	Hilton	£24,587
			Dalbury Lees	U5052 Unnamed road from Long Lane to Dalbury Hollow (Long Lane to C45 Dalbury)	Surface Dressing	Hilton	£95,345
			Sawley	U6253 Lakeside Avenue	Surface Dressing	Sawley	£9,084

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Sawley	U6254 Lakeside Crescent	Surface Dressing	Sawley	£3,716
	Sawley	U6255 Austen Avenue	Surface Dressing	Sawley	£10,135
	Sawley	U6256 Kennedy Avenue	Surface Dressing	Sawley	£6,982
	Ripley	U8864 Highfield Way (Kirk Close to Maple Ave incl service rd 73 - 85)	Surface Dressing	Ripley West & Heage	£19,107
	Ripley	U8868 Kirk Close (Pear Tree Ave to limit of adoption at school entrance)	Surface Dressing	Ripley West & Heage	£6,682
	Ripley	U8870 High Meadow Close (school)	Surface Dressing	Ripley West & Heage	£1,914
	Ripley	U8869 Hazeltree Close (school)	Surface Dressing	Ripley West & Heage	£1,652
	Ripley	U8872 Willow Avenue	Surface Dressing	Ripley West & Heage	£5,931
	Ripley	U8873 Oak Avenue	Surface Dressing	Ripley West & Heage	£7,695
	Ripley	U8871 Ash Crescent	Surface Dressing	Ripley West & Heage	£12,425
	Ripley	U8862 Hawthorn Avenue	Surface Dressing	Ripley West & Heage	£11,899
	Ripley	U8881 Poplar Avenue	Surface Dressing	Ripley West & Heage	£3,266
	Ripley	U8882 Briars Way	Surface Dressing	Ripley West & Heage	£4,992
	Ripley	U8879 Rowan Avenue	Surface Dressing	Ripley West & Heage	£7,357
	Ripley	U8878 Chestnut Avenue	Surface Dressing	Ripley West & Heage	£8,071
	Ripley	U8890 Slack Lane	Surface Dressing	Ripley West & Heage	£10,248
	Ripley	U8899 Lime Avenue	Surface Dressing	Ripley West & Heage	£5,105
	Ripley	U8911 Jubilee Avenue	Surface Dressing	Ripley West & Heage	£6,119
	Ripley	U8912 Glebe Avenue	Surface Dressing	Ripley West & Heage	£4,317
	Ripley	U8913 Harris Close/Avenue	Surface Dressing	Ripley West & Heage	£9,384

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Ripley	U8844 Padley Close	Surface Dressing	Ripley West & Heage	£2,065
	Ripley	U8856 Ledo Avenue	Surface Dressing	Ripley West & Heage	£4,655
	Ripley	U8857 Jura Avenue	Surface Dressing	Ripley West & Heage	£6,832
	Cotmanhay	U7032 Beresford Drive	Surface Dressing	Ilkeston East	£10,661
	Cotmanhay	U7033 Birchover Place	Surface Dressing	Ilkeston East	£1,577
	Cotmanhay	U7031 Devonshire Close	Surface Dressing	Ilkeston East	£1,727
	Cotmanhay	U7037 Monsall Avenue	Surface Dressing	Ilkeston East	£4,429
	Cotmanhay	U7036 Donner Crescent	Surface Dressing	Ilkeston East	£9,835
	Cotmanhay	U7035 Dovedale Circle	Surface Dressing	Ilkeston East	£20,758
	Cotmanhay	U7034 Castleton Avenue	Surface Dressing	Ilkeston East	£3,416
	Cotmanhay	U7038 Lathkill Avenue	Surface Dressing	Ilkeston East	£5,518
	Cotmanhay	U7039 Ilam Square	Surface Dressing	Ilkeston East	£2,102
	Cotmanhay	U7040 Darley Square	Surface Dressing	Ilkeston East	£1,877
	Cotmanhay	U7043 Edale Square	Surface Dressing	Ilkeston East	£2,365
	Cotmanhay	U7055 Dronfield Place	Surface Dressing	Ilkeston East	£2,177
	Cotmanhay	U7046 Hartington Place	Surface Dressing	Ilkeston East	£2,140
	Cotmanhay	U7054 Langley Avenue	Surface Dressing	Ilkeston East	£5,293
	Cotmanhay	U7053 Coppice Avenue	Surface Dressing	Ilkeston East	£13,476
	Cotmanhay	U7056 Church Drive (Coppice Ave to end (at posts))	Surface Dressing	Ilkeston East	£7,658
	Cotmanhay	U7041 Bailey Brook Road (Skeavington's Ln to Turnoak Avenue)	Surface Dressing	Ilkeston East	£8,821
	Cotmanhay	U7363 Turnoak Avenue	Surface Dressing	Ilkeston East	£3,566

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Cotmanhay	U7041 Holmewood Avenue	Surface Dressing	Ilkeston East	£2,027
	Cotmanhay	U7041 Blackwell Avenue	Surface Dressing	Ilkeston East	£3,604
	Cotmanhay	U7364 Inkerman Close	Surface Dressing	Ilkeston East	£2,140
	Cotmanhay	U7041 Longcroft Avenue	Surface Dressing	Ilkeston East	£2,140
	Cotmanhay	U9945 Langwith Close	Surface Dressing	Ilkeston East	£1,239
	Sturston	Road to Sturston Hall Farm (A517 to Mill Ln)	Surface Dressing	Ashbourne/ Dovedale	£16,632
	Ashbourne	U0721 King Edward Street	Carriageway Resurfacing	Ashbourne	£70,256
	Matlock Bath	U0376 Upperwood Road	Carriageway Resurfacing	Wirksworth	£40,425
	Staveley	C40 Inkersall Road (Barlow Rd to Stevenson Road)	Carriageway Resurfacing	Staveley/ Staveley North & Whittington	£43,368
	Clay Cross	Eyre Street (A61 to Bridge St)	Carriageway Resurfacing	Clay Cross North	£28,600
	Old Whittington	U2101 Newbridge Lane (From Whitting Valley Rd south east)	Carriageway Resurfacing	Staveley North & Whittington	£105,074
	Eckington	U15059 Gosber Street	Carriageway Resurfacing	Eckington & Killamarsh	£70,345
	Stanley	U7212 Dale Road (White Gables to limit of adoption)	Carriageway Resurfacing	Breadsall & West Hallam	£24,038
	Higham	C58 Strettea Lane (B6013 to no.63)	Carriageway Resurfacing	Wingerworth & Shirland	£28,912
	Old Whittington	B6057/B6052 Station Road (Whittington Moor Roundabout to Whitting Valley Rd)	Carriageway Resurfacing	Staveley North & Whittington	£124,489
	Upper Lumsdale	U0091 Lumsdale Road (Smuse Ln to Highfields Sch)	Carriageway Resurfacing	Matlock	£273,493
	Great Hucklow	U1088 Dirty Lane	Carriageway Resurfacing	Bakewell	£111,166
	Youlgrave	C288 Alport Lane (New Road to Raenstor Lodge)	Carriageway Resurfacing	Dovedale	£99,478
	Eckington	U15083 Peveril Road	Carriageway Resurfacing	Eckington & Killamarsh	£61,818

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	Barrow Hill	U2216 Station Road (Works Rd to Campbell Dr)	Carriageway Resurfacing	Staveley North & Whittington	£140,761
	Shirebrook	U12425 Merchant Street	Carriageway Resurfacing	Shirebrook & Pleasley	£28,945
	Ilkeston	C338 Church St/Cotmanhay Rd rbt	Carriageway Resurfacing	Ilkeston East	£27,761
	Furness Vale	U10581 Diglee Road (no.17 to limit of adoption)	Carriageway Resurfacing	Whaley Bridge	£27,117
	Tintwistle	U11125 Bank Lane (A628 to 168m southwest)	Carriageway Resurfacing	Etherow	£41,633
	Buxton	U10243 Hollins Avenue (conc road)	Carriageway Resurfacing	Buxton West	£14,679
	Shirebrook	B6407 Main Street (Common Ln to Common Ln juncts)	Carriageway Resurfacing	Shirebrook & Pleasley	£8,591
	Temple Normanton	B6039 Mansfield Road (Chesterfield Rd to Church Ln)	Carriageway Resurfacing	Sutton	£160,255
	Tintwistle	U11126 Chapel Brow (A628 to Old Rd) part cobbled	Carriageway Resurfacing	Etherow	£28,747
	Ilkeston	U6926 Digby Street (Station St to limit of adoption)	Carriageway Resurfacing	Ilkeston East	£52,289
	Alfreton	B600 Nottingham Road (Well Somercotes to B6016)	Carriageway Resurfacing	Alfreton and Somercotes	£28,422
Non-Resilient Network Carriageways					<b>£5,192,144</b>
<b>Carriageways Total</b>					<b>£12,839,815</b>



Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Various	Various Countywide	Footway Patching	Various	£500,000
	Various	Various roadside reserves countywide	Environmental and bio-diversity improvements including contributions to partner agencies such as Derbyshire Wildlife Trust	Various	£25,000
	Sickleholme	A6187 Sickleholme (Crossroads to Garden Centre)	Footway Resurfacing	Bakewell	£31,500
	Buxton	Cavendish Avenue	Footway Resurfacing	Buxton West	£42,000
	Hope	A6187 Castleton Road/Market Place (Village centre to Railway Bridge)	Footway Resurfacing	Chapel & Hope Valley	£31,500
	Buxton	Darwin Avenue	Footway Resurfacing	Buxton West	£15,750
	Starkholmes	Starkholmes Road (Duke William to Riber Road)	Footway Resurfacing	Matlock	£63,000
	Matlock	Hurds Hollow (Dimple Road to Smedley Street)	Footway Resurfacing	Matlock	£36,750
	Darley Dale	B6013 Chesterfield Road (A6 to Park Lane)	Footway Resurfacing	Derwent Valley	£26,250
	Ashbourne	Mayfield Road	Footway Resurfacing	Ashbourne	£26,250
	Litton	Mires Lane (Speed limit to Hall Lane)	Footway Resurfacing	Bakewell	£15,750
	Peak Dale	School Road	Footway Resurfacing	Buxton North & East	£52,500
	New Mills	Mellor Road	Footway Resurfacing	New Mills	£57,750
	Glossop	Primrose Lane	Footway Resurfacing	Glossop & Charlesworth	£52,500
	Hadfield	Green Lane	Footway Resurfacing	Etherow	£73,500
	Long Eaton	Dovedale Avenue (Phase 2)	Footway Resurfacing	Sawley	£84,000
	Long Eaton	Ruskin Avenue (Phase 2)	Footway Resurfacing	Sawley	£84,000
	Shipley	Hassock Lane North / South (Phase 2)	Footway Resurfacing	Greater Heanor	£52,500
	Loscoe	Flamstead Avenue	Footway Resurfacing	Heanor Central	£60,900
	Loscoe	Church View	Footway Resurfacing	Heanor Central	£10,080

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Heanor	Broadway	Footway Resurfacing	Heanor Central	£63,000
	Waingroves	Church Street	Footway Resurfacing	Ripley East and Codnor	£70,875
	Waingroves	Waingroves Road	Footway Resurfacing	Ripley East and Codnor	£99,645
	Walton	Whitecotes Lane (Davian Way to school)	Footway Resurfacing	Boythorpe and Brampton South	£47,250
	Holme Hall	Woodland Walk (evens side)	Footway Resurfacing	Loundsley Green and Newbold	£13,650
	Hollingwood	Pine Street (odd side)	Footway Resurfacing	Brimington	£27,300
	Alfreton	Flowery Leys Lane (Cowhan Close to Birchwood Rd)	Footway Resurfacing	Alfreton and Somercotes	£16,800
	North Wingfield	Dark Lane (south side)	Footway Resurfacing	Sutton	£28,350
	Wingerworth	Halcyon Approach (north side)	Footway Resurfacing	Clay Cross North	£17,850
	Marsh Lane	Main Road (Quarry Hill to School Lane)	Footway Resurfacing	Eckington and Killamarsh	£26,250
	Troway	Quarry Hill	Footway Resurfacing and kerbing	Eckington and Killamarsh	£37,800
	Dronfield	Wingfield Close	Footway Resurfacing	Dronfield West and Walton	£12,600
	Dronfield	Mickley Lane	Footway Resurfacing and kerbing	Dronfield West and Walton	£14,700
	Whitwell	High Street	Footway Resurfacing	Bolsover North	£17,850
	Bakestone Moor	Peter More Hill (Petra Cottage into village)	Footway Resurfacing	Bolsover North	£31,500
	Tibshelf	Peveiril Road	Footway Resurfacing	Tibshelf	£16,800
	Holmewood	Chesterfield Road (Shakespeare St to A6175)	Footway Resurfacing	Sutton	£34,650
	Whitwell	A619 Worksop Road (B6043 to The Half Moon PH)	Footway Resurfacing	Bolsover North	£36,750
	Morton	Stretton Road (Church Lane to number 63)	Footway Resurfacing	Clay Cross South	£42,000

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Chesterfield	Springbank Road	Footway Resurfacing	Boythorpe and Brampton South	£18,900
	Newbold	St Johns Road	Footway Patching	St Marys	£42,000
	Brimington	Devon Drive	Footway Patching	Brimington	£42,000
<b>Footways Total</b>					<b>£2,100,000</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Various	Various locations Countywide	Drainage works and flood prevention	Various	£1,257,785
	Various	Various	Flood Damage Remedials	Various	£1,650,000
	Various	A6 Derwent Valley Challenge Fund Contribution	Drainage Works	Derwent Valley/ Matlock/ Wirksworth/ Alport & Derwent	£344,000
<b>Drainage and flood management Total</b>					<b>£3,251,785</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Countywide	Countywide	Scheduled Ancient Monument Bridges Major Maintenance	Various	£250,000
	Countywide	Countywide	Countywide Minor Culvert Data Capture and Repairs	Various	£150,000
	Countywide	Countywide	Landslip / Rock Fall Investigation & Remedial Works	Various	£150,000

<b>Scheme Number</b>	<b>Parish</b>	<b>Location (list of streets or names of assets affected. Wider area schemes use a broad location)</b>	<b>Intervention description (linked to project/ programme objectives)</b>	<b>Electoral Division</b>	<b>2021-22 Whole Scheme Cost (Design &amp; Construction)</b>
	Countywide	Countywide	Retaining Wall Asset Management Data Collection	Various	£52,000
	Countywide	Countywide	Structures Assessments & Post Tensioned Special Inspections	Various	£150,000
	Calver	S27089 North Cliff Landslip (B6001)	Geophysics investigation and c/w patching	Derwent Valley	£25,000
	Whaley Bridge	S07009 Shallcross Woods Landslip (A5004)	Remedial scheme	Whaley Bridge	£1,000,000
	Bakewell	S26188 Station Road Landslip	Design and temporary measures	Bakewell	£60,000
	Alport	S26086 Bowers Hall Landslip (B5056)	Installation of drainage system	Bakewell	£50,000
	Chatsworth	S26087 Bridgehouse Landslip (B6012)	Geophysics investigation and c/w patching	Derwent Valley	£25,000
<b>Scheme Number</b>	<b>Parish</b>	<b>Location (list of streets or names of assets affected. Wider area schemes use a broad location)</b>	<b>Intervention description (linked to project/ programme objectives)</b>	<b>Electoral Division</b>	<b>2021-22 Whole Scheme Cost (Design &amp; Construction)</b>
	Various	A57 Landslips	Site investigations to developing sites, remote monitoring, temporary measures	Glossop & Charlesworth/ Chapel & Hope Valley	£50,000
	Millers Dale	C17004 Upper Monksdale Culvert (B6049)	Hydrological modelling, investigation works and design	Dovedale	£40,000
	Chesterfield	D37877 Off Crow Lane	Redecking of substandard bridge. Design & Site Investigation	Spire	£75,000
	Clowne	D47067 Slayley Hill	Strengthening of substandard structure. Design & Investigation	Barlborough & Clowne	£25,000
	Shirebrook	H56023 Carter Lane (B6031)	Strengthening joint scheme with NCC and HEHRE	Shirebrook & Pleasley	£80,000

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Woodville	P31008 Woodville Culvert (A514)	Major maintenance / CIPP lining	Melbourne/ Swadlincote Central	£75,000
			Baslow	RB270139 The Wheatsheaf Hotel Retaining Wall (A619)	Retaining wall rebuild	Derwent Valley	£100,000
			Rushup Edge	Rushup Edge Retaining Walls (C374)	Retaining wall rebuild	Chapel & Hope Valley	£50,000
<b>Bridges, structures, retaining walls and highway boundary structures Total</b>							<b>£2,407,000</b>
Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Ilkeston	A6007/ Shipley Common Lane junct	Replacement of old signal equipment including LED and other technology to reduce delays, improve efficiency and reduce ongoing maintenance and energy costs	Ilkeston East/ Ilkeston West	£96,000
			Chatsworth	B6012 Beeley Bridge	Replacement of old signal equipment including LED and other technology to reduce delays, improve efficiency and reduce ongoing maintenance and energy costs	Derwent Valley	£60,000
			Chesterfield	Crow Lane	Replacement of old signal equipment including LED and other technology to reduce delays, improve efficiency and reduce ongoing maintenance and energy costs	Brimington/ Spire	£84,000

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Renishaw	A6135 Main Road	Replacement of old signal equipment including LED and other technology to reduce delays, improve efficiency and reduce ongoing maintenance and energy costs	Eckington & Killamarsh	£40,250
			Various	Countywide	Countywide road markings	Various	£517,000
			Various	A617 Hasland By-pass	Replacement of road stud inserts	Spire/ Birdholme/ Sutton	£44,000
			Monyash/ Alfreton	A515 Monyash & A61 Alfreton	Renewal of winter maintenance weather stations	Dovedale/ Wingerworth & Shirland	£36,750
			Various	Various high routes	Erection of snow gates	Various	£10,500
Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Various	Countywide	Replacement of miscellaneous transport assets (including cattle grids)	Various	£392,750
<b>Traffic Signs, Lines and Signals Total</b>							<b>£1,281,250</b>

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Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Various	A6005 Borrowwash to Draycott	Installation of passive safe lighting columns, LED lighting and replacement of cable network	Various	£244,000
			Oakerthorpe	A615/B6013 Belper Road, Oakerthorpe	A615/B6013 Installation of passive safe lighting columns, LED lighting and cable network replacement	Wingerworth and Shirland/Ripley West and Heage	£67,100
			Denby	B6179 Derby Road, Denby	Installation of passive safe lighting columns, LED lighting and cable network replacement	Horsley	£91,500
			Various	B6019 Alfreton to Pinxton	Installation of passive and standard lighting columns, LED lighting and cable network replacement	Various	£305,000
			Baslow	A619/A623/A621/B6012 Baslow	Installation of passive safe lighting columns, LED lighting and cable network replacement	Derwent Valley	£146,400
			Various	Street Lighting Network	Countywide defective column replacements	Various	£228,750

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Countywide	Countywide	Project management of local transport capital projects and preparation of future local transport capital programmes (early starts)	Countywide	£12,200
<b>Street Lighting Total</b>							<b>£1,094,950</b>

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Countywide	Countywide	Advanced Design to enable Major route improvements in future programmes	Various	£75,000
			Countywide	Countywide	General rights of way improvements	Various	£575,000
			Countywide	Countywide	Project management of local transport capital projects and preparation of future local transport capital programmes (early starts)	Various	£100,000
<b>Rights of Way Total</b>							<b>£750,000</b>



Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			White Peak Loop (Rowsley)	Harrison Way to Old Station Close	Refurbish boardwalk	Derwent Valley	£131,250
			Peak Forest Tramway (Chinley)	700m section between Harpur Cottage and Lower Crist	Resurfacing and drainage improvements	Whaley Bridge	£52,500
<b>Cycle Routes Total</b>							<b>£183,750</b>

Scheme Number			Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
			Elvaston	Elvaston Castle Multi-user Trail	Re-surface trail following repeated flood damage	Aston	£105,000.00
			Elvaston	Elvaston Castle Riverside Link Path	Re-surface trail following repeated flood damage	Aston	£52,500.00
<b>Other Greenway Maintenance Total</b>							<b>£157,500</b>

## 02 2021-22 Capital Integrated Transport Programme

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Various	Various streets - Countywide	Small-scale signing and lining schemes to improve management of traffic to reduce delays to road users and reduce conflicting demands for parking in town and village centres in accordance with national legislation.	Various	£270,000
<b>Traffic Management Total</b>					<b>£270,000</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Glossop	Key Cycle Network (KCN) link between Glossop Road and Gamesley Sidings	Delivery of Key Cycle Network (KCN) link	Glossop & Charlesworth/ Etherow	£52,500
	Countywide	Various locations	Section 106 Top up fund	Various	£105,000
	White Peak Loop	Various locations	Route Construction	Various	£105,000
	Markham Vale/ Poolsbrook	Bolsover Loop to Trans Pennine Trail	Design of KCN between Markham Vale and Poolsbrook Country Park	Various	£30,000
	Longcliffe	High Peak Trail - Hoe Grange (Ph 3)	Retaining Wall Repairs	Wirksworth	£35,000
	Ryder Point	High Peak Trail - Ryder Point	Retaining Wall Repairs	Wirksworth	£100,000
	Shirebrook	Archaeological Way and other routes through Shirebrook	Route improvements	Shirebrook & Pleasley	£120,000
<b>Key Cycle Network Investment Total</b>					<b>£547,500</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2020-21 Whole Scheme Cost (Design & Construction)
	Countywide	Various Streets	Provision of dropped crossings to enhance accessibility to and connectivity in town and village centres.	Various	£80,500
	Countywide	Various locations	Groundwork Service Level Agreement	Various	£21,000
<b>Local Cycling and Walking Investment Total</b>					<b>£101,500</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Various	Various Locations: Hope Valley, Chesterfield town centre, Dronfield, A61 corridor between Chesterfield & Ripley, South Derbyshire, Belper and Matlock rail stations.	Expansion of Real Time Information System	Various	399,000
	Various	Various - "Wheels to Work"	Purchase of scooters & e-bikes	Various	52,500
	Various	Various bus stops countywide	New & Replacement Bus Shelters	Various	136,500
	Various	Various bus stops countywide	Bus stop accessibility upgrades & new provision	Various	94,500
	Various	Various bus stops countywide	Bus stop & station signage	Various	15,750
	Various	Various bus stops countywide	Bus stop infrastructure replacement	Various	10,500
	Various	Various bus stops countywide	Provision of bus shelter lighting	Various	24,150

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Matlock	Matlock Market Hall "bus station"	Contribution to DDDC improvement scheme	Matlock	55,650
	Matlock	A6 Bakewell Road bus stop	Bus stop accessibility and infrastructure improvements	Matlock	45,150
	Hope Valley	Hope Valley Service 271/272 corridor - Phase 2	Accessibility and infrastructure improvements	Various	51,450
	Brough	A6187/B6049 Brough Lane End junction	Relocation of bus stops	Chapel & Hope Valley	21,000
	Bolsover	Bolsover Market Place	Bus stop (west bound) improvements	Bolsover North/ Bolsover South	47,250
	Various	Glossop area Service 237 Corridor - Phase 2	Accessibility and infrastructure improvements	Various	43,050
	Glossop	Henry Street	Bus shelter replacement & provision of real time information	Glossop & Charlesworth	28,350
	Various	Alfreton to Ripley - "The Comet" corridor	Bus stop accessibility and infrastructure improvements	Various	130,200
	Long Duckmanton	A632 Chesterfield Road/ Rectory Road junction	Interactive signage improvements to improve junction safety for buses.	Sutton	15,750
	Countywide	Various	Purchase and installation of electric vehicle charging points	Various	105,000
	Ilkeston	Ilkeston Station	Provision of secure, covered cycle parking	Ilkeston East	26,250
	Countywide	Various Locations	Refurbishment & Modernisation of cycling monitoring equipment on KCN	Various	15,750
<b>Public Transport Total</b>					<b>1,317,750</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Darley Dale	A6 Dale Road / Station Road	Traffic Signals with removal of existing pedestrian crossing	Darley Dale	£168,000
	Alfreton	B6019 Mansfield Road / Salcombe Road	Replacement of mini roundabout with Traffic Signals	Alfreton	£240,000
	Ripley	B6179 Lower Kilburn (Near Petrol Station)	Speed Limit reduction and Interactive Signs	Ripley	£11,500
	Chellaston	A514 Swarkestone Road (northbound approach to A50 roundabout)	High Friction Surfacing	Aston	£20,300
	Cromford	A6 Dale Road (near junction with Artist corner car park)	Interactive sign indicating speed limit and slow down message	Wirksworth	£11,500
	Stretton	A61 Main Road / B6014 Morton Road	Central Refuge Island to incorporate give way sign.	Wingerworth & Shirland	£18,750
	Alfreton	B600 Nottingham Road (Cotes Park area)	Reduced Speed Limit, Refuge Islands and Interactive Signs	Alfreton & Somercotes	£100,000
	Ripley	B6179 Derby Road / Elms Aveune	Removal of right turn habourage	Ripley West & Heage/ Ripley East & Codnor	£9,200
	Ripley	A610 Ripley Road / B6013 Chesterfield Road	Interactive sign indicating turning traffic	Ripley West & Heage	£9,200
	Kirk Hallam	A6096 Ladywood Road / Godfrey Drive	Re-locate safety camera	Ilkeston West	£17,250

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Clay Cross	A61 / Eyre Street	Junction narrowing	Clay Cross North	£12,500
	Countywide	Various Locations	Project management of local transport capital projects and preparation of future local transport capital programmes (early starts)	Various	£200,000
<b>Road Safety Total</b>					<b>£818,200</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
	Woodville	Woodville-Swadlincote Regeneration Route	Funding Contribution	Swadlincote South/ Swadlincote Central	£250,000
<b>Preparation and Implementation of Major Highway Projects Total</b>					<b>£250,000</b>

Scheme Number	Parish	Location (list of streets or names of assets affected. Wider area schemes use a broad location)	Intervention description (linked to project/ programme objectives)	Electoral Division	2021-22 Whole Scheme Cost (Design & Construction)
		None			
<b>Countryside Assets Total</b>					<b>£0</b>

**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 March 2021**

**Report of the Managing Executive Director (CCP)**

**EXECUTIVE DIRECTOR PLACE - NOTIFICATION OF APPOINTMENT**

**1. Purpose of the Report**

To notify Council of the appointment to the post of Executive Director, Place, seek approval for the department to be renamed 'Place' and obtain agreement for consequential amendments to the Constitution.

**2. Information and Analysis**

At its meeting on 3 February 2021, Council authorised an appointment panel comprising Cllr Spencer, Cllr King and Cllr Wall, as permitted within the Council's Constitution, to make the appointment to the post of Executive Director, Place. Council considered it was not in either the Council's or the successful applicant's interest to delay approval for appointment to this post until its meeting on 24 March 2021, given the urgency of filling this post on an established basis as soon as possible. It was agreed that Council should receive a report confirming details of the successful candidate to the meeting on 24 March 2021.

Following a competitive recruitment process, of a strong field of applicants, Chris Henning has been selected for appointment and will take up post on 17 May 2021. Chris has outstanding experience, having led economic, transport and place development over the last seven years at Nottingham City and having previously worked in Government at the Department of Trade & Industry (now the Department for Business, Energy & Industrial Strategy) and was considered to be eminently suitable for appointment.

The Department is currently known as Economy, Transport and Environment and it is proposed that this is re-named 'Place' with effect from 17 May 2021 when Chris takes up the post.

As a consequence, and in order to ensure the references to the corporate management team and council structure are up to date, it is proposed that the Director of Legal and Democratic Services be

authorised to make the necessary changes to the Constitution to remove references to:

- Executive Director - Economy, Transport and Environment and replace with Executive Director – Place; and Economy, Transport and Environment department and replace with ‘Place’ division.

### **3. Legal Considerations**

The Local Authorities (Standing Orders) (England) Regulations 2001 and the Council’s Constitution set out the procedure for the appointment of chief officers and officers reporting directly to chief officers. The recruitment process has observed these requirements.

### **4. Other Considerations**

In preparing this report, the relevance of the following factors have also been considered: prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

### **5. Background Papers**

Files held by the Director of Organisation Development and Policy.

### **7. Officers’ Recommendation**

That Council:

- a) notes the appointment of Chris Henning to the post of Executive Director, Place with effect from 17 May 2021;
- b) agrees that the Economy, Transport and Environment department be renamed Place department with effect from 17 May 2021; and
- c) authorises the Director of Legal and Democratic Services to make the necessary changes to the Constitution as set out in the report.

**Emma Alexander**  
**Managing Executive Director (CCP)**



**DERBYSHIRE COUNTY COUNCIL**  
**COUNCIL**

**24 March 2021**

**Report of the Managing Executive Director**

**CREATION OF A NEW EXECUTIVE COMMITTEE**

**(Corporate Services)**

**1. Purpose of the report**

Council are requested to approve the creation a new Cabinet Committee that will oversee the performance of the joint ventures established from the new Corporate Property operating model and ensure that these are aligned with optimisation of the councils land and building assets.

**2. Information and Analysis**

**2.1. Background**

In February 2019, Cabinet approved a new operating model for the Council's Corporate Property service. Since that date, Cabinet has approved further reports to implement the new operating model. This includes creating a new Senior Management Team for the service (July 2019); establishing a joint venture to support property rationalisation (February 2020) and the externalisation of non-core property services to two new joint ventures (March 2020). This report describes the various aspects of the new operating model and coordinated corporate governance arrangements that conclude with the formation of the Trading Committee (2.4.3).

Appendix 1 illustrates the various levels of governance within the Council for land and buildings property related decisions which are described below:

**2.2. Corporate Property Division Senior Management Team**

The management structure for Corporate Property is based on six interdependent sections each led by a Head of Service. The organisation is based on the property life cycle and different Heads of Service are responsible for different aspects of governance and decision making, as set out in the table below. The relationship of these sections to the strategic plan for

property, the Asset Management Framework and corporate management of land and buildings is illustrated in Appendix 2, Asset Optimisation.

Role	Responsibility
Director of Corporate Property	<ul style="list-style-type: none"> <li>• Director within Concertus (Derbyshire) Limited</li> <li>• Director within Vertas (Derbyshire) Limited</li> <li>• Corporate representative for PSP (Derbyshire) LLP</li> </ul>
Assistant Director (Asset Management)	<ul style="list-style-type: none"> <li>• Chair of Corporate Asset Management Group</li> <li>• Partnership Executive (DCC) for PSP (Derbyshire) LLP</li> </ul>
Head of Facilities Management	<ul style="list-style-type: none"> <li>• Lead client officer for Vertas (Derbyshire) Limited</li> </ul>
Head of Projects	<ul style="list-style-type: none"> <li>• Lead client officer for Concertus (Derbyshire) Limited</li> </ul>
Head of Estates	<ul style="list-style-type: none"> <li>• Lead client officer for PSP (Derbyshire) LLP</li> </ul>

### 2.3. Asset Management Framework

The Asset Management Framework documents the strategy the Council has for using and managing its land and buildings to support the Council's strategic outcomes and priorities. It takes its lead from the Council's three strategic pillars; Vision Derbyshire, Enterprising Council and Thriving Communities.

The implementation of the Asset Management Framework ("**AMF**") is led by the Corporate Asset Management Group ("**CAMG**"), which is a cross-service senior management forum, chaired by the Assistant Director of Corporate Property (Asset Management).

The full membership of the CAMG is:

- Assistant Director of Corporate Property (Asset Management) (Chair)
- Service Director, Performance, Quality and Partnerships, Childrens Services
- Service Director Commissioning and Performance, Adult Social Care and Health
- Service Director, Economy Transport and Environment
- Interim Assistant Director of Environment
- Assistant Director of Finance and ICT
- Assistant Director of HR

Its Terms of Reference are:

- Agree and implement policies, protocols, strategies and plans relating to the use of land and property assets;
- Deliver changes to land and property assets in line with the agreed policies, protocols, strategies and plans;
- Prioritise and oversee the implementation of land and property asset rationalisation schemes;
- To maximise and monitor revenue savings and income generation realised from land and property rationalisation schemes and other property initiatives;

- To maximise and monitor capital receipts from land and property asset disposals;
- To submit proposals in accordance with the Council's Financial Regulations for revenue and capital expenditure on land and property assets relating to property rationalisation projects;
- Oversee staff engagement and consultation relating to land and property rationalisation schemes, other property initiatives and changes in associated policies and procedures. This is separate to any statutory consultation that may be required arising from any significant proposed service change;
- The Group will seek to identify and resolve tensions that may exist between any of the above objectives. However, if they cannot be resolved by this Group these will be escalated to the Derbyshire Property Board and Members as appropriate; and
- Submit reports to the Derbyshire Property Board.

Within the Corporate Property division, the delivery of the AMF is supported by the Strategic Asset Review Board ("**SARB**"). This officer level group seeks to ensure collaboration of the six sections within the division on the process of reviewing and managing the Council's property assets. The work of the SARB whose membership also includes finance and legal services officers is reported to the CAMG.

Its Terms of Reference are to:

- Agree the categorisation of all council land and property assets.
- Agree prioritisation of land and property asset reviews.
- Agree and manage the rolling programme of asset reviews.
- Agree the format and content of asset plans.
- Agree and manage the rolling programme of production of asset plans.
- Agree Asset Plan recommendations and actions.
- Agree, co-ordinate and manage a programme of data collation to enable informed decisions about assets.
- Develop and monitor the use of the Asset Manager database including performance managing the input of property data.
- Consider how decisions about assets will impact on other work-streams.
- Identify risks and explore opportunities to ensure the asset review process continues to deliver the Council's strategic vision and secures value for money.
- Agree the acquisition of freehold and leasehold assets.

In addition, individuals of the group will:

- Consider how their area of work can contribute to the asset review process.
- Consider how blockers to the asset review process can be resolved.
- Contribute ideas and solutions to improving and streamlining the asset review process.

## **2.4. Elected Members & Executive Directors**

Above the CAMG, there are three tiers of governance plus full Council, as illustrated in Appendix 1.

### **2.4.1. Corporate Management Team**

This is where the Managing Executive Director and three executive directors come together to jointly lead the whole of the Council as well as leading each of the four departments.

In property terms, at officer level, the Corporate Management Team guides and directs the work of the CAMG ensuring corporate cohesion in its operation.

### **2.4.2. Derbyshire Property Board**

The Council has adopted the Leader and Cabinet model for its decision-making arrangements. The Leader of the Council is responsible for the appointment of the Cabinet and allocating areas of political responsibility to members of the Cabinet. In accordance with the Council's constitution and delegated principles included therein, areas of responsibility for decision making are allocated to Cabinet Members, Executive Directors and Directors. The responsibilities for the Cabinet Member for Corporate Services include: asset management, efficiency and value for money (property rationalisation), property and the acquisition and disposal of land.

The Derbyshire Property Board brings together key members and officers to direct the CAMG and when available, to use their respective delegated authorities to provide authority for recommendations from the CAMG.

Membership of the Derbyshire Property Board:

- Cabinet Member for Corporate Services
- Cabinet Member for Young People
- Managing Executive Director
- Director of Legal and Democratic Services
- Director of Finance
- Director of Property (save where there is a conflict of interest with their role as a Director in the Joint Venture Companies)

### **2.4.3. DCC Trading Committee**

The Council's constitution provides for committees and sub-committees to be established which have specific responsibilities, with the operation of the committees controlled by the Council Procedure Rules. Committees provide for different types of engagement and scrutiny and for the Council as a

shareholder to the Joint Venture companies, a committee is considered to be an appropriate forum to ensure oversight of the performance of these companies by the Council

Accordingly, it is recommended that the full Council approve a new DCC Trading Committee, with the following terms of reference and membership. .

### **Terms of Reference**

To oversee on behalf of the Council, the performance of Concertus (Derbyshire) Limited, Vertas (Derbyshire) Limited and PSP (Derbyshire) LLP and provide approval on reserved matters as set out in the shareholder agreements for these organisations.

### **Membership**

The Committee shall be made up of 5 councillors. As required by the Local Government and Housing Act 1989, the allocation of seats is determined in accordance with the principles of political balance. The Chairman and Vice-Chairman shall be appointed by full Council.

## **2.5. PSP (Derbyshire) LLP**

The formal governance arrangements for PSP (Derbyshire) LLP (the “LLP”) are set out in the Members’ and Procedure Agreements.

**The Members’ Agreement** – sets out how the Partners deal with each other and approve decisions made in pursuance of the Partnership business using the 4e Process – the forum for this is the Partnership Board;

**The Procedure Agreement** – sets out the role of the Partnership Executive, who have operational and day to day management of the Partnership and the Projects Team, who develop and progress projects through the Project Flow and budget processes and ensure project financial and legal compliance and validation by using the 4e Process.

Cabinet has previously approved, in February 2020 that the Council’s corporate representatives on the LLP’s Partnership Board are:

- Managing Executive Director
- Director of Finance & ICT
- Director of Legal & Democratic Services
- Director of Corporate Property

This is the formal process, however informally and operationally within the Council, ideas for projects and progress operates through the CAMG at officer level, before reporting to elected Members and Executive Directors.

On the Council side, the Partnership Board corporate representatives will report to the Derbyshire Property Board and DCC Trading Committee, as illustrated in Appendix 1. As an LLP, the Partnership Board corporate representatives, represent the partner rather than the LLP and are able to report internally unfettered by their Partnership Board responsibilities.

## **2.6. Vertas (Derbyshire) Limited and Concertus (Derbyshire) Limited**

The formal governance for each Joint Venture Company ("JVC") is set out in the Joint Venture Shareholders Agreement and the Services Contract. There are separate documents for each JVC, however, the content is similar.

**Joint Venture Shareholders Agreement** – sets out the shareholders' and directors' obligations and responsibilities, how the company operates, any reserved matters, dividend payments, dispute resolution and termination provisions.

**Services Contract** – details the services to be provided to the Council by the JVC. It includes the responsibilities of both the JVC and the Council, the specification, payment arrangements, TUPE arrangements, performance measurement, reporting, changes to the specification, dispute resolution and termination.

Each JVC has a Board of Directors, Cabinet has previously approved in March 2020, through the Managing Executive Director that the Council's nominated directors for each JVC are:

- Director of Corporate Property
- Assistant Director of Finance (Financial Management)

The two Boards are separate entities, although for ease, meet jointly and have the same directors and non-executive directors, as illustrated in Appendix 3.

This is the formal process, however informally and operationally within the Council, day to instruction as client is through a named Head of Service within Corporate Property (section 2.2 above). On the Council side, the performance of each JVC will be reported by the named Head of Service and nominated Directors. These reports will be to the Derbyshire Property Board and DCC Trading Committee, as illustrated in Appendix 1. It should be noted that the primary responsibility for the nominated Directors are to the JVC and not the shareholders, hence having two internal report lines in order to manage any conflicts of interest.

## **3. Financial Considerations**

There are no additional costs associated with the new Governance arrangements.

#### **4. Legal Considerations**

In accordance with the Council's Constitution, agreeing the terms of reference for committees, deciding on their composition and making appointments to them is a function reserved to full Council.

However, the creation of the proposed new committee was considered by Cabinet on 11 February 2021 and Cabinet resolved to recommend to Council the proposals for the establishment of the committee detailed in this report.

#### **5. Human Resources Considerations**

There are no HR considerations associated with the new Governance arrangements.

#### **6. Other considerations**

In preparing this report the relevance of the following factors has been considered: prevention of crime and disorder, equality and diversity, health, environmental, transport, and social value.

#### **7. Officer's Recommendations**

That Council:

- 7.1.** approves the establishment of a new committee, namely the DCC Trading Committee for the aforementioned purposes; and
- 7.2.** authorises the Director of Legal and Democratic Services to amend the Constitution as necessary to include the DCC Trading Committee and its Terms of Reference as outlined in this report.

**Emma Alexander**  
**Managing Executive Director**

## **Appendices**

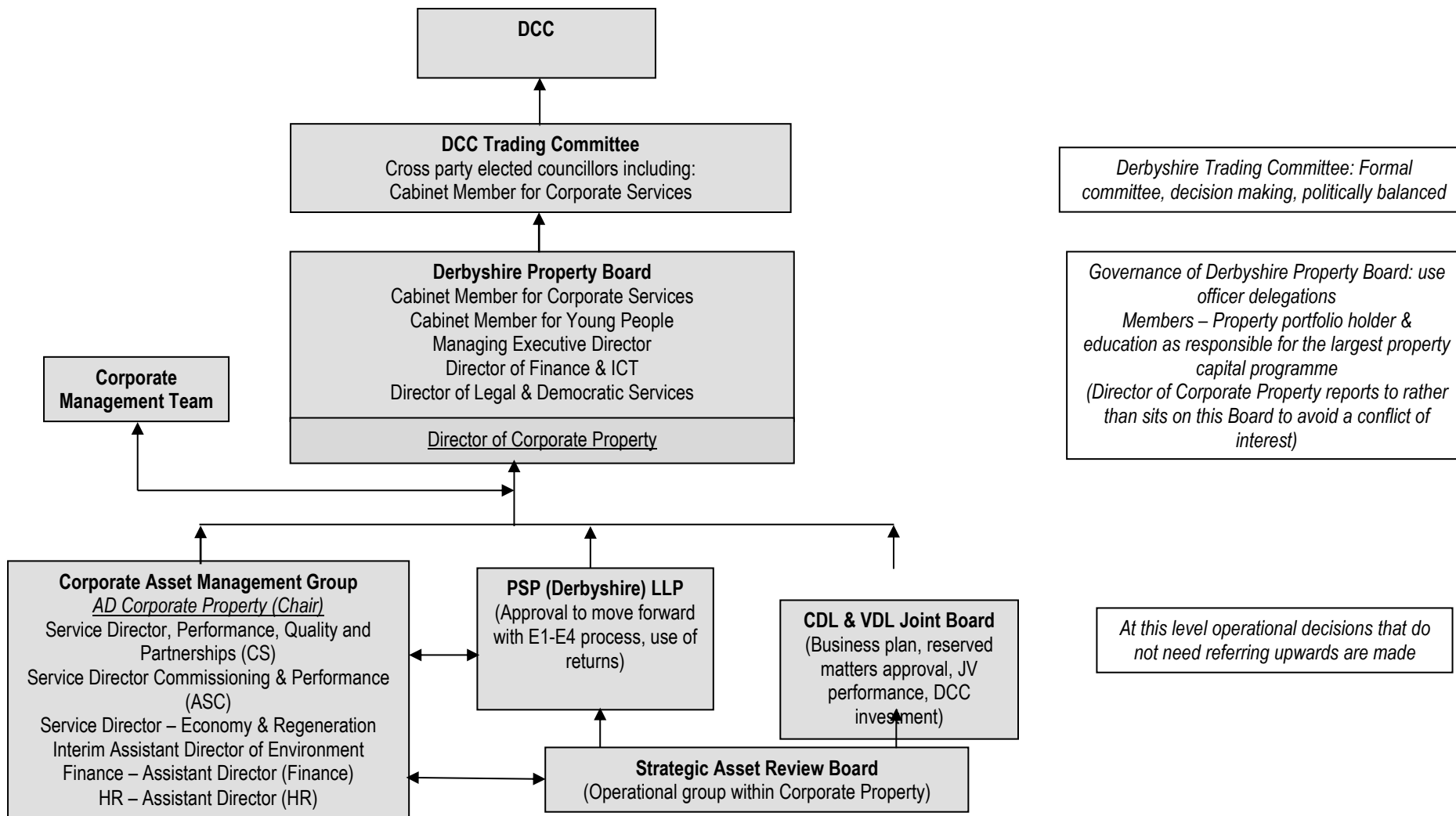
Appendix 1 – DCC Governance for Corporate Property activities

Appendix 2 – Asset Optimisation

Appendix 3 – Organisation structure for joint venture companies



### Appendix 1– DCC Governance for Corporate Property activities



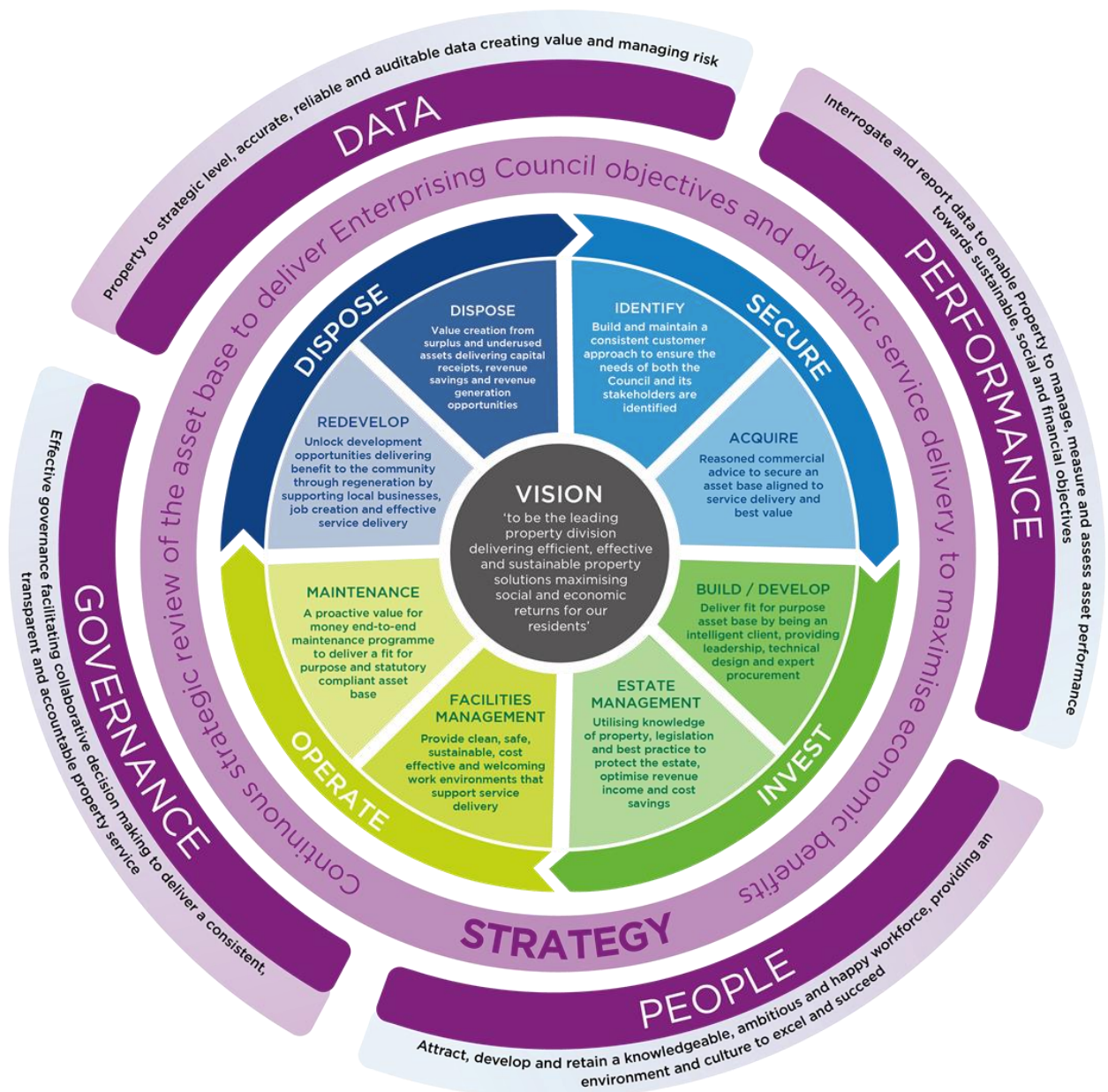
*Derbyshire Trading Committee: Formal committee, decision making, politically balanced*

*Governance of Derbyshire Property Board: use officer delegations  
Members – Property portfolio holder & education as responsible for the largest property capital programme  
(Director of Corporate Property reports to rather than sits on this Board to avoid a conflict of interest)*

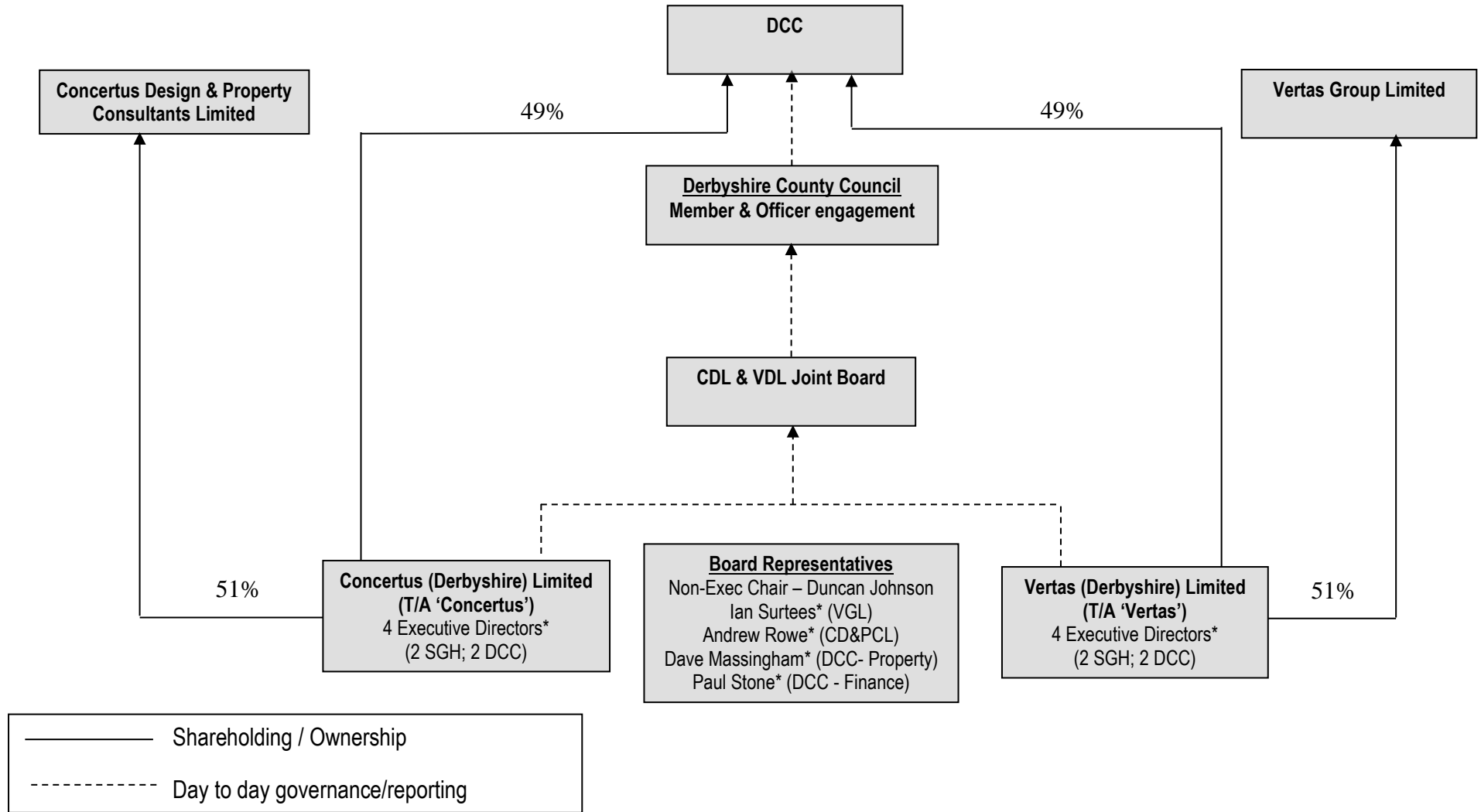
*At this level operational decisions that do not need referring upwards are made*

## Appendix 2 – Asset Optimisation

The Corporate Property division has six sections, that deliver the Asset Management Framework. The corporate activity of the division is described as Asset Optimisation. This brings the responsibility and accountability for land and property asset management, including all budgets and decisions, within Corporate Property.



### Appendix 3 – Organisation structure for joint venture companies



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**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 March 2021**

**Report of the Managing Executive Director**

**DERBYSHIRE PENSION BOARD TERMS OF REFERENCE**

**1. Purpose of the Report**

To seek approval for the updated Terms of Reference for Derbyshire Pension Board (the Board) attached as Appendix 1.

**2. Information and Analysis**

**Establishment of the Board**

The Local Government Pension Scheme (Amendment) (Governance) Regulations 2015, attached as Appendix 2, introduced a requirement for administering authorities of local government pension funds to establish local pension boards as part of an enhanced governance structure for the Local Government Pension Scheme (LGPS).

Pension boards were introduced to assist administering authorities to secure compliance with pension legislation and to ensure the effective and efficient governance and administration of the LGPS.

Derbyshire County Council is the administering authority of Derbyshire Pension Fund (Pension Fund/the Fund). The LGPS Regulations also refer to Scheme Managers of LGPS funds. Derbyshire County Council is also the Scheme Manager of the Fund.

In April 2015, Council approved the establishment of the Derbyshire Pension Board and its inaugural terms of reference. Council has subsequently reviewed the operation of the Board, extended Board terms of membership and approved Board appointments.

**Operation of the Board**

The Board has successfully supported the Pensions and Investments Committee (the Committee) in discharging the Council's statutory functions under the LGPS Regulations and associated pension legislation related to the Fund. The Board has also encouraged the administering authority in its drive to adopt best practice in relation to the governance and administration of the Pension Fund.

Key activities of the Board have included:

- oversight of the governance of the implementation of a new pension administration system and its associated additional services
- input into the development of regular pension administration reports
- review and challenge of the subsequent pension administration reports
- oversight of the governance arrangements for the Fund's participation in the LGPS Central Pool
- consideration of the Council's arrangements for transferring staff into LGPS Central Ltd (the Council's pooling company)
- collaboration between the Chairs of Boards within the LGPS Central Pool
- support for the development of an enhanced procedure for identifying and reporting statutory breaches and subsequent ongoing consideration of the statutory breaches log
- oversight of the governance of the Fund's March 2019 triennial valuation
- input into the development of a Complaints Policy for the Fund and into an enhanced complaints identification and monitoring procedure
- assisting the Council to fulfil its GDPR responsibilities in relation to the Fund, in particular driving a project to scan and digitise Fund member records held on microfiche

Members of the Board regularly attend meetings of the Pensions & Investments Committee and consider the discussions that have taken place in relation to Committee reports at subsequent Board meetings.

The Board's current work plan includes:

- continuing to input into the development of communications with members and employers
- ensuring that feedback is sought both from members and employers on the impact of the improved communications, and that action is taken as necessary on the basis of that feedback
- in-depth consideration of the Fund's Risk Register
- monitoring progress towards a full 'self-service' system which will allow members to view certain parts of their pension information, undertake a restricted number of data amendments and to carry out benefit projections on-line
- overseeing the progress of ongoing work to ensure the retention and storage of historical records complies with data protection legislation
- overseeing the roll out of the i-Connect system to enable secure, automated, monthly data returns from employing authorities

- supporting the planning and implementation of actions resulting from the outcome of the McCloud case and its implications for the LGPS and the Fund
- continued monitoring of the administrative performance of the Fund and supporting the development of more customer-focussed Key Performance Indicators
- assisting officers to ensure that the Fund has an adequate and resilient staffing structure
- regular reviews of the Fund's compliance with the requirements of the Pension Regulator's Code of Practice 14 (and its eventual successor).
- continuing to develop relationships with the Pension Boards of other LGPS funds (both through the liaison group of Central Pool participant boards' Chairs and otherwise) to promote and ensure best practice.

An Annual Report of the Board's activities is included in the Pension Fund's Annual Report and is published on the Pension Fund's website.

### **Terms of Reference**

It is now appropriate to update the Board's terms of reference to take into account the experience of operating the Board and to include:

- the interpretation that assisting the administering authority of the Fund with governance includes oversight of the governance of funding and investment matters as well as scheme administration
- clarification of the arrangements for ensuring that the work of the Board is reported transparently to the Fund's stakeholders
- a summary of the recruitment process for member and employer representatives
- the extended Board membership terms
- more details of the duties of the Chair of the Board
- the ability for Board meetings to take place virtually

The members of the Pension Board have taken part in this update and support the recommendation of the attached Board Terms of Reference to Council.

### **3. Other Considerations**

In preparing this report the relevance of the following factors has been considered: financial, legal, human rights, human resources, equality and diversity, health, environmental, transport, property, and prevention of crime and disorder.

**4. Officer's Recommendation**

That Council approves the Terms of Reference for Derbyshire Pension Board attached as Appendix 1.

EMMA ALEXANDER

Managing Executive Director



## DERBYSHIRE PENSION BOARD

### Terms of Reference

#### 1. INTRODUCTION

This document sets out the terms of reference for the Derbyshire Pension Board (the Board). The Board will exercise all its powers and duties in accordance with the law and (subject to that), these Terms of Reference.

Derbyshire County Council (the Council) is required to maintain a local pension board to assist the Council in its role as the administering authority of Derbyshire Pension Fund, part of the Local Government Pension Scheme (the LGPS).

The Board was set up in 2015, in accordance with the requirements of Section 5 of the Public Service Pensions Act 2013 and Regulation 106 of the Local Government Pension Scheme Regulations 2013 (2013 LGPS Regulations). Regulation 106 was published in January 2015 as part of the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015.

The Board operates independently of the Council's Pensions and Investments Committee (the Committee) which is responsible for the management and administration of the Fund on behalf of the Council.

The role of the Board is to support the Committee in discharging the Council's statutory functions under the Local Government Pension Scheme Regulations and associated pension legislation in relation to the Fund.

The Local Government Pension Scheme (LGPS) Regulations refer to Scheme Managers of LGPS funds; Derbyshire County Council is the Scheme Manager of Derbyshire Pension Fund.

#### 2. FUNCTIONS OF THE BOARD

The function of the Board as set out in Regulation 106 of the 2013 LGPS Regulations is to assist the administering authority:

(a) to secure compliance with:

- the 2013 LGPS Regulations
- any other legislation relating to the governance and administration of the LGPS and any connected scheme

- any requirements imposed by the Pensions Regulator in relation to the LGPS and any connected scheme

(b) to ensure the effective and efficient governance and administration of the Scheme and any connected scheme

The Council considers that assisting the administering authority means providing oversight of the matters listed above; accordingly, the Board may make recommendations to the Committee to assist in the management of the Fund. The oversight of the Fund's governance is considered to include oversight of the governance of funding and investment matters.

The Board may determine the areas of compliance, governance and administration in relation to the management of the Fund that it wishes to consider; it will also undertake work requested by the administering authority in relation to the management of the Fund.

Under the 2013 LGPS Regulations, the Board also has the power to do anything which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions.

In order to carry out their role effectively, members of the Board are entitled to attend all parts of Pensions and Investments Committee meetings, including the part of the meeting when items covered by exempt/confidential information procedures under the Local Government Act 1972 are considered.

The Board will provide recommendations to the Committee with respect to governance documents and procedures it has reviewed to assist the Committee with its decision making.

### **3. COMPOSITION OF THE BOARD**

#### **Membership**

The Board shall consist of four voting Board Members, as follows:

- two Member Representatives; and
- two Employer Representatives.

There shall be an equal number of Member and Employer Representatives.

#### **Member Representatives**

Member Representatives shall either be members of the Fund or have the capacity to represent such members.

All active, deferred and pensioner scheme members will be invited, via the Fund's website, to submit applications to join the Board. A selection process will be carried out by the administering authority in conjunction with the Chair of the Board to appoint the Member Representatives.

Member Representatives should be able to demonstrate their capacity to attend, and complete the necessary preparation for, meetings and participate in training as required.

### **Employer Representatives**

Employer Representatives shall be officers or elected members of employers of the Fund or have the capacity to represent employers of the Fund.

No officer or elected member of the Council who is responsible for the discharge of any function under the LGPS Regulations (other than functions required of duly-appointed members of the Board) may be a member of the Board.

All of the Fund's employers will be invited to nominate one representative to represent employers on the Board. A selection process will be carried out by the administering authority in conjunction with the Chair of the Board to appoint the Employer Representatives.

Employer Representatives should be able to demonstrate their capacity to attend and complete the necessary preparation for meetings and participate in training as required.

### **Chair of the Board**

The Council may appoint one Independent Member who, if appointed, shall be the Chair and shall not be entitled to vote. The Independent Member must be neither an Employer nor a Member Representative.

Where the Council does not appoint an Independent Chair, the office of Chair must be filled alternately from municipal year to year by an Employer Representative and a Member Representative.

The Chair of the Board shall:

- ensure that the Board carries out the functions set out in these Terms of Reference
- develop a work plan for the Board in conjunction with officers of the Council
- determine the agenda for meetings of the Board in conjunction with officers of the Council
- ensure that meetings of the Board are productive and effective and that opportunity is provided for the views of all Board members to be expressed and considered
- prepare a draft Annual Pension Board Report in conjunction with officers of the Council, for consideration by the Board

The decision of the Chair on all points of procedure and order shall be final.

### **Term of Office – Chair**

Any Independent Representative's term of office will be determined by separate terms agreed by the Scheme Manager and will be subject to ongoing review as defined in those terms.

### **Terms of Office – Employer and Member Representatives**

Employer and Member Representatives are appointed for a period of four years. Former or existing members of the Board may be reappointed for further terms following a selection process.

An employer representative appointment will automatically cease if the individual is no longer in the employment of that employer or no longer an elected member of that employer.

An appointment will automatically cease if:

- a Board Member no longer meets the eligibility criteria
- a Board Member has a conflict of interest which, in the opinion of the Council, cannot be managed in accordance with the Pension Fund's Conflicts of Interest Policy
- a Board Member wishes to resign and has given one month's notice in writing to the Council (Director of Legal Services).

If a Board Member fails, without reasonable excuse, to attend meetings or otherwise comply with the requirements of being a Board Member, for example fails to attend the necessary knowledge and understanding training, then the tenure of membership will be reviewed by the other Board Members in liaison with the Council.

## **4. DECISION MAKING, ADMINISTRATION AND REPORTING**

### **Notice of Meetings, Agendas and Minutes**

The Scheme Manager shall agree the agenda of each Pension Board meeting with the Chair of the Board and shall give notice to all Board Members of every meeting of the Board, ensuring that all meeting papers are circulated to Board members at least 5 working days prior to each meeting. Additional items may be added to the agenda at a later date with the consent of the Chair. Minutes of Board meetings shall be circulated to the Chair of the Board for draft approval within 10 working days and then circulated to the remaining Board members for formal approval at the following Board meeting.

### **Location and Timing of meetings**

The Board shall as a minimum meet twice each municipal year. The meetings shall normally be held at County Hall in Matlock but can be held virtually if appropriate.

### **Quorum and Appointment of Proxies**

A meeting of the Board is quorate when at least one Member Representative and one Employer Representative and, if appointed, the Independent Chair are present.

If the Independent Chair is unable to attend the meeting, the meeting will be quorate when at least three other members of the Board are present. In these circumstances, the other members of the Board will appoint one of their number to chair the meeting. The member chairing the meeting in this circumstance will retain his or her right to vote.

All members of the Board are expected to attend meetings regularly and records of attendance of all members will be maintained. If for any reason a Board Member cannot attend a Board meeting, he or she is not permitted to send a proxy or substitute in his or her place to attend and vote at the meeting.

### **Voting and Decision-making**

A decision will require the approval of a majority of Board Members present at the meeting.

An Independent Member does not have a voting right.

## **5. BUDGET**

The Board will be provided with adequate resources to fulfil its role.

### **Fees**

Payments to any Independent Member will be in accordance with the terms of their contract.

It is anticipated that the employers of representatives on the Pension Board will allow their employees time off to allow the representatives to perform the role within their normal working day.

### **Expenses**

The expenses of Board members shall be in accordance with the Council's normal policies and the expenses of the Board shall be met from the Fund.

## **6. STANDARDS OF CONDUCT & CONFLICTS OF INTEREST**

The members of the Board shall always act within the relevant legislative and regulatory requirements and, subject to these, within these Terms of Reference and in accordance with the Council's Code of Conduct for Members which is consistent with the 'Seven Principles of Public Life' (known as the Nolan Principles) and the Pension Fund's Conflict of Interest Policy.

Though members of the Board include representatives of specific categories of stakeholder (i.e. scheme members and employers) each Board member is required to have due regard to the role of the Board as outlined in these Terms of Reference. Accordingly, all members are expected to work jointly with the key purpose of oversight of the management of the Scheme, putting aside any individual views of any stakeholders. This should not prevent Board members

from sharing their knowledge on how matters might impact on specific stakeholders of the Scheme.

The Board must be satisfied that it is acting in accordance with the relevant legislative and regulatory requirements and (so far as practicable) also within:

- the conflicts of interest requirements of the Public Service Pensions Act 2013 and the Local Government Pension Scheme Regulations
- in the spirit of any national guidance or Code of Practice in relation to conflicts of interest
- the Pension Fund's Conflict of Interest Policy

Each member of the Board, or a person proposed to be appointed to the Board, (as well as attendees participating in the meeting) must provide the Council with such information as is required for the purposes of demonstrating that there is no conflict of interest or that any conflict can be managed appropriately

## **7. KNOWLEDGE & SKILLS**

In accordance with the Public Service Pensions Act 2013 and The Pensions Regulator's Code of Practice No. 14 there is a requirement for members of the Board to have knowledge and understanding of the following areas:

- The LGPS rules e.g. eligibility for the scheme and scheme benefits
- Documented administration policies
- The law relating to pensions so far as relevant to the Fund

Pension Board members' breadth of knowledge and understanding should be sufficient to allow them to understand fully and challenge any information or advice they are given.

The Fund has developed a Training Policy to support members of the Pensions and Investments Committee and the Board, and senior officers in performing and developing personally in their individual roles, with the aim of ensuring that the Fund is managed by individuals who have the appropriate levels of knowledge and skills.

Members of the Board are required to comply with the Fund's Training Policy.

## **8. COMMUNICATION & REPORTING**

One of the Fund's core objectives is to deliver clear, timely and relevant communications to all stakeholders. The Board shall ensure that the following up to date information is included on the Fund's website:

- The names of Board Members
- A Board email contact address
- The role of the Board as set out in these Terms of Reference
- How scheme members and employers are represented on the Board

- These Terms of Reference
- A summary of business covered at Board meetings
- The Board's Annual Report

The Board's Annual Report, detailing the activities of the Board over the previous year, will be published as part of the Pension Fund Annual Report which is reported to the Pensions & Investments Committee ahead of publication. The Board's Annual Report will also include:

- board attendance
- membership and training details
- any declared conflicts of interest
- the cost of running the Board
- the work plan for the year ahead

The Board will be accountable to report under the relevant provisions of the Pensions Act 2004, the 2013 LGPS Regulations and other relevant LGPS Regulations.

Any recommendations or concerns should be reported, in the first instance, to the Chair of the Committee. Where the Board is concerned that any recommendations or concerns have not been properly dealt with by the Committee, the matter should be escalated to the Council's Monitoring Officer and/or the Section 151 Officer (as appropriate).

If despite having followed these internal escalation routes, the Board has remaining concerns, they should be reported to the appropriate external body (e.g. the LGPS Scheme Advisory Board or the Pensions Regulator).

In addition to developing the Board's Annual Report, the Board shall prepare a report for Committee on its activities part-way through the year. When circumstances permit, the Chair of the Board shall meet with the Chair of the Committee at least once a year to discuss Board/Committee matters.

## **9. REVIEW**

These Terms of Reference shall be reviewed on each material change to the legislation covering local pension boards and at least every three years.

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**2015 No. 57**

**PUBLIC SERVICE PENSIONS, ENGLAND AND WALES**

**The Local Government Pension Scheme (Amendment)  
(Governance) Regulations 2015**

*Made* - - - - - *26th January 2015*

*Laid before Parliament* *28th January 2015*

*Coming into force in accordance with regulation 1(3)*

These Regulations are made in exercise of the powers conferred by sections 1, 3, 5(7), 7(2), 12(6) and 12(7) of, and Schedule 3 to, the Public Service Pensions Act 2013(a).

In accordance with section 21 of that Act, the Secretary of State has consulted the representatives of such persons as appeared to the Secretary of State to be likely to be affected by these Regulations.

In accordance with section 3(5) of that Act, these Regulations are made with the consent of the Treasury.

The Secretary of State makes the following Regulations:

**Citation, interpretation, commencement and extent**

1.—(1) These Regulations may be cited as the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015.

(2) In these Regulations “the Principal Regulations” means the Local Government Pension Scheme Regulations 2013(b).

(3) These Regulations come into force as follows—

- (a) on 20th February 2015, this regulation and regulations 2, 8 and 9—
  - (i) so far as they insert regulation 105 (delegation) into the Principal Regulations,
  - (ii) so far as they insert regulation 106 (local pension boards: establishment) into the Principal Regulations for the purposes of the obtaining of approval from the Secretary of State under paragraphs (2) to (4) of that regulation, and
  - (iii) so far as they insert regulations 107 (local pensions boards: membership), 108 (local pensions boards: conflicts of interest), 111 (scheme advisory board: membership) and 112 (scheme advisory board: conflict of interest) into the Principal Regulations

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(a) 2013 c. 25. Sections 5, 7 and 12 of that Act come into force in relation to regulations relating to local government workers on 1 April 2015 – see S.I. 2015/4.

(b) S.I. 2013/2356.

for the purposes of appointment of members of local pension boards and the Local Government Pension Scheme Advisory Board; and

(b) on 1st April 2015—

- (i) this regulation and regulations 2, 8 and 9 so far as not already commenced, and
- (ii) the remainder of these Regulations.

(4) These Regulations extend to England and Wales.

### **Amendment of the Local Government Pension Scheme Regulations 2013**

2. The Principal Regulations are amended in accordance with regulations 3 to 9.

3. Omit regulation 53(4) (scheme managers: establishment of pension board).

4. In regulation 55(1)(d) for “regulation 53(4) (Scheme managers)” substitute “regulation 106 (local pension boards: establishment)”.

5. Omit regulation 63 (aggregate Scheme costs).

6. Omit regulation 65 (aggregate Scheme costs: revised certificates).

7. In regulation 66 (supply of copies of valuations, certificates etc) for “regulations 62 (actuarial valuations of pension funds), 64 (special circumstances where revised actuarial valuations and certificates must be obtained) or 65 (aggregate Scheme costs: revised certificates)” substitute “regulations 62 (actuarial valuation of pension funds) or 64 (special circumstances where revised actuarial valuations and certificates must be obtained)”.

8. In Schedule 1 (interpretation)—

(a) after the entry for “local government service” insert—

““Local Government Pension Scheme Advisory Board” means the board established under regulation 110 (Scheme advisory board: establishment);

“local pension board” means a board established under regulation 106 (local pension boards: establishment);” and

(b) after the entry for “the Scheme” insert—

““Scheme actuary” means the actuary appointed under regulation 114 (Scheme actuary);”.

9. After regulation 104(a) insert—

## **“PART 3**

### **Governance**

#### **Delegation**

**105.**—(1) The Secretary of State may delegate any function under these Regulations.

(2) An administering authority may delegate any function under these Regulations including this power to delegate.

#### **Local pension boards: establishment**

**106.**—(1) Each administering authority shall no later than 1st April 2015 establish a pension board (“a local pension board”) responsible for assisting it—

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(a) Regulation 104 was inserted by S.I. 2014/1146.

- (a) to secure compliance with—
  - (i) these Regulations,
  - (ii) any other legislation relating to the governance and administration of the Scheme and any connected scheme<sup>(a)</sup>, and
  - (iii) any requirements imposed by the Pensions Regulator in relation to the Scheme and any connected scheme; and
- (b) to ensure the effective and efficient governance and administration of the Scheme and any connected scheme.

(2) Where the Scheme manager is a committee of a local authority the local pension board may be the same committee if approval in writing has been obtained from the Secretary of State.

(3) Where the administration and management of a Scheme is wholly or mainly shared by two or more administering authorities, those administering authorities may establish a joint local pension board if approval in writing has been obtained from the Secretary of State.

(4) Approval under paragraphs (2) or (3) may be given subject to such conditions as the Secretary of State thinks fit.

(5) The Secretary of State may withdraw an approval if any conditions under paragraph (4) are not met or if in the opinion of the Secretary of State it is no longer appropriate for the approval to continue.

(6) Subject to paragraph (7), an administering authority may determine the procedures applicable to a local pension board, including as to the establishment of sub-committees, formation of joint committees and payment of expenses.

(7) Except where a local pension board is a committee approved under paragraph (2), no member of a local pension board shall have a right to vote on any question unless that member is an employer representative or a member representative<sup>(b)</sup>.

(8) A local pension board shall have the power to do anything which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions.

(9) The expenses of a local pension board are to be regarded as part of the costs of administration of the fund held by the administering authority.

### **Local pension boards: membership**

**107.**—(1) Subject to this regulation each administering authority shall determine—

- (a) the membership of the local pension board;
- (b) the manner in which members of the local pension board may be appointed and removed;
- (c) the terms of appointment of members of the local pension board.

(2) An administering authority must appoint to the local pension board an equal number, which is no less than 4 in total, of employer representatives and member representatives and for these purposes the administering authority must be satisfied that—

- (a) a person to be appointed to the local pension board as an employer representative has the capacity to represent employers; and
- (b) a person to be appointed to the local pension board as a member representative has the capacity to represent members.

(3) Except where a local pension board is a committee approved under regulation 106(2) (committee that is a Scheme manager is also local pension board)—

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(a) See section 4(6) of the Public Service Pensions Act 2013 for the definition of connected scheme.  
 (b) See section 5(6) of the Public Service Pensions Act 2013 for definitions of these terms.

- (a) no officer or elected member of an administering authority who is responsible for the discharge of any function under these Regulations (apart from any function relating to local pension boards or the Local Government Pension Scheme Advisory Board) may be a member of the local pension board of that authority; and
- (b) any elected member of the administering authority who is a member of the local pension board must be appointed as either an employer representative or a member representative.

(4) Where a local pension board is a committee approved under regulation 106(2) (committee that is a Scheme manager is also local pension board) the administering authority must designate an equal number which is no less than 4 in total of the members of that committee as employer representatives and member representatives and for these purposes the administering authority must be satisfied that—

- (a) a person to be designated as an employer representative has the capacity to represent employers; and
- (b) a person to be designated as a member representative has the capacity to represent members.

#### **Local pension boards: conflict of interest**

**108.**—(1) Each administering authority must be satisfied that any person to be appointed as a member of a local pension board does not have a conflict of interest<sup>(a)</sup>.

(2) An administering authority must be satisfied from time to time that none of the members of a local pension board has a conflict of interest.

(3) A person who is to be appointed as a member of a local pension board by an administering authority must provide that authority with such information as the authority reasonably requires for the purposes of paragraph (1).

(4) A person who is a member of a local pension board must provide the administering authority which made the appointment with such information as that authority reasonably requires for the purposes of paragraph (2).

#### **Local pension boards: guidance**

**109.** An administering authority must have regard to guidance issued by the Secretary of State in relation to local pension boards.

#### **Scheme advisory board: establishment**

**110.**—(1) A scheme advisory board (“the Local Government Pension Scheme Advisory Board”) is established.

(2) The function of the Local Government Pension Scheme Advisory Board is to provide advice to the Secretary of State on the desirability of making changes to the Scheme.

(3) The Local Government Pension Scheme Advisory Board also has the function of providing advice to administering authorities and local pension boards in relation to the effective and efficient administration and management of the Scheme and any connected scheme and their pension funds.

(4) Subject to these Regulations, the Local Government Pension Scheme Advisory Board may determine its own procedures including as to voting rights, the establishment of sub-committees, formation of joint committees and the payment of remuneration and expenses.

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(a) See section 5(5) of the Public Service Pensions Act 2013 for the meaning of “conflict of interest”.

(5) The Local Government Pension Scheme Advisory Board shall have the power to do anything which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions.

#### **Scheme advisory board: membership**

**111.**—(1) The Local Government Pension Scheme Advisory Board shall consist of a Chairman and at least 2, and no more than 12 members appointed by the Secretary of State.

(2) When deciding whether to make appointments under paragraph (1), the Secretary of State must have regard to the desirability of there being equal representation of persons representing the interests of Scheme employers and persons representing the interests of members.

(3) A member of the Local Government Pension Scheme Advisory Board is to hold and vacate office in accordance with the terms of that member's appointment.

(4) The Chairman of the Local Government Pension Scheme Advisory Board may, with the agreement of the Board, appoint a maximum of 3 persons to be non-voting advisory members of the Board.

(5) An advisory member of the Local Government Pension Scheme Advisory Board is to hold and vacate that position in accordance with the terms of that member's appointment.

(6) The Chairman of the Local Government Pension Scheme Advisory Board may, with the agreement of the Board, appoint persons who are not members of the Local Government Pension Scheme Advisory Board to be members of sub-committees of that Board.

(7) A member of a sub-committee of the Local Government Pension Scheme Advisory Board is to hold and vacate office in accordance with the terms of that member's appointment.

#### **Scheme advisory board: conflict of interest**

**112.**—(1) Before appointing any person to be a member of the Local Government Pension Scheme Advisory Board, the Secretary of State must be satisfied that the person does not have a conflict of interest<sup>(a)</sup>.

(2) The Secretary of State must be satisfied from time to time that none of the members of the Local Government Pension Scheme Advisory Board has a conflict of interest.

(3) A person who is to be appointed as a member of the Local Government Pension Scheme Advisory Board must provide the Secretary of State with such information as the Secretary of State reasonably requires for the purposes of paragraph (1).

(4) A person who is a member of the Local Government Pension Scheme Advisory Board must provide the Secretary of State with such information as the Secretary of State reasonably requires for the purposes of paragraph (2).

#### **Scheme advisory board: funding**

**113.**—(1) The expenses of the Local Government Pension Scheme Advisory Board are to be treated as administration costs of the Scheme and are to be defrayed by the administering authorities within the Scheme in such proportions as shall be determined by the Board.

(2) The Local Government Pension Scheme Advisory Board must identify the amount to be paid by each administering authority towards its annual costs based on—

(a) its annual budget approved by the Secretary of State; and

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(a) See section 7(5) of the Public Service Pensions Act 2013 for the meaning of "conflict of interest".

(b) the number of persons for which the administering authority is the appropriate administering authority.

(3) An administering authority must pay the amount it is required to pay under this regulation at such time or times as the Local Government Pension Scheme Advisory Board may determine.

### **Scheme actuary**

**114.**—(1) The Secretary of State must appoint an actuary as Scheme actuary to carry out valuations of the Scheme and any connected scheme in accordance with Treasury directions made under section 11 of the Public Service Pensions Act 2013<sup>(a)</sup> (“the Treasury directions”).

(2) The person appointed as Scheme actuary under paragraph (1) must, in the opinion of the Secretary of State, be appropriately qualified to carry out a valuation of the Scheme.

(3) The Secretary of State must secure that the Scheme actuary carries out actuarial valuations of the assets and liabilities of the Scheme on the dates specified in regulation 62(1)(a) (actuarial valuations of pension funds) and prepare valuation reports in accordance with the Treasury directions, within such period as enables the requirements in those directions to be met.

(4) An administering authority must provide the Scheme actuary with any data that the Scheme actuary reasonably requires, in accordance with the Treasury directions, in order to carry out a valuation and prepare a report on the valuation.

### **Employer cost cap**

**115.**—(1) The employer cost cap for the Scheme is 14.6% of pensionable earnings of members of the Scheme.

(2) Where the cost of the Scheme, calculated following a valuation in accordance with Treasury directions under section 11 of the Public Service Pensions Act 2013 is more than the margins specified in regulations made under section 12(5) of the Public Service Pensions Act 2013<sup>(b)</sup> (“the Cost Cap Regulations”) above or below the employer cost cap, the Secretary of State must follow the procedure specified in paragraph (3) for reaching agreement with administering authorities, employers and members (or representatives of employers and members) as to the steps required to achieve the target cost specified in the Cost Cap Regulations.

(3) The procedure specified for the purposes of section 12(6)(a) of the Public Service Pensions Act 2013 is consultation for such period as the Secretary of State considers appropriate with the Local Government Pension Scheme Advisory Board with a view to reaching an agreement endorsed by all members of that Board.

(4) If, following such consultation, agreement is not reached within 3 months of date on which the consultation period ends, the Secretary of State must take steps to adjust the rate at which benefits accrue under regulation 23(4) or (5) (active member’s pension accounts) so that the target cost for the Scheme is achieved.

### **Scheme advisory board: additional functions**

**116.**—(1) The Local Government Pension Scheme Advisory Board (“the Board”) must obtain a Scheme cost assessment from the Scheme actuary detailing the overall cost of the Scheme and the proportions of that cost being met by Scheme employers and members on the dates specified in regulation 62(1)(a) (actuarial valuations of pension funds).

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(a) 2013 c. 25.

(b) 2013 c. 25; see regulation 3 of S.I. 2014/575.

(2) Subject to paragraphs (5) and (6), where the overall cost of the Scheme is above or below the target overall cost, the Board may make recommendations to the Secretary of State as to the steps to take to bring the overall cost of the Scheme back to the target overall cost.

(3) Where the proportion of the overall cost of the Scheme which is met by contributions by employers is above or below the target proportion, the Board may make recommendations to the Secretary of State as to the steps to take to bring the proportion of the overall cost of the Scheme which is met by contributions by employers and members back to the target proportion.

(4) The Board must, before obtaining a Scheme cost assessment under paragraph (1), prepare and publish a statement setting out its policy concerning recommendations to the Secretary of State about the steps to be taken to bring the overall cost of the Scheme back to the target overall cost and the proportions of that cost met by Scheme employers and members, back to the target proportion.

(5) The Board must not make recommendations under paragraph (2) if steps are required to be taken under regulation 115 (employer cost cap).

(6) Subject to paragraph (5) the Board must make recommendations under paragraph (2) if the overall cost of the Scheme is above or below the target overall cost by 2% or more of pensionable earnings of members.

(7) In this regulation—

“the overall cost of the Scheme” means the total cost as calculated by the Scheme actuary as part of a Scheme cost assessment making use of the data provided under regulation 114(4) (Scheme actuary) according to such methodology and assumptions as are determined by the Board;

“the target overall cost” is 19.5% of the pensionable earnings of members of the Scheme;

“the target proportion” means Scheme employers meeting two-thirds and members meeting one-third of the overall cost of the Scheme.

(8) Each administering authority must provide the Scheme actuary with any data that the Scheme actuary requires in order to carry out any valuations and produce reports in accordance with directions from the Board for the purposes of this regulation.

(9) Unless the Board is prevented by paragraph (5) from making recommendations under this regulation, it must, within 23 months of the date on which a Scheme cost assessment is obtained under paragraph (1), publish a report setting out—

- (a) the overall cost of the Scheme;
- (b) the proportions of the overall costs of the Scheme met by employers and members;
- (c) the assumptions and methodology used by the Scheme actuary; and
- (d) any recommendations made to the Secretary of State under this regulation.

(10) The Board must send a copy of a report published under paragraph (9) to the Secretary of State and the Scheme actuary.

(11) The Secretary of State must publish a response to a report received under paragraph (10) within six months of the date on which that report is received.”.

We consent to the making of these Regulations

*Mark Lancaster*  
*Gavin Barwell*

23rd January 2015

Two of the Lords Commissioners of Her Majesty's Treasury

Signed by authority of the Secretary of State for Communities and Local Government

*Kris Hopkins*

26th January 2015

Parliamentary Under Secretary of State  
Department for Communities and Local Government

## **EXPLANATORY NOTE**

*(This note is not part of the Regulations)*

These Regulations amend the Local Government Pension Scheme Regulations 2013 (“the 2013 Regulations”) to make provision in respect of governance of the Scheme.

Regulation 1 commences the substantive provisions from 20th February 2015 for the purposes of making appointments to local pension boards and the Scheme Advisory Board, and brings the provisions fully into force from 1st April 2015.

Regulations 3 to 8 make minor amendments to the 2013 Regulations consequential to the substantive provisions.

Regulation 9 inserts a new Part 3 into the 2013 Regulations.

New regulation 105 permits the Secretary of State to delegate functions under the 2013 Regulations. It permits administering authorities to delegate their functions and also for any delegated function to be sub-delegated.

New regulations 106 to 109 make provision for each administering authority to establish a local pension board to assist it to comply with its legal obligations relating to the Scheme. Where a local authority discharges its pension functions through a committee, it can, with the approval of the Secretary of State appoint that existing committee to be the local pension board. Local pension boards must have equal representation of employer representatives and member representatives who must not be officers or councillors of the administering authority responsible for the discharge of local government pension functions.

Regulations 110 to 113 establish the Local Government Pension Scheme Advisory Board to advise the Secretary of State, administering authorities and local pension boards in relation to the Scheme. Provision is made for the appointment of members to the Board and for its funding.

Regulation 114 requires the Secretary of State to appoint a Scheme actuary to carry out valuations of the Scheme.

Regulation 115 sets the employer cost cap and requires the Secretary of State to seek agreement from those affected as to the changes to the design of the Scheme necessary to bring costs back to that level if valuation reports indicate that costs have varied by more than a margin specified in regulations made by the Treasury. If agreement can not be reached the Secretary of State must make amendments to the Scheme to vary the rate of accrual of benefits to bring the costs of the Scheme back to the employer cost cap level.

Regulation 116 confers additional functions on the Local Government Pension Scheme Advisory Board to monitor the overall costs of the Scheme and the proportion of those costs met by employers and members respectively and to make recommendations to the Secretary of State for changes to the Scheme where overall costs or respective proportions met by employer or member contributions vary from the initial costs.

No impact assessment has been prepared for this instrument as no impact on the costs of business or the voluntary sector is foreseen.

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**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 March 2021**

**Report of the Director of Legal and Democratic Services**

**AMENDMENTS TO THE CONSTITUTION**

**1. Purpose of the Report**

1.1 To invite the Council to consider proposed amendments to Appendix 9 – Officer Employment Procedure Rules within the Constitution.

**2. Information and Analysis**

2.1 Amendments to Appendix 9 – Officer Employment Procedure Rules are proposed with regard to the arrangements for the appointment of Senior Officers. Currently, the Rules require a Panel to be formed from members of the Appointments and Conditions of Service Committee. However, it is proposed that the members best placed to consider appointments are those holding the relevant portfolio.

2.2 In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 as amended, an appointment panel must include at least one member of the Cabinet. An appointment panel is also required to be politically balanced.

2.3 Therefore, in order to meet legislative requirements and to ensure that those members best placed to consider appointments are on the panel, it is proposed that the panel should comprise at least three members, including the Cabinet Member or Cabinet Members holding the relevant portfolio(s), the Shadow Cabinet Members and an additional Member from the Appointments and Conditions of Service Committee.

2.4 It is proposed that paragraphs 3(d) and 3(f) of Appendix 9 – Officer Employment Procedure Rules be amended to read as follows:

*Paragraph 3(d)*

*The full Council will approve the appointment of the Head of Paid Service and Executive Directors following the recommendation of such an appointment by a politically balanced Panel of at least three members formed of the Cabinet Member or Members holding the relevant portfolio or portfolios, the Shadow Cabinet Members and an additional Members from the Appointments and*

*Conditions of Service Committee as necessary to balance the Panel. Where the Cabinet Member holding one of the relevant portfolios or one of the Shadow Cabinet Members is unable to attend, they may be substituted for a Member of the Appointments and Conditions of Service Committee, provided that the Panel includes at least one member of the Cabinet and remains politically balanced. Arrangements for forming the Panel will be undertaken by the Director of Organisation Development and Policy.*

#### *Paragraph 3(f)*

*A politically balanced Panel of at least three members formed of the Cabinet Member or Members holding the relevant portfolio or portfolios, the relevant Shadow Cabinet Members and additional Members from the Appointments and Conditions of Service Committee as necessary to balance the Panel, will appoint the Council's Monitoring Officer and other officers falling within paragraph (c) above, except the Director of Public Health. The Panel must include at least one member of the Cabinet. Where the Cabinet Member holding one of the relevant portfolios or one of the Shadow Cabinet Members is unable to attend, they be substituted for a Member of the Appointments and Conditions of Service Committee, provided that the Panel includes at least one member of the Cabinet and remains politically balanced. Arrangements for forming the Panel will be undertaken by the Director of Organisational Development and Policy in conjunction with the Head of Paid Service; or by the Head of Paid Service if the appointment is of the Director of Organisation Development and Policy.*

2.5 Two further corrections need to be made to paragraph 7. The current heading is "Action against Officers other than those stipulated in paragraph 4" whereas it should read "Action against Officers other than those stipulated in paragraph 3 (c)" because paragraph 3 (c) and not paragraph 4 includes the list of officers whose appointment and dismissal is to be the responsibility of Members rather than the Head of Paid Service. In addition, paragraph 7 currently includes reference to assistants to political groups, which the Council does not currently employ and as a result it is proposed that this is removed. It is therefore proposed that paragraph 7 is amended to read:

#### **7. Action against Officers other than those stipulated in paragraph 3 (c)**

*Any action against these officers is the responsibility of the Head of Paid Service as delegated to Executive Directors for their service area under the Officer Scheme of Delegations at Appendix 1, and decisions regarding action against these officers may not be made by Councillors.*

### **3. Legal Considerations**

3.1 In forming a Panel to consider appointments of specified officers, the Council is required to meet legislative requirements set out in the Local

Authorities (Standing Orders) (England) Regulations 2001 (as amended). These include the requirement for a panel to include a Cabinet Member.

3.2 In accordance with the Council's Constitution, approval by the full Council is required for any change to the Constitution. However, under its terms of reference at Article 11 of the Constitution, the Governance, Ethics and Standards Committee is required *to advise the County Council on the monitoring, amendments to and overall operation of the Constitution.* The Governance, Ethics and Standards Committee therefore met on 4 March 2021 and recommended to Council that the changes proposed in the report be approved.

#### **4. Other considerations**

4.1 In preparing this report the relevance of the following factors have also been considered: prevention of crime and disorder, equality and diversity, human resources, environmental, health, property and transport consideration.

#### **5. Background Papers**

5.1 The Constitution and file held by the Director of Legal and Democratic Services.

#### **6. Officer's Recommendations**

6.1 That Council approves the proposed amendments to the Constitution as detailed in this report.

**Helen Barrington**  
**Director of Legal and Democratic Services and Monitoring Officer**

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**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 March 2021**

**AMENDMENTS TO THE CONSTITUTION – MEMBERS ALLOWANCES  
SCHEME**

**ANNUAL REPORT OF THE INDEPENDENT REMUNERATION PANEL**

**Report of the Director of Legal and Democratic Services and Monitoring  
Officer**

**1. Purpose of the Report**

1.1 To consider the annual report of the Independent Remuneration Panel and approve the recommendations contained therein and to agree amendments to Appendix 15 of the Constitution regarding the Members' Allowances Scheme.

**2. Information and Analysis**

2.1 The Council is required to adopt and publish a Members' Allowances Scheme and to consider recommendations from the Independent Remuneration Panel. Attached for consideration at Appendix 1, is the report of the Independent Remuneration Panel dated March 2021.

2.2 The Panel recommends that all allowances should remain the same for 2021-2022 as in the current scheme and also sets out its intended work programme for 2021-2022. The Panel also seeks to recruit two further members to the Panel in light of one member having retired at the end of 2020 and a further member being due to retire in June 2021, both having served two full terms of office.

2.3 Council is also asked to consider amendments to Appendix 15 – Members' Allowances Scheme within the Constitution. The power to suspend or disqualify a Member in the Local Government Act 2000 was repealed by the Localism Act 2011 and this provision now only applies to Wales. Therefore, sections 11(a) and 12(a) of the Members' Allowances Scheme as detailed below, need to be removed from the Constitution and the remaining paragraphs renumbered accordingly.

### **11. Withholding of Payments Made to Members**

*a) Where a Member is suspended or partially suspended from their responsibilities or duties as a Member of the County Council in accordance with Part III of the Local Government Act 2000, or regulations made under that part, the part of either Basic or Special Responsibility Allowances payable to that Member in respect of duties or responsibilities from which they are suspended or partially suspended may be withheld by the County Council. The full Council will make any such decision.*

### **12. Recovery of Payments Made to Members**

*Where a payment has been made to a Member that relates to a period where either the Member concerned: -*

*a) is suspended or partially suspended from their duties and responsibilities as a member in accordance with Part III of the Local Government Act 2000 or regulations made under that part;*

## **3. Legal Considerations**

3.1 The Local Authorities (Members' Allowances) (England) Regulations 2003, provide that before the beginning of each year, the Council shall make a scheme for the payment of allowances to Members for that year. The Regulations require the Council to have regard to the recommendations of the Independent Remuneration Panel before making or amending its Members' Allowances Scheme.

3.2 Adopting the Members' Allowances Scheme and approval of amendments to the Constitution are both matters which are reserved to full Council.

3.3 However, under its terms of reference at Article 11 of the Constitution, the Governance, Ethics and Standards Committee is required to advise the Council on any matters in connection with the Members' Allowance Scheme, taking into account the recommendations of the Independent Remuneration Panel.

3.4 In addition, the terms of reference also require the Governance, Ethics and Standards Committee to *advise the County Council on the monitoring, amendments to and overall operation of the constitution.*"

3.5 Therefore, the Committee considered the report at its meeting held on 4 March 2021 and they recommended that Council agree the proposals of the

Independent Remuneration Panel along with the amendments to Appendix 15 – Members' Allowances Scheme.

#### **4. Other Considerations**

4.1 In preparing this report, the relevance of the following factors has been considered: financial, prevention of crime and disorder, equality and diversity, human resources, human rights, environmental, health, property and transport considerations.

#### **5. Background Papers**

5.1 The Constitution and the file held by the Director of Legal and Democratic Services.

#### **6. Officer Recommendations**

6.1 That Council:

(a) notes the report of the Independent Remuneration Panel and approves the recommendations of the Panel in respect of level of allowances, namely that all allowances should remain the same for 2021/22 as in the current scheme except Special Responsibility Allowances which should be uplifted in line with the uplift given to staff from April 2021;

(b) approves the proposal to recruit two members to the Panel; and

(c) approves the amendments to Appendix 15 of the Constitution on the Members' Allowance Scheme as detailed in the report.

**Helen Barrington**  
**Director of Legal and Democratic Services and Monitoring Officer**

Report of the Independent Remuneration Panel

**Derbyshire County Council**

March 2021

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4. **Results of Review and Recommendations**
5. **Work Programme for 2021/22**
6. **Conclusion**

**Appendix - Amounts Payable to Members under the  
Members Allowances Scheme**

## 1. Background

1.1 The current Derbyshire County Council Independent Remuneration Panel comprises five members, none of whom are members of the Council or any of its committees, nor an employee of the Council. The members are:

- **Mrs Pat Boyle**  
Retired Magistrate, retired Governor of the Royal Hospital, Chesterfield and Independent person on Chesterfield Borough Council Standards and Complaints Committee. Former Bank Official. Member since June 2013.
- **Mr Denis Heaney**  
Former Investigations Manager HMRC, previously an Independent Member of the Derbyshire Police Authority Standards Committee and the County Council's Standards Committee. Member since December 2014
- **Mr Andrew Sharpe**  
Clerk and Responsible Financial Officer for a number of Parish Councils in Derbyshire. Former Head of Democratic Services and Deputy Monitoring Officer with Erewash Borough Council. Member since December 2014
- **Mr Simon Westwood – elected by the panel as Chair for 2021/22**  
Independent Chair of the Safeguarding Children Board for the City of Salford Council. Worked for the County Council until 2000, having held the posts of Head of Planning and Projects and Head of Planning and Strategic Development. Member since December 2014

1.2 The panel met once virtually during the 20/21 year due to COVID restrictions, key officer turnover and supporting officers having to prioritise other key work.

## 2. Terms of Reference

2.1 The Local Government Act 2000 and the Consolidated Members' Allowances Regulations 2003, and subsequent amendments, require Independent Remuneration Panels to offer advice and rules on what Councillors may claim as expenses and allowances. Specifically, they consider the following allowances:

- Basic allowance
- Special responsibility allowance

- Child care and dependent carer's allowance
- Pensions for members
- Travel and subsistence allowances
- Co-optee allowances
- Provision for suspension of allowances in certain circumstances
- Suitability of an index for allowances and what that index might be.

**2.2** All recommendations are to be published and considered by all Councillors and must be voted on by the full Council.

### **3. Process of the Review**

**3.1** The Panel has held a virtual meeting in order to ensure statutory processes are complied with to review the members allowances and expenditure. Officers advised at that meeting that changes in law required amendment to the constitution there for the relevant sections of the scheme have been amended.

### **4. Results of Review and Recommendations Recommendations:**

**4.1** The Panel recommends all allowances should remain the same for 2021/22 as in the current scheme. SRA for the Leader of the Council is the Full Allowance upon which all other SRAs are based.

**4.2** SRAs should be uplifted in line with the uplift given to staff from April 2021.

**4.3** In 2021 The Panel intends to review the evidence of the workload and allowances for the Civic Chair of Derbyshire County Council and the Chair of the County Council and whether the current allowance reflects the splitting of these responsibilities.

**4.4 Indexation of Basic Allowance** The Basic Allowance is linked to pay awards agreed by the National Joint Council for Local Government Services. An increase of 0% is expected to be applied from 1 April 2021 resulting in the Basic Allowance remaining at £11,196.00. The Panel does not recommend any further change.

### **5. Work Programme for 2021/2022**

**5.1** The panel intend to continue to keep under review all aspects of the allowances paid to Members. In particular we will review the workload of the Civic Chair and Vice Chair of Derbyshire County Council to ensure the SRA remains appropriate and the on-going

changes to the Governance of the Council and the impact of this on levels of workload and responsibility.

**5.2** The panel would welcome input from any Elected Member or Council Official with regard any aspect of the panel's responsibilities.

**5.3** Meetings are planned to be held in May and September 2021 and January 2022 and can be virtual if required due to the unknown Covid circumstances at the time of the meeting.

## **6. Conclusion**

**6.1** In preparing this report, and the recommendations contained herein, the Panel wishes to thank the Council Officers who contributed to our discussions and assisted the Panel in its work.



## Amounts Payable to Members under the Members Allowances Scheme

No Claim Required. These Allowances will be paid Automatically.

		Relative Responsibility %	Annual Amount 2020-21 £	
<b>Special Responsibility Allowances</b>				
Council	Chairman	5	1,848	
	Civic Chairman	25	9,252	
	Civic Vice-Chairman	10	3,696	
Cabinet	Leader	100	36,996	
	Deputy Leader	75	27,744	
	Cabinet Member	50	18,492	
Leader of the Main Opposition Group		45	16,644	
Leader of the Minority Opposition Group (with at least 10% of Council Members)		15	5,544	
Cabinet Support Member		25	9,252	
Improvement and Scrutiny Committee-Resources Improvement and Scrutiny Committee-Places Improvement and Scrutiny Committee-People Improvement and Scrutiny Committee-Health Planning Committee (Regulatory) Governance,Ethics and Standards Audit Committee Pensions and Investments Committee Appointments and Conditions of Service Committee	Chairman	25	9,252	
	Vice-Chairman	10	3,696	
	Basic Allowance			11,196
	Co-optees Allowance			744
	Fostering Panel			1,956

NB - A Member cannot be in receipt of more than two SRAs at any one time



**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**24 MARCH 2021**

**REPORT TO COUNCIL ON DECISIONS TAKEN AS A MATTER OF  
URGENCY AND KEY DECISIONS AND SPECIAL URGENCY**

**Report of the Director of Legal and Democratic Services and Monitoring  
Officer**

**1. Purpose of the Report**

1.1 In accordance with the provisions of the Constitution, to report to Council those executive decisions taken as a matter of urgency where 28 days' notice of the decision could not be given and where call-in has been waived.

**2. Information and Analysis**

2.1 Members of Council will be aware that there has been a necessity for a number of decisions to be taken urgently, predominantly as a result of the covid-19 pandemic and the need to respond to changing government guidance in a timely fashion.

**Key decisions – Cases of special urgency**

2.2 Under the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, before the Council makes a key decision certain information needs to be published 28 clear days in advance. This is usually known as the 'Forward Plan'. The Regulations recognise that in the case of urgent decisions, this is not possible. As a result:

- a) where a key decision needs to be taken and publication of the information is impracticable, the decision can be made as long as five clear days' notice of the decision is given to the relevant Improvement and Scrutiny Committee Chairman; and
- b) in cases of special urgency, a key decision can be taken with less than five clear days' notice if agreement is obtained from the Improvement and Scrutiny Committee Chairman that the making of the decision is urgent and cannot reasonably be deferred.

2.3 The Regulations require a report to Council at least once a year detailing each key decision taken where it was agreed that the special urgency provisions apply. The Access to Information Procedure Rules

included in Appendix 6 to the Constitution requires this report to be submitted on a quarterly basis to full Council.

2.4 In accordance with the above requirement, Appendix 1 sets out the key decisions taken where special urgency provisions were agreed.

### **Waiver of Call-in provisions**

2.5 Members will be familiar with the Council's Improvement and Scrutiny Procedure Rules includes at Appendix 5 to the Constitution which sets out the call-in procedure. The call-in procedure does not apply where the executive decision being taken is urgent: that is where any delay likely to be caused by the call-in process would seriously prejudice the Council's or the public interest. In such cases call-in can be waived if the Chairman of the appropriate Improvement and Scrutiny Committee agrees both the decision proposed is reasonable in all the circumstances and to it being treated as a matter of urgency.

2.6 The Improvement and Scrutiny Procedure Rules require such urgency decisions to be reported to the next available meeting of the Council, together with the reasons for urgency.

2.7 In accordance with the above requirements, details of urgency decisions and the reasons for urgency are set out in Appendix 2.

## **3. Legal Considerations**

3.1 As set out in the report.

## **4. Other Considerations**

4.1 In preparing this report, the relevance of the following factors has been considered: financial, prevention of crime and disorder, equality and diversity, human resources, human rights, environmental, health, property and transport considerations.

## **5. Background Papers**

5.1 The Constitution and the file held by the Director of Legal and Democratic Services.

## **6. Officer Recommendation**

6.1 To note:

- (a) the key decisions taken where special urgency provisions as detailed in Appendix 1; and
- (b) the urgency decisions taken under the Improvement and Scrutiny Procedure Rules as detailed at Appendix 2.

**Helen Barrington**  
**Director of Legal and Democratic Services and Monitoring Officer**

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**Appendix 1. Key decisions taken where special urgency provisions were agreed  
1 December 2020 - 15 March 2021**

<b>Subject of Decision</b>	<b>Decision Taken by and Date Taken</b>	<b>Decision Taken</b>	<b>Reason for Decision</b>	<b>Reason for Urgency</b>
Holiday Activities Fund	Executive Director of Children's Services 15 March 2021	To approve spending plans for Derbyshire County Council allocation of the Holiday Activities Fund.	The decision relates to the delivery of a Holiday Activity and Food Programme for school children in Derbyshire aged 5-16 using the allocation of £2.8 million Department for Education grant funding. The scheme was announced in November 2020 with further clarifying guidance issued in February 2021, with a go live date from the start of the Easter Holidays.	Uncertainties relating to the impact of Covid-19 and the Government's anticipated road map to recovery hindered progress in finalising the plans for this programme. Given that the first stage of this offer is the Easter Holiday Delivery Plan it was not possible to adhere to the timing of the usual decision-making protocols.
Covid Winter Grant Scheme - Extension	Executive Director of Children's Services	Approval of COVID Winter Grant Scheme Extension	The Covid Winer Grant Scheme was due to	Notification of the scheme extension and

	11 March 2021	expenditure plan for Derbyshire County Council.	expire on 31 March but was extended to 16 April 2021 with additional funding to help support those families and children most in need over the Easter holiday period	additional funding of £758k was not issued until 26 February and not received nationally until 1 March. Up to date data from schools needed to be collated to enable the voucher issues to eligible children.
Department of Health and Social Care (DHSC) Grants	Executive Director of Adult Social Care and Health  11 February 2021	To distribute the following two DHSC Grants to eligible care providers; <ul style="list-style-type: none"> <li>• Adult Social Care Rapid Testing Fund</li> <li>• Workforce Capacity Grant for Adult Social Care</li> </ul>	To distribute funding to support additional rapid testing of staff in care homes, and to support visiting professionals and enable indoors, close contact visiting where possible.  The purpose of this funding is to enable local authorities to deliver measures to supplement and strengthen adult social care staff capacity to ensure that safe and	The Council needed to distribute the funds from these two grants to providers so that they could use the funds before the 31 <sup>st</sup> March 2021 deadline otherwise any underspend would have to be returned to DCHS.



			continuous care is achieved.	
Home Care Support	Executive Director of Adult Social Care and Health 2 February 2021	To temporarily reduce or suspend individual homecare support for individuals who feel able to continue to manage safely in the short term. Such changes of service will only be undertaken with the consent of the person in receipt of the service and/or their carers	To free up capacity to support current pressures on hospital discharge and hospital admission avoidance as a result of the current increased Covid-19 infection rates, increased pressure on acute hospital services and adults social care community support services.	To enable this temporary approach to commence as soon as possible to relieve the identified pressures on the service.
Lateral Flowing Testing in DCC Schools	Executive Director of Children's Services 21 January 2021	To provide schools with secondary age students which are maintained by DCC with authority to proceed with self-administered LFT for students and staff without waiting for the DfE letter	To reduce the spread of the virus, protect the most vulnerable and drive down the infection rate across the county area of Derbyshire (excluding Derby City). Pilots have shown rapid testing can be used effectively and have positive impacts in schools and colleges.	To enable testing to start with immediate effect in accordance with DfE guidance

Registration Service – Cessation of Weddings and Civil Partnerships.	Managing Executive Director for Commissioning, Communities and Policy 7 January 2021	<p>With immediate effect weddings and civil partnerships shall only take place with up to 6 people and in exceptional circumstances.</p> <p>Exceptional circumstances shall include an urgent marriage where one of those getting married is seriously ill and not expected to recover, or is to undergo debilitating treatment or life-changing surgery</p> <p>The Director of Legal and Democratic Services be authorised to approve any other circumstances which are deemed to be exceptional.</p> <p>The change will apply throughout the period the Tier 4 restrictions are in place in the county of Derbyshire.</p>	To comply with legislation and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020/1374 as amended - Schedule 3A Tier 4 restrictions and government guidance.	To enable the decision to commence with immediate effect and comply with the implications of the amendments to the Covid Regulations made to the on 6 January that meant all areas in England moved into Tier 4.
Targeted Community Testing	Executive Director of Adult Social care and Health	To introduce targeted community testing to identify asymptomatic	The Council's overall goal is to reduce the spread of the virus,	To commence community testing

	18 December 2020	COVID19 cases in a phased approach across Derbyshire, commencing on 21 <sup>st</sup> December 2020 in Swadlincote for a period of six weeks.	protect the most vulnerable and drive down the infection rate across the county area of Derbyshire	promptly to reduce the spread of Covid-19
COVID Winter Grant Scheme.	Executive Director of Children's Services 2 December 2020	<p>Approval of the overarching COVID Winter Grant Scheme expenditure plan for Derbyshire County Council.</p> <p>That up to £0.100m administration costs from the Grant (any unused funds will go back to providing assistance to those cohorts most in need)</p> <p>That the number of children is the determining criterion for grant award not family.</p> <p>That children not resident in Derbyshire but schooled in Derbyshire are assessed on a case-by-case basis to</p>	To put in place targeted financial support for those in need over the winter period using the Governments COVID Winter Grant Scheme. Derbyshire County Council's allocation was £2,181,024.15 to support those most in need with the cost of food, energy and water bills and other associated costs.	The scheme was announced on 8th November 2020 but clarifying guidance was not received until 23rd November 2020 from the Department of Work and Pensions with a go live date from December 2020.

		<p>ensure their needs are met.</p> <p>That Vulnerable Adults will be treated on a case by case basis.</p> <p>That the grant for children will be paid in two instalments covering Christmas 2020 and Half Term 2021.</p>		
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**Appendix 2: Urgency decisions taken under the Improvement and Scrutiny Procedure Rules where call-in was waived**

**1 December 2020 - 15 March 2021**

<b>Subject of Decision</b>	<b>Decision Taken by and Date Taken</b>	<b>Decision Taken</b>	<b>Reason for Decision</b>	<b>Reason for Urgency</b>
Holiday Activities Fund	Executive Director of Children's Services 15 March 2021	To approve spending plans for Derbyshire County Council allocation of the Holiday Activities Fund.	The decision relates to the delivery of a Holiday Activity and Food Programme for school children in Derbyshire aged 5-16 using the allocation of £2.8 million Department for Education grant funding. The scheme was announced in November 2020 with further clarifying guidance issued in February 2021, with a go live date from the start of the Easter Holidays.	Uncertainties relating to the impact of Covid-19 and the Government's anticipated road map to recovery hindered progress in finalising the plans for this programme. Given that the first stage of this offer is the Easter Holiday Delivery Plan it was not possible to adhere to the timing of the usual decision-making protocols.

Covid Winter Grant Scheme - Extension	Executive Director of Children's Services 11 March 2021	Approval of COVID Winter Grant Scheme Extension expenditure plan for Derbyshire County Council.	The Covid Winer Grant Scheme was due to expire on 31 March but was extended to 16 April 2021 with additional funding to help support those families and children most in need over the Easter holiday period	Notification of the scheme extension and additional funding of £758k was not issued until 26 February and not received nationally until 1 March. Up to date data from schools needed to be collated to enable the voucher issues to eligible children. Waiving of the 5 day call in notice period was deemed necessary for the project to proceed in a timely fashion.
Public Sector Decarbonisation Scheme	Cabinet 11 March 2021	<p>To accept the £1,891,220 of Section 31 grant funding for the installation of low carbon heat technologies.</p> <p>To the use of £36,623 from the Council's 2012 capital allocation for carbon reduction projects.</p> <p>To use of the Crown Commercial Services' Heat Networks and Electricity Generation Assets</p>	To access grant funding for three low carbon heat projects	To meet the grant scheme timescales the grant offer letter had to be signed by 11 March 2021. This was the same date as the Cabinet meeting where the decision was considered. Any delay caused by the call-in process would have prevented the funding being transferred to the Council.

		Framework Dynamic Purchasing System under protocol 2A of the County Council's financial regulations for the supply and installation of low carbon heat technologies.		
Rural Gigabit Broadband Top Up Voucher Scheme	Cabinet 11 March 2021	<p>To confirm the County Council's participation and contribution of £500,000 to Department of Culture, Media and Sport (DCMS) 'Top Up Scheme'.</p> <p>To approve funding to be secured from the Coronavirus (COVID-19) Recovery Fund up to a maximum of £500,00</p>	To participate in the Department of Culture, Media and Sport's (DCMS) initiative that enables 'local bodies' to provide a "top up" contribution to the Rural Gigabit Voucher Scheme, including any extended roll out beyond 31 March 2021.	Timely confirmation of the Councils participation in the scheme will allow Government funding to remain available for local residents and businesses after 31 March 2021.
Department of Health and Social Care (DHSC) Grants	Executive Director of Adult Social Care and Health  11 February 2021	<p>To distribute the following two DHSC Grants to eligible care providers;</p> <ul style="list-style-type: none"> <li>• Adult Social Care Rapid Testing Fund</li> <li>• Workforce Capacity Grant for Adult Social Care</li> </ul>	<p>To distribute funding to support additional rapid testing of staff in care homes, and to support visiting professionals and enable indoors, close contact visiting where possible.</p> <p>The purpose of this funding is to enable local authorities to deliver</p>	The Council needed to distribute the funds from these two grants to providers so that they could use the funds before the 31 <sup>st</sup> March 2021 deadline otherwise any underspend would have to be returned to DCHS.

			measures to supplement and strengthen adult social care staff capacity to ensure that safe and continuous care is achieved.	
Home Care Support	Executive Director of Adult Social Care and Health 2 February 2021	To temporarily reduce or suspend individual homecare support for individuals who feel able to continue to manage safely in the short term. Such changes of service would only be undertaken with the consent of the person in receipt of the service and/or their carers	To free up capacity to support current pressures on hospital discharge and hospital admission avoidance as a result of the current increased Covid-19 infection rates, increased pressure on acute hospital services and adults social care community support services.	To enable this temporary approach to commence as soon as possible to relieve the identified pressures on the service.
Registration Service – Cessation of Weddings and Civil Partnerships.	Managing Executive Director for Commissioning, Communities and Policy 7 January 2021	With immediate effect weddings and civil partnerships shall only take place with up to 6 people and in exceptional circumstances.  Exceptional circumstances shall include an urgent	To comply with legislation and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020/1374 as amended - Schedule 3A Tier 4	To enable the decision to commence with immediate effect and comply with the implications of the amendments to the Covid regulations made to the on 6 January that meant all areas in



		<p>marriage where one of those getting married is seriously ill and not expected to recover, or is to undergo debilitating treatment or life-changing surgery</p> <p>The Director of Legal and Democratic Services be authorised to approve any other circumstances which are deemed to be exceptional.</p> <p>The change will apply throughout the period the Tier 4 restrictions are in place in the county of Derbyshire.</p>	restrictions and government guidance.	England moved into Tier 4.
Lateral Flowing Testing in DCC Schools	Executive Director of Children's Services 21 January 2021	To provide schools with secondary age students which are maintained by DCC with authority to proceed with self-administered LFT for students and staff without waiting for the DfE letter	To reduce the spread of the virus, protect the most vulnerable and drive down the infection rate across the county area of Derbyshire (excluding Derby City). Pilots have shown rapid testing can be used effectively and have positive impacts in schools and colleges.	To enable testing to start with immediate effect in accordance with DfE guidance

Targeted Community Testing	Executive Director of Adult Social care and Health 18 December 2020	To introduce targeted community testing to identify asymptomatic COVID19 cases in a phased approach across Derbyshire, commencing on 21 <sup>st</sup> December 2020 in Swadlincote for a period of six weeks.	The Council's overall goal is to reduce the spread of the virus, protect the most vulnerable and drive down the infection rate across the county area of Derbyshire	To commence community testing promptly to reduce the spread of Covid-19
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## **DERBYSHIRE COUNTY COUNCIL**

### **COUNCIL**

**24 March 2021**

#### **Report of the Director of Legal and Democratic Services**

#### **MEMBERS' ALLOWANCE OVERPAYMENT**

##### **1. Purpose of the Report**

1.1 To invite Council to consider writing off an overpayment of basic allowances to a former councillor.

##### **2. Information and Analysis**

2.1 Members of Council will be aware that Helen Elliott, former County Councillor for Staveley, was unwell during 2020 and as a result was unable to attend any council meetings for a number of months. Unfortunately, as a result of section 85 of the Local Government Act 1972, this resulted in her ceasing to be a councillor with effect from 16 December 2020.

2.2 Information indicating this may be the case came to light at the end of January and following enquiries, this position was confirmed with Helen Elliott at the beginning of February, by which time the Council had already paid her basic allowance entitlement for December and January. Members will be aware that allowances are paid on the 15<sup>th</sup> of the month but relate to the period covering the 1<sup>st</sup> of the month to the last day of the month. The payments were made and received in good faith, because at the time both Officers and Helen Elliott were not aware of the effect of section 85. However, it has created an overpayment of £1384.45 (gross) covering the period 17 December 2020 to 31 January 2021.

2.3 Council is asked to consider whether the repayment of the overpayment of allowances should be pursued. The following factors should be taken into account by Council in making its decision:

- Allowances have been paid where there is no entitlement under the Members' Allowances Scheme after 16 December 2020.
- Officers were not aware until late January 2020, that by virtue of section 85 Helen Elliott ceased to be an elected member mid-December and the payment of allowances were made to her by the Council in December and January in good faith. As Members will be aware, in accordance with usual practice, allowances for the period 1-31 December were paid on 15

December and allowances for the period 1-31 January were paid on 15 January.

- Helen Elliott has been unwell during 2020 and was unable to attend meetings due to the seriousness of her illness.
- She was not aware until the beginning of February that she ceased to be a member mid-December and the payment of allowances were received by her in December and January in good faith.

### **3. Legal Considerations**

3.1 The entitlement to and framework for members' allowances is set out in the Members' Allowances Scheme (Appendix 15 of the Constitution). Under the Scheme each Member is entitled to a flat rate basic allowance which is designed to cover the time commitment of all Members in all meetings including those with officers and members of the public. It is also intended to cover incidental costs such as the use of home and private telephone facilities.

3.2 The Scheme recognises part-year entitlement where the term of office of a Member begins or ends otherwise than at the beginning or end of a year. The Scheme provides that the "entitlement of that Member to a basic allowance shall be to the payment to such part of the basic allowance as bears to the whole the same proportion as the number of days during which his or her term of office subsists bears to the number of days in that year".

3.3 Paragraph 12 of the Scheme states:

#### **"12. Recovery of Payments Made to Members**

Where a payment has been made to a Member that relates to a period where either the Member concerned: -

- a) ...;
- b) or ceases to be a member of the County Council;
- c) ...;

The County Council may require that such part of the allowance as relates to any such period be repaid to the County Council. The full Council will make any such decision.

Under the Scheme, therefore, full Council has the discretion to consider whether an overpayment of allowances should be recovered from a former County Councillor. When exercising its discretion, each case would need to be determined on its own merits.

### **4. Financial Considerations**

4.1 As set out in the body of the report.

## **5. Other considerations**

5.1 In preparing this report the relevance of the following factors have also been considered: prevention of crime and disorder, equality and diversity, human resources, environmental, health, property and transport consideration.

## **6. Background Papers**

6.1 None identified.

## **7. Officer's Recommendations**

7.1 That Council considers the information contained within the report and determines what action to take in respect of the overpayment of basic allowance to former councillor, Helen Elliott.

**Helen Barrington**  
**Director of Legal and Democratic Services and Monitoring Officer**

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**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL MEETING**

**24 March 2021**

**REPORT OF DIRECTOR OF LEGAL AND DEMOCRATIC SERVICES**

**Purpose of the Report**

To provide information to the Council on issues considered by the Cabinet at meetings held on 10 December 2020 and 14 and 21 January 2021 and to enable Members to ask related questions.

Members may submit questions on the report to the Director of Legal Services by 12 noon on 23 March 2021.

**Information and Analysis**

The Council Procedure Rules set out in the Constitution (Appendix 3), sets out the order of business for Council meetings. This includes provision for a Cabinet Report to Council detailing the activities of Cabinet and affording Members the opportunity to ask questions on the report.

After February 2019, the Cabinet Report to Council was no longer presented to Council. However, this change has not been ratified by Council or considered by the Governance, Ethics and Standards Committee and the provision remains in the Constitution.

It has been determined therefore, that the situation should be rectified and a report be produced covering the Cabinet meetings which have not been considered by Full Council. The meetings since the last AGM are reported in detail, links to the previous meetings are set out below.

1. Summary of Cabinet reports to Council post the 2020 AGM.

**19 November 2020**

1. THE SCRUTINY REVIEW – (Strategic Leadership, Culture and Tourism)

The Executive Director Commissioning, Communities and Policy asked Cabinet to consider the final Scrutiny Review report, action plan and the consultation feedback for approval and recommendation to Council on 2nd December 2020.

## **Decision**

Cabinet (1) noted the feedback and endorsement of the review and associated action plan from the all member workshop and the I&S Committees for People, Place, Health and Resources; (2) approved the Scrutiny Review Report, including recommendations, action plan for recommendation to Council on 2 December 2020; and (3) noted that this review commences a programme of continuous review and development of scrutiny at Derbyshire County Council.

2. TREASURY MANAGEMENT ANNUAL REPORT 2019-20 – (Strategic Leadership, Culture and Tourism)

The Director of Finance and ICT reported on Treasury Management activities during the last financial year 2019-20 and to indicate the Council's compliance with the prudential indicators set by Council at its meeting of 6 February 2019, in accordance with the Treasury Management in the Public Services: Code of Practice and Cross-Sectorial Guidance Notes 2017 (the Code).

## **Decision**

Cabinet noted (1) the Treasury Management Annual Report 2019-20; and (2) the Council's compliance with the prudential indicators set by Council for 2019-20, in accordance with the terms of the Treasury Management in the Public Services: Code of Practice and Cross-Sectorial Guidance Notes 2017.

3. TEMPORARY PAYMENT ARRANGEMENTS TO BUS, COACH AND TAXI OPERATORS FOR CONTRACTUAL FARES REIMBURSEMENT DUE TO CORONAVIRUS ON-GOING MEASURES – (Highways, Transport and Infrastructure)

The Director Economy Transport and Environment asked Cabinet to note the urgent Officer Decision for the payment arrangements to bus, coach and taxi operators for contracted Council transport services and concessionary fares reimbursement after the current provision ends on 31 October 2020.

## **Decision**

Cabinet noted the urgent Officer Decision of the Director - Economy Transport and Environment and the introduction of the proposed revision in payment arrangements to bus, coach and taxi for contracted Council transport services and concessionary fares reimbursement from 1



November 2020 to 31 March 2021, in response to measures required as a result of the Coronavirus (COVID-19) pandemic.

4. DERBYSHIRE ECONOMIC PARTNERSHIP RECOVERY AND EMPLOYMENT AND SKILLS STRATEGY – (Clean Growth and Regeneration)

The Director Economy, Transport and Environment sought Cabinet endorsement of the Derbyshire Economic Recovery and Employment and Skills Strategy that had been prepared in response to the Covid-19 pandemic by the Economic Recovery Cell.

### **Decision**

Cabinet noted (1) that the Council endorses the draft Derbyshire Economic Recovery and Employment and Skills Strategy as set out in the attached document; and (2) the process for finalising the content based on the feedback of partners and delegates authority to the Director – Economy, Transport and Environment and Cabinet Portfolio holder Green Growth and Regeneration, in consultation with the Leader of the Council (as Vice Chair of Derbyshire Economic Partnership) to agree final amendments to the Strategy prior to publication.

5. ADDITIONAL INVESTMENT FOR PUBLIC HEALTH NURSING – (Health and Communities)

The Director of Public Health sought Cabinet approval to provide £0.500m per annum additional investment to support the public health nursing service.

### **Decision**

Cabinet granted approval to increase the investment into the public health nursing service as outlined in this report.

6. CHILDREN'S SERVICES CAPITAL PROGRAMME 2020-21 EXPANSION PROJECT AT JOHN PORT SPENCER ACADEMY – (Young People)

The Executive Director Children's Services sought Cabinet approval for a project to expand John Port Spencer Academy in response to housing growth in its normal area.

### **Decision**

Cabinet approved allocations of £1,136,024.49 in Section 106 funding to the art block and car parking project at John Port Spencer Academy.

7. SCRUTINY OF THE NEXT STEPS IN RELATION TO DIRECT CARE HOMES FOR OLDER PEOPLE – (Chairman of the Improvement and Scrutiny Committee – People)

The Chairman of the Improvement and Scrutiny Committee – People informed Cabinet of the progress made by the Committee in overseeing the next steps in relation to direct care homes for older people.

### **Decision**

Cabinet noted (1) that the Improvement and Scrutiny Committee – People is assured that the mitigation measures in place are sufficiently robust and durable to address the increased risk associated with the properties that have been identified as needing rewiring, in the near future; and (2) that the scrutiny working group will continue to pursue the other key lines of enquiry regarding the Committee's role in overseeing the next steps in relation to direct care homes for older people.

8. ICT SERVICE DATA CENTRE HARDWARE REPLACEMENT AND SAP PLATFORM – (Corporate Services)

The Executive Director Commissioning, Communities and Policy asked members to approve the replacement storage and computer hardware within the two county council data centres (County Hall and Shand House) to enable the retirement of current hardware, and to facilitate the current SAP HANA upgrade. These procurements were identified in the CCP Service Plan 2017-2021 Update (July 2020). The upcoming Data Centre storage and compute Infrastructure at £1,500,000 and SAP Project hardware allocated £2,000,000.

### **Decision**

Cabinet approved (1) Option 4 as set out in the report, and replacement hardware is purchased with a 5-year plan to move in a controlled and planned way to the cloud; and (2) a procurement is undertaken via Crown Commercial Services framework Technology Products & Associated Services RM6068 Lot 1 Hardware & Software & Associated Services.

## **8 October 2020**

9. REVIEW OF THE DERBYSHIRE CARE LEAVERS' OFFER (Chairman of the Improvement and Scrutiny Committee- People)

The Chairman of the Improvement and Scrutiny Committee - People informed Cabinet of the initial outcomes of the scrutiny review of the Derbyshire Care Leaver's Offer. 2. Background Information The review focussed on three discrete aspects of the Derbyshire Care Leaver's Offer: Council Tax, Accommodation and Financial support. During the review a series of scrutiny working group meetings were held to ensure that Members were kept informed about partnership working undertaken by the Young People's Department to develop a more consistent offer throughout Derbyshire.

### **Decision**

Cabinet (1) commended the partnership working that had led to the countywide improvements to the Derbyshire Care Leavers' Offer as set out in the report; (2) progressed publicity regarding Council Tax discount for care leavers, that was delayed as a result of the Covid19 pandemic; (3) identified an approach that would enable a care leaver to make an "expression of interest" for a property in sufficient time to allow them to move in when they reached the age of 18 with Children's Services in partnership with District and Borough Councils; (4) allocated each young person a designated Leaving Care Support Worker whilst exploring the feasibility of identifying a second point of contact within the service; and (5) explored mechanisms that would facilitate care leavers having access to ongoing guidance or mentoring with a person that they know, beyond the age of 21.

## 10. THE SCRUTINY REVIEW (Strategic Leadership, Culture and Tourism)

The Executive Director- Commissioning, Communities and Policy informed Cabinet of the Scrutiny Review findings and the proposed actions. The Scrutiny Review commenced in 2019 at the request of Cabinet and Chairs of Scrutiny and a workshop was held for the Chairs and Vice Chairs of the four Improvement and Scrutiny Committees. A lack of officer capacity prevented the review from being progressed further at that time, and, to resolve this, a Programme Director was appointed in March 2020 to progress a range of projects, including the scrutiny review. It was determined that the Centre for Public Scrutiny (CfPS) were to be commissioned to undertake the review, bringing independence, a substantial experience of scrutiny from across the country and a ready-made scrutiny review methodology.

### **Decision**

Cabinet (1) approved the Scrutiny Review Report, including recommendations and draft action plan, for consideration at a scrutiny member workshop and by the four Improvement and Scrutiny

Committees and the Governance, Ethics and Standards Committee; (2) agreed to receive a further report on the Scrutiny Review and action plan, as informed by the workshop, the Improvement and Scrutiny Committees and the Governance, Ethics and Standards Committee, for approval and recommendation to Council; and (3) noted that the review commences a programme of continuous review and development of scrutiny at Derbyshire County Council.

11. REVIEW OF URGENT OFFICER DECISIONS TAKEN TO SUPPORT COVID – 19 RESPONSE THAT HAVE BEEN IN PLACE FOR LONGER THAN EIGHT WEEKS (Health and Communities)

The Director of Public Health provided Cabinet with an update in relation to those actions which were the subject of Officer's Decisions utilising emergency decision making powers as detailed in the constitution.

**Decision**

Cabinet noted the review of decisions made under urgent delegated powers arising from the COVID-19 Pandemic.

12. CORPORATE PROPERTY DELIVERY – GROUNDS MAINTENANCE (Corporate Services)

The Executive Director- Commissioning, Communities and Policy advised Cabinet approval on proposals to externalise part of the Grounds Maintenance services in accordance with the implementation of a new operating model for the Corporate Property Division. A further report, titled 'Corporate Property Delivery - Grounds Maintenance, Full Business Case' containing information not for publication was considered separately by Cabinet in the exempt section of the meeting.

**Decision**

Cabinet noted the report.

**15 September 2020**

13. DEVOLUTION, VISION DERBYSHIRE AND LOCAL GOVERNMENT REFORM (Strategic Leadership, Culture and Tourism)

The Executive Director- Commissioning, Communities and Policy sought Cabinet agreement to recommend to Full Council on the 16 September 2020:

- The approval of plans to secure a devolution deal for the East Midlands;
- The approval of Vision Derbyshire (non-structural reform) as the preferred option for local government reform in Derbyshire and approval of structural reform as a viable alternative option for local government reform in the event that Vision Derbyshire was not able to satisfy the Government's requirements for reform; and to seek
- Approval for the Leader of the Council to write to the Secretary of State for Housing, Communities and Local Government requesting an invitation to submit a proposal for a single tier of local government for the county.

Such an invitation was non-binding as it would be subject to approval by the Council.

### **Decision**

Cabinet recommended to Council on 16 September 2020 that it: (a) notes the Government's intention to publish a Devolution and Recovery White Paper in Autumn 2020; (b) approves the consideration of the White Paper (once published) to assess the most appropriate response, in light of the details contained therein; (c) approves in principle, the Council's involvement in the development of a devolution deal for the East Midlands to support recovery, resilience and prosperity across the region; (d) approves Vision Derbyshire as the preferred route for local government reform, provided the conditions for this route, as set out in the report, are fully met; (e) approves proposals for the Leader of the Council to write to the Secretary of State to request an invitation to submit a proposal for a single tier of local government for the county, in the event that Vision Derbyshire is not able to satisfy the Government's requirements for reform and a subsequent devolution deal; (f) mandates officers within the Council to prepare an alternative route for devolution and the development of a case for a single unitary for Derbyshire, should the conditions for the preferred route for local government reform outlined in recommendation d) not be fully met; and (g) opposes any proposals for a new model of local government which disaggregates the county footprint due to service fragmentation and the breaking up of historical boundaries.

### **10 September 2020**

14. CAPITAL BUDGET MONITORING MONTH 3 2020-21 (Strategic Leadership, Culture and Tourism)

The Director of Finance and ICT informed Cabinet of the latest Capital budget monitoring position as at 30 June 2020. 2 Information and

Analysis The report reflects those schemes that are currently under way and have had previous Cabinet approval. Each scheme had a nominated budget holder who was responsible for ensuring the scheme stays within budget, and who verified the projected spend against their allocated schemes. The report contained schemes that were open at 1 April 2020 and also those that had been completed and closed in-year.

### **Decision**

Cabinet noted the current position on the monitoring of Capital schemes.

#### 15. PREPARATION OF BUDGET 2020-21 (Strategic Leadership, Culture and Tourism)

The Director of Finance and ICT sought Cabinet approval for the proposed timetable for the Council's 2021-22 budget preparation and procedures and the associated consultation arrangements.

### **Decision**

Cabinet (1) approved the timetable for completion of the 2021-22 budget, including arrangements for consultation with stakeholders and the carrying out of an assessment of the need for full equality impact assessment on budget saving proposals; (2) noted the proposals for reviewing and updating the Five Year Financial Plan and (3) noted the arrangements for reviewing Earmarked Reserves and updating the General Reserve projections.

#### 16. HEAGE EDUCATIONAL CHARITY, CHESTERFIELD SCHOOL FOUNDATION AND LONG EATON CHARITIES (Strategic Leadership, Culture and Tourism)

The Executive Director- Commissioning, Communities and Policy requested Cabinet to approve the annual reports and accounts of the Heage Educational Charity and Chesterfield School Foundation ('the Charities') for 2018 – 2019, and the transfer of three educational charities which benefit schools in Long Eaton, for which the Council is trustee, to Foundation Derbyshire

### **Decision**

Cabinet (1) approved the draft Trustee's Annual Reports and accounts of the Heage Educational Charity and Chesterfield School Foundation for 2018-2019; (2) approved the transfer of John and Mary Crowe Scholarships, John R Davis Memorial Prizes Fund and the Ernest Roper Memorial Prize Fund to Foundation Derbyshire to be administered as set

out in the report to Cabinet of 23rd April 2020; (3) authorised the Director of Legal Services to execute all documents necessary for the purposes of the transfers of the John and Mary Crowe Scholarships, the John R Davis Memorial Prizes Fund and the Ernest W Roper Memorial Prize Fund to Foundation Derbyshire; and (4) authorised the Director of Finance & ICT to transfer the funds of the John and Mary Crowe Scholarships, the John R Davis Memorial Prizes Fund and the Ernest W Roper Memorial Prize Fund held by the County Council to Foundation Derbyshire once the legal transfers have been completed.

17. DERBY AND DERBYSHIRE ANNUAL CASUALTY REPORT 2019  
(Highways, Transport and Infrastructure)

The Director- Economy, Transport and Environment reported on the Derbyshire Annual Casualty Report 2019 and to sought approval for the wider publication of the report, both in electronic and printed form.

**Decision**

Cabinet (1) noted the current trends in road casualties as reported in the 'Derby and Derbyshire Annual Casualty Report 2019' and (2) approved its wider publication both in electronic and printed form.

18. COUNTY TRANSPORT ENTERPRISING COUNCIL REVIEW  
(Highways, Transport and Infrastructure)

The Director - Economy, Transport and Environment informed Cabinet of the outcome of the Enterprising Council review of County Transport fleet services which proposed an Internal + External Top Up model for delivery of the service and sought approval for the proposed improvement plan to make changes to the way the Council manages its vehicle fleet to reduce the overall financial and environmental costs. This work would focus heavily on reducing grey fleet travel (journeys undertaken by employees on council business); developing a council-wide approach to the deployment of vehicles to minimise the need to hire in from external providers; and introducing low carbon alternatives in the core fleet.

**Decision**

Cabinet (1) noted the outcomes of the Enterprising Council review for County Transport fleet services; (2) approved the proposal to adopt the Internal + External Top Up model for delivery of the service and (3) noted an improvement programme is underway to reduce the overall financial and environmental cost of vehicles which includes a review of the financial model; review of the procurement policy around buying or

leasing vehicles; review of grey fleet usage and introduction of a low emission pool vehicle fleet; introduction of a centralised vehicle hire booking system; consideration of charging for additional services currently provided free of charge; continued standardisation of vehicle fleet; and other efficiency improvements.

19. DEVELOPER CONTRIBUTIONS PROTOCOL (Highways, Transport and Infrastructure)

The Director- Economy, Transport and Environment sought approval for the publication of the County Council's revised Developer Contributions Protocol.

**Decision**

Cabinet approved the draft Developer Contributions Protocol for publication on the County Council's website and used in the assessment of the impact of development on the County Council's services and infrastructure.

20. ELVASTON CASTLE MASTERPLAN DELIVERY PROGRAMME (Clean Growth and Regeneration)

The Director - Economy, Transport and Environment requested "in principle" approval to the implementation of a delivery programme for the Elvaston Castle Masterplan and secure funding in accordance with the proposed Funding Strategy outlined in the report.

**Decision**

Cabinet gave "in principle" approval to the implementation of the proposed delivery programme for the Elvaston Castle Masterplan and to secure funding in accordance with the proposed Funding Strategy outlined in the report.

21. FINANCIAL SUPPORT TO DERBYSHIRE FOODBANKS (Adult Social Care and Health)

The Director of Public Health sought Cabinet approval to provide a grant to the value of £0.150m to Foundation Derbyshire for the purpose of supporting foodbanks across Derbyshire.

**Decision**

Cabinet approved funding of £0.150m Foundation Derbyshire to provide continued support for Derbyshire foodbank.



22. COVID-19 FUNDING ALLOCATION TO DISTRICT AND BOROUGH COUNCILS TO SUPPORT DERBYSHIRES RESPONSE TO COVID 19 (Adult Social Care and Health)

The Director of Public Health sought Cabinet approval for funding to support district and borough environmental health teams to cover backfill as required in relation to COVID19 response.

**Decision**

Cabinet approved the funding allocation of £50,000m per annum for the financial years 2020-21 and 2021-22 to each district and borough council's environmental health teams to support Derbyshire's response to COVID-19, including the implementation of the Derbyshire Local Outbreak Management Plan.

23. INSURANCE CAPITAL MAINTENANCE POOL ALLOCATIONS IN 2020 (Young People/Corporate Services)

Cabinet considered a joint report of the Executive Director Children's Services and the Executive Director - Commissioning, Communities and Policy which sought approval for the co-funded capital maintenance projects under the Insurance Capital Maintenance Pool for 2020-21.

**Decision**

Cabinet (1) approved the projects detailed in Appendix A, and the expenditure of £1,305,500 from IMP and £678,000 from the Children's Services Capital Fund; and (2) noted the allocations approved under delegated powers by the Executive Director for Children's Services and the Head of Development totalling £52,090 as detailed in Appendix B.

24. REFURBISHMENT OF THE COUNCIL'S HOMES FOR OLDER PEOPLE (Adult Social Care and Health)

The Executive Director – Adult Social Care and Health sought Cabinet approval:

- for the refurbishment of 3 Homes for Older People as follows:
  - o Briar Close, Borrowash
  - o New Bassett House, Shirebrook
  - o Rowthorne, Swanwick;
- for the allocation of project funding from the Older Peoples Housing Strategy Reserve.

The proposed procurement process was set out in the associated exempt report. The information included in the exempt report was considered to be confidential on the basis that disclosure of the financial information included would prejudice the procurement outcome.

### **Decision**

Cabinet approved (1) the refurbishment of 3 Homes for older People as follows and that further to this approval agree that this decision and appropriate supporting information can be made public Briar Close - Borrowash, New Bassett House - Shirebrook and Rowthorne - Swanwick; and (2) the use of the Older Peoples Housing Strategy Reserve to fund the project.

## 25. ENTERPRISING COUNCIL PHASE 2 (Strategic Leadership, Culture and Tourism)

The Executive Director- Commissioning, Communities and Policy provided an update on progress on the Council's Enterprising Council programme and sought approval to take forward proposals for Phase 2 of the approach.

### **Decision**

Cabinet (1) noted achievements and progress made to date on the implementation of the enterprising council approach and approve the closure of Phase 1 as set out in the report; (2) approved proposals to take forward Phase 2 of enterprising council approach focusing on the four priorities set out in the report; (3) noted proposals to accelerate the delivery of the three cross cutting projects – modern ways of working, demand management and workforce and leadership behaviours, initially focusing on modern ways of working to maximise opportunities and challenges presented by the current pandemic; (4) approved plans to take forward organisation, community and economic recovery and renewal through the development of the Council's strategy and roadmap by January 2021; (5) approved proposals to develop a whole council approach to transformation through the development of a strategic case for transformation and creation of a centralised programme management office; (6) noted plans to review the governance arrangements of the Enterprising Council Board which will lead and take forward Phase 2 of the enterprising council approach; and (7) received an initial report on progress in implementing Phase 2 of the approach in December 2020 and updates on progress on a six monthly basis thereafter.

## 26. COUNCIL PLAN PERFORMANCE – QUARTER 1 – 2020-21 (Strategic Leadership, Culture and Tourism)

The Executive Director- Commissioning, Communities and Policy presented the Council Plan performance report for Quarter 1 2020-21. The Council Plan sets out the future direction of the Council and the outcomes that the authority was seeking to achieve. The Plan identified a small number of focused priorities to direct effort and resource, supported by “deliverables” under each priority. These set out what the Council aimed to deliver over the forthcoming year and were supported by key measures which enable the Council to monitor the progress it was making.

### **Decision**

Cabinet (1) noted and considered the content of the report and the continued progress that has been made on the delivery of Council Plan priorities during the first quarter of 2020-21 as set out in Appendix A; (2) discussed key areas of success and areas for review and consider whether there are any further actions that should be undertaken to improve performance where it has not met the desired level; (3) noted plans to undertake regular monitoring and review of Council Plan performance during the forthcoming year: and (4) continued to receive further reports on progress in delivering the Council Plan on a quarterly basis during 2020-21.

### **30 July 2020**

#### 27. REVENUE OUTTURN 2019-20 (Strategic Leadership, Culture and Tourism)

The Director of Finance and ICT set out the Council’s final revenue outturn position for 2019-20, identified significant variations from the final net budget and identify commitments already agreed against the underspend, together with proposals for the further use of underspends. The report also identified the impact of the 2019-20 outturn on future years and any action proposed. The report also sets out the Council’s Earmarked Reserves position.

### **Decision**

Cabinet (1) noted the departmental outturn position for 2019-20; (2) noted the position on General and Earmarked Reserves; (3) approved the allocation of underspend amounts and commitments to Portfolios; and (4) noted that requests for use of underspends in departmental Earmarked Reserves would be subject to appropriate approval, either Executive Director or Cabinet Member.

28. BUDGET MONITORING 2020-21 (AS AT 31 MAY 2020) (Strategic Leadership, Culture and Tourism)

The Director of Finance and ICT provided Cabinet with the Revenue Budget position for 2020-21 as at 31 May 2020.

**Decision**

Cabinet noted the budget monitoring position as at 31 May 2020.

29. BUDGET 2020-21 (Strategic Leadership, Culture and Tourism)

The Director of Finance and ICT provided with details of the financial consequences in respect of the Revenue Budget 2020-21.

**Decision**

Cabinet noted (1) the additional costs of Covid-19 and the projected funding gap; and (2) the financial risks and uncertainties associated with Covid-19.

30. REVISED FINANCIAL REGULATIONS (Corporate Services)

The Director of Finance and ICT reported on proposed amendments to the Council's Financial Regulations and to commend approval of these amendments to Council.

**Decision**

Cabinet commended the proposed amendments to the Financial Regulations to Council for approval.

31. DELIVERING THE CLIMATE AND CARBON REDUCTION MANIFESTO (Clean Growth and Regeneration)

The Executive Director Economy, Environment and Transport provided an update on progress on the delivery of the Climate and Carbon Reduction Manifesto.

**Decision**

Cabinet (1) noted recent achievements and progress on the delivery of the Climate and Carbon Reduction Manifesto; and (2) agreed to receive a further report on progress following the production of the Council detailed work programme.

32. COMMUNITY SECTOR REVIEW (Adult Social Care, Health and Communities and Strategic Leadership, Culture and Tourism)

Cabinet considered a joint report of the Executive Directors for Adult Social Care and Health and Commissioning, Communities and Policy which sought approval to take forward proposals on the future funding of Voluntary and Community Sector (VCS) infrastructure providers and approval to extend recurrent payments to VCS organisations for a period of twelve months from 1 October 2020 to 30 September 2021.

**Decision**

Cabinet (1) noted progress on the review of the Council's voluntary and community sector grants and the challenges and opportunities that had arisen as a result of the recent Covid-19 pandemic; (2) approved revised infrastructure proposals and interim arrangements for taking forward proposals over the next twelve months as set out in the report; (3) approved an extension of funding totalling £463,450 for voluntary and community sector infrastructure support until 30 September 2021; (4) noted progress on the general grant funding review and to receive a further report on proposals for taking work forward from September 2020 onwards; (5) approve the extension of funding totalling £912,348 to the VCS organisations set out in the report for one year from October 2020 to September 2021; and (6) approve an extension of Bakewell and Hlland Day Service grants for six months to 31 March 2021 to allow for a transition to the day services framework.

33. COVID-19 OUTBREAK MANAGEMENT PLAN AND TEST AND TRACE COMMUNICATIONS STRATEGY (Health and Communities)

The Director of Public Health sought Cabinet approval for the Derbyshire County Council COVID-19 Outbreak Management Plan and the Derbyshire County Council Test and Trace Communications Strategy.

**Decision**

Cabinet approved the Derbyshire County Council Outbreak Management Plan and the Test and Trace Communications Strategy.

34. AWARD OF GRANT FUNDING TO ACTIVE PARTNERS TRUST FOR THE PROVISION OF FUNDING TO ACTIVE DERBYSHIRE (Health and Communities)

The Director of Public Health sought approval to award grant funding to the value of £0.312m for a period of three years from 1 April 2020 to 31 March 2023 to the Active Partners Trust in order for them to support the

public health priority of increasing physical activity levels across Derbyshire.

**Decision**

Cabinet approved the award of grant funding totalling £0.312m to APT over the period from April 2020 to March 2023, in order for it to support the public health priority of increasing physical activity levels across Derbyshire.

35. REIMBURSEMENT OF STOP SMOKING PHARMACOTHERAPY PRODUCT COSTS (Health and Communities)

The Director of Public Health sought Cabinet approval to reimburse the Derby and Derbyshire Clinical Commissioning Group (CCG), for the costs of stop smoking pharmacotherapy products available on prescription only throughout 2020-21.

**Decision**

Cabinet approved the reimbursement of prescription only smoking cessation pharmacotherapy product costs to the Derby and Derbyshire CCG to a maximum cost of £326,150.

36. REVIEW OF OFFICER DECISIONS (Strategic Leadership, Culture and Tourism)

The Executive Director – Commissioning Communities and Policy invited Cabinet to review decisions made under urgent delegated powers arising from the Covid-19 virus pandemic.

**Decision**

Cabinet noted the review of urgent officer decisions made under urgent delegated powers arising from the Covid-19 virus pandemic.

37. RESHAPING AND RECONFIGURING THE DERBYSHIRE HOMECARE MARKET – TRANSFERRING LONG TERM PACKAGES OF CARE FROM DIRECT CARE TO THE PRIVATE HOMECARE SECTOR (Adult Social Care)

The Executive Director for Adult Care Social Care and Health updated on the work that the Adult Social Care and Health Department had been undertaking to reshape the homecare market in Derbyshire and sought approval for the continued rollout of the transfer of long-term packages of care from Direct Care to the Independent Sector.

### **Decision**

Cabinet (1) noted the work that the Adult Social Care and Health department had been undertaking to reshape the homecare market in Derbyshire; and (2) approved for the continued rollout of the programme to support the reshaping of the Derbyshire homecare market.

#### 38. SUPPORT CENTRE FUNDING (Young People)

The Executive Director – Children’s Services sought Cabinet approval to amend the funding arrangements in respect of Support Centre provision from September 2020.

### **Decision**

Cabinet (1) agreed to adopt a per pupil funding rate from September 2020 as set out in the report; and (2) Notes the further work the Service intends to undertake regarding the future arrangements for commissioning and paying for support for pupils excluded, or at risk of exclusion, from mainstream provision.

#### 39. THE BIG CONSULTATION (Young People)

The Executive Director – Children’s Services updated Cabinet on ‘The Big Consultation’ on youth democracy in Derbyshire. This was originally presented to Cabinet on 16 January 2020 and approval was received to proceed with the consultation on proposals to replace the Derbyshire Youth Council.

### **Decision**

Cabinet agreed that work commences to disband Derbyshire Youth Council and replace it with a strategic participation network, which links school councils and other participation groups in order to strengthen youth democracy in Derbyshire.

#### 40. SCHOOLS FORUM CONSTITUTION (Young People)

The Executive Director – Children’s Services requested Cabinet approval to the proposed changes to the constitution of the Schools Forum.

### **Decision**

Cabinet approved (1) the proposal for the school and non-school membership of the Schools Forum to be reduced from 36 to 28 places from September 2020 as set out in the report; (2) that the 28 places in detailed in the report be allocated across sectors in accordance with the details in section 2.1 to the report; (3) the proposal to remove DIASS from the list of observers; (4) the proposal that the number of representatives from an individual MAT be limited to a maximum of two places; (5) that decisions on future changes to the schools forum's constitution be delegated to the Executive Director for Children's Services, in consultation with relevant Cabinet Members as necessary; and (6) that the Schools Forum's Constitution be amended to reflect sections 7.1 to 7.5 of the report.

41. CHILDREN'S SERVICES CAPITAL PROGRAMME 2020-21 CAPITAL PROGRAMME ALLOCATIONS (Young People)

The Executive Director – Children's Services sought approval to the Children's Services Capital Programme 2020-21 and allocations to individual projects.

**Decision**

Cabinet approved allocations from the 2020-21 School Condition Allocation to the projects set out in Appendices A and B of the report.

**9 July 2020**

42. COUNCIL PLAN REFRESH 2020-21 (Strategic Leadership, Culture and Tourism)

The Council Plan sets out the future direction of the Council, the outcomes that the authority is seeking to achieve and priorities to focus effort and resource. The Executive Director – Commissioning, Communities and Policy recommended the Authority's revised Council Plan refresh 2020-21 for approval by Full Council.

**Decision**

Cabinet recommended the Authority's refreshed Council Plan 2020-21 for approval by Full Council.

43. DEPARTMENTAL SERVICE PLANS 2017-2021 (2020-21 UPDATE) (Strategic Leadership, Culture and Tourism)

Service Plans set out how each department would contribute to the outcomes and priorities set out in the Council Plan refresh 2019-21. The



Executive Director – Commissioning, Communities and Policy recommended the 2020-21 updates to Departmental Service Plans 2017-21 for approval by Full Council.

### **Decision**

Cabinet approved (1) the revised 2020-21 update to Departmental Service Plans 2017-21; and (2) the Service Plans to be submitted to Full Council for endorsement.

#### 44. URGENT OFFICER DECISIONS (Strategic Leadership, Culture and Tourism)

The current challenges relating to the Covid-19 virus had necessitated urgent decision-making processes by Executive Directors and Directors to be implemented in order to ensure the welfare of service users and the public and to safeguard the interests of the Council. The Executive Director – Commissioning, Communities and Policy asked Cabinet to note decisions made under urgent delegated powers arising from the Covid-19 virus pandemic.

### **Decision**

Cabinet noted the decisions made under urgent delegated powers arising from the Covid-19 virus pandemic.

#### 45. INVESTMENT IN POPULATION NUTRITION AND PHYSICAL ACTIVITY PROGRAMMES (Health and Communities)

The Director of Public Health sought Cabinet approval:

- to extend the physical activity grant funding for Exercise by Referral, Walk Derbyshire and Active Fostering services delivered by district and borough councils from 1 September 2020 to 31 March 2022, to the value of £0.633m.
- to extend the grant funding for Jog Derbyshire, delivered by SHIFT from 1 September 2020 to 31 March 2022, to the value of £79,000.
- to provide funding of £43,000 to allow district and borough councils to continue to deliver their existing physical activity programmes until August 2020.
- to extend the grant funding to The Soil Association for delivery of the Food for Life programme by £0.150m over a period of 2 years from September 2020 to August 2022.

## **Decision**

Cabinet (1) approved funding of £0.633m to district and borough councils to continue delivery of Exercise by Referral, Walk Derbyshire and Active Fostering from September 2020 to March 2022; (2) approved funding of £43,000 to district and borough councils to continue to deliver existing physical activity programmes until August 2020; (3) approved funding of £79,000 to SHIFT to continue to deliver Jog Derbyshire from September 2020 to March 2022; (4) approved funding of £0.150m to support continued delivery of the Food for Life programme from September 2020 to August 2022; and (5) noted the proposals for the development of a new commissioning model for physical activity and population nutrition interventions.

### 46. CHILDREN'S SERVICES CAPITAL PROGRAMME 2019-20 FURTHER ALLOCATIONS & S106 PROJECT ALLOCATIONS (Young People)

The Executive Director – Children's Services informed Cabinet of capital allocations and of Section 106 contributions approved either for projects or to repay the Capital Programme under delegated powers by the Executive Director for Children's Services and the Children's Services Head of Development.

## **Decision**

Cabinet (1) noted the error in the reporting of the £38,000 allocation from the Children's Services Capital budget and the correction to the unallocated balance; (2) noted the allocations approved under delegated powers by the Executive Director for Children's Services and the Head of Development totalling £127,180; (3) noted that Section 106 Developer contributions totalling £1,376,111.63 had been received or were available to claim and the approvals by the Executive Director for Children's Services and the Head of Development for the monies to be allocated to projects and for £982,911.94 of these monies to be repaid to the Children's Services Capital budget which funded the expansion projects at the schools; and (4) noted the error in the reporting of a £59,246 Section 106 Developer contribution and the correction to the unallocated balance.

### 47. NEW SECONDARY SCHOOL IN SOUTH DERBYSHIRE (Young People)

The Executive Director – Children's Services updated Cabinet on the progress with the new secondary school for South Derbyshire and seek agreement to progress aspects of the planning should the Wave 14 Free School application be unsuccessful.

## **Decision**

Cabinet (1) noted the progress on the provision of a new secondary school in South Derbyshire; (2) agreed to continue to support the Wave 14 application through lobbying the DfE; (3) approved the resumption of negotiations over the site for the new school; (4) agreed to initiate further consultation on the provision of a new secondary school in South Derbyshire.; and (5) agreed to identify the revenue funding resource that would be required should be new school be established through the Presumption route.

2. Links to non-exempt Cabinet minutes covering the period 31 January 2019 to 4 June 2020 (the period up to the 2020 Council AGM).

31 January 2019

[Link](#)

28 February 2019

[Link](#)

21 March 2019

[Link](#)

18 April 2019

[Link](#)

9 May 2019

[Link](#)

6 June 2019

[Link](#)

11 July 2019

[Link](#)

11 September 2019

[Link](#)

10 October 2019

[Link](#)

21 November 2019

[Link](#)

16 & 23 January 2020

[Link](#)

13 February 2020

[Link](#)

16 March 2020

[Link](#)

23 April 2020

[Link](#)

14 May 2020

[Link](#)

4 June 2020

[Link](#)

3. There is also a requirement under the current Constitution for Derbyshire Fire Authority non-exempt minutes to be included in the Council Agenda. A link is therefore provided to the Fire Authority minutes since the last Council AGM.

23 July 2020

[Link](#)

24 September 2020

[Link](#)

### **Other Considerations**

In preparing this report the relevance of the following factors has been considered: - equality of opportunity; environmental, health; financial, human resources; legal and human rights; prevention of crime and disorder, property, social value and transport considerations.

### **Background Papers**

Non-exempt Cabinet papers – 31 January 2019 to 19 November 2020.

### **RECOMMENDATION**

That the report be noted.

**Simon Hobbs**  
**Director of legal and Democratic Services**

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